# PART C

## NAVY OFFICER BILLET CLASSIFICATION (NOBC) CODES

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LIST OF NOBC TITLES BY FUNCTIONAL AREA

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PART C

NAVAL OFFICER BILLET CLASSIFICATION (NOBC) CODES

1. General

a. Navy Officer Billet Classifications (NOBCs) identify officer billet requirements and officer occupational experience acquired through billet experience or through a combination of education and experience.

b. An NOBC provides a general description of a group of positions sufficiently alike in respect to their duties and responsibilities to justify a common name and similar treatment in selection, compensation, and other human resource processes. It is not meant to cover every duty required of the job nor is every duty listed necessarily a requirement of the billet. Similarly, an NOBC in an officer's record does not necessarily indicate that the officer has experience in every duty listed in the definition. The NOBC identifies a group of officer billets which are similar but not necessarily identical in scope and nature of duties.

c. Each NOBC consists of a four-digit code, a long title, an ADP short title and a definition. The first digit identifies the field, the second digit identifies the group within the field and the third and fourth digits indicate the specific billet classification within the group. NOBC titles and definitions reflect billet titles and several representative duties.

d. A need exists in certain personnel management operations for information concerning codes occupationally related to specific NOBCs. These codes, defined below, immediately follow the definition of each NOBC.

   (1) Related Codes. The NOBCs listed aid in the selection of naval officers to fill mobilization billets. In the absence of officers with exact qualifying experience, the list of related codes provides alternate NOBCs enabling identification of officers who qualify for specific billets by virtue of related experience and/or training.

   (2) The DOD Group identifies the group number and title in the Department of Defense Occupational Conversion Manual (DOD 1312.1 series) which corresponds to the NOBC. This manual, maintained by the Assistant Secretary of Defense (Manpower, Reserve Affairs and Logistics), compiles the occupational classifications of the armed forces under a common occupational grouping and numerical coding system.

2. Application

a. When applied to a billet, the NOBC is a general statement of duties performed in accomplishing some part of an activity's mission. When a single NOBC in combination with other information provided does not describe a billet adequately, use of a second NOBC provides further description. The allowed grade distinguishes billets which differ in degree of authority or responsibility but not in essential duties performed. Similarly, the same NOBC code identifies principal and assistant billets distinguishing between the two by adding the word "assistant" at the beginning of the billet title.

b. An NOBC entered in an officer's record reflects experience acquired as a result of performance in a billet or, in some instances, a combination of experience and education related to the billet's requirement. A combination of experience and education gained through Reserve participation and certified by designated authority is a basis for updating the classifications in an officer's record.

3. Assignment

a. Assignment of an NOBC on all officer billets is mandatory. OPNAVINST 1000.16 series provides procedures for submitting changes to Manpower Authorizations.

b. For active duty officers the NOBC code appearing in the first NOBC column of an Officer Distribution Control Report (ODCR) transfers automatically to an officer's record upon assignment to a billet identified by that NOBC. But, the code is removed from the officer's record if the officer is in the billet for less than five months. An
officer's automated record holds a maximum of 30 NOBCs reflecting the officer's most recent billet experience. Volume II of this manual provides procedures for submitting corrections to an officer's data card.

c. For Officers in the Reserve Component (RC). Qualification records, including NOBC codes, are maintained by Navy Personnel Command (NAVPERSCOM). NOBC codes on officer billets, which are specified in the Reserve Headquarters System (RHS) and listed on the Reserve Unit Assignment Document (RUAD), transfer automatically to an officer’s record after serving eighteen months in the assigned billet. RC members that do not meet the automation requirement criteria may submit an NOBC code request to NAVPERSCOM (PERS-9) using the format contained in BUPERSINST 1001.39F utilizing the following criteria:

(1) Assigned to RC billet but not on extended active duty orders. Member provided forty-eight days of billet support (which is equivalent to 72 Inactive Duty Training (IDT) periods and a twelve-day Annual Training (AT) may request NOBC codes assigned to the RC billet.

(2) Not assigned to an AC billet, but on extended active duty (e.g. active duty for special work (ADSW) or active duty for training (ADT)). Member on active duty for at least five months may request up to two NOBC codes that accurately identify the job assignment.

(3) Assigned to an AC billet (e.g. mobilization or definite recall). Member in an AC Navy billet for at least five months may request the assigned NOBC codes. If billet does not contain an NOBC code, member may request up to two NOBC codes that most accurately identify the billet assigned.

(4) Applicable civilian experience. If an officer’s civilian job provides expertise in an area that would otherwise qualify for an NOBC if the position were military, then the officer may request the applicable NOBC through NAVPERSCOM (PERS-9). Civilian experience applies to officers in the Ready Reserve and Standby Reserve (Active).

NOTE: Although an officer’s record contains an unlimited number of earned NOBC codes, the Officer Summary Record (OSR) only displays the ten most recently earned NOBC codes. Additional guidance on the RC policy and process is contained in BUPERSINST 1001.39F.

4. Justification to Establish and/or Retain NOBCs. To establish and/or retain a code within the NOBC structure, an NOBC should meet the following criteria:

a. It describes the qualitative requirements of existing or proposed billets in Manpower Authorizations and Officer Distribution Control Reports.

b. It applies in planning, personnel control, career management, education and training, or manpower information functions.

c. It applies Navy-wide and does not reflect purely local conditions or organization unless it is necessary to meet the criteria stated in paragraph 4b.

d. It does not duplicate an existing code.

e. It identifies billets, both peacetime and mobilization, and officer experience, both active and inactive.

f. It identifies a minimum of 15 billets.

g. Definitions should be concise and preferably limited to fifty words. They should be broad enough to identify all billets with similar requirements, yet narrow enough to distinguish significant differences not identified through other codes (e.g., designator, grade and activity). Definitions should stress what is done rather than how or why it is done. They should not include duties required of all officers, such as training of subordinates or preparing routine reports, unless such duties are a distinct requirement of the billet.
5. **Recommendations to Establish, Disestablish, or Revise NOBCs**

a. To make sure NOBCs continue to reflect current technological and administrative developments, commands and officers are invited to review and evaluate these classifications and, if appropriate, submit recommendations for improvement. An activity recommending a new NOBC should first ensure that an established NOBC in its present form, or with some revision, will not suffice for identifying the occupational aspects of the billets involved. Commands recommending establishing, deleting or revising NOBCs should consider the criteria listed in paragraph 4 above. Additionally, all recommendations should include the appropriate information as follows:

1. **Recommendations to establish NOBCs** must include:
   
   (a) Recommended code number, long title and short title. The maximum length for the short title is 14 spaces, including blank spaces.
   
   (b) Recommended definition (preferably limited to fifty words);
   
   (c) Number and location of billets by activity type that the proposed NOBC will identify;
   
   (d) Designators and grades applicable to the proposed code;
   
   (e) List of special training required for the incumbent officer (include length and type of course(s) and/or on-the-job training);
   
   (f) Information on how the requirements/qualifications are currently identified;
   
   (g) Justification stating why the existing billet descriptors are insufficient without the proposed NOBC, and other historical or amplifying information necessary for prudent consideration at each level of review; and
   
   (h) Point of contact (include telephone (both commercial and DSN number, fax number, and e-mail address).

2. **Recommendations to disestablish NOBCs** must include:

   (a) Code and title of existing NOBC;
   
   (b) Reason(s) for deleting the code (e.g., qualifications duplicated by another code, insufficient billets to meet the criterion in paragraph 4.f. above) and any other information needed for consideration at each level of review;
   
   (c) Information on which NOBC(s), if any, will absorb the duties of the code;
   
   (d) Information on how to recode the billets and officers, if appropriate, presently coded with this NOBC; and
   
   (e) Point of contact.

3. **Recommendations to revise NOBCs** must include:

   (a) Code and title of existing NOBC;
   
   (b) Proposed recoding, retitling and/or rewording of the current NOBC;
   
   (c) Justification for the proposed revision(s); and
   
   (d) Point of contact.
b. Submit all recommendations according to the procedures outlined in the introduction of this manual.

c. Due to data integrity over time and the risk of future personnel misrepresentation, best practices mandate that classification elements are not to be reused once they are disestablished. To this end, deleted or disestablished NOBCs will not be reused at any time unless they are reestablished under the same criteria and guidelines as previously published.
TRANSIENT, PATIENTS, PRISONERS, AND HOLDEES

This NOBC is not awardable to personnel. TFMMS business rules limit usage of NOBC 0000 to non-force structure Trainee, Transients, and Holdees (TTH) Individuals Account Manpower Requirements Determination (IAMRD) activities

0000 TRANSIENT, PATIENTS, PRISONERS, AND HOLDEES [TPPH] [Job Code: 003000]

Transients contain only the transient program element, and consists of active duty military personnel in travel, leave in route, or temporary duty status (except for training) while on Permanent Change of Station orders; Patients, prisoners, and holdees contain only the Personnel Holding Account program element consisting of active duty military personnel dropped from the assigned strength of an operational or training unit for reasons of medical, disciplinary, or separation non-availability
Related Codes: 3289; DOD Group – 290100 Patients; Paygrades: W1-O11

NOTE: This NOBC may only be assigned by Manpower Requirements Determination Universe (MRDU) desk T1. NOBC 3289 should be used on student billets.
HEALTH CARE SERVICES FIELD

0001-0999

This field includes classifications which identify billets with primary duties involving research and planning, providing, and administering medical, surgical, dental, and nursing services; and classifications in related health care sciences and services.

MAJOR GROUPS

0001-0099 HEALTH SERVICES MANAGEMENT GROUP
0100-0199 MEDICAL SPECIALTIES (MEDICINE) GROUP
0200-0299 MEDICAL SPECIALTIES (SURGERY) GROUP
0300-0399 GENERAL DENTISTRY GROUP
0500-0599 DENTAL SPECIALTIES GROUP
0800-0899 HEALTH CARE SERVICES GROUP
0900-0999 NURSING GROUP

HEALTH SERVICES MANAGEMENT GROUP

0001-0099

Classifications in this group identify primary duties associated with management, oversight, control, and administration of Medical Department staff and health care systems.

0002 MEDICAL DEPARTMENT STAFF OFFICER [MED DPT STF] [Job Code: 001001]
Advises commander on all Medical Department units, personnel and material. Provides professional and administrative support to Medical Department officers. Acts as liaison between commands.
Related Codes: NOBC - NONE; DOD Group - 6I Health Services Administration Officers;
Paygrades: O1-O9
NOTE - This NOBC does not apply to medical treatment facilities.

0005 DIRECTOR, HEALTH SERVICE OR PROGRAM [DIR HS/PGM] [Job Code: 001278]
Directs and administers a major directorate within a health services command or headquarters activity. Plans, programs and directs the designated service or program. Advises commanding officer on content and quality of service or program.
Related Codes: NOBC - 0010, 0020; DOD Group - 6I Health Services Administration Officers
Paygrades: O1-O8
NOTE - This NOBC applies to Chief of Medical Staff, Director of Ancillary Services, Director of Administrative Services and Director of Nursing Services.
0010  **CHAIRMAN OF DEPARTMENT, TEACHING PROGRAM** [CHAIRDPT T PGM] [Job Code: 001556]
Administers a clinical teaching service. Supervises training of interns, residents, fellows and treatment of patients within the professional service. Advises commanding officer of status of patient's physical condition, progress under treatment and prognosis. Determines degree of incapacitation sustained and further disposition of patients. Recommends changes in equipment and services. Maintains appropriate standards and documentation to ensure accreditation of training programs.
Related Codes: NOBC - 0020; DOD Group - 7B Training Administrators; Paygrades: O1-O6

0020  **HEALTH SERVICES DEPARTMENT HEAD** [HS DPTHD] [Job Code: 001833]
Manages a health services department ashore or afloat. Implements organization policies and procedures. Manages material, fiscal, manpower, and personnel resources within the department. Provides systems for quality assurance, staff development and performance evaluation.
Related Codes: NOBC - NONE; DOD Group - 6I Health Services Administration Officers
Paygrades: O1-O8
NOTE - This NOBC applies to all Medical Department corps.

0026  **HEALTH SERVICES BRANCH CLINIC DIRECTOR** [HS BR CL DIR] [Job Code: 002069]
Directs operation of the branch clinic to ensure delivery of high quality care. Ensures compliance with command policies, directives, regulations, and instructions. Maintains liaison with supported commands. Conducts periodic inspections to ensure operational and clinical efficiency.
Related Codes: NOBC - 0020, 9420; DOD Group - 6I Health Services Administration Officers
Paygrades: O1-O6
NOTE - For OIC Branch Clinic, use NOBC 9420.

0028  **HEALTH SERVICES DIVISION OFFICER** [HS DIV OFF] [Job Code: 002296]
Supervises the operation and personnel of a division within a health services department. Provides for the orientation, training, and evaluation of divisional personnel. Ensures safe environment for patients and personnel. Coordinates divisional operation with other divisions and departments. Provides input for department planning and programming.
Related Codes: NOBC - NONE; DOD Group - 6I Health Services Administration Officers
Paygrades: O1-O6

0030  **HEALTH SCIENCE RESEARCH OFFICER** [HLT SCI RSCH] [Job Code: 002507]
Performs and/or supervises basic and applied health sciences research. Develops and implements research projects in patient care, training or military capabilities. Writes scientific papers and technical reports.
Related Codes: NOBC - 0840, 0841, 0847, 0848, 0849, 0852, 0854, 0860, 0866; DOD Group - 5L Research and Development Coordinators; Paygrades: O1-O6
NOTE - This NOBC applies to all Medical Department corps.

