COMNAVRESFOR INSTRUCTION 7120.1

1. Purpose. This document promulgates Commander, Navy Reserve Force (COMNAVRESFOR) preparation, guidance, timelines, procedures, processes, and responsibilities for submitting the Program Objective Memorandum (POM) as budget submitting office (BSO) 72. COMNAVRESFOR organizations will adhere to the timelines and business rules established in this guidance. This instruction should be reviewed in its entirety.

2. Applicability. This instruction applies to all military and civilian personnel assigned to activities within COMNAVRESFOR, Commander, Navy Reserve Forces Command (COMNAVRESFORCOM), Commander, Naval Air Force Reserve (COMNAVAIRFORES), Commander, Naval Information Force Reserve (COMNAVIPRES), and all stakeholders directly involved in support program development and assessment.

3. Background

   a. As per reference (a), “The DoD components must develop proposed programs consistent with the planning guidance, programming guidance, and fiscal guidance.” These programs must reflect systematic analysis of missions and objectives to be achieved, alternative methods of accomplishing them, and the effective allocation of the resources.”

   b. POM is the opportunity to inform leadership and the resource sponsor on how each program is performing and what funding is required. POM submissions should clearly articulate program status, shortfalls and how they are currently mitigated, and potential concerns. The POM process will be a collaborative approach involving action officers, working groups, and
leadership at critical points of the POM development prior to the submission deadline. Internal suspense dates are determined to allow sufficient review, working groups, and senior level briefs.

c. The POM process is designed to enable Navy stakeholders to work together to understand what the Navy needs to win in combat, today, and tomorrow, to characterize, prioritize, and fund the Navy. The end product of the POM development process will be a strategy-based, fiscally balanced and defendable Navy program for submission to the Office of the Secretary of Defense (OSD), which appropriately implements OSD fiscal and programming guidance, addresses Secretary of the Navy (SECNAV) and Chief of Naval Operations (CNO) priorities, and achieves the best balance of strategic guidance.

4. Disclosure. A significant factor in the successful and proper preparation and completion of the President’s budget is the strict confidentiality that must be observed by all government participants in the planning, programming, and budgeting process, and that a failure to comply with these confidentiality requirements may compromise the administration’s ability to formulate and submit its budget. BSO 72 POM information is “pre-decisional” and restricted to those BSO 72 members directly involved in the POM process. Participants will limit distribution of BSO 72 POM information to those with a need to know. All external requests for POM related information will be routed through COMNAVRESFOR (N84) for action. Reference (a) governs the release of POM material to contractors.

5. Fiscal Guidance and Assumptions. Pending the release of OSD and CNO fiscal guidance, the command will assume total obligation authority (TOA) topline from the Program Budget Information System (PBIS) database. TOA will be adjusted as required once OSD or resource sponsor fiscal guidance is released.

6. Responsibilities

a. Chief of Navy Reserve (CNR)

(1) Provides operational, administrative, and executive support to the CNO.

(2) Act as director and functional manager of appropriations made for the Navy Reserve in those areas.

(3) Serve as the liaison and advocate for the Navy Reserve for all reserve equities.

(4) Coordinates resourcing strategies and priorities, including decisions to reduce or discontinue programs/efforts.

(5) May delegate these responsibilities to the deputy COMNAVRESFOR.

b. Office of the Chief of Navy Reserve (OCNR/OPNAV N095)
(1) Provide POM guidance on how to optimize capability investment across the Navy Reserve and minimize risk in meeting capability needs in support of strategy.

(2) Acts as a direct liaison between Navy Reserve entities and echelon 1 staffs in its stewardship and advocacy of the Navy Reserve.

(3) Coordinates Navy Reserve resourcing decisions with resource sponsors for all BSOs.

(4) OCNR Staff should communicate with COMNAVRESFOR (N84) on all program review outcomes and decisions.

c. Per reference (b), COMNAVRESFOR is BSO 72 with financial management authority and responsibility for assigned shore activities, military, and civilian personnel, infrastructure, and budget to maintain readiness for current and future requirements.

(1) **COMNAVRESFOR (N1)**

   (a) Enter the appropriate POM manpower information into the intelligent workbook database in the Navy Manpower Programming and Budget System.

   (b) Solicit manpower inputs for consideration in BSO 72’s POM input. COMNAVRESFOR (N1) is designated the overall lead in adjudicating manpower requirements for BSO 72.

