Retention Influencers to Stay
2018 Personal and Professional Choices Survey

Top 10 Influencers to Stay in Navy for Men and Women

- Military Healthcare Benefits: 87% (Men), 87% (Women)
- Retirement Benefits: 87% (Men), 87% (Women)
- Education Benefits: 81% (Men), 82% (Women)
- Job Security/Stability: 78% (Men), 77% (Women)
- Salary/Pay: 76% (Men), 75% (Women)
- Loyalty to Nation/Service: 74% (Men), 84% (Women)
- Camaraderie with Co-Workers: 59% (Men), 72% (Women)
- Inclusive Work Environment: 52% (Men), 62% (Women)
- Job Satisfaction: 52% (Men), 59% (Women)
- Opportunity to Reach Career Milestones: 52% (Men), 50% (Women)

Loyalty to Nation/Serve is a stronger influencer to stay for men than women.