0031  **PLANS, OPERATIONS AND MEDICAL INTELLIGENCE** [POMI] [Job Code: 002557]
Plans, implements, monitors, and evaluates medical and dental readiness programs, and support for current and contingency operations and mobilization. Develops projected requirements (personnel, facility, equipment, and material) for medical and dental services in support of operational and contingency plans. Develops and incorporates medical intelligence in support of operational and contingency plans.
Related Codes: NOBC - NONE; DOD Group - 6I Health Services Administration Officers
Paygrades: O1-O6

0049  **HEALTH SERVICES QUALITY ASSURANCE COORDINATOR** [HS QA COOR] [Job Code: 002585]
Plans, monitors, assesses, and administers activity Medical Department Quality Assurance (QA) Program. Assists in interpretation of Joint Commission on Accreditation of Hospitals (JCAH) or other standard criteria and in development of criteria assessment tools.
Related Codes: NOBC - NONE; DOD Group - 6I Health Services Administration Officers
Paygrades: O1-O8
0055 COMMANDING OFFICER, FLEET MARINE FORCE COMPANY [CO FMF CMPY] [Job Code: 001003]
  Commands a company of a health service support organization of the FMF. Supervises execution of assigned responsibilities. Ensures readiness of unit personnel, equipment and material. Directs or supervises administration and discipline. Ensures welfare of unit personnel.
  Related Codes: NOBC - 0002; DOD Group - 6I Health Services Administration Officers
  Paygrades: O1-O6

MEDICAL SPECIALTIES (MEDICINE) GROUP
0100-0199

Classifications in this group identify primary duties associated with interns, residents and fellows and the practice of health care within medical specialties other than surgical specialties.

0101 INTERNIST [INTERNIST] [Job Code: 001031]
  Diagnoses and treats patients suffering from diseases and disorders of internal organs. Conducts studies on progress of disease and effects of drugs or other therapeutic measures upon disease conditions.
  Related Codes: NOBC - 0105, 0108; DOD Group - 6A12 Internal Medicine; Paygrades: O3-O7

0102 GENERAL PRACTICE MEDICAL OFFICER [GP MED] [Job Code: 001058]
  Related Codes: NOBC - 01XX; DOD Group - 6A09 General Medicine; Paygrades: O3-O6

0104 INTERN [INTERN] [Job Code: 001086]
  Performs postgraduate general clinical duties under direct supervision while serving in a fixed medical department facility in order to qualify for the practice of a Medical Department specialty.
  Related Codes: NOBC - NONE; DOD Group - 9B Students; Paygrades: O3-O4

0105 PEDIATRICIAN [PEDIATRICIAN] [Job Code: 001113]
  Diagnoses and treats diseases of children. Prescribes necessary treatment and procedures for care and isolation of children suffering from communicable and other diseases.
  Related Codes: NOBC - 0101, 0108; DOD Group - 6A21 Pediatrics; Paygrades: O3-O6

0106 HEALTH SERVICES RESIDENT [HS RES] [Job Code: 001141]
  Participates full time as a resident or fellow in program of practical instruction, under supervision, to achieve certification and/or academic degree.
  Related Codes: NOBC - NONE; DOD Group - 9B Students; Paygrades: O1-O6
  NOTE - This NOBC applies to all Medical Department corps.

0107 UNDERSEA MEDICAL OFFICER [UNDERSEA MED] [Job Code: 001168]
  Evaluates and develops recommendations concerning medical and occupational health hazards peculiar to submarine and diving operations. Conducts physical and psychological examinations. Participates in diving exercises and submarine escapes, observing and treating personnel for physical and psychological effects of pressure variations and toxic effects of breathing media. Treats cases of decompression sickness and other accidents. Supervises industrial hygiene and radiological health procedures involved in operation and maintenance of submarine. Conducts pertinent research and planning.
  Related Codes: NOBC - NONE; DOD Group - 6A29 Undersea Medicine; Paygrades: O3-O6
0108  FAMILY PHYSICIAN [FAM PHYS] [Job Code: 001196]
Examines members of family units, diagnosing and treating diseases, injuries, and other physical disorders.
Examines patients, requests laboratory tests and X-rays, evaluates results, and performs appropriate treatment.
Prescribes drugs, dietary measures, and physical therapy for adults and children. Performs surgical, gynecological,
and obstetrical procedures.
Related Codes: NOBC - 0101, 0105; DOD Group - 6A11 Family Practice; Paygrades: O3-O6

0109  EMERGENCY MEDICAL SPECIALIST [EMERG MED SPEC] [Job Code: 001223]
Administers programs, directs and supervises personnel, and maintains continual surveillance of specialized
equipment in the medical/surgical emergency room. Organizes and directs programs for on-the-job training of
personnel and supervises their performance. Maintains liaison with other departments within the medical facility to
assure available consultation and to arrange for appropriate transfer of patients with minimum time delay and
maximum continued quality of medical care.
Related Codes: NOBC - 01XX; DOD Group - 6A03 Emergency Medicine; Paygrades: O3-O6

0110  FLIGHT SURGEON [FLIGHT SGN] [Job Code: 001251]
Conducts physical/mental examinations for selection/retention of flight personnel. Prescribes medical
treatment and implements/monitors preventive medicine programs. Provides aeromedical instruction to flight
personnel. Provides aeromedical advice/recommendations to commands. Participates in flights to observe crew
practices, medically related flight missions, and aeromedical RDT&E programs. Serves as member of aircraft
mishap investigation boards. Prevents aircraft accidents through the practice of preventive aerospace medicine and
aeromedical safety.
Related Codes: NOBC - NONE; DOD Group - 6A01 Aviation/Aerospace Medicine; Paygrades: O3-O6

0111  DERMATOLOGIST [DERMATOLOGIST] [Job Code: 001280]
Diagnoses and treats skin diseases and injuries. Examines affected area to determine nature of disease, using
laboratory procedures as appropriate. Prescribes and administers medications. Applies superficial radiotherapy and
other treatments.
Related Codes: NOBC - NONE; DOD Group - 6A07 Dermatology; Paygrades: O3-O6

0113  PHYSICIAN'S ASSISTANT [PHYSICIAN ASST] [Job Code: 001308]
Provides patient service as delegated by, and under the responsibility of, the physician supervisor. Takes
patient's history and records other pertinent data. Conducts screening types of routine and special examinations.
Orders laboratory studies and X-ray examinations as directed by the physician. Diagnoses and treats diseases,
disorders, and injuries. Instructs patients in home care procedures.
Related Codes: NOBC - NONE; DOD Group - 6H11 Physician Assistant; Paygrades: O1-O6

0115  PSYCHIATRIST [PSYCHIATRIST] [Job Code: 001335]
Diagnoses and treats functional mental diseases and disorders. Prescribes necessary treatment and procedures
for patients suffering from such disorders. Supervises and directs activities of clinical psychologists and other
psychiatric aides.
Related Codes: NOBC - NONE; DOD Group - 6A25 Psychiatry; Paygrades: O3-O6

0118  ANESTHESIOLOGIST [ANESTHESIOLOGST] [Job Code: 001363]
Administers anesthetic. Determines anesthetic agents of choice. Keeps operating surgeon informed of
patient's physical condition and status of anesthesia prior, during, and immediately after operation and records
observations. Directs and trains personnel in administering anesthetic. Ensures proper maintenance of anesthetic
equipment.
Related Codes: NOBC - NONE; DOD Group - 6A04 Anesthesiology; Paygrades: O3-O6

0121  NEUROLOGIST [NEUROLOGIST] [Job Code: 001390]
Diagnoses and treats patients suffering from organic diseases or disorders of central or peripheral nervous
system. Conducts electroencephalographic tests. Consults with neuropsychiatrists. Prescribes care and procedures
in treatment of neurological patients.
Related Codes: NOBC - NONE; DOD Group - 6A13 Neurology; Paygrades: O3-O6
0131  RADIOLOGIST (DIAGNOSTIC) [RADIOL DIAG] [Job Code: 001418]
Diagnoses abnormalities and disease conditions through interpretation of X-ray films and fluoroscopic examinations. Prescribes appropriate drugs to be administered to patients in order to render particular organs opaque to X-ray.
Related Codes: NOBC - 0135; DOD Group - 6A27 Radiology; Paygrades: O3-O6

0135  RADIOLOGIST (THERAPEUTIC) [RADIOL THERAP] [Job Code: 001445]
Diagnoses and treats diseases and disorders by irradiation. Conducts and interprets X-ray and fluoroscopic examinations. Administers superficial and deep radiation from X-ray, radium, or ultraradon equipment. Directs and trains technicians in use and care of radiation equipment and in protection against radiation hazards.
Related Codes: NOBC - 0131; DOD Group - 6A27 Radiology; Paygrades: O3-O6

0140  NUCLEAR MEDICINE SPECIALIST [NUC MED SPEC] [Job Code: 001473]
Diagnoses and treats various diseases and disorders through the use of radionuclides. Examine patients, conducts appropriate tests, and interprets findings. Administers treatment. Trains and supervises technicians in use and care of equipment and radioactive materials. Instructs technicians in protection against radiation hazards.
Related Codes: NOBC - NONE; DOD Group - 6A28 Nuclear Medicine; Paygrades: O3-O6

0150  PATHOLOGIST [PATHLGIST] [Job Code: 001500]
Diagnoses diseases and pathological conditions as determined from examination of pathological changes in body tissues, discharges or fluids, and exudates. Conducts laboratory tests and examinations of serums, blood, spinal fluid, lymph, exudates and discharges in order to determine etiology, nature and development of diseases and disease processes. Traces functional and structural changes wrought by diseases in blood, organs, and other body tissues. Conducts autopsies. Supervises operation and maintenance of laboratory.
Related Codes: NOBC - NONE; DOD Group - 6A20 Pathology; Paygrades: O3-O6

0160  PREVENTIVE MEDICINE OFFICER [PREV MED] [Job Code: 001528]
Administers programs designed to reduce risk of diseases and injuries. Organizes and directs programs for identifying, characterizing, and controlling factors affecting health. Applies epidemiological principles through conceptual models and through programs for prevention, eradication or control of communicable and noncommunicable diseases affecting military personnel in all environments and geographic areas and under all working conditions.
Related Codes: NOBC - 0163, 0166, 0169; DOD Group - 6A23 Preventive Medicine; Paygrades: O3-O6

0163  PREVENTIVE MEDICINE OFFICER (AEROSPACE) [PREV MED AERO] [Job Code: 001558]
Administers program designed to prevent or control diseases or environmental factors which affect flying personnel and ground support personnel of aeronautical space operations. Conducts diagnosis, prevention, and treatment of disorders resulting from flight or ground support activities. Evaluates disorders to determine effect on capabilities or qualifications of personnel. Conducts administration, planning, and supervision of broad health programs for aviation personnel. Prevents aircraft accidents through the practice of preventive aerospace medicine and aeromedical safety.
Related Codes: NOBC - NONE; DOD Group - 6A23 Preventive Medicine; Paygrades: O3-O6

0166  PREVENTIVE MEDICINE OFFICER (OCCUPATIONAL) [PREV MED OCCUP] [Job Code: 001586]
Directs medical program of naval industrial installation. Provides emergency medical and surgical treatment for civilian employees. Supervises physical examinations of employees for proper job placement from standpoint of prevention of occupational diseases and injuries. Inspects operation of industrial plant for occupational health hazards and recommends corrective measures. Conducts preventive medicine program among employees.
Related Codes: NOBC - 0160, 0163, 0169; DOD Group - 6A23 Preventive Medicine; Paygrades: O3-O6
0169 PREVENTIVE MEDICINE OFFICER (PUBLIC HEALTH) [PREV MED P HLT] [Job Code: 001613]
Administers program designed to prevent or control diseases or environmental factors which affect human health. Organizes and directs investigations for detection of factors affecting health and recommends corrective procedures. Organizes and directs public health program and coordinates naval and civilian programs of public health and preventive medicine.
Related Codes: NOBC - 0160, 0163, 0166; DOD Group - 6A23 Preventive Medicine;
Paygrades: O3-O6

MEDICAL SPECIALTIES (SURGERY) GROUP
0200-0299

Classifications in this group identify primary duties associated with the practice of health care within medical surgical specialties.

0214 GENERAL SURGEON [GEN SGN] [Job Code: 001641]
Treats diseases of and injuries to certain organs or systems using surgical procedures not requiring specialty skills. Provides necessary emergency care. Directs and supervises preoperative and postoperative care of patients. Refers patients to specialists when the nature of the disease or injury dictates.
Related Codes: NOBC - 02XX; DOD Group - 6A30 Surgery; Paygrades: O3-O6

0224 NEUROSURGEON [NEUROSIGN] [Job Code: 001667]
Diagnoses and treats by surgical procedures diseases and injuries involving brain or nervous system. Directs preoperative and postoperative care of patients.
Related Codes: NOBC - NONE; DOD Group - 6A31 Neurological Surgery; Paygrades: O3-O6

0229 OBSTETRICIAN-GYNECOLOGIST [OBSTR-GYN] [Job Code: 001696]
Diagnoses and treats physiological and pathological diseases of women, especially those involving pelvic organs. Diagnoses pregnancy, performs deliveries, and provides prenatal and postnatal care. Performs necessary surgical procedures.
Related Codes: NOBC - NONE; DOD Group - 6A15 Obstetrics and Gynecology;
Paygrades: O3-O6

0234 OPHTHALMOLOGIST [OPHTHALMOLGIST] [Job Code: 001723]
Diagnoses and treats diseases, injuries, or other abnormalities of eye. Prescribes treatment or corrective appliance to reestablish visual acuity. Performs surgical procedures in correction of diseases or injuries involving eye or orbits. Directs preoperative and postoperative care of patients.
Related Codes: NOBC - NONE; DOD Group - 6A17 Ophthalmology; Paygrades: O3-O6

0244 ORTHOPEDIC SURGEON [ORTHOPEDIC SGN] [Job Code: 001751]
Diagnoses and treats injuries, diseases, and abnormalities of bones and joints. Performs surgical procedures in alleviation or correction of such diseases, abnormalities, or injuries. Interprets X-ray films pertaining to bony structures. Directs preoperative and postoperative care of patients.
Related Codes: NOBC - NONE; DOD Group - 6A32 Orthopedic Surgery; Paygrades: O3-O6

0249 OTOLARYNGOLOGIST [OTOLARYNGLGIST] [Job Code: 001778]
Diagnoses and treats diseases, injuries, or disorders of ear, nose, throat, head, neck and related structures. Performs surgical procedures to alleviate or correct such diseases, injuries, or disorders. Directs preoperative and postoperative care of patients.
Related Codes: NOBC - NONE; DOD Group - 6A19 Otolaryngology; Paygrades: O3-O6
0254  **PLASTIC SURGEON [PLASTIC SGN] [Job Code: 001806]**
Diagnoses and treats diseases, injuries, and disorders which require transferring or grafting of skin. Performs surgical procedures in correction of such diseases, disorders, or injuries. Collaborates with other specialists such as oral surgeons, orthopedic surgeons, or otolaryngologists. Directs preoperative and postoperative care of patients.
Related Codes: NOBC - NONE; DOD Group - 6A33 Plastic Surgery; Paygrades: O3-O6

0259  **COLON RECTAL SURGEON [C/RECTAL SGN] [Job Code: 001835]**
Diagnoses and treats by surgical procedures diseases and injuries involving the rectum, colon, and gastrointestinal tract. Directs preoperative and postoperative care of patients.
Related Codes: NOBC - NONE; DOD Group - 6A24 Colon and Rectal Surgery; Paygrades: O3-O6

0264  **THORACIC AND CARDIOVASCULAR SURGEON [THOR & CDV SGN] [Job Code: 001863]**
Related Codes: NOBC - 0214; DOD Group - 6A34 Thoracic Surgery; Paygrades: O3-O6

0269  **UROLOGIST [UROLOGIST] [Job Code: 001888]**
Diagnoses and treats diseases, injuries, or disorders of genitourinary tract. Performs surgical procedures to alleviate and correct such diseases, injuries, or disorders. Performs special cystoscopic and roentgenographic examinations to assist in diagnosis of such diseases, injuries, or disorders. Prescribes drug or other therapy to alleviate diseases involving genitourinary system.
Related Codes: NOBC - NONE; DOD Group - 6A36 Urology; Paygrades: O3-O6

**GENERAL DENTISTRY GROUP**
0300-0399

Classifications in this group identify primary duties associated with the practice of health care within the general practice of dentistry other than dental specialties.

