



WTI Frequently Asked Questions

What is a Warfare Tactics Instructor (WTI)?

Warfare Tactics Instructors are training the fleet to be more lethal and tactically proficient. Authorities in their assigned mission area; they are warriors, thinkers, and teachers who are humble, credible, and approachable. A WTI trains, writes, and teaches tactics.

What do WTIs do?

WTIs are the engine in Surface and Mine Warfighting Development Center (SMWDC). WTIs lead advanced tactical training during all phases of the OFRP at all levels. They develop, validate, standardize, publish and revise doctrine and TTPs for surface and mine warfare forces. They provide operational support to Combatant Commanders, Numbered Fleet Commanders, and Task Forces. And they bring tactical focus to capability assessments, experimentations and future requirements.

Why should I become a WTI? How will it impact my career?

The WTI program aligns with existing and future SWO career paths/milestones. SMWDC and PERS-41 coordinate to ensure that WTI talent is matched to task, and that WTIs have maximum potential for maximizing community impact. WTI AQDs and production tours are valued at both administrative and statutory boards. SMWDC INVESTS in junior officer talent - a powerful concept that will reap HUGE benefits throughout a career in Surface Warfare!

Who can be a WTI?

Division Officer Accelerated Warfighters: A select few first tour Division Officers (1110 and 1117 designators) may attend the WTI course prior to their second Division Officer tour, with a WTI production tour following.

Post-second tour DIVOs: A majority of SMWDC billets are for LTs, and WTI production tours fall neatly into career timelines.

SWO(N): We want officers who perform at sea, have good records/FITREPs, good recommendations and a strong desire/passion for tactics! SWO(N)s may feel they won't have the shore time on the back end to complete the course and get the production tour because they have to go to Department Head school, but there is some flexibility in timing. Contact your detailer to confirm.

Post-Department Heads: A limited number of billets are available for post Department Heads. These officers are in high demand in competitive community billets across all training commands.

Warrant Officers and Limited Duty Officers: (Designators 6120, 6160, 6180, 7121, 7161, 7181) These officers bring diversity to the program; career timing and production tour billets are considered during the selection/slating process and applicants must communicate their intentions to their detailer.

How do I apply to be a WTI?

Contact the SMWDC WTI Program Manager at SWO_WTI@navy.mil for an application.

When should I apply to be a WTI?

APPLY AT ANY TIME! APPLY WHEN READY! Boards are scheduled for January, March, May, July, September, and November. Plan ahead to ensure your application is boarded prior to your shore slate.

I wasn't selected. Can I apply again?

Yes. Communicate the specific steps you've taken to improve/increase your potential to be a Warrior-Thinker-Trainer. We provide feedback to all non-selects who request it.

Where are WTIs located?

Look for billets with a KW1 (ASW/SUW), KW2 (IAMD), or KW3 (AMW) AQD on your shore slate or downstream fills list. We have billets in every fleet concentration area and more. Yokosuka, Hawaii, San Diego, Everett, Colorado, Hampton Roads, Newport, Mayport, and Naples all have WTI billets!

For more information about the program or application/board process contact:
SWO_WTI@navy.mil

Graduate Education Opportunities for Warfare Tactics Instructors

Warfare Tactics Instructors have opportunities to pursue Graduate Education and are competitive for highly desired programs. Factors affecting feasibility of specific grad-ed programs include timing of WTI courses of instruction, WTI production tour requirements, an officer's academic and professional background/performance, and when an officer reaches required class-up date for Department Head school.

JUNIOR WAR COLLEGES

- Dozens of billets are available at USN, USAF, and USA War Colleges!
- Available following a WTI production tour and prior to Department Head school
- DHRB required

NAVAL POSTGRADUATE SCHOOL DISTANCE LEARNING

- Sites located throughout FCAs!
- Classes administered once a week during on-duty hours via VTC, Blackboard Collaborate, Zakai
- Maximum 3 year service obligation
- www.nps.edu

NAVAL WAR COLLEGE FSP

- In conjunction with JPME I
- Must be Fleet Seminar Program (Core) Only nine semester hours of elective coursework!

GRADUATE EDUCATION VOUCHER

- \$20,000 per FY for 24 months
- Education during off-duty hours
- Open to O3-O5 Active Duty URL
- Maximum 3-year service obligation (3-month obligation for one month of paid education)
- 32 quotas available FY18
- NAVADMIN 160/17

FELLOWSHIPS

- Pol-Mil Master's Program
- Service obligation applies
- Open to O3+
- NAVADMIN 186/17
- Graduate Degree Program (GDP)
- In conjunction with JPME I
- Graduate Degree Program (GDP)

FLEET SCHOLAR EDUCATION PROGRAM

- Accredited graduate school of your choice!
- Navy talent management initiative
- 7 quotas available
- (NAVADMIN 107/17)

CONTACT:

- Your Detailer for best Grad-ed option
- SWO_WTI@navy.mil for WTI programs



- Graduate Education Voucher (GEV)
- NPS Distance Learning
- FSEP
- Naval War College FSP
- War Colleges
- Fellowships

Naval
Surface and Mine
Warfighting Development
Center



WTI — Committed to Educating our Top Tactical Athletes!