NAVSCHOOL EOD exists to provide leadership in high-risk training environments during an especially challenging time. Our adversaries have unprecedented global reach. Technological advances surpass individual abilities to harness new tools and processes. Those we serve depend upon our expertise, sensibility, and leadership. Think before you act. There are no evolutions in garrison that require us to willingly endanger the lives or well-being of our teammates or our families. If you exercise sound judgment, maintain exemplary character and integrity, and operate in accordance with my intent, you will achieve my expectations. NAVSCHOOL EOD will consistently strive to develop leaders who:

- Are imbued with integrity, trust, and teamwork.
- Accept and apply accountability.
- Provide and require professional respect, conduct, and courtesy.
- Enhance creativity of thought, speed of decision-making, and agility of execution.
- Provide an environment of empowerment, candor, trust, and managed risk-taking.
- Deliver solutions based on facts, analysis, and sound judgment.
- Increase effectiveness while improving efficiency.
- Get the job done right, on time or early, the first time.

**Commander’s Intent**

**Purpose**

- Develop the premier learning organization for EOD Technicians.

**Key Tasks**

- Enhance the quality of student performance.
- Advance readiness programs for students and staff.
- Improve organizational effectiveness.
- Enhance professional development processes, individual proficiency, and capacity.
- Advance maintenance and modernization processes for facilities, infrastructure, and equipment.
- Improve fiscal planning, programming, budgeting, and execution processes, quality of service, and results.
- Optimize personnel assignment and management processes.
- Enhance Unity of Command and Unit of Effort.

**End State**

Improve the delivery of education, the quality of instruction, and readiness of our future EOD Technicians.
Conclusion

We all own a share of our success. Each individual’s personal ownership, self-sufficiency, creativity, and innovation will yield tremendous and unprecedented contributions toward mission accomplishment and vision attainment. We have a duty and a personal obligation to those who will follow us to set the conditions for success in the future. We have the opportunity to serve our country today, to achieve unprecedented training excellence, and to shape the future for the EOD Force. Be proud of your team, of NAVSCEL, and of the EOD professional heritage. Take care of each other and your families. Serve with honor and remember a team will always accomplish more together than any individual can alone.

C. H. ANDREWS