



## COMMAND PHILOSOPHY



### Mission Statement

***Plan, direct and control all air operations in support of Amphibious Forces by providing combat-ready detachments to deployed Amphibious Ready Groups.***

**As the Commanding Officer, I owe it to each and every one of you to properly man, train and equip TACRON TWELVE to ensure you are combat ready and able to succeed. Two simple guidelines will help me meet that requirement: 1) You are the most important asset to this command. 2) Do it right the first time, every time. Below are my guiding principles (S.O.A.R) and expectations on how we will achieve success together:**

**Squadron Support.** You are the heartbeat of this squadron, and your squadron relies on you each and every day. Take pride in who we are and what we do. You are a part of the finest Tactical Air Control Squadron in the Navy!

**Opportunity.** There are countless opportunities to succeed both personally and professionally in this squadron. It is incumbent upon you to take advantage of those opportunities. Mistakes are learning opportunities as well as successes. Use them both wisely.

**Accountability.** You are responsible for your own actions. Being proactive has always provided better results than being reactive. Delegate responsibility appropriately, but never accountability.

**Respect.** There is no better rule than the Golden Rule: Do unto others as you would have others do unto you. Live by that principle and treat each other as we all deserve to be treated.

C. W. CRUTHIRDS  
COMMANDING OFFICER