0335  **DENTAL OFFICER GENERAL PRACTITIONER [DENT GP] [Job Code: 001911]**
Related Codes: NOBC - 0340; DOD Group - 6C11 General Dentistry; Paygrades: O3-O6

0340  **OPERATIVE DENTIST [OPERAT DENT] [Job Code: 001933]**
Specializes in restoration of teeth to both anatomical and functional form. Performs advanced operative dentistry procedures in restoration of lost or damaged portions of enamel, dentin, and cementum. Conducts research to develop improved techniques and materials. Directs continuing education programs in operative dentistry.
Related Codes: NOBC - 0335; DOD Group - 6C10 Comprehensive/Operative Dentistry; Paygrades: O3-O6

**DENTAL SPECIALTIES GROUP**
0500-0599

Classifications in this group identify primary duties associated with the practice of health care within dental specialties.

0510  **ENDODONTIST [ENDODONTIST] [Job Code: 001956]**
Treats infections in periapical areas. Removes pulp tissue, treats infected periapical areas, and replaces with filling materials in order to prevent or remove infection. Determines presence or absence of septic material.
Related Codes: NOBC - NONE; DOD Group - 6C02 Endodontics; Paygrades: O3-O6
0515  **OROFACIAL PAIN** [OROFACIAL PAIN] [Job Code: 002759]
Specialists in Orofacial Pain (OPF) diagnose and treat temporomandibular disorders, myofascial pain, neuropathic pain, neuralgia pain, headache and sleep disorders to include management of obstructive sleep apnea by mandibular advancement device.
Related Codes: NOBC - NONE; DOD Group - 260311 Temporomandibular Disorders; Paygrades: O3-O6

0525  **COMPREHENSIVE DENTIST** [COMPRE DENT] [Job Code: 001978]
Treats the more difficult cases in all major clinical disciplines of dentistry, including endodontics, periodontics, operative dentistry, oral diagnosis/medicine, oral surgery, and prosthodontics which do not require the expertise of a specialist in a single discipline, but require an advanced level of training in the multidisciplinary approach.
Related Codes: NOBC - NONE; DOD Group - 6C10 Comprehensive/Operative Dentistry; Paygrades: O3-O6

0530  **MAXILLOFACIAL PROSTHETIST** [MAX PROSTHET] [Job Code: 002001]
Restores lost organs or tissue, such as the eye, ear, nose, palate, and the like, by means of artificial substitutes. Conducts research to obtain better methods or materials.
Related Codes: NOBC - 0569; DOD Group - 6C08 Prosthodontics; Paygrades: Paygrades: O3-O6

0535  **ORTHODONTIST** [ORTHODONTIST] [Job Code: 002023]
Diagnoses and provides preventive, interceptive, and corrective treatment for irregularities of teeth, malocclusion, and associated facial abnormalities. Determines nature and extent of irregularities and malpositioning of teeth. Treats deviations from normal that occur in growth, development, and position of teeth and supporting facial bones. Designs devices for moving and guiding teeth and jaws into proper position and interrelationship. Ensures harmony of masticatory function with mandibular movements.
Related Codes: NOBC - NONE; DOD Group - 6C05 Orthodontics; Paygrades: O3-O6

0545  **ORAL AND MAXILLOFACIAL RADIOLOGY** [ORAL MAX RAD] [Job Code: 002046]
Interprets and reports on advanced imaging modalities of the oral and maxillofacial complex to include, but not limited to Cone Beam Computed Tomography (CBCT), Computed Tomography (CT), Magnetic Resonance Imaging (MRI) and Ultrasound. Provides consultation on traditional dental imaging such as bitewings, periapical, cephalometric and panoramic imaging. Conducts continuing education and training in oral and maxillofacial radiology.
Related Codes: NOBC - NONE; DOD Group - 6C03 Oral Pathology/Diagnosis; Paygrades: O3-O6

0550  **ORAL MAXILLOFACIAL SURGEON** [ORAL MAX SGN] [Job Code: 002071]
Performs surgery to correct or improve diseased or injured conditions of mouth or related structures including jaws, teeth, and adjacent tissue. Applies fixation appliances to fractures of mandible and maxilla. Treats cellulitis and other abnormalities and injuries to oral tissue and supporting structures. Removes, by surgical methods, cysts and benign tumors of dental origin, abscessed areas, and impacted teeth. Directs preoperative and postoperative care of patients.
Related Codes: NOBC - NONE; DOD Group - 6C04 Oral Maxillofacial Surgery; Paygrades: O3-O6

0560  **PERIODONTIST** [PERIODONTIST] [Job Code: 002094]
Diagnoses and treats diseases which affect supporting tissues of teeth. Examines teeth. Identifies diseased conditions which affect supporting tissues and treats supporting tissues to control and prevent spread of infections.
Related Codes: NOBC - NONE; DOD Group - 6C07 Periodontics; Paygrades: O3-O6

0569  **PROSTHODONTIST** [PROSTHODONTIST] [Job Code: 002116]
Replaces or restores lost, missing, or diseased teeth by means of artificial dentures. Applies multiple inlays in order to provide normal occlusion with resultant physiologic and anatomic function. Considers physiologic and biologic principles in restoring functional relationship of jaws and occlusion of teeth.
Related Codes: NOBC - NONE; DOD Group - 6C08 Prosthodontics; Paygrades: O3-O6
0575  **PUBLIC HEALTH/PREVENTIVE DENTISTRY OFFICER [PUBHLTDENT] [Job Code: 002139]**


Related Codes: NOBC - NONE; DOD Group - 6C09 Public Health Dentistry; Paygrades: O3-O6

0579  **PEDIATRIC DENTIST [PED DENTIST] [Job Code: 002161]**

Treats the dental disease entities and growth abnormalities of children through adolescence. Provides consultative services. Teaches pedodontic concepts to other dental officers and technicians.

Related Codes: NOBC - NONE; DOD Group - 6C06 Pedodontics; Paygrades: O3-O6

0580  **ORAL PATHOLOGIST [ORAL PATHLGIST] [Job Code: 002184]**

Diagnoses oral pathological conditions from gross and microscopic examination of oral tissue. Conducts laboratory tests in order to determine nature and development of disease processes. Supervises operation and maintenance of oral pathology laboratory. Instructs interns, residents, and postgraduate dental officers in field of oral pathology.

Related Codes: NOBC - NONE; DOD Group - 6C03 Oral Pathology/Diagnosis; Paygrades: O3-O6

**HEALTH CARE SERVICES GROUP**

0800-0899

Classifications in this group identify primary duties of officers associated with administration of medical and dental treatment facilities, health care delivery support services, biomedical science functions, and functions related to human performance and safety.

0800  **HEALTH CARE ADMINISTRATOR [HCA] [Job Code: 002229]**

Develops, monitors and coordinates execution of health service administration programs, systems and health service resources. Assesses effectiveness of health service activities and systems.

Related Codes: NOBC - 0808, 0820, 0822; DOD Group - 6I Health Services Administration Officers; Paygrades: O1-O6

0808  **PATIENT ADMINISTRATOR [PT ADMIN] [Job Code: 002298]**

Provides for and coordinates all administrative matters related to the treatment and disposition of patients. Ensures the proper processing of patient records and medical boards. Ensures proper management of the Decedent Affairs Program. Establishes a mechanism to collect and report statistical data. Performs the functions of personnel officer for active duty military patients.

Related Codes: NOBC - 0800; DOD Group - 6I Health Services Administration Officers; Paygrades: O1-O6

0820  **OPERATIONS MANAGEMENT OFFICER, MEDICAL FACILITY [OPSMGT MEDFAC] [Job Code: 002343]**

Administers operations management service when established in the plan of organization of a Naval medical treatment facility. Provides for various office services, operation of laundry, control of hospital linen, and control of miscellaneous custodial services.

Related Codes: NOBC - 0800; DOD Group - 6I Health Services Administration Officers; Paygrades: O1-O6

0822  **MEDICAL FACILITIES LIAISON OFFICER [MEDFAC LIAISON] [Job Code: 002366]**

Represents the Surgeon General on matters related to construction of Naval medical treatment facilities. Establishes equipment requirements for new facilities. Participates in final acceptance inspections. Develops maintenance manuals and establishes preventive maintenance schedules and systems.

Related Codes: NOBC - 0800; DOD Group - 6I Health Services Administration Officers; Paygrades: O1-O6
0840 BIOCHEMIST [BIOCHEMIST] [Job Code: 002388]
Participants in activities involving the disciplines of chemistry concerned with the chemical processes of living organisms. Supervises biochemistry or clinical chemistry laboratories. Establishes effects of extrinsic factors on human processes by monitoring the various functions of life processes. Researches biochemistry of other biological systems to identify functional mechanisms as they relate to man. Serves as consultant to other scientific disciplines.
Related Codes: NOBC - NONE; DOD Group - 6H02 Biomedical Laboratory Services; Paygrades: O3-O6

0841 MICROBIOLOGIST [MICROBIOLOGIST] [Job Code: 002411]
Studies micro-organisms applicable to one or more disciplines including bacteriology, immunology, virology, and parasitology. Participants in laboratory and field studies to determine presence of particular agents in natural or biological systems. Propagates, identifies, and classifies micro-organisms and evaluates pathologic effects on human health. Establishes methods of control by preparation of vaccines, antitoxins, and other biological systems and by utilization of effective sterilization of methods.
Related Codes: NOBC - 0840; DOD Group - 6H02 Biomedical Laboratory Services; Paygrades: O2-O6

0845 RADIATION HEALTH OFFICER [RAD HEALTH] [Job Code: 002433]
Assists command by planning, directing, and administering program for protection of personnel from radiation hazards. Supervises survey to determine presence of radiation, quality of radiation, and rate at which radiation is being emitted. Recommends radiation control measures. Provides administrative assistance on radiation health programs and problems. Performs liaison duties with fleet or shore establishment and with other services and government agencies.
Related Codes: NOBC - 0840, 2765; DOD Group - 260825 Nuclear Medical Science; Paygrades: O1-O6

0847 RADIATION SPECIALIST [RAD SPEC] [Job Code: 002456]
Participants in activities related to one of the radiological sciences. Assists physicians in diagnosis and treatment of disease through diagnostic and therapeutic radiology and nuclear medicine technology. Conducts research studies on effects of ionizing and nonionizing radiation on matter. Conducts formal instruction and on-the-job training in radiation health programs.
Related Codes: NOBC - 0845; DOD Group - 260825 Nuclear Medical Science; Paygrades: O1-O6

0848 PHYSIOLOGIST [PHYSIOLOGIST] [Job Code: 002478]
Analyzes physiological and chemical functions of human organisms. Conducts basic research and evaluates results in problems dealing with physiological reaction to stimuli, including variation in temperature, altitude, pressure, acceleration, and deceleration. Investigates effect of stimuli upon respiratory, nervous, and muscular systems and other biological processes. Recommends countermeasures and devices to ensure maximum efficiency of personnel operating under varying stresses and strains.
Related Codes: NOBC - 0849; DOD Group - 6H08 Physiology; Paygrades: O3-O6

0849 AEROSPACE PHYSIOLOGIST [AERO PHYSIO] [Job Code: 002494]
Promotes safety in Naval aviation through investigations and analyses of the aerospace environment's effects on the performance of flight personnel. Instructs flight personnel. Supervises operation and maintenance of physiological/water survival training devices. Serves as a hypobaric-chamber-inside-instructor/observer. Serves as an aeromedical safety officer (AMSO). Assists aircraft mishap investigation boards. Manages the RDT&E, introduction, and maintenance of new/modified aviation life support systems. Performs flying duties in operational and training flights.
Related Codes: NOBC - 0848, 0852; DOD Group - 6H08 Physiology; Paygrades: O1-O6

0851 CLINICAL PSYCHOLOGIST [CLIN PSYCH] [Job Code: 002509]
Conducts psychological evaluation and treatment. Administers and interprets psychological tests and conducts individual and group psychotherapy.
Related Codes: NOBC - 0852, 0854; DOD Group - 6H07 Psychology and Social Work; Paygrades: O1-O6
0852  AEROSPACE EXPERIMENTAL PSYCHOLOGIST [AERO X PSYCH] [Job Code: 002522]
Conducts both laboratory and inflight psychological investigations of problems within the aerospace field.
Investigates man-machine problems in the design and operation of airborne weapon systems and related equipment.
Evaluates selection tests and training procedures. Analyzes human factor aspects of survival, safety, and operational
effectiveness of airborne weapon systems.
Related Codes: NOBC - 0851, 0854, 2250; DOD Group - 6H08 Physiology; Paygrades: O3-O6

