NAVY RESERVE

THE NAVY RESERVE ACTION PLAN
A Call to Action for the Navy Reserve

WWW.R2W.NAVY.MIL
Mr. Gorbachev, tear down this wall!

PRESIDENT RONALD REAGAN
SPEECH AT BRANDENBURG GATE
JUNE 12, 1987
Threats in a Highly Competitive Environment

- ASIA-PACIFIC FOCUS
- PRC – EMERGING PEER COMPETITOR
- KOREAN PENINSULA TENSIONS
- CHINESE ISLAND BUILDING
- RUSSIA RE-ASSERTS
- IRAN DESTABILIZES
- RUSSIA NAVY RE-EMERGES
- ISIS
THE NAVY RESERVE

WILL PRESERVE STRATEGIC DEPTH
AND DELIVER RELEVANT OPERATIONAL CAPABILITY
TO RAPIDLY INCREASE THE AGILITY AND LETHALITY
OF THE TOTAL FORCE.
THE NAVY RESERVE

WILL PRESERVE STRATEGIC DEPTH AND DELIVER RELEVANT OPERATIONAL CAPABILITY TO RAPIDLY INCREASE THE AGILITY AND LETHALITY OF THE TOTAL FORCE.
THE NAVY RESERVE

WILL PRESERVE STRATEGIC DEPTH AND DELIVER RELEVANT OPERATIONAL CAPABILITY TO RAPIDLY INCREASE THE AGILITY AND LETHALITY OF THE TOTAL FORCE.

STRATEGIC DEPTH

OPERATIONAL CAPABILITY
WARFIGHTING
We will be a ready and lethal Reserve Force.
WARFIGHTING
We will be a ready and lethal Reserve Force.

INNOVATION
We will make great use of our experience in industry and keep pace with emerging technologies.
WARFIGHTING
We will be a ready and lethal Reserve Force.

INNOVATION
We will make great use of our experience in industry and keep pace with emerging technologies.

TEAMWORK
We will be high-performing members of the Navy’s Total Force team.
SIMPLIFY
Simplify the way Reserve Sailors support the Fleet by streamlining activities, programs, and policies to more efficiently place them whenever and wherever they are needed.
SIMPLIFY
Simplify the way Reserve Sailors support the Fleet by streamlining activities, programs, and policies to more efficiently place them whenever and wherever they are needed.

ENABLE
Enable Reserve Sailors to more effectively provide warfighting capabilities to the Fleet through innovative application of technology and supportive policies.

LEVERAGE

RESOURCE

A Call to Action for the Navy Reserve
SIMPLIFY
Simplify the way Reserve Sailors support the Fleet by streamlining activities, programs, and policies to more efficiently place them whenever and wherever they are needed.

LEVERAGE
Leverage Reserve Sailors’ civilian skills and partnerships with industry and academia to further enhance our contributions to the Fleet.

ENABLE
Enable Reserve Sailors to more effectively provide warfighting capabilities to the Fleet through innovative application of technology and supportive policies.

RESOURCE
SIMPLIFY
Simplify the way Reserve Sailors support the Fleet by streamlining activities, programs, and policies to more efficiently place them whenever and wherever they are needed.

LEVERAGE
Leverage Reserve Sailors’ civilian skills and partnerships with industry and academia to further enhance our contributions to the Fleet.

ENABLE
Enable Reserve Sailors to more effectively provide warfighting capabilities to the Fleet through innovative application of technology and supportive policies.

RESOURCE
Resource the manning, training, and equipment that delivers more responsive Reserve Force capabilities to the Fleet.
Simplify the way Reserve Sailors support the Fleet by streamlining activities, programs, and policies to more efficiently place them whenever and wherever they are needed.

Initial HQ Simplify Actions

S1: Reduce admin requirements
S2: Improve ADSEP process
S3: Navy Reserve instructions online
• HQ Action S3 (Navy Reserve instructions online) is COMPLETE!
• MyNRH launched on the public side...No CAC required!
• All instructions available and searchable at https://www.public.navy.mil/nrh/Pages/instructions.aspx
• Instructions to be hosted on MyNRH after CNRFC transition to SharePoint 2016 (fall 2018)
Enable Reserve Sailors to more effectively provide warfighting capabilities to the Fleet through innovative application of technology and supportive policies.