(2) **COMNAVRESFOR (N8)**

   (a) Per reference (b), is overall responsible for the development of BSO 72 requirements and supports resource sponsors in the planning, programming, budgeting, and execution (PPBE) process.

   (b) OMNR Director (N81) / RPN Director (N82) will:

   1. Review and validate funding profiles in the consolidated POM input.

   2. Review and validate POM input that articulates the impact and risk associated with all resourcing recommendations.

   3. Ensure all resource adjustments remain in balance with the baseline TOA provided.

   (c) POM Director (N84) will:
1. Serve as the POM executive agent. In this capacity, N84 will lead the COMNAVRESFOR POM formulation, review, approval, and submission process.

2. Oversee the POM process from the strategic analysis step through resourcing and POM submission. N84 will be the primary point of contact for engaging with the resource sponsors and OCNR in conducting a systemic analysis of missions and objectives and in formulation of dualies to capture the missions/objectives. N84 will coordinate with the COMNAVRESFORCOM deputy chief of staff (DCOS), assistant DCOS, subject matter experts, and COMNAVRESFOR (N81) directors to ensure POM analysis, alignment, and prioritization efforts are in adherence with the business rules established in this guidance. N84 will determine internal suspense dates to allow sufficient review, working groups, and senior level briefs prior to the POM deadline.

3. Publish the preparation guidance, distribute baseline TOA from the PBIS database, provide funding targets, and propose the courses of action needed to implement senior leader resourcing strategies.

4. Collaborate with PMs to ensure the POM input articulates the impact and risk associated with all resourcing recommendations and will ensure that all resource adjustments remain in balance with the baseline TOA provided. Coordinate with the resource program managers (RPM) as defined in enclosure (1) and DCOS to align available resources against validated requirements.

5. Compile POM information and prepare briefings for external audiences.

6. Provide expertise and training on the POM process, which is explained in this guidance.

7. Coordinate with the OCNR staff on POM related issues.

d. COMNAVRESFORCOM executes the congressional appropriations and provides additional resource guidance and prioritization of funds for COMNAVRESFOR requirements. COMNAVRESFORCOM approves resourcing priorities, the risk taken in areas of reduced efforts, and the final BSO 72 POM product.

(1) COMNAVRESFORCOM DCOS

(a) Analyze, align, and prioritize their missions, functions, and capabilities using the Navy Reserve vision and guidance from CNR.

(b) Coordinate with COMNAVRESFOR (N8) to propose a consolidated POM submission in dualies that resources their organization’s missions, functions, and capabilities in priority order. Instructions for developing dualies are found in enclosure (2).
COMNAVRESFORCOM DCOSs will articulate the impact and risk associated with their resourcing recommendations. Low priority resources will be considered as offset candidates for higher priority COMNAVRESFORCOM requirements. See enclosure (3) for further details.

(c) Budget and execute the resources allocated to the funds title as per enclosure (1). Coordinate with COMNAVRESFOR (N8) to align available resources against validated requirements.

(d) Additional COMNAVRESFORCOM code-specific responsibilities are outlined below.

1. **COMNAVRESFORCOM (N3)**. Annually, solicit additional discretionary Reserve Personnel, Navy (RPN) (except for ADT-School) inputs for consideration in USFF Fleet Integrated Priority List (FIPL) and/or BSO 72’s POM input. Standardized templates for prioritizing EXCOM requirements will be provided each year.

2. **COMNAVRESFORCOM (N5)**. Coordinate with OPNAV N0958, Commander, Navy Installations Command (CNIC), and Naval Facilities Engineering Command (NAVFAC) on developing Reserve Force priorities for the military construction, Navy Reserve appropriation, and monitoring the work these funds are designated for, per reference (b).

3. **COMNAVRESFORCOM (N6)**. Coordinate information technology BSO 72 POM inputs with the Reserve Force Chief Information Officer (CIO), OPNAV N0956, and with the information technology stakeholder COMNAVRESFOR DCOSs. OPNAV (N0956)/COMNAVRESFOR CIO is final submission authority for base support, information technology (BSIT) POM inputs per reference (c).

4. **COMNAVRESFORCOM (N7)**. Solicit inputs for consideration in BSO 72’s POM input.

   e. **COMNAVAFRES**

      (1) Per reference (d), support COMNAVRESFOR (N8) in all phases of the planning, programming, budgeting, and execution system process.