0854  RESEARCH PSYCHOLOGIST [RSCH PSYCH] [Job Code: 002534]
Manages and conducts research, development, testing, and evaluation of new methods or procedures for
improving medical and psychological screening, life-support and systems environmental design, and adjutive
training for unusual environments.
Related Codes: NOBC - 0851, 0852, 2250; DOD Group - 5L Research and Development Coordinators
Paygrades: O3-6

0860  ENTOMOLOGIST [ENTOMOLOGIST] [Job Code: 002540]
Applies principles of integrated arthropod control to establish effective and environmentally sound disease
vector control programs. Performs research related to disease vectors and transmission of vector-borne diseases.
Evaluates pesticides and pesticide dispersal equipment, and the development of improved pest management
techniques. Provides training for vector and pest management personnel.
Related Codes: NOBC - NONE; DOD Group - 6H03 Environmental Health Services; Paygrades: O2-O6

0861  ENVIRONMENTAL HEALTH OFFICER [ENVR HLT OFF] [Job Code: 002542]
Develops and maintains programs of environmental health. Recommends procedures which contribute to
disease prevention and improvement of health, safety, and well-being of personnel. Participates in studies of
environmental health significance. Coordinates with civilian environmental health programs.
Related Codes: NOBC - 0862; DOD Group - 6H03 Environmental Health Services; Paygrades: O1-O6

0862  INDUSTRIAL HYGIENE OFFICER [INDUS HYG OFF] [Job Code: 002545]
Establishes and directs Navy Occupational Safety and Health (NAVOSH) programs. Recognizes and
evaluates NAVOSH health hazards and recommends control procedures. Participates in health hazard evaluation
programs for hazardous materials control and management. Conducts compliance inspections of NAVOSH
programs. Represents the Navy on regulatory and professional committees. Conducts NAVOSH training.
Participates in studies of Occupational Health significance.
Related Codes: NOBC - 0861; DOD Group - 6H03 Environmental Health Services; Paygrades: O1-O6

0866  MEDICAL TECHNOLOGIST [MED TECH] [Job Code: 002547]
Conducts clinical laboratory tests, research, and investigations. Trains laboratory personnel. Performs
administrative functions related to laboratory.
Related Codes: NOBC - 0847; DOD Group - 6H02 Biomedical Laboratory Services; Paygrades: O1-O6

0868  SOCIAL WORKER [SOC WORK] [Job Code: 002550]
Performs clinical social work involving case-finding and counseling. Coordinates social service activities and
maintains liaison with military and civilian resources. Ensures continuity of care. Provides consultation to staff.
Conducts training and research.
Related Codes: NOBC - NONE; DOD Group - 6H07 Psychology and Social Worker; Paygrades: O1-O6

0871  AUDIOLOGIST [AUDIO] [Job Code: 002552]
Performs auditory examinations. Prescribes nonmedical treatment to conserve or improve communication
ability. Designs, develops, and maintains aural rehabilitation programs. Advises on programs to prevent
noise-induced hearing loss.
Related Codes: NOBC - NONE; DOD Group - 6H01 Audiology and Speech; Paygrades: O3-O6
0873  PHYSICAL THERAPIST  [PHYS THERAPIST]  [Job Code:  002555]
Plans and implements treatment programs within scope of referral. Administers treatment and therapeutic
exercises to relieve pain or alter physiological status. Conducts instruction in activities of daily living and the use of
assistive devices.
Related Codes:  NOBC - NONE; DOD Group - 6H06 Physical and Occupational Therapy;
Paygrades: O2-O6

0874  OCCUPATIONAL THERAPIST  [OCCUP THERAPIST]  [Job Code:  002559]
Evaluates and provides services to those impaired by developmental deficits, physical injury or illness, or
psychologic and social disability. Evaluates response, assesses and measures change and development. Validates
assessments and makes appropriate recommendations.
Related Codes:  NOBC - NONE; DOD Group - 6H06 Physical and Occupational Therapy;
Paygrades: O2-O6

0876  DIETITIAN  [DIETITIAN]  [Job Code:  002562]
Plans menus and special diets for hospital patients and supervises the preparation and serving of meals.
Formulates therapeutic diets as prescribed by medical officers. Instructs patient in correct food and dietary habits.
Assists in supervision of administrative aspects of food service activities.
Related Codes:  NOBC - DOD Group - 6H10 Diet Therapy; Paygrades: O1-O6

0880  OPTOMETRIST  [OPTOMETRIST]  [Job Code:  002564]
Examines eyes and prescribes corrective treatment. Determines vision abnormalities which may be corrected
by ophthalmic devices. Directs eye protection programs. Supervises optician technicians in fabricating and
dispensing spectacles.
Related Codes:  NOBC - NONE; DOD Group - 6H04 Optometry; Paygrades: O3-O6

0887  PHARMACIST  [PHARMACIST]  [Job Code:  002567]
Supervises compounding, filling and dispensing prescriptions. Manufactures stock preparations. Issues and
accounts for controlled drugs and requisitions drug supplies.
Related Codes:  NOBC - NONE; DOD Group - 6H05 Pharmacy; Paygrades: O2-O6

0892  PODIATRIST  [PODIATRIST]  [Job Code:  002569]
Diagnoses and treats, both medically and surgically, diseases of the human foot.
Related Codes:  NOBC - NONE; DOD Group - 6H09 Podiatry; Paygrades: O3-O6

NURSING GROUP
0900-0999

Classifications in this group identify primary duties associated with the practice of health care within
the nursing specialties.

0904  CRITICAL CARE NURSE  [CC NRS]  [Job Code:  002572]
Plans, implements and evaluates nursing care of the patient in the critical care area. Provides highly skilled,
specialized nursing care. Ensures a safe environment and adequate resources. Supervises, trains and evaluates
personnel in critical care nursing procedures.
Related Codes:  NOBC - NONE; DOD Group - 6E09 General and Other Nurses; Paygrades: O1-O6

0906  EMERGENCY/TRAUMA NURSE  [EMERG-TRAUMA NRS]  [Job Code:  002574]
Provides emergency/trauma nursing in peacetime, wartime, and humanitarian settings; initiates triage protocol,
manages emergent, restorative and/or preventive actions and treatment in response to acute, life threatening injuries
and illnesses; and provides education and training for Hospital Corpsmen in emergency treatment practice.
Related Codes:  NOBC - NONE; DOD Group – 6E09 General and Other Nurses; Paygrades: O1-O6
0925 CLINICAL SPECIALIST, NURSING [CLIN SPEC NRS] [Job Code: 002577]
Provides highly skilled, specialized nursing care. Participates in research and evaluates current methods and practices, developing and planning new approaches to nursing care. Provides assistance and consultation to nursing staff personnel in solving complex patient care problems. Conducts specialized clinical teaching. Participates in an interdisciplinary approach to patient care planning.
Related Codes: NOBC - NONE; DOD Group - 6E09 General and Other Nurses; Paygrades: O1-O6

0932 PERIOPERATIVE NURSE [PERIOP NRS] [Job Code: 002579]
Plans, implements, and evaluates nursing care of the patient in surgery. Assists in preparation of the patient and the environment for surgery. Supervises and evaluates personnel and participates in their instruction and training. Maintains records and reports for accreditation and medico-legal protection of the surgical team and the patient. Assists in investigation and evaluation of techniques, supplies, and instruments. Ensures the availability, functional integrity, and economic use of all surgical supplies and equipment.
Related Codes: NOBC - 0944; DOD Group - 6E03 Operating Room Nurse; Paygrades: O1-O6

0944 PROFESSIONAL REGISTERED NURSE [PROF REG NRS] [Job Code: 002582]
Assesses, plans, and implements direct nursing care of patients on assigned unit. Supervises and trains nursing personnel. Assumes charge nurse responsibilities on a relief basis.
Related Codes: NOBC - NONE; DOD Group - 6E09 General and Other Nurses; Paygrades: O1-O6

0952 NURSE ANESTHETIST [NRS ANESTH] [Job Code: 002587]
Related Codes: NOBC - NONE; DOD Group - 6E02 Nurse Anesthetist; Paygrades: O1-O6

0963 PRIMARY CARE NURSE PRACTITIONER [PC NRS PRAC] [Job Code: 002590]
Provides comprehensive health care and health maintenance within the scope of professional preparation. Provides primary health care which includes care of patients with acute episodic or chronic illnesses, emergency care, rehabilitation, preventive health measures, health maintenance, and health education. Refers to other members of the health team as necessary. Serves as a collaborative member of the health team.
Related Codes: NOBC - 0925, 0935; DOD Group - 6E04 Nurse Practitioner; Paygrades: O1-O6

SUPPLY AND FISCAL FIELD

1000-1999
This field includes classifications which identify billets with primary duties involving research, planning, administration, or performance in connection with budget preparation and control, the accounting and disbursing of funds, auditing, general procurement, transportation, subsistence and food service, and the storage and distribution of supplies.

MAJOR GROUPS

1000-1099 FISCAL
1100-1199 SUBSISTENCE, OPEN MESS AND BQ MANAGEMENT
1200-1299 TRANSPORTATION
1300-1399 MATERIAL DISTRIBUTION
1400-1499 PROCUREMENT

C - 20
1500-1599 INVENTORY CONTROL
1900-1999 GENERAL

FISCAL GROUP
1000-1099

Classifications in this group identify primary duties associated with determination of fiscal requirements, accounting, disbursing, and budgeting.

1005 ACCOUNTING OFFICER [ACCT] [Job Code: 002592]
Related Codes: NOBC - 1015, 1918; DOD Group - 7D Comptrollers and Fiscal; Paygrades: W1-O11

1015 INTERNAL REVIEW OFFICER [INTERNAL REV] [Job Code: 002595]
Administers and performs internal and contract auditing. Supervises appraisals of financial management, business activity and related operations within the Naval Establishment and inspection of records of contractors. Develops a fully documented appraisal and presents findings to all levels of management. Evaluates validity, reliability and results of internal controls and recommends appropriate action. Interprets or administers accounting procedures where costs are the basis for negotiation or reimbursement.
Related Codes: NOBC - 1005, 1050; DOD Group - 7D Comptrollers and Fiscal; Paygrades: W1-O11

1025 BUDGET OFFICER [BUDGET] [Job Code: 002597]
Plans and administers budget of naval activity. Secures budget requirements from operating units, analyzes estimates in accordance with prescribed policies, prepares activity budget estimates and justifications, and evaluates programs in terms of requests for appropriations. Establishes apportionments by projects or organization units. Conducts studies incident to obligation of appropriated funds. Interprets and prepares budgetary and fiscal legislation proposals. Controls obligations and expenditure of funds.
Related Codes: NOBC - 1050; DOD Group - 7D Comptrollers and Fiscal; Paygrades: W1-O11

1045 DISBURSING OFFICER [DISB] [Job Code: 002600]
Related Codes: NOBC - Any 10XX, 1918; DOD Group - 7D Comptrollers and Fiscal; Paygrades: W1-O11

1050 COMPTROLLER [COMPTROLLER] [Job Code: 002602]
Directs formulation, justification and administration of fiscal and budgetary management policies, plans and procedures. Determines budget and fiscal control policies. Coordinates and approves allocation of funds to programs and organizational units. Develops reports on status of appropriations. Provides required data on utilization of labor, material and commercial services. Prescribes required methods for budget estimation, fiscal administration, and accounting. Exercises internal control over these systems through administrative and internal activities.
Related Codes: NOBC - 1015, 1025; DOD Group - 7D Comptrollers and Fiscal; Paygrades: W1-O11
SUBSISTENCE, OPEN MESS AND BQ MANAGEMENT GROUP
1100-1199

Classifications in this group identify primary duties associated with establishment of food requirements, provisions management, control of daily rations, administration of Navy messes and Bachelor Quarters (BQ) management.

1105  MESS TREASURER/CATERER [MESSTRES/CATER] [Job Code: 002605]
Administers operation of officers' messes and recreational facilities. Directs purchase of resale merchandise, supplies and equipment for the mess. Directs preparation and serving of food and beverages. Maintains accounting control of all receipts and disbursements and prepares periodic financial statements. Controls the employment and discharge of employees paid from mess funds. Ensures that mess property is clean and properly safeguarded.
Related Codes: NOBC - 1130, 1918; DOD Group - 8E Food Service; Paygrades: W1-O11

1112  BACHELOR QUARTERS MANAGER [BQ MGR] [Job Code: 002607]
Operates and manages BQ and associated BEQ and BOQ billeting funds, carrying out applicable instructions. Prepares and executes budget for supplies and personnel support equipment (PSE). Acts as custodian of all nonappropriated billeting funds and the billeting funds property. Administers commercial contracts in BQ. Identifies overall BQ facility requirements. Operates a responsive resident relations program.
Related Codes: NOBC - 1105, 1130; DOD Group - 8G Supply, Procurement and Allied – Other Paygrades: W1-O11

1130  FOOD SERVICE OFFICER [FOOD SVC] [Job Code: 002610]
Administers the operation of enlisted food service facilities. Directs requisitioning, care, storage and rotation of subsistence items. Directs requisitioning, care and use of all equipment located in food preparation and food service spaces. Establishes controls for the conservation, preparation and service of food items to ensure proper utilization. Inspects food preparation, food service and subsistence stowage spaces for compliance with sanitation and safe handling regulations. Develops subsistence phase of operational plans.
Related Codes: NOBC - NONE; DOD Group - 8E Food Service; Paygrades: W1-O11

TRANSPORTATION GROUP
1200-1299

Classifications in this group identify primary duties involving administration of shipping, travel of naval personnel, procurement and use of transportation facilities, traffic management, and freight and cargo dispatch and handling. Excluded from this group are classifications pertaining to port control and shipping operation which are included in the Shore Operations Group (9400-9499).

