A Call to Action for the Navy Reserve

READY TO WIN

WWW.R2W.NAVY.MIL
THE NAVY RESERVE

WILL PRESERVE **STRATEGIC DEPTH**
AND DELIVER RELEVANT **OPERATIONAL CAPABILITY**
TO RAPIDLY INCREASE THE AGILITY AND LETHALITY
OF THE TOTAL FORCE.

**STRATEGIC DEPTH**

**OPERATIONAL CAPABILITY**
R2W Guiding Principles

WARFIGHTING
We will be a ready and lethal Reserve Force.

INNOVATION
We will make great use of our experience in industry and keep pace with emerging technologies.

TEAMWORK
We will be high-performing members of the Navy’s Total Force team.
**SIMPLIFY**
Simplify the way Reserve Sailors support the Fleet by streamlining activities, programs, and policies to more efficiently place them whenever and wherever they are needed.

**LEVERAGE**
Leverage Reserve Sailors’ civilian skills and partnerships with industry and academia to further enhance our contributions to the Fleet.

**ENABLE**
Enable Reserve Sailors to more effectively provide warfighting capabilities to the Fleet through innovative application of technology and supportive policies.

**RESOURCE**
Resource the Manning, training, and equipment that delivers more responsive Reserve Force capabilities to the Fleet.
Simplify the way Reserve Sailors support the Fleet by streamlining activities, programs, and policies to more efficiently place them whenever and wherever they are needed.

Initial HQ Simplify Actions

S1: Reduce admin requirements
S2: Improve ADSEP process
S3: Navy Reserve instructions online
Enable Reserve Sailors to more effectively provide warfighting capabilities to the Fleet through innovative application of technology and supportive policies.

Initial HQ Enable Actions

E1: NOSC Optimization
E2: Paperless Navy Reserve
E3: Eliminate barriers switching from AC > RC > AC
Leverage Reserve Sailors’ civilian skills and partnerships with industry and academia to further enhance our contributions to the Fleet.

Initial HQ Leverage Actions

L1: Accept external qualifications and training

L2: Match Reserve civilian skills to Navy requirements

L3: Identify legacy and new Navy skills in Reserve Force for current & future requirements

L4: Expand partnerships with academia and industry
Resource the manning, training, and equipment that delivers more responsive Reserve Force capabilities to the Fleet.

Initial HQ Resource Actions

R1: Develop a more agile manning structure to meet Fleet Demand
R2: Provide more flexible funding options to meet Fleet Demand
R3: Strategy for flexible funding above entitlements
Own It: Permission granted to take action with the assets and processes you control

Lead It: Lead your team(s) to develop innovative solutions...setbacks are a part of success

Share It: Share your ideas and successes so all can benefit

This is Your Call to Action
Registering Civilian Skills in the NSIPS Data Base

Why register?

Opportunity: Provides Sailors with more diverse and meaningful opportunities to contribute

Matching: Enables Navy to quickly match needs for critical skills with talented volunteer Reserve Sailors

WIN-WIN: Makes our Navy more agile and capable of responding to security needs and effectively applies more of your capabilities

DoD Policy prohibits involuntary mobilization or activation based on Civilian Skills
TAKE ACTION

Submit Ideas to the...
Navy Reserve Policy Board (NRPB)
- Policy Change Recommendations
- Innovative Operating Concepts
- Procedural Recommendations
- Other ways to Improve the Force

Share Ideas at the...
Navy Reserve Idea Portal (NRIP)
- Join the Conversation
- Gain Feedback
- Ask Questions & Get Answers
- Solve Problems
- Iterate and Innovate

Own It! Lead It! Share It!
Discussion and Questions

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