This document is an abbreviated quick start guide of the Ready to Win Action Plan. This initiative is not a passive undertaking. From the ground level up, we must be deliberate with our actions and infuse R2W with a sense of urgency in how we operate. To accomplish these changes, the Navy Reserve developed this Action Plan with one common goal in mind; to deliver on-demand combat-ready capability to the Fleet!

**GUIDING PRINCIPLES**

**WARFIGHTING**
We will be a ready and lethal Reserve Force.

**INNOVATION**
We will make great use of our experience in industry and keep pace with emerging technologies.

**TEAMWORK**
We will be high-performing members of the Navy's Total Force team.

**FOCUS AREAS**

**SIMPLIFY** the way Reserve Sailors support the Fleet by streamlining activities, programs, and policies to more efficiently place them whenever and wherever they are needed.

**ENABLE** Reserve Sailors to more effectively provide warfighting capabilities to the Fleet through innovative application of technology and supportive policies.

**LEVERAGE** Reserve Sailors’ civilian skills and partnerships with industry and academia to further enhance our contributions to the Fleet.

**RESOURCE** the manning, training, and equipment that delivers responsive Reserve Force capabilities to the Fleet.

**THE WAY AHEAD** Prevailing in this increasingly complex and competitive world will require bold action to Simplify, Enable, Leverage and Resource the power of the Navy Reserve! This Action Plan not only empowers us to do exactly that, but also provides a framework to focus those actions. To remain ready to win, each of us must...

- **Own It!**  
  Permission granted to take action with the assets and processes you own

- **Lead It!**  
  Lead your team(s) to develop innovative solutions...keeping in mind that setbacks are expected on the road to success

- **Share It!**  
  Share your ideas and successes so all can learn and improve

**SUBMIT IDEAS TO THE**

**Navy Reserve Policy Board (NRPB)**
- Policy Change Recommendations
- Innovative Operating Concepts
- Procedural Recommendations
- Other ways to Improve the Force

**SHARE IDEAS AT THE**

**Navy Reserve Idea Portal (NRIP)**
- Join the Conversation
- Gain Feedback
- Ask Questions & Get Answers
- Solve Problems
- Iterate and Innovate

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