      (2) Keep COMNAVRESFOR (N8) staff informed as requirements for new and replacement aircraft and for all required spare parts, flight hours, assemblies, aircraft handling equipment, and support facilities necessary to support Navy Reserve readiness are developed.

f. **COMNAVIFORES**

   (1) Coordinate with COMNAVRESFOR (N1), (N81), (N84), and (N2) in developing its POM submission and continue to keep COMNAVRESFORCOM (N84) apprised during the
POM process. (N84) will then coordinate with the COMNAVRESFOR staff on POM related issues, if required.

(2) Include COMNAVRESFOR (N8) on all POM related correspondence with OPNAV (N2/N6). Reference (e) authorizes direct liaison authority with deputy CNO for Information Warfare (OPNAV N2/N6), the program and primary resource sponsor for COMNAVIFORES. To allow for higher level engagement, COMNAVIFORES leadership will submit POM inputs to the COMNAVRESFORCOM, executive director, and COMNAVRESFORCOM chief of staff.

g. **Resource Program Managers.** As directed by the DCOS, budget and execute the resources allocated to the funds title as per enclosure (1). Coordinate with COMNAVRESFOR (N8) to align available resources against validated requirements.

7. **POM Training.** POM training will be provided annually by COMNAVRESFOR (N84) and may change based on strategic guidance and the fiscal environment.

8. **Records Management.** Records created as a result of this instruction, regardless of media and format, must be managed per Secretary of the Navy Manual 5210.1 of January 2012.

9. **Review and Effective Date.** Per OPNAVINST 5215.17A, COMNAVRESFOR will review this instruction annually on the anniversary of its effective date to ensure applicability, currency, and consistency with Federal, Department of Defense, SECNAV, and Navy policy and statutory authority using OPNAV 5215/40 Review of Instruction. This instruction will automatically expire 5 years after effective date unless reissued or canceled prior to the 5-year anniversary date, or an extension has been granted.

L. M. McCOLLUM

Releasability and distribution:
This instruction is cleared for public release and is available electronically only via COMNAVRESFOR Web site, http://www.public.navy.mil/nrh/Pages/instructions.aspx
# RESOURCE PROGRAM MANAGERS (RPM)

<table>
<thead>
<tr>
<th>Appropriation</th>
<th>Responsible COMNAVRESFOR N8 code</th>
<th>Funds Title</th>
<th>Responsible COMNAVRES FORCOM Organization</th>
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<td>Innovative Readiness Training (IRT)</td>
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DUALIE BUILD INSTRUCTIONS

Dualie Chart Build Notes

- All programmatic issues must be accompanied by a "dualie" in the published and approved format
- There are two dualie formats: one for manpower issues; and one for non-manpower issues; ensure the correct format is used for issue submission
- Your dualies are used to assist in the development of the program: These issues may be viewed by N8, CNO, etc… Ensure that your dualie has the necessary information/data to paint a clear picture for your audience. Space is limited on dualie; additional information required for clear understanding of issue should be included in the notes page for the dualie as necessary
- For proposed adjustments:
  - Provide guidance supporting requested change (ex. CNO/USFF guidance, study, ROC/POE, etc.)
  - Describe how change improves/maintains Navy’s ability to accomplish the mission
  - MILPERS issues: include MPN/RPN manpower type (Officer/Enlisted) for requested funding
  - 1 decimal place for funding: all negative deltas shown in red with parenthesis; $ in millions
  - Provide FY19 funding column for historical purposes; POM 19 funding and end strength levels should not be zero for established programs
  - Do not remove the embedded Excel file from the Dualie template, i.e. No Pictures; ensure the embedded Excel file is included on every dualie
Dualie Chart Build Notes
Specific Field Notes

