



AMPHIBIOUS CONSTRUCTION BATTALION ONE

Command Philosophy

BE PROUD!

Commanding Officer's Vision:

Every person in PHIBCB ONE is an individual, valued for his or her unique talents. Combined, we create a team even more capable and impressive than any one of us. Through mutual trust, caring for each other, and promoting a culture of safety, quality, and professionalism, we can accomplish anything!

CAPT Scott Cloyd, CEC, USN

P PEOPLE

- We treat everyone with dignity and respect
- We live up to the Navy's values of Honor, Courage, and Commitment
- Mistakes will happen... we will learn from them and move on
- Our families and loved ones are a part of PHIBCB ONE - we will ensure we care for them

R READINESS

- We constantly push to ensure our success in ship-to-shore operations
- We plan for successful execution while remaining prepared to adapt to change
- We set aggressive goals & stretch goals, measure progress, and hold ourselves accountable
- We exercise Operational Risk Management at all times
- We are proficient, deliberate, and safe

O OWNERSHIP

- WE SUCCEED ONLY IF OUR SMALL UNITS, THE BEACH GROUP, AND SUPPORTED COMMANDS SUCCEED
- We are accountable for our areas of responsibility and our personal actions
- We are accountable for our craft, equipment, tools, materials, and weapons
- We execute tasking and produce quality products with attention to detail
- We delegate authority to the most junior levels of leadership, but always remain engaged

U UNITY OF EFFORT

- We continually exercise and reinforce the Chain of Command
- We communicate promptly, accurately, and honestly
- We fully leverage individual and team talents
- We build & develop leaders

D DEDICATION

- We push hard to meet or exceed all of our commitments
- We are prepared physically and mentally to go in harm's way... and serve with honor and courage
- We serve our Navy and our Nation with honor

**BE PROUD OF EVERY ASPECT OF YOUR LIFE... EVERY DAY...
IF YOU ARE NOT... CHANGE SOMETHING.
IF YOU ARE... EVERYTHING ELSE WILL FALL INTO PLACE.**