Initial HQ Enable Actions

E1: NOSC Optimization
E2: Paperless Navy Reserve
E3: Eliminate barriers switching from AC > RC > AC
NOSC Pearl Harbor enables use of Military Medicine’s Electronic Patient Automated Reminder System (ePARS). In just two months...

- Increased productivity with more “time on mission” for SELRES vice waiting in line for medical appointment
- Improved medical readiness from 87.5% to 91.1%
- Nearly doubled appointment retention/report rate
- Improved accuracy in DEERS information
Leverage Reserve Sailors’ civilian skills and partnerships with industry and academia to further enhance our contributions to the Fleet.

Initial HQ Leverage Actions

L1: Accept external qualifications and training
L2: Match Reserve civilian skills to Navy requirements
L3: Identify legacy and new Navy skills in Reserve Force for current & future requirements
L4: Expand partnerships with academia and industry
COMSUBLANT request: Sailors w/cyber security skills

Navy Reserve response: Hull Technician 1st Class Jose De La Cruz Ramirez

- Volunteered to assist
- Developed several programs to automate a highly manual server log review process
- Program being used on 60% of COMSUBLANT servers and saving 852 person-hours/year
  - Migration to all SUBLANT servers will save additional 574 person-hours/year
- Developed “Team Health Analyzer”
  - Evaluates watch team weaknesses
  - Focused improvements paying huge dividends

In three weeks he...

- Automated the manual work processes
- Saved 2,200 person-hours/year
- Improved command and watch team efficiency
Resource the manning, training, and equipment that delivers more responsive Reserve Force capabilities to the Fleet.

Initial HQ Resource Actions

R1: Develop a more agile manning structure to meet Fleet Demand
R2: Provide more flexible funding options to meet Fleet Demand
R3: Strategy for flexible funding above entitlements
Navy Reserve Undersea Rescue Command Sailors Respond to the Argentine Navy’s Request for Help

The Navy Reserve Undersea Rescue Command (URC) was mobilized to support the Argentine government’s search and rescue efforts for the Argentine Navy diesel-electric submarine A.R.A. San Juan (S 42). Forty Reserve Sailors volunteered for the short-fused orders in response to the request for help. A testament of the ready response to support a surge crisis.

The URC is comprised of approximately 145 personnel, including 45 active duty officers and enlisted sailors, 35 contractors, and about 65 reservists. “The combination of active duty, Reserve, and contractor employees ensures the command is always ready to respond to a rescue situation,” said Cmdr. Mark Hazenberg, former commanding officer of the URC.
This is Your Call to Action

Own It: Permission granted to take action with the assets and processes you control

Lead It: Lead your team(s) to develop innovative solutions...setbacks are a part of success

Share It: Share your ideas and successes so all can benefit
Registering Civilian Skills in the NSIPS Data Base

Why register?

Opportunity: Provides Sailors with more diverse and meaningful opportunities to contribute

Matching: Enables Navy to quickly match needs for critical skills with talented volunteer Reserve Sailors

WIN-WIN: Makes our Navy more agile and capable of responding to security needs and effectively applies more of your capabilities

DoD Policy prohibits involuntary mobilization or activation based on Civilian Skills
TAKE ACTION

SUBMIT IDEAS TO THE...
Navy Reserve Policy Board (NRPB)
• Policy Change Recommendations
• Innovative Operating Concepts
• Procedural Recommendations
• Other ways to Improve the Force

SHARE IDEAS AT THE...
Navy Reserve Idea Portal (NRIP)
• Join the Conversation
• Gain Feedback
• Ask Questions & Get Answers
• Solve Problems
• Iterate and Innovate

Own It!  Lead It!  Share It!
Discussion and Questions

READY TO WIN

WWW.R2W.NAVY.MIL