- **Format/background** should **NOT** be changed: Do not combine bullets
- **Title** should be descriptive, specific, capture the essence of the issue and should be easily understood by leadership
  - **GOOD** Examples: “Defend our NOSC’s,” “Recruiters for Growing Force”
  - **BAD** Examples: “Off-Installation NOSC’s Armed Watchstanders;” “Restore Recruiters”
- **Capability/Program Description**: Describe the program - not the change requested
- **Rationale for Adjustments**: Describe the change and *why it's important*. What SECNAV, CNO or CNP initiative does this program support, i.e. what changed since last year’s POM submission that is driving this issue. Content and context must be easy to understand and defend
- **Warfighting Capability Impact of Adjustments**: Provide warfighting impact. If it's none - say none
- **COCOM/Joint Impact**: None or details of COCOM/Joint impact. If it's none - say none
- **MOA Required**: Yes / No. If Yes, provide Manpower Management System (MMS) MOA number and requestor. Example: Yes / MMS-124 / NORTHCOM
- **Significant Congressional or Industrial Impact**: Provide details and assess the interest and impact. Cite specifics, don't state generalities
- **Stakeholder/Seams Issues**: None / List stakeholders. Describe the resourcing seam or stakeholder positions - do not provide lengthy lists of Commands potentially interested in the issue (Note: Seams are between resource sponsors not between commands)
- **CFFC Review**: Concur or non-concur, as appropriate and include the name of the POC that concurred or non-concurred
Dualie Chart Build Notes

- POR data for military (MPN/RPN)
  - Data will be provided by N84
- Annotate End Strength (E/S) quantity as follows:
  - E/S for Military issues
  - FTE for Civilian issues
  - WYE for Contractor issues
  - Note: The acronym ESC is E/S Change, only use in your title if there is an actual change in E/S in the request
- Individual RS Requirements Officer (RO) is the OPNAV Point of Contact (POC) – provided by N84
- Provide date Dualie was created or revised
- Additional Details / Notes / etc. should go in speaker notes
  - Write the story for the issue here. Provide justification, quantitative data are preferred. Describe efforts already taken to find efficiencies within the program. Include how the requested “add” supports current strategy including CNO Guidance for POM 20 (draft), CNO – A Design for Maintaining Maritime Supremacy (identify the specific Line of Effort), CNP – Commander’s Intent and other Navy/OSD guidance
  - Include specific Labor information for the request (CIV # Series Grade and Location, # of Enlisted, # of Officers). If you have an OMN request, specify what dollars are for Non-Labor
  - Discuss how this supports DoD and DoN Strategy
  - List the warfighting impact and risk
  - Detail how risk is mitigated
  - If this is a reduction/addition/rephase, explain how the adjustment is aligned to requirement and how it supports the Navy strategy
Dualie Chart Build Notes

Dualie has limited room to fully support requirement for funding. Use notes pages to fully support/provide amplifying information required to make informed decision on funding the issue.

Additional Details / Notes / etc. should go here in speaker notes. Use notes page format from slide.

- **Dualie Format:** Background should NOT be changed. Do not combine bullets.
- **Title:** Should be descriptive, specific, and match the PBIS issue name. Example: "Fund FY 20 End Strength for LUSV" (FDD09) "POM 18 Manpower Add" (BAD)
- **Dollar and FTE Deltas should match the PBIS issue annals totals.**
- **Classification and Pre-decisional statement colors are fixed in background and will not be changed. Update the revision date as they occur and NEVER version out.

Notes Page Content

1. Write the story for the issue here
2. Sub-bullet if needed
3. Discuss how this supports DoD and DOD Strategy
4. List the mitigating impact in a/e
5. Detail how risk is mitigated
6. If this is a reduction/addition/phase, explain how the adjustment is aligned to requirement and how it supports the Navy strategy.
COMNAVRESFORINST 7120.1
14 Feb 2019

DRAFT // PRE-DECISIONAL

UNCLASSIFIED//FOUO

PBIS Issue: xxxxx / W#; xxxxx
RS: xx / BSO: xx / PERS BSO: xx
APPN: xxxxx Funded, AC or Unfunded
PE: xxxxxxxN / LI or PERS LI: xxxxx

POM 20 Manpower PBIS Issue Title
(Dualie and PBIS Titles Must Match)

- Capability/Program Description: Provide detailed description of the program.
- Rationale for Adjustments: Provide rationale for the issue. Include Officer/Enlisted totals, civilian totals, and number of contractors as necessary. Add pay grade details in speaker notes section.
- Warfighting Capability Impact of Adjustment: Provide warfighting impact.
- COCOM/Joint Impact: None or details of COCOM/Joint impact.
- MOA Required: Yes / No. If Yes, provide Manpower Management System (MMS) MOA number and requestor. Example: Yes / MMS-124 / NORTHCOM
- Significant Congressional or Industrial Impact: Provide details and assess the interest and impact.
- Stakeholder/Seams Issue: None / List stakeholders (include resource sponsors only, not Commands). Provide seams discussion and Board decision.
- CFFC Review: Concur / Non-concur / NA. Include name(s) of required fleet reviewer POCs. Add comments if needed. Ensures fleet issue awareness and review of execution. Not applicable for non-Fleet issues.