1205  AIR TRAFFIC OFFICER [AIR TRAF] [Job Code: 001005]
Plans and directs air carrier and air terminal passenger, cargo and mail traffic operations. Directs loading of traffic on military air transport. Exercises control of air traffic backlogs, including regular flights and special mission flights. Directs passenger service functions. Maintains liaison with local shippers to assure pickup, packing and delivery of air cargo. Aids in determination of routes, schedules and loading methods.
Related Codes: NOBC - NONE; DOD Group - 8C Transportation; Paygrades: W1-O11

1215  CARGO HANDLING OFFICER [CARGO HANDLING] [Job Code: 001010]
Plans, coordinates and directs cargo handling, shipping, and stowage operations, including combat troops and associated cargo in accordance with tactical requirements. Supervises preparation and distribution of shipping and handling documents and stowage plans. Controls and schedules cargo bookings, shipments, assembly, loading and unloading, and stowage. Schedules, controls and supervises cargo movement activities including stevedoring, mode of shipping and special handling. Issues directives and instructions regarding assembly, loading or unloading, placement and safety.
Related Codes: NOBC - NONE; DOD Group - 8C Transportation; Paygrades: W1-O11
1242 PASSENGER TRANSPORTATION OFFICER [PAX TRANS] [Job Code: 001013]
Plans and directs transportation of military and civilian personnel. Establishes overall procedures governing passenger operations. Directs procurement of travel reservations and issues travel requests, meal tickets and subsistence allowances. Maintains liaison with Armed Forces and commercial transportation agencies.
Related Codes: NOBC - NONE; DOD Group - 8C Transportation; Paygrades: W1-O11

1245 HOUSEHOLD GOODS OFFICER [HSHLD GOODS] [Job Code: 001015]
Provides for transportation of goods and effects of naval personnel. Advises on procedures and entitlement concerning customs duties, regulations on shipments of household goods, personal effects, automobiles, house trailers and prohibited articles. Determines methods of transporting shipments and schedules shipping dates. Arranges for packing, draying, unpacking, storage and inspection. Directs preparation of bills of lading. Assists in preparing claims for loss or damage, locating owners or determining proper disposition of unclaimed property.
Related Codes: NOBC - 1215; DOD Group - 8C Transportation; Paygrades: W1-O11

1272 TRANSPORTATION LOGISTICS OFFICER [TRANS LOG] [Job Code: 001018]
Plans and administers total transportation requirements for supply support. Determines requirements to support operational and strategic plans, ascertaining equipment, facilities and personnel required. Coordinates transportation plans concerning carrier operations, terminal management and shipping agencies. Establishes policies and plans for requirements, tonnage allocations, and utilization of airlift, sealift and land transportation. Prepares transportation annex to objective logistic plans. Represents Navy in transportation conferences to coordinate requirements and utilization of available transportation with DOD, other military and civilian activities.
Related Codes: NOBC - 1295, 1978, 9051; DOD Group - 8A Logistics, General; Paygrades: W1-O11

1295 TRANSPORTATION DIRECTOR [TRANS DIR] [Job Code: 001020]
Directs and coordinates planning, establishment of policies and administration of traffic, terminal and transportation carrier operations involving movement of Department of Defense property and/or personnel by sea, land and air. Directs acquisition and utilization of space on commercial carriers. Plans for emergency and mobilization use of military and commercial carriers. Maintains liaison with agencies concerned with transportation. Contracts for transportation services.
Related Codes: NOBC - 1272; DOD Group - 8C Transportation; Paygrades: W1-O11

MATERIAL DISTRIBUTION GROUP
1300-1399

Classifications in this group identify primary duties associated with the receipt, storage, issue, handling, packaging, and disposal of material and supplies.

1302 ISSUE CONTROL OFFICER [ISSUE CTL] [Job Code: 001023]
Directs issue of stocks to consuming activities. Processes issue documents and advises management of processing effectiveness. Provides special expediting services. Maintains control file of requisitions and issue documents. Serves as liaison between supply department and supported activities and ships. Initiates action to ensure procurement, assembly and reservation of material for new construction, conversion, overhaul, outfitting, or other special programs.
Related Codes: NOBC - 1345, 1530, 1913, 1918; DOD Group - 8B Supply; Paygrades: W1-O11

1306 MATERIAL DIVISION OFFICER [MTL DIV] [Job Code: 001025]
Directs or assists in the administration of the material division of a supply activity. Supervises all warehousing operations incident to the receipt, storage, issue and shipment of assigned materials. Establishes and maintains adequate controls which will assure effective and timely accomplishment of the material division mission.
Related Codes: NOBC - 1370, 1913, 1918; DOD Group - 8B Supply; Paygrades: W1-O11
1345  **NAVAL SUPPLY CONTROL OFFICER** [NAV SUP CTL] [Job Code: 001028]

Administers receipt and issue of Navy-furnished materials to private contractor or naval activity. Maintains records and systems to account for materials. Supervises storage, preservation and control of stock issues. Coordinates material delivery to needs of activity and may coordinate supply function with other departments of activity. Recommends stock levels, including shop stores.

Related Codes: NOBC - 1302, 1530, 1913, 1918; DOD Group - 8B Supply; Paygrades: W1-O11

1370  **WAREHOUSE AND STORAGE OFFICER** [WAREHS STOR] [Job Code: 001033]

Administers storage operations at a supply activity. Supervises material receipt into storage and issues from storage, maintenance of storage plan and locator system, care and maintenance of material in storage, security and fire protection, custodial storage, rewarehousing, physical inventories and shop store operations. Furnishes technical assistance and information on storage matters.

Related Codes: NOBC - 1918; DOD Group - 8B Supply; Paygrades: W1-O11

**PROCUREMENT GROUP**

1400-1499

Classifications in this group identify primary duties associated with purchasing, renting, leasing, or otherwise obtaining supplies and services, and include all phases of contract administration.

1476  **PROCUREMENT MANAGEMENT OFFICER** [PRCM MGT] [Job Code: 001036]

Manages one or more procurement functions at Departmental or other staff level. Establishes policies and procedures governing procurement and production of basic and processed materials, end products, components and services. Determines broad procurement objectives. Monitors contract administration, quality assurance and production surveillance. Evaluates contractor performance. Evaluates contractor business and financial operations, practices, policies and decisions to assess effects on contractor performance and costs to the Government. Directs all phases of the contracting process.

Related Codes: NOBC - 1480, 1485; DOD Group - 8D Procurement and Production; Paygrades: W1-O11

1480  **PROCUREMENT CONTRACTING OFFICER** [PRCM CONTRACT] [Job Code: 001038]

Contracts for all types of systems, equipments, supplies and services. Analyzes purchase requests. Determines prospective sources. Solicits bids, proposals, quotations and evaluates industry responses. Establishes negotiation objectives, obtains necessary clearances and conducts negotiations. Awards contracts and ensures that all contractual documentation complies with statutory and regulatory requirements.

Related Codes: NOBC - 1476, 1485; DOD Group - 8D Procurement and Production; Paygrades: W1-O11

1485  **ADMINISTRATIVE CONTRACTING OFFICER** [ADMIN CONTRACT] [Job Code: 001041]


Related Codes: NOBC - 1476, 1480, 2165, 6914, 7996; DOD Group - 8D Procurement and Production
Paygrades: W1-O11

1490  **CONTRACTING OFFICER (ENTRY LEVEL)** [ACQ CONT ENTRY LVL] [Job Code: 002616]

Contracts for all types of systems, equipment, supplies and services. DoD Directive 5000.52, “Defense Acquisition Education, Training and Career Development Program” applies. This is the entry level NOBC in the Reserve Acquisition Career Field; it must be obtained prior to assignment to a designated contracting billet. Specific education and experience requirements are promulgated in the Defense Acquisition University (DAU) Catalog (http://www.dau.mil/catalog) Appendix B.

Related Codes: NOBC – 1491, 1492, 1493; DOD Group – 8D Procurement and Production;
Paygrades: O1-O4
1491 CONTRACTING OFFICER (DAWIA LEVEL I) [ACQ CONT LVL I] [Job Code: 003159]
Contracts for all types of systems, equipment, supplies and services. DoD Directive 5000.52, “Defense Acquisition Education, Training and Career Development Program” applies. This NOBC will be earned upon meeting the DAWIA Level I in Contracts. Specific education, experience and training requirements are promulgated in the Defense Acquisition University (DAU) Catalog (http://www.dau.mil/catalog) Appendix B. Signed certification to DAWIA Level I in accordance with sample format provided in SECNAVINST 5300.36 (http://www.acquisition/navyaos/content/view/full/109), Appendix K will be used to justify the qualification of individuals for this NOBC.

Related Codes: NOBC – 1490, 1492, 1493; DOD Group – 8D Procurement and Production;
Paygrades: O1-O3

1492 CONTRACTING OFFICER (DAWIA LEVEL II) [ACQ CONT LVL II] [Job Code: 003500]
Contracts for all types of systems, equipment, supplies and services. DoD Directive 5000.52, “Defense Acquisition Education, Training and Career Development Program” applies. This NOBC will be earned upon meeting the DAWIA Level II in Contracts. Specific education, experience and training requirements are promulgated in the Defense Acquisition University (DAU) Catalog (http://www.dau.mil/catalog) Appendix B. Signed certification to DAWIA Level II in accordance with sample format provided in SECNAVINST 5300.36 (http://www.acquisition/navyaos/content/view/full/109), Appendix K will be used to justify the qualification of individuals for this NOBC.

Related Codes: NOBC – 1490, 1491, 1493; DOD Group – 8D Procurement and Production;
Paygrades: O3-O6

1493 CONTRACTING OFFICER (DAWIA LEVEL III) [ACQ CONT LVL III] [Job Code: 003659]
Contracts for all types of systems, equipment, supplies and services. DoD Directive 5000.52, “Defense Acquisition Education, Training and Career Development Program” applies. This NOBC will be earned upon meeting the DAWIA Level III in Contracts. Specific education, experience and training requirements are promulgated in the Defense Acquisition University (DAU) Catalog (http://www.dau.mil/catalog) Appendix B. Signed certification to DAWIA Level III in accordance with sample format provided in SECNAVINST 5300.36 (http://www.acquisition/navyaos/content/view/full/109), Appendix K will be used to justify the qualification of individuals for this NOBC.

Related Codes: NOBC – 1490, 1491, 1492; DOD Group – 8D Procurement and Production;
Paygrades: O5-O6

INVENTORY CONTROL GROUP
1500-1599
Classifications in this group identify primary duties associated with inventory control methods, financing, and stock maintenance.

1515 INVENTORY CONTROL METHODS OFFICER [INV CTL MTHD] [Job Code: 001043]
Formulates and promulgates procedures for inventory control phase of Navy distribution system. Establishes and maintains information on levels of supply required. Devises and installs stock status reporting systems. Assembles, compiles and analyzes usage and inventory data. Recommends identification and cataloging patterns from standpoint of inventory control requirements. Assists material bureaus and commands with inventory control problems.

Related Codes: NOBC - 1345, 1530, 1976, 1990; DOD Group - 8B Supply; Paygrades: W1-O11

1530 STOCK CONTROL OFFICER, REQUIREMENTS [STK CTL RQMT] [Job Code: 001046]
Directs maintenance of stocks of materials in prescribed quantities and types. Supervises stock accounting system required to record and report stock status, implementing inventory control methods, directing pricing of stock and maintenance of stock class ledgers and balance sheets. Initiates action for procurement, distribution and disposition of material. Analyzes requirements in light of usage, allowance and allocations, recommending modifications in stock level.

Classifications in this group identify primary duties associated with general supply administration and with supply and fiscal duties not specifically identified in another group.

1913 STORES OFFICER [STORES] [Job Code: 001048]

Assists supply officer by organizing and administering supply and issue of stores. Establishes low and high limits of stock of consumable supplies and repair parts. Installs and supervises control systems. Initiates requisitions. Prepares custody cards, stock tallies and summaries. Authorizes issue of stores. Prepares returns covering all stores transactions and stock and money status reports.

Related Codes: NOBC - 1302, 1530, 1918, 1935; DOD Group - 8B Supply; Paygrades: W1-O11

1918 GENERAL SUPPLY OFFICER [GEN SUP] [Job Code: 001051]

Directs supply department activities. Applies supply policies to operation of department. Determines demand in accordance with mission and standard allowance lists. Approves requisitions, balance sheets and summaries. Directs receiving, storage, inventory control, issue and salvage of material. Oversees procurement and sale of goods and services. Administers operation of general mess, including procurement, storage, issue and inventory of provisions. Conducts disbursing activities in connection with property accountability and transfer, payroll and personal accounts.

Related Codes: NOBC - 1005, 1045, 1306, 1913, 1935, 1955; DOD Group - 8B Supply; Paygrades: W1-O11

1920 EQUIPMENT PROGRAM SUPPORT OFFICER [EQ PGM SUP] [Job Code: 001053]

Directs and administers program for material support of equipment operation and overhaul. Determines items required for support of operations. Develops requisite inputs for the preparation of allowance lists, and maintains allowance lists in current status. Manages and directs acquisition, distribution, redistribution, overhaul and disposal of material. Prepares item identification. Determines interchangeability and the appropriate material manager in the Navy supply system. Prepares budget estimates.


1935 SHIPS STORE OFFICER [SHIP STO] [Job Code: 001060]

Administers the ships store operation. Directs the procurement, receipt, storage, issue, display and sale of ships store merchandise and standard Navy clothing. Operates sales outlets and service activities. As accountable officer, maintains related records, prepares required financial returns, reports and correspondence.

Related Codes: NOBC - 1913, 1918; DOD Group 8F Exchange and Commissary; Paygrades: W1-O6

1940 FUEL LOGISTICS PLANNING OFFICER [FUEL LOG PLN] [Job Code: 001063]

Plans and directs fuel logistics operations in support of strategic and operational plans. Establishes planning guidelines and objectives. Coordinates and directs determination of requirements to support logistic objectives. Evaluates logistics feasibility of strategic and operational plans, directing execution of logistics plans. Directs programs to improve logistics capabilities. Directs or participates in development of all military logistics plans. Participates in planning and controlling allocation of fuels for civilian and military use.

Related Codes: NOBC - 1946; DOD Group - 8A Logistics, General; Paygrades: W1-O11

1946 FUEL DEPOT OFFICER [FUEL DEPOT] [Job Code: 001065]

Plans, supervises and coordinates action and functions concerned with receipt, storage, issue and distribution of fuels to meet operational needs. Directs, coordinates and supervises administration and maintenance of depot facility. Directs and conducts tests and inspections, supervising maintenance of prescribed quality control programs.

Related Codes: NOBC - 1940; DOD Group - 8B Supply; Paygrades: W1-O11


1976  **SUPPLY FIELD SERVICES OFFICER** [SUP FLD SVC] [Job Code: 001070] Directs activities of field supply establishments for purposes of centralized control. Analyzes and recommends corrective action on reports of performance, inspection and operation of field activities. Develops and maintains standard systems throughout supply activities for operation and maintenance. Reviews requests for funds and personnel, recommending allocations and ceilings for field establishment. Assists field supply commands with technical, administrative and fiscal problems, interpreting naval supply policies.

   Related Codes: NOBC - 1918, 1955; DOD Group - 8B Supply; Paygrades: W1-O11

1978  **SUPPLY LOGISTICS OFFICER** [SUP LOG] [Job Code: 001073] Plans or directs supply, storage and issue of materials in direct support of operations. Develops plans and procedures to meet supply requirements in coordination with operational plans. Collects data, evaluates and establishes items of stock. Develops programs for supply facilities such as utilization of storage space. Coordinates efforts of regular supply activities in support of logistic plans. Conducts logistics research. Maintains statistical and other data. Develops and distributes publications.

   Related Codes: NOBC - 1272, 1940, 1984; DOD Group - 8A Logistics, General; Paygrades: W1-O11

1984  **SUPPLY PLANS OFFICER** [SUP PLN] [Job Code: 001075] Plans and advises command on supply activity programs. Administers management programs and provides for supply support of operational plans. Studies supply problems and recommends corrective programs and policies. Coordinates policies and procedures through contacts with other activities and services. Participates in planning studies. Administers and coordinates mobilization and readiness planning and plans. Formulates and administers internal activity budget. Establishes management analysis and control systems required for evaluating and reporting progress toward objectives.

   Related Codes: NOBC - 1295, 1476, 1918, 1978; DOD Group - 8B Supply; Paygrades: W1-O11

1990  **TECHNICAL SUPPLY OFFICER (GENERAL)** [TSO GEN] [Job Code: 001078] Supervises receipt, storage and issue of types of technical supplies, spare parts and equipment. Establishes stocks based on allowance lists and operational requirements. Supervises receipt of stocks in accordance with prescribed procedures, maintaining inventory control systems. Controls issue and packaging of material. Recommends substitutes and provides for accounting of issued material. Directs storage of materials, establishing preservation and maintenance tests.

   Related Codes: NOBC - 1991; DOD Group - 8B Supply; Paygrades: W1-O11

1991  **TECHNICAL SUPPLY OFFICER (AVIATION)** [TSO AV] [Job Code: 001080] (For definition, see NOBC 1990)

   Related Codes: NOBC - 1990; DOD Group - 8B Supply; Paygrades: W1-O11
SCIENCES AND SERVICES FIELD

2000-2999

This field includes classifications which identify billets with primary duties involving scientific research of broad naval applicability; oceanography, organizing and enforcing measures for physical security, and disaster control of personnel and property; and classifications in law, management, and public relations.

MAJOR GROUPS

2000-2099 PHYSICAL AND NATURAL SCIENCES
2100-2199 NAVAL SCIENCE
2200-2299 SOCIAL SCIENCES
2300-2399 METEOROLOGY AND OCEANOGRAPHY
2400-2499 PUBLIC AFFAIRS
2500-2599 LEGAL
2600-2699 MANAGEMENT AND ADMINISTRATIVE SERVICES
2700-2799 SECURITY AND POLICE

PHYSICAL AND NATURAL SCIENCES GROUP

2000-2099

Classifications in this group identify primary duties associated with physical and natural sciences, including mathematics, statistics, physics, chemistry, aerospace, and materials engineering.

2050 MATHEMATICS RESEARCH OFFICER [MATH RSCH] [Job Code: 001083]
Develops mathematical techniques and formulas for computation and measurement of physical reactions. Develops methods by which quantities sought are deductible from known or supposed quantities. Collaborates in design and testing of computers and other mathematical devices. Solves problems of mathematical theory involving derivation of calculation processes. Exercises administrative and professional direction of naval research in mathematics.
Related Codes: NOBC - 2085; DOD Group - 5J Mathematicians and Statisticians; Paygrades: W1-O11

2070 PHYSICIST, GENERAL [PHYSIC GEN] [Job Code: 001091]
Directs or conducts research in one or more phases of physics. Analyzes and tests physical properties of materials, including matter affecting living organisms. Applies results of experiments to solution of problems. Collaborates in research and development projects of audiocommunication equipment and facilities. Consults with design and development representatives regarding potential and limitations of nuclear energy. Develops new therapeutic techniques and equipment. Manages research projects under contract to industrial firms.
Related Codes: DOD Group - 5A Physical Scientists; Paygrades: W1-O11
2085  **STATISTICAL DATA ANALYST [STAT DATA ANAL] [Job Code: 001096]**
(For 3-M Data Analyst, see NOBC 2642; for Computer Systems Analyst, see NOBC 9735) Performs professional statistical work involving collection, compilation, verification, analysis, and interpretation of data to aid in logistical planning, scientific research, and management control. Obtains basic data, determining character and volume of information necessary for solution of statistical problems. Analyzes quantitative statistical data. Develops significant trends and ratios and evaluates trends and correlations to determine cause-effect relationships. Selects methods of presenting findings such as charts, diagrams and written summaries.
Related Codes: NOBC - 2050; DOD Group - 5J Mathematicians and Statisticians; Paygrades: W1-O11

2090  **CHEMIST [CHEMIST] [Job Code: 001098]**
Directs or conducts research in chemistry. Conducts and advises on research in chemistry having military and/or medical application, such as protection of personnel from chemical, biological, and radiological agents; development, handling, and use of improved petroleum and synthetic fuels and lubricants; and purification and control of atmosphere as on nuclear submarines. Effects synthetization of special compounds. Maintains liaison with and monitors projects under contract to universities or industrial firms.
Related Codes: NOBC - 0840; DOD Group - 5A Physical Scientists; Paygrades: W1-O11

2098  **SPACE PROJECTS TECHNOLOGIST [SPACE PJ TECH] [Job Code: 001101]**
Directs or serves as Navy technical assistant, consultant, or adviser in various space projects. Serves as representative to cognizant organizations and installations, including private contractors, other armed services and the National Aeronautics and Space Administration. Implements space activities established and/or authorized by the Navy in support of specific space projects.
Related Codes: NOBC - 6280; DOD Group - 5A Physical Scientists; Paygrades: W1-O11

**NAVAL SCIENCE GROUP**
2100-2199
Classifications in this group identify primary duties associated with research and development in air, surface, and subsurface warfare, and with management of designated projects.

2105  **AIR WARFARE RESEARCH OFFICER [A WRF RSCH] [Job Code: 001103]**
Directs naval research programs providing and improving methods, training, equipment, and techniques for waging naval air warfare based on latest scientific data. Maintains liaison with Naval Establishment and other agencies coordinating and directing air warfare research and development programs in accordance with established policy. Promotes investigations, correlation and adaptation of basic research to developmental problems in air warfare techniques and equipment. Serves as aviation technical specialist guiding or advising on pertinent air warfare research projects.
Related Codes: NOBC - 2155, 8950, 9068; DOD Group - 5A Physical Scientists; Paygrades: W1-O11

2155  **NAVAL SCIENCES RESEARCH COORDINATOR/ADMINISTRATOR [NAV SCI RSCH] [Job Code: 001111]**
Coordinates or administers research in naval sciences including air, surface, undersea and amphibious warfare and naval armament. Directs planning and supervisory activities pertaining to naval sciences research program. Organizes staff and delegates responsibilities. Establishes project priorities and supervises cost estimating, budgeting and funding. Monitors research projects under contract to universities and industrial laboratories. Ensures maintenance of liaison with governmental and industrial scientists engaged in research having direct naval applicability, exchanging scientific information and technical assistance.
Related Codes: NOBC - 2105, 2160, 2190; DOD Group - 5L Research and Development Coordinators Paygrades: W1-O11
2160 DESIGNATED PROJECT MANAGER [DPJ MGR] [Job Code: 001115]
(For use on billets, see NOTE) Exercises executive authority over the planning, direction and control of a
designated project and over the allocation and utilization of all authorized departmental resources. Prepares and
submits for approval the project master plan. Applies to the project intensified management techniques, procedures,
and controls as required. Makes technical, personnel and business management decisions required by the project as
authorized by charter. Reports status and progress of project in accordance with instructions of the major agency to
which responsible.

Related Codes: NOBC - 2162; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11
NOTE - Restriction on use: In the identification of billets, this NOBC shall be applied only to the billets of
the managers of projects specifically established as Designated Projects in charters signed by, or approved by, the
appropriate systems commander.

2161 MAJOR PROJECT MANAGER (SELECTED) [MAJ PJ MGR SEL] [Job Code: 001118] (For use on
billets, see NOTE; for definition, see NOBC 2160)

Related Codes: NOBC - 2160; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11
NOTE - Restriction on use: In the identification of billets, this classification shall identify only those
designated project manager billets which are specified by the Chief of Naval Operations as equivalent to major
command. The incumbent is selected by board action.

2162 DEPUTY DESIGNATED PROJECT MANAGER [DEP DPJ MGR] [Job Code: 001120]
(For use on billets, see NOTE) Assists and advises the designated project manager in the planning, direction
and control of the project and in the allocation and utilization of all authorized departmental resources. Assists in the
preparation of the project master plan. Prepares status and progress reports. Exercises such executive authority as
may be delegated. Assumes the duties of the project manager during the project manager's temporary absence.

Related Codes: NOBC - 6980; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11
NOTE - Restriction on use: In the identification of billets, this NOBC shall be applied only to the billets of
the principal deputy to a designated project manager. (See NOBCs 2160 and 2161)

2163 MANAGER, DESIGNATED PROJECT FUNCTIONAL ELEMENT [MGR DPJ FE] [Job Code: 001123]
(For use on billets, see NOTE) Serving as a key subordinate of, and responsible to, the designated project
manager. Manages or contracts for a functional element of the project such as a major component of the project
system or a major phase of the development, production and support cycle. May perform major on-site duties.

Related Codes: NOBC - 1476; DOD Group - 1B Executives, N.E.C.; Paygrades: O1-O11
NOTE - Restriction on use: In the identification of billets, this NOBC shall be applied only to billets in which
the incumbent reports directly, or through the principal deputy, to the designated project manager.

2164 DESIGNATED PROJECT BUSINESS ADMINISTRATOR [DPJ BUS ADMIN] [Job Code: 001125]
(For use on billets, see NOTE) Manages the business and financial matters of a designated project. Performs
cost estimates, analysis, planning and programming, budget development, overview of the contract administration
function, management systems utilization and analysis, cost control, accounting and reporting, and the development
of selected acquisition reports and such other reports as may be required by the Congress or the Secretary of
Defense.

Related Codes: NOBC - NONE; DOD Group - 7D Comptrollers and Fiscal; Paygrades: O1-O11
NOTE - Restriction on use: In the identification of billets, this NOBC shall be applied only to billets in which
the incumbent reports directly, or through the principal deputy, to the designated project manager.

2165 DESIGNATED PROJECT SYSTEMS INTEGRATION COORDINATOR [DPJ SYSINTCOOR] [Job Code: 001128]
(For use on billets, see NOTE) Assists the manager of a designated project in the major functional area of
systems integration. Directs project planning for the integration of all subsystems incorporated into the weapons
system under development. Maintains configuration control and compatibility of all component systems integrated
into the new weapons system.

Related Codes: NOBC - 2167, 2170; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11
NOTE - Restriction on use: In the identification of billets, this NOBC shall be applied only to billets in which
the incumbent reports directly, or through the principal deputy, to the designated project manager.
2166 **DESIGNATED PROJECT ENGINEERING COORDINATOR [DPJ ENGCOOR] [Job Code: 001130]**
(For use on billets, see NOTE) Assists the manager of a designated project in the major functional area of engineering. Provides development and production engineering support to maintain high quality analysis and revision of engineering procedures being used for production of the new weapons system. Reviews feedback from the Test and Evaluation Coordinator for rapid integration of necessary engineering changes into the production run model.

Related Codes: NOBC - 2167, 2170; DOD Group - 1B Executives, N.E.C.; Paygrades: O1-O11

NOTE - Restriction on use: In the identification of billets, this NOBC shall be applied only to billets in which the incumbent reports directly, or through the principal deputy, to the designated project manager.

2167 **DESIGNATED PROJECT TEST & EVALUATION COORDINATOR [DPJ T&E COOR] [Job Code: 001133]**
(For use on billets, see NOTE) Assists the manager of a designated project in the major functional area of test and evaluation of a new weapons system. Directs programs for the test and evaluation of new naval weapons systems, equipment and studies leading to improved design and utilization of such systems and equipment. Coordinates the projects' operational requirements with available or developmental equipment and makes appropriate recommendations. Maintains liaison with other governmental and private agencies engaged in combat systems and equipment development and evaluation.

Related Codes: NOBC - 2180, 2181, 6280, 8026; DOD Group - 4N Engineering and Maintenance Officers Other; Paygrades: O1-O11

NOTE - Restriction on use: In the identification of billets, this NOBC shall be applied only to billets in which the incumbent reports directly, or through the principal deputy, to the designated project manager.

2168 **DESIGNATED PROJECT INTEGRATED LOGISTICS SYSTEM COORDINATOR [DPJ ILS COOR] [Job Code: 001135]**
(For use on billets, see NOTE) Assists the manager of a designated project in the major functional area of logistics plans and programs for support of a new weapons system. Advises overall logistics planners concerning type and number of personnel, materials and facilities necessary for the fleet introduction, operation, and readiness of a new weapons system.

Related Codes: NOBC - 6702, 6942, 6948; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11

NOTE - Restriction on use: In the identification of billets, this NOBC shall be applied only to billets in which the incumbent reports directly, or through the principal deputy, to the designated project manager.

2170 **DESIGNATED PROJECT SUPPORT OFFICER [DPJ SUP] [Job Code: 001138]**
(For use on billets, see NOTE) Performs duties in direct support of a designated project manager. Performs duties in the engineering, logistics, procurement, test and evaluation, or financial management phases of the project.

Related Codes: NOBC - 1480; DOD Group - 7A Administrators, General; Paygrades: W1-O11

NOTE - Restriction on use: In the identification of billets, this NOBC shall identify billets in the immediate office of a designated project manager in which the incumbent reports to the project manager through two or more levels of officer or civilian supervision. Also, it may identify billets in appropriate systems command field activities and laboratories wherein the incumbent provides services directly related to the development, production, test, or material support of a weapon system acquisition project managed by a designated project manager.

2175 **UNDERSEA WARFARE RESEARCH OFFICER (GENERAL) [USEA RSCH GEN] [Job Code: 001143]**
Conducts and coordinates naval scientific research programs contributing to undersea warfare advancement. Maintains liaison with Naval Establishment and other agencies to coordinate and direct prosa submarine and antisubmarine phases of undersea warfare program in accordance with established policy. Promotes basic research in such fields as applied physics, meteorology, electronics, machinery design, and noise reduction as applied to undersea warfare equipment and techniques. Examines new data resulting from basic research to determine use in undersea warfare program.

Related Codes: NOBC - 2155, 2176; DOD Group - 5A Physical Scientists; Paygrades: O1-O11
2176 UNDERSEA WARFARE RESEARCH OFFICER (ANTISUBMARINE) [USEA RSCH ASW] [Job Code: 001146]
(For definition, see NOBC 2175)
Related Codes: NOBC - 2175, 6582, 9076; DOD Group - 5A Physical Scientists; Paygrades: O1-O11

2180 PREOPERATIONAL TEST AND EVALUATION OFFICER [PREOP T&E] [Job Code: 001148]
Directs or participates in test and evaluation of experimental naval combat systems, equipment, and studies leading to improved design and utilization of such systems and equipment. Provides consulting services to scientific research personnel with primary emphasis on operating practices and conditions. Correlates operational requirements with available or developmental equipment and makes appropriate recommendations. Maintains liaison with governmental and private agencies engaged in combat systems and equipment development and evaluation.
Related Codes: NOBC - 2181, 6275, 6280; DOD Group - 4N Engineering and Maintenance Officers – Other Paygrades: O1-O11

2181 OPERATIONAL TEST AND EVALUATION OFFICER [OP T&E] [Job Code: 001151]
Coordinates and/or participates in the planning and conducting of tests and evaluations of specific end items, systems, tactics and procedures. Prepares project plans for conduct of tests to determine the capabilities and limitations of equipment to meet acceptability standards. Designs the types and determines number of tests to be conducted. Supervises the conduct of tests. Maintains liaison with governmental and private research and development agencies. Prepares reports of tests and evaluations to include specific recommendations.
Related Codes: NOBC - 2180; DOD Group - 4N Engineering and Maintenance Officers – Other Paygrades: W1-O11

2190 LIAISON OFFICER, NAVAL RESEARCH AND DEVELOPMENT [LIAISON R&D] [Job Code: 001153]
Maintains liaison between the Department of the Navy and other government and private scientific activities. Maintains staff cognizance of scientific work, planning objectives and operational requirements of Navy's research and development program. Recommends adoption of plans or changes thereto, correlating research program with needs of Navy. Advises director and staff personnel on status of research projects. Studies results of research, suggesting additional naval applications. Serves in conjunction with civilian scientists on scientific and technical boards.
Related Codes: NOBC - 2105, 2175; DOD Group - 5L R&D Coordinators; Paygrades: O1-O11

2192 SPACE ACQUISITION OFFICER [SPACE ACQ] [Job Code: 001156]
Controls the translation of Navy operational requirement in the utilization of satellites and other spacecraft into contract specifications. Directs the planning, programming and budgeting of the Navy space program. Administers the design and acquisition of spacecraft and satellite terminal equipment. Evaluates current navigation, communication and ocean surveillance satellite systems to improve reliability of future systems. Coordinates engineering effort with other armed services and the National Aeronautics and Space Administration. Provides planning for life-cycle support of space systems.
Related Codes: NOBC - 5904; DOD Group - 5A Physical Scientists; Paygrades: W1-O11

SOCIAL SCIENCES GROUP
2200-2299

Classifications in this group identify primary duties associated with collection and interpretation of mental and physical data on human beings and broad application of findings to naval requirements.

2240 LANGUAGE OFFICER [LANGUAGE] [Job Code: 001158]
Directs and participates in foreign language translation for military government and informative purposes. Directs activities of linguists familiar with languages and idioms peculiar to countries in operational area. Prepares and supervises others in preparation of scripts, speeches and proclamations, interpreting idiosyncrasies of language, habits and customs. Translates foreign scientific and technical papers. Serves as interpreter in English-foreign language conversations, conferences, and interviews.
Related Codes: NOBC - NONE; DOD Group - 3B Communications Intelligence; Paygrades: O1-O11

C - 32
PSYCHOLOGICAL OPERATIONS OFFICER [PSYCH OPS] [Job Code: 001161]
Plans and conducts psychological operations designed to accomplish military and national objectives in support of naval mission. Plans and conducts psychological warfare against enemy forces and personnel. Plans and conducts operations designed to control, influence, predict and understand persons and groups where activities can promote objectives through communication and contact between naval forces or personnel and target persons or groups.
Related Codes: NOBC - NONE; DOD Group - 3A Intelligence, General; Paygrades: O1-O11

METEOROLOGY AND OCEANOGRAPHY GROUP
2300-2399

Classifications in this group identify primary duties associated with collection, evaluation, production, and dissemination of worldwide meteorological, oceanographic, geospatial, hydrographic, chronometric, and astronomical information. Classifications apply to officer billets normally assigned to Special Duty (Oceanography) Officers (180X designator) and Limited Duty Officer (Meteorology/Oceanography) Officers (646X designator).

2306 METEOROLOGY AND OCEANOGRAPHY (METOC) SERVICES OFFICER [METOC SVC] [Job Code: 001163]
Provides meteorological, oceanographic, geospatial information and services, chronometric, astrometric, and astronomical information to the Navy. Implements all phases of the Naval METOC Program. Maintains liaison with operational fleet units, responding to fleet requirements and advising on the application of cognizant sciences to naval warfare. Supervises preparation of climatological records. Reviews resource requirements. Maintains liaison with other organizations concerning cognizant sciences.
Related Codes: NOBC - 23XX; DOD Group - 5A Physical Scientists; Paygrades: W1-O11

2310 GEOSPATIAL INFORMATION AND SERVICES (GI&S) OFFICER [GI&S OFF] [Job Code: 001166]
Plans, directs and/or participates in Geospatial Information and Services (GI&S) programs. Verifies and coordinates Navy and Joint requirements for GI&S information. Initiates program guidance for, or participates in, GI&S operations encompassing the collection, use, and dissemination of geodetic, geomagnetic, imagery, gravimetric, aeronautical, topographic, hydrographic, littoral, cultural and toponymic data. Reviews resource requirements. Advises operational commanders on preparing GI&S requirements and using GI&S information.
Related Codes: NOBC - 23XX; DOD Group - 5A Physical Scientists

2323 METEOROLOGY AND OCEANOGRAPHY WATCH OFFICER [METOC WO] [Job Code: 001170]
Serves as the representative of the commanding officer during the period of the watch. Coordinates preparation of meteorological and oceanographic analyses and forecasts, including acoustic prediction products, for dissemination to fleet units, operational commanders, support forces, and other DoD agencies and allies. Provides information and forecasts concerning environmental effects on Navy sensors and weapons systems.
Related Codes: NOBC - 23XX; DOD Group - 5A Physical Scientists; Paygrades: W1-O11

2365 STAFF METEOROLOGY AND OCEANOGRAPHY (METOC) OFFICER [STF METOC] [Job Code: 001173]
Advises and assists the commander in operational execution of the Naval METOC Program. Assists operational units in preparing, interpreting and evaluating meteorological, oceanographic (including acoustic), and GI&S policy and plans. Prepares climatological studies for operational planning. Prepares environmental section of operation plans. Provides technical assistance to equipment design engineers.
Related Codes: NOBC - 23XX; DOD Group - 5A Physical Scientists; Paygrades: W1-O11
Classifications in this group identify primary duties associated with preparation and dissemination of information regarding the naval service to the general public, and with the recording of naval history.

2410  **INTRAGOVERNMENTAL INQUIRIES OFFICER [INTRAGOVT INQ] [Job Code: 001175]**

Secures official answers and supplies information in response to congressional, White House and Secretary of the Navy inquiries. Supervises office staff in sorting, routing, recording and controlling such inquiries. Initiates or approves informational statements prepared as answers. Expedites handling of emergency requests for information required to answer inquiries. Personally deals with government officials and their staffs in supplying naval information.

Related Codes: NOBC - 2412, 2430; DOD Group - 7G Information; Paygrades: W1-O11

2412  **STAFF PUBLIC AFFAIRS OFFICER [STAFF PAO] [Job Code: 001178]**

Plans and participates in program to disseminate information of interest to general public and service personnel. Prepares and/or edits informational material. Arranges publicity for personnel, events and activities and promotes favorable relations with press and general public. Reviews material for conformance to security regulations. Maintains liaison with commercial publishers and broadcasters, and conducts outreach with civic, educational and youth organizations.

Related Codes: NOBC - 2410, 2430; DOD Group - 7G Information; Paygrades: W1-O11

2415  **HISTORICAL OFFICER [HISTORICAL] [Job Code: 001180]**

Prepares histories, narratives, monographs and other studies. Collects, evaluates and compiles information concerning naval activities. Produces narrative accounts of events for publication. Conducts research on naval subjects and assembles material. Verifies facts and figures for speeches, letters, official statements, press releases, and publications. Maintains liaison with magazines and historical and information agencies for obtaining and disseminating material. Collects and preserves objects, trophies and relics of historical value to the Navy.

Related Codes: NOBC - 2430, 3254; DOD Group - 5D Social Scientists; Paygrades: W1-O11

2425  **VISUAL IMAGERY MANAGER [VIS IMAGE MNGR] [Job Code: 001183]**

Selects and distributes photographs to be used in printed publications. Examines photographs for security, Ensures the timely and correct capture and distribution of visual imagery in support of high profile and sensitive missions. Selects and distributes imagery to be used in coverage of significant events. Examines imagery for security, timeliness, viewer appeal, artistry, and suitability for reproduction. Edits explanatory captions for imagery.

Related codes: NOBC - 2430; DOD Group - 7G Information; Paygrades: W1-O11

2430  **PRESS OFFICER [PRESS] [Job Code: 001185]**

Presents naval and/or DOD policy and information to civilian press. Assembles and selects newsworthy material for release to press, reviewing for security, form, and effect on public opinion and determining time of release in accordance with newspaper deadlines. Supervises preparation and distribution of local-interest stories concerning naval personnel to hometown newspapers. Deals with representatives of press on public matters.

Related Codes: NOBC - 2410, 2412, DOD Group - 7G Information; Paygrades: W1-O11

2445  **RADIO-TELEVISION PROGRAM OFFICER [RADIO-TV PGM] [Job Code: 001190]**

Plans and directs presentation of radio and television programs. Develops individual shows and continuing radio-TV campaigns. Determines type of program and length of time required. Reviews scripts for security, adequacy and propriety. Renders technical and material assistance to stations and producers in preparation and production of programs.

Related Codes: NOBC - 2412, 8804; DOD Group - 7G Information; Paygrades: W1-O11
Classifications in this group identify primary duties associated with administration of legal matters, and with the general or specialized practice of law as applied to naval needs. With the exception of 2591 and 2592, these NOBCs may only be assigned to officers certified as judge advocates by the Judge Advocate General of the Navy.

2505  GENERAL ATTORNEY [GEN ATTY] [Job Code: 001193]
Provides general legal counsel for naval activity. Administers legal services in such fields as military law, personnel security programs, administrative law, admiralty matters, tort claims, litigation, naval property and jurisdiction. Interprets court decisions and decisions of the Comptroller General. Prepares reviews of proceedings of Navy courts-martial, investigations, and courts of inquiry. Furnishes legal assistance.
Related Codes: NOBC - 2510-2558, 2560; DOD Group - 5F Legal; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2510  ADMINISTRATIVE LAW ATTORNEY [ADMIN LAW ATTY] [Job Code: 001198]
Advises on legal questions involving administrative law, policies and procedures. Prepares and coordinates opinions on matters involving naval administrative law. Reviews for legality investigations and actions of Navy courts and boards. Reviews and controls proposed changes to regulatory publications. Advises on feasibility of proposed legislation and legality of administrative actions.
Related Codes: NOBC - 2505, 2530, 2560; DOD Group - 5F Legal; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2515  ADMIRALTY ATTORNEY [ADMIRALTY ATTY] [Job Code: 001201]
Directs or conducts investigations of marine casualties involving U.S. naval vessels or property to ensure adequate coverage of the civil liabilities aspects. Arranges Navy representation at joint survey of damage. Appraises liability and damage issues, submits recommendations to the Judge Advocate General and negotiates settlements. Assists Department of Justice in litigated cases in which the Navy is involved. Advises local commands on miscellaneous admiralty questions.
Related Codes: NOBC - 2520; DOD Group - 5F Legal; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2517  APPELLATE MILITARY JUDGE [APPEL MILJUDGE] [Job Code: 001203]
Serves as member of appellate court adjudicating court-martial cases. Reviews records of trials in cases involving sentences affecting a flag or general officer, death, dishonorable or bad conduct discharge, confinement for one year or more, or dismissal of a commissioned officer, cadet, or midshipman. Determines errors. Decides applicable law. Determines controverted questions of fact. Affirms properly imposed sentences. Writes opinions announcing decision of court.
Related Codes: NOBC - 2518, 2556; DOD Group - 5F Legal; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2518  APPELLATE COUNSEL [APPEL CNSL] [Job Code: 001206]
Argues cases before Court of Military Review or Court of Military Appeals. Determines errors worthy of appellate consideration. Prepares briefs and memoranda of law supporting or contesting issues assigned as errors. Conducts prosecution or defense of persons previously convicted by general or special courts-martial.
Related Codes: NOBC - 2517, 2557; DOD Group - 5F Legal; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.
2520 CLAIMS ATTORNEY [CLAIMS ATTY][Job Code: 001208]
Directs or conducts investigations of accidents and incidents involving naval personnel or equipment resulting in claims in favor of or against the Navy. Evaluates liability or damage issues. Submits recommendations to the Judge Advocate General. Negotiates settlements. Assists Department of Justice in litigated cases in which the Navy is involved.
Related Codes: NOBC - 2505, 2535, 2560; DOD Group - 5F Legal; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2529 INTERNATIONAL LAW ATTORNEY [INTNL LAW ATTY][Job Code: 001213]
Provides legal advice and services on matters involving international law. Advises on drafting, negotiation and interpretation of treaties and other international agreements. Interprets foreign law, maritime law (less admiralty) and jurisdiction, including law of the sea and of naval warfare. Advises on status of nuclear-powered ships, air and space law, military assistance programs, overseas base rights, foreign criminal jurisdiction over U.S. personnel, immigration and nationality, diplomatic protests, international organizations, and United Nations trust territories.
Related Codes: NOBC - 2505, 2510, 2560; DOD Group - 5F Legal; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2530 LEGISLATIVE COUNSEL [LEGISLAT CNSL][Job Code: 001216]
Related Codes: NOBC - 2505, 2510, 2560; DOD Group - 5F Legal; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2535 LEGAL ASSISTANCE ATTORNEY [LEG ASST ATTY][Job Code: 001218]
(For non-lawyers, see NOBC 3525) Provides professional legal advice to military personnel and their dependents. Advises on personal legal problems. Drafts legal documents, such as wills, powers of attorney, affidavits, and other miscellaneous documents required in event of litigation. Maintains liaison with local bar organizations and legal aid societies in order to provide a legal referral service.
Related Codes: NOBC - 2505, 3525; DOD Group - 5F Legal; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2554 MILITARY JUDGE, GENERAL COURTS-MARTIAL [MIL JUDGE GCM][Job Code: 001221]
Serves as military judge for general courts-martial. Presides over each open session. Ensures fair and orderly conduct of the proceedings. Rules on all motions and interlocutory questions including challenges. Instructs court on questions of law and procedures and determines admissibility of evidence.
Related Codes: NOBC - 2517, 2557; DOD Group - 5F Legal; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2556 MILITARY JUDGE, SPECIAL COURTS-MARTIAL [MIL JUDGE SPCM][Job Code: 001225]
Serves as military judge for special courts-martial. Presides over each open session. Ensures fair and orderly conduct of the proceedings. Rules on all motions and interlocutory questions including challenges. Instructs court on questions of law and procedures and determines admissibility of evidence.
Related Codes: NOBC - 2517, 2557; DOD Group - 5F Legal; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.
2557  **TRIAL COUNSEL** [TRIL CNSL] [Job Code: 001228]

Conducts prosecution of persons brought to trial by general or special courts-martial. Serves as trial counsel, prosecuting in the name of the United States, and prepares record of proceedings under direction of the court.

Related Codes: NOBC - 2518, 2556, 2560; DOD Group - 5F Legal; Paygrades: W1-O11

**NOTE - Restriction on use:** This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2558  **DEFENSE COUNSEL** [DEF CNSL] [Job Code: 001230]

Conducts defense of persons brought to trial by general or special courts-martial. Serves as defense counsel, representing accused in accordance with law.

Related Codes: NOBC - 2518, 2556; DOD Group - 5F Legal; Paygrades: W1-O11

**NOTE - Restriction on use:** This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2559  **CAPITAL LITIGATOR** [CAPITAL LIT] [Job Code: 001233]

Military judge or counsel at trial or appellate level for cases tried or appealed as capital cases.

Related Codes: NOBC - NONE; DOD Group - 5F Legal; Paygrades: W1-O11

**NOTE - Restriction on use:** This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2560  **ENVIRONMENTAL LAW ATTORNEY** [ENV LAW ATTY] [Job Code: 001235]

Provides legal advice and services on matters involving environmental law, policies and procedures. Prepares and coordinates opinions on matters involving environmental law. Reviews for legal sufficiency environmental impact statements. Assists the Department of Justice with representing the United States in litigation's involving environmental law.

Related Codes: NOBC - 2505, 2510, 2520, 2529, 2530, 2557; DOD Group - 5F Legal; Paygrades: W1-O11

**NOTE - Restriction on use:** This NOBC applies to billets that require officers certified as judge advocates by the Judge Advocate General of the Navy.

2591  **LEGAL OFFICER** [LEGAL OFF] [Job Code: 001238]

Administers command legal services in military law. Initiates personnel investigations, administrative proceedings and disciplinary actions. Maintains liaison with the nearest Naval Legal Service Office or Staff Judge Advocate's Office to obtain legal services in such fields as administrative law, admiralty matters, tort claims, litigation, legal assistance and jurisdiction.

Related Codes: NOBC - 2505; DOD Group - 5F Legal; Paygrades: W1-O6

**NOTE - Incumbent of billet identified by this NOBC will preferably be a non-lawyer, paralegal officer; however, an officer with an NOBC code 2505 can be assigned.**

2592  **MILITARY JUSTICE MANAGEMENT OFFICER** [MIL JUS MGT] [Job Code: 001240]

Coordinates, directs, assists and advises command in matters of military justice administration and provision of legal services. Provides administrative and technical assistance in courts-martial, investigations, administrative boards and personal affairs. Available to serve as: trial counsel before Special Courts-Martial, UCMJ Article 32 Investigating Officer, Summary Courts-Martial and recorder before administrative boards.

Related Codes: NOBC - NONE; DOD Group - 5F Legal; Paygrades: W1-O6

**NOTE - Incumbent of billet identified by this NOBC must be a non-lawyer, paralegal officer.**
Classifications in this group identify primary duties associated with the execution of management functions and administrative operations.

2605 ADMINISTRATIVE ASSISTANT [ADMIN ASST] [Job Code: 001243]
Assists commanding officer, executive officer, or operating head of naval activity by performing administrative duties. Supervises clerical staff of unit. Routes correspondence. Assigns space. Secures and prepares budget and fiscal statements and administers controls. Maintains work-progress reports. Maintains meeting agenda and minutes. Certifies time and leave records. Prepares rosters and directory listings. Drafts special letters and reports, compiling background information required for decisions by superior officer. Directs unit concerned with maintaining fingerprint records.

Related Codes: NOBC - 2615, 9034, 9286; DOD Group - 7A Administrators, General; Paygrades: W1-O11

2610 MANAGEMENT ANALYSIS AND CONTROL OFFICER [MGT ANAL CTL] [Job Code: 001245]
Directs and develops methods and procedures for improving operational efficiency and manpower utilization in naval activities, including ships and fleet staffs. Reviews activity objectives. Establishes job standards through time studies, analytical estimating, and synthesis. Studies personnel and material utilization. Develops improved work procedures. Prepares technical and administrative manuals, instructions and reports.

Related Codes: NOBC - 2615, 9034; DOD Group - 7A Administrators, General; Paygrades: W1-O11

2612 MANAGEMENT INFORMATION SYSTEMS OFFICER [MGT INFO SYS] [Job Code: 001248]
Directs or assists in development and operation of Management Information and Control Systems of naval activity. Develops, evaluates, and implements programs to achieve optimum use of management sciences, ADP technology, and resources. Assists management in determination of information requirements. Serves as focal point and source of expert technical information pertaining to information systems planning, development, operation, and standardization. Ensures effective lateral transfer of information within activity.

Related Codes: NOBC - 2610, 2614; DOD Group - 7A Administrators, General; Paygrades: W1-O11

2614 MANAGEMENT INFORMATION CENTER OFFICER [MGT INFO CEN] [Job Code: 001253]
Directs or assists in operation of naval activity Management Information Center (MIC). Coordinates with Management Information Systems Officer and program managers to ascertain information requirements of senior Navy executives. Gathers, analyzes and presents timely and significant management information. Ensures optimum use of most advanced technology in gathering, transmitting, preparing, storing, retrieving, and presenting management information. Expedites flow of data and analyses among management information centers.

Related Codes: NOBC - 2612, 9710; DOD Group - 7A Administrators, General; Paygrades: W1-O11

2615 ADMINISTRATIVE OFFICER [ADMIN] [Job Code: 001256]
Directs administrative division or serves as executive assistant to operating head, performing combination of administrative duties such as personnel administration, organization and methods, space planning, work-progress reporting, and supervision of postal activities. Plans modification of organization in accordance with workload. Exercises management control over personnel, services and funds. Compiles administrative manuals. Analyzes organization methods to improve effectiveness. Approves requests for office supplies, facilities and equipment. Recommends selection of personnel referred by personnel officer.

Related Codes: NOBC - 2605, 2610, 9034; DOD Group - 7A Administrators, General; Paygrades: W1-O11

2617 POSTAL OFFICER [POSTAL] [Job Code: 001258]
Administers operations of naval postal service as Navy Department, Fleet, Force, or Area Postal Officer, or at Fleet Post Office or Naval Post Office where primary duty is postal officer. Maintains current data on fleet organization, deployment, and transportation schedules to provide mail routing and dispatching information. Maintains liaison with local postal activities and transportation agencies to provide adequate postal service. Inspects postal activities to ensure compliance with U.S. postal laws and investigates postal irregularities.

Related Codes: NOBC - 2605; DOD Group - 7A Administrators, General; Paygrades: W1-O11
2642  MAINTENANCE AND MATERIAL MANAGEMENT DATA ANALYST [3M DATA ANAL] [Job Code: 001261]

Provides quantitative and qualitative information on internal management practices. Analyzes data from data collection system. Reviews reports to discover discrepancy trends. Develops analytic plan covering maintenance functions for reviewing work center performance. Develops tables and graphs for command presentation. Trains officers and petty officers in content and use of data products. Supports source documentation, including document pick-ups, reviews, and entries. Coordinates document training and reporting matters with data services. May serve as 3-M Coordinator.

Related Codes: NOBC - 2085; DOD Group - 7E Data Processing; Paygrades: W1-O11

2650  KNOWLEDGE MANAGEMENT OFFICER [KM OFFICER] [Job Code: 002691]

Manages processes supporting the commander’s decision cycle and efficient day-to-day command operations. Aligns command processes, information requirements, and available technology to facilitate information flow and enhance knowledge capturing and sharing across the staff and related echelons/services. Manages appropriate platforms and structures that promote knowledge retention and sharing using existing information technologies, to include the approval of layout, content, and structure of web sites/portals and other collaborative/data storage environments.

Related Codes: NOBC – 2614; DOD Group - 270100 Administrators, General; Paygrades: O3-O5

2690  PRINTING AND PUBLICATIONS OFFICER [PRINT&PUBS] [Job Code: 001266]

Directs and administers planning, preparation, editing, procurement, and distribution of publications in accordance with applicable regulations, policies, and standards. Analyzes and coordinates program with activity's requirements. Administers printing, publication, and distribution units, providing advice and assistance on technical factors involved in preparation of publications. Analyzes cost factors and, when necessary or more economical, procures from other sources preparation or distribution of publications.

Related Codes: NOBC - 3298, 6974; DOD Group - 8G Supply, Procurement and Allied – Other Paygrades: W1-O11
Classifications in this group identify primary duties associated with organization and enforcement of measures needed for security of information and for security and defense of personnel and property. (For communication security, ADP security, and cryptosecurity classifications, see 95XX, 97XX, and 98XX groups respectively.

2715 **DISASTER PREPAREDNESS OFFICER [DISASTER PREP] [Job Code: 001268]**

Plans, develops and administers the command's disaster preparedness program, including nuclear, biological and chemical (NBC) defense. Provides for mutual assistance with civilian and other military authorities. Evaluates potential and actual disasters. Organizes disaster preparedness functions and teams. Supervises the command's control center. Prepares and administers measures to cope with chemical, nuclear weapon, reactor, and radiological accidents and incidents. Ensures adequacy of warning systems, shelters and the training of shelter managers and inspect for adequacy of disaster preparedness.

Related Codes: NOBC - 2740, 2765; DOD Group - 4J Safety; Paygrades: W3-O11

2720 **NAVY EMERGENCY PREPAREDNESS LIAISON OFFICER [NEPLO] [Job Code: 002752]**

Serves as Navy direct liaison to civil and federal authorities to plan, prepare for, coordinate and execute Department of the Navy and Department of Defense civil disaster assistance programs in accordance with the Federal Response Plan pursuant to natural or manmade disasters, or other domestic emergencies. Understand the application of the Incident Command System and the National Incident Management System.

Related Codes: NOBC 2715, 2750, 2790, 9059; DOD Group – 241000 Safety; Paygrades: O5-O6

2740 **SAFETY ENGINEER [SAFETY ENG] [Job Code: 001271]**

Superintends safety programs. Supervises program to ensure safety of ships and waterfront with reference to hazardous cargoes. Inspects buildings and facilities for hazardous structural conditions and unsafe practices, making recommendations for accident and fire prevention. Investigates accidents, analyzes causes and submits reports to cognizant authorities. Conducts educational programs.

Related Codes: NOBC - 8656; DOD Group - 4J Safety; Paygrades: W3-O11

2748 **SECURITY MANAGER, INFORMATION SECURITY PROGRAM [SEC MGR I S P] [Job Code: 001273]**

Develops and promulgates command procedures for the security of classified information. Advises and assists the commanding officer in matters pertaining to the safeguarding of classified material. Formulates and coordinates a security orientation, education and training program. Formulates and coordinates security control and storage measures. Administers a program for the classification, upgrading, downgrading, declassification, and destruction of classified information. Ensures that all personnel having access to classified information are properly cleared. Performs duties of Top Secret Control Officer when necessary. During wartime, establishes and administers policies, regulations and procedures for monitoring personal communications and press dispatches sent from Navy areas.

Related Codes: NOBC - NONE; DOD Group - 3C Counterintelligence; Paygrades: W1-O11

2750 **LAW ENFORCEMENT AND SECURITY OFFICER, STAFF [LES OFF STF] [Job Code: 001276]**

Plans, organizes, administers, and manages overall law enforcement and physical security efforts for subordinate commands. Reviews programs for anti-terrorism, drug enforcement, customs inspection, crime prevention and military working dogs. Maintains liaison with Naval Security and Investigative Command and civilian and military law enforcement agencies.

Related Codes: NOBC - 2771, 2775; DOD Group - 7H Police; Paygrades: W1-O11
2765 NUCLEAR, BIOLOGICAL, AND CHEMICAL DEFENSE OFFICER [NBC DEF] [Job Code: 001282]
Supervises the detection, location, isolation, and decontamination of nuclear, biological, and chemical (NBC) hazards. Plots survey information and defines NBC hazard areas. Evaluates degree of contamