

Sea Warrior Program (PMW 240)

The Navy's Sea Warrior Program (PMW 240) provides information technology (IT) business systems to recruit, train, pay, promote, move, retire, and support Navy personnel. As such, PMW 240 is the single IT acquisition agent for non-tactical business operations providing full life cycle management to support Navy human resource management, criminal justice, Fleet support, afloat business applications, Navy and Department of Defense (DoD) portfolio management, Department of Navy (DON) administration, and joint aviation aircraft scheduling. The program is part of the Program Executive Office for Enterprise Information Systems reporting directly to the Assistant Secretary of the Navy for Research, Development and Acquisition.



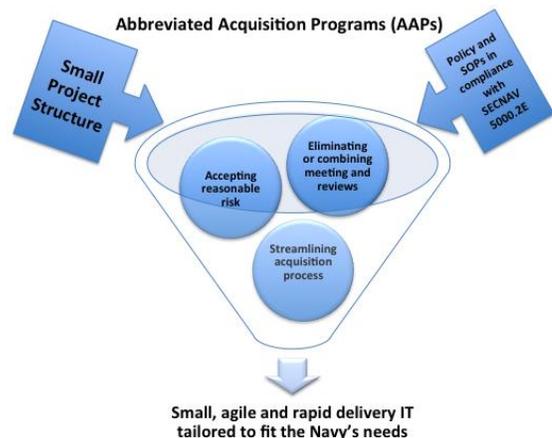
Executing Sound Program Management

PMW 240 leverages existing enterprise investments, striving to use proven capabilities, systems, and assets to the maximum extent practical via incremental IT improvement projects. The acquisition and management processes are tailored to the individual IT business projects. One size does not fit all. PMW 240 applies common programmatic and technical services, processes, and products across all of our IT programs, projects, and business plans align with the goals and objectives of Navy and DoD customers and sponsors.

- Disciplined, Adaptive Enterprise Acquisition Management
- Enterprise-focused System Portfolio
- Integrated and Resourced Transition Plan
- Interoperable Systems & Standardized Data
- Timely, Sponsor Approved Capabilities

IT Solution Portfolios Aligned to Support Customers

IT systems within PMW 240 require tailoring from traditional DoD acquisition practices in order to stay current with rapidly advancing technologies during the acquisition cycle. Business IT systems are acquired through adopting simple, streamlined yet compliant processes. PMW 240 developed and implemented standard processes cost-effectively procure business IT systems ensuring SECNAVINST 5000.2E statutory and regulatory requirements are met through a simplified set of rules for managing acquisitions.



PMW 240 operates as a “program of programs,” where individual business applications and assets are aligned to portfolios organized by capability, providing a “big picture” to analyze and inform IT investment decisions. Working with the customer in the early stages, PMW 240 works to understand their needs thereby influencing the Program Objective Memorandum (POM) and budget process, defining requirements, developing business cases, contracting strategies, and obtaining oversight approvals if IT solutions are needed.

From position management, workforce development, distribution, personnel and pay, recruiting and accessions, enterprise business services, and distant support, PMW 240's lines-of-business support the customer capabilities and sponsor requirements