- Provide additional details in the notes page.

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All personnel will not arrive/leave on 1 Oct (beginning of FY), therefore half the cost for the first year.

Note: The table shows the breakdown of manpower adjustments for FY19 to FY24, with VDP indicating the consolidation of manpower adjustments.

Date / Revision Issue #
UNCLASSIFIED//FOUO
DRAFT // PRE-DECISIONAL
POM 20 Non-Labor Issue
(Dualie and PBIS Titles Must Match)

- Capability/Program Description: Provide detailed description of the program
- Rationale for Adjustment: Describe the change and why it's important. What SECNAV, CNO or CNP initiative does this program support, i.e., what changed since last year's POM submission that is driving this issue. Content and context must be easy to understand and defend
- Warfighting Capability Impact of Adjustment: Provide warfighting impact
- Joint Impact/MOA required: None or details of COCOM/Joint impact
- Acquisition Issue: None
- Contract Termination Liability: None
- Significant Congressional or Industrial Impact: None
- Stakeholder/Seams Issues: None
- Provide additional details in the notes page

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N84 will provide the current controls
Dualie Examples
Critical Manpower - Enlisted TPPH - Support Fleet Manning

- **Capability/Program Description:** TPPH account funds non-distributable endstrength (E/S) in a Transient, Prisoner, Patient, or Holdlee status not assigned to an authorized billet. This account mitigates resultant manpower friction created by individuals in this status and resultant gaps in Fleet manning.

- **Rationale for Adjustments:** Adjusts FY19-FY23 TPPH strength for Enlisted. Buys back Enlisted E/S reduced during POM 17 Endgame offsets (POM17 Issue # 505S1) where a TPPH Reduction was taken in conjunction with 3 month PCS offset in FY17 in order to balance the Navy program, and funds persistent existing shortfall in Enlisted TPPH account.

- **Warfighting Capability Impact of Adjustment:** Reduces distributable inventory friction and resultant sea duty (Fleet) manning gaps. Meets CNO priority to ensure adequate inventory of high quality Sailors and are available for distribution to man the Fleet.

- **COCOM/Joint Impact:** None

- **MOA Required:** No

- **Significant Congressional or Industrial Impact:** None

- **Stakeholder/Seams Issue:** None

- **CFFC Review:** N/A

### FYSM

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**Date / Revision:** Issue #10007

**RS Approval:** CDR Shane Rice, N100X, 703-604-5795

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8 Enclosure (2)
## ESC – Program Improvements

### Capability/Program Description
- XXXX improvement initiatives support the planning, design, and assessment as directed by SECNAV/CNO/CNP.
- Proposed Adjustments: The spreadsheet reflects N1 OMN funding adjustments required to execute SECNAV/CNO directed introduction of several programs during FY19. OMN adjustments facilitate execution of improvement initiatives mandated by SECNAV/CNO/CNP and annual mission requirements.
- Warfighting Capability Impact of Adjustments: N/A
- Acquisition Issues: N/A
- Contract Termination Liability: N/A
- Significant Congressional or Industrial Impact: N/A
- Stakeholder/Seams Issues: N/A

### Program Description
Program Description does not describe the program, looks like a justification.

### Table

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### Notes
- Should be “Rationale for Adjustment” not “Proposed Adjustments” Sentence does not explain the rationale for this request.
- Should not have “Acquisition Issue or Contract Termination Liability” and Missing CCO/CJOC Impact, MOA Required, and CFFC Review.
- No baseline for OMN nor MPN, if this is a program improvement then there should be an existing baseline.
- No POC contact information provided.

### Bad Example
- Ambiguous Title & wrong color should be: (R 0, G 0, B 153)
- No IW issue: IW issue required
- Issue has No End Strength Change but has ESC in Title
POM DEVELOPMENT PROCESS

1. **Purpose.** This enclosure outlines the multi-step POM developmental process with notional timelines. Key dates are tentative and subject to change based on guidance from Vice Chief of Naval Operations or a resource sponsor.

   a. **Step 1 (April – July): Strategic Analysis.** The foundation for developing BSO 72’s POM input is identifying the capabilities/functions required to execute COMNAVRESFOR’s mission and core functions.

