NAVSCO EOD Command Philosophy

1. I believe in setting and achieving goals, having clear standards, and in constantly improving this command. Understanding my five priorities will enable us to function as a Unit.

   a. **Mission:** This Nation depends upon us to be the premier learning organization for Explosive Ordnance Disposal Technicians. We will prepare them morally, mentally, and physically to succeed across the full range of military operations. We will train so that we will not fail in combat.

   b. **Integrity:** Integrity is a personal responsibility. Do the right thing. When faced with difficult decisions, ask yourself "what should I do?" If what you decide to do is different from what you "should" do, you made the wrong choice. Errors in judgment are usually survivable - errors in character are not. All of us will make mistakes and then learn from the experience.

   c. **Safety:** Operational Risk Management means leadership, training, and common sense. We must be professionals at managing risk. Training deaths and injuries are not the cost of doing business. Every one of these losses diminishes our combat effectiveness and affects our families. If the SOPs we have in place don't make sense, fix the SOP.

   d. **Family:** This job will end someday. Don't sacrifice your family and let it fall apart because of your career. Balance your work here with your home life.

   e. **Fun:** We have a job that is the envy of most of America. If we cannot responsibly have fun in a professional manner, then something is wrong with us or the Command. I intend to have fun. If you are not having a great tour, ask yourself why and fix it. If you cannot fix it, ask the chain of command for help in fixing it.

2. Our nation depends on EOD Technicians readiness to go into harm's way. We must be ready to answer that call. If there is a better way of doing something - propose it. Don't automatically use muscle when guile is more effective. If you are leading an operation or event - lead it; if you are following - follow. Loyalty flows up, down, and sideways. Once we make a decision here, support it 100% until the mission is accomplished.

   

   C. H. ANDREWS