Don’t Ask, Don’t Tell Repeal Implementation Navy Training

Commander U.S. Fleet Forces Command (USFF) has been designated as the Executive Agent for training, delivery and tracking of Navy personnel on the educational content concerning the repeal of Title 10, U.S.C. Section 654, known as “Don’t Ask, Don’t Tell” (DADT). It is important to remember that the current DADT policy remains in effect. Final repeal will not be effective until 60 days after the President, Secretary of Defense, and Chairman of the Joint Chiefs certify to Congress that repeal can be made.

USFF will conduct training in a three tier approach. Tier 1 training will be provided to experts who may deal frequently with repeal policy issues (chaplains, judge advocates, senior human resource officers, etc.) Tier 2 training will be provided by Master Mobile Training Teams to command leadership teams, flag officers and senior executive service personnel. The training will prepare them to deliver face to face policy instruction and expectations of conduct to their commands. Tier 3 training is for all hands, which includes all active and reserve personnel, Navy civilians who supervise military personnel, and DOD contractors as required. This guidance will emphasize policies and expectations of personal behavior.

The primary method of delivery for Tier 2 and Tier 3 repeal implementation training is face to face. The secondary delivery method will be via Defense Connect Online (DCO). A tertiary delivery method available to Tier 3 personnel unable to attend command leadership-led training is a computer based training option. To meet certification requirements, all Tier 2 training must be completed NLT 30 APR 2011 and all Tier 3 must be completed NLT 30 JUN 2011. For planning purposes, Navy will execute to complete Tier 2 training by 23 APR 2011 and execute to complete Tier 3 training NLT 17 JUN 2011.

The Navy’s DADT repeal process is centralized at http://www.dadtrepeal.navy.mil/ . The website includes locations and dates for each MMTT presentation across the fleet. Commands within 60 miles of a presentation are required to register command leadership via the website and then attend face to face Tier 2 training. Commands outside of this radius are allowed to register command leadership via the website and participate in DCO Tier 2 training.

References regarding DADT repeal implementation are listed on the website and include NAVADMIN 41/11, 42/11, and ALERTORD 07FEB11. The DoD Support Plan for Implementation, also listed on the website, details the background of the DADT repeal process and includes FAQs and vignettes regarding implementation.