      (1) COMNAVRESFORCOM DCOSs (with the support of N84) will:

         (a) Conduct a strategic review that reflects a systematic analysis of missions, stakeholders, and objectives to be achieved.

         (b) Identify strategic linkages between COMNAVRESFOR’s programs and higher headquarter strategic documents, e.g. CNO priorities, CNRF vision, integrated priority lists (IPLs), etc.

         (c) Identify if there are duplicate efforts within Navy Reserve.

      (2) Deliverable: A list of functions/capabilities to be developed into dualies in step 2.

   b. **Step 2 (August – October): Dualie Development.** COMNAVRESFORCOM DCOSs will create a dualie using the information gathered from the strategic analysis conducted in Step 1.

      (1) COMNAVRESFORCOM DCOSs (with the support of N84) will:

         (a) Develop a dualie clearly articulating each program’s name, description, and stakeholders and any concerns. See enclosure (2) for additional dualie build instructions.

         (b) Document the linkage to CNO priorities, COMNAVRESFOR vision, IPLs, and other dualies being developed.

         (c) For current programs of record, identify the required resources needed, and the impact if not fully resourced.

         (d) Identify requirement disconnects, including deltas between TOA and required resources. Create unfunded request dualies for those disconnects and the impact if not fully resourced.

      (2) Deliverable: Dualie with notes, and includes the total POM funding profile.
c. Step 3 (September – November): Dualie prioritization and resourcing. If required, formulate a consolidated BSO 72 POM input by prioritizing dualies then applying resources in order to identify funding disconnect.

   (1) COMNAVRESFORCOM DCOSs (with the support of N84) will:

      (a) Formulate a single POM input funding their organization’s functions and capabilities in priority order using allocated TOA.

      (b) Establish a prioritization resulting in a unique “1 to N” list.

      (c) Identify requirement disconnects, including deltas between TOA and required resources. Create unfunded request dualies for those disconnects.

   (2) Deliverable: A single POM input funding the organization, by resource sponsor, functions and capabilities in priority order that consists of funded, partially-funded, and unfunded dualies.

d. Step 4 (October – November): Program Requirements Review (PRR) integration. Integrate the prioritized dualies from step 3 into the POM PRR format as determined by the resource sponsor.

   (1) N84 will:

      (a) Work with COMNAVRESFORCOM DCOSs to gain an understanding of POM inputs and decisions, adjusting dualies as a result of these discussions.

      (b) Validate COMNAVRESFORCOM DCOSs input both individually and collectively to ensure it meets established organizational goals, objectives, and guidance.

      (c) Verify the dualies do not exceed the established controls, and the POM input complies with the CNO Priorities and Navy Reserve vision.

   (2) Deliverable: A validated, analyzed, and integrated BSO 72 POM PRR.

e. Step 5 (October – November): Senior leader review. Review the resource sponsor POM input, validate acceptable risk associated with programming decisions, and recommend resourcing strategies for COMNASRESFORCOM approval.

   (1) COMNAVRESFORCOM DCOSs will brief their inputs to leadership (ED, COMNAVRESFORCOM COS, comptroller), with the support of COMNAVRESFOR (N8), the COMNAVRESFOR staff, and other stakeholders.

   (2) Deliverable: An updated POM, which includes a prioritized list of adds and offsets, that aligns to the CNO priorities, COMNAVRESFOR vision, and other pertinent strategic guidance.

   (1) COMNAVRESFORCOM DCOSs will brief their inputs to COMNAVRESFORCOM with the support of COMNAVRESFOR N8, the COMNAVRESFOR staff, and other stakeholders.

   (2) Deliverable: An updated and endorsed POM PRR, which includes a prioritized list of adds and offsets. N84 will submit the approved POM submission to the appropriate resource sponsor, keeping the COMNAVRESFOR staff informed.

g. Step 7 (October – December/March): POM briefing to the resource sponsor. If required, the resource sponsor may desire the POM submission to be briefed.

   (1) Similar to step 5, COMNAVRESFORCOM DCOSs will brief their dualies to the resource sponsor with the support of COMNAVRESFOR (N8), the COMNAVRESFOR staff, and other stakeholders.

   (2) Deliverable: A collaborative and fully informed PRR briefing.

h. Step 8 (as required): If required, the resource sponsor may have further requests for information (RFI).

   (1) N84 will coordinate with appropriate stakeholders to answer RFIs.

   (2) Deliverable: A fully researched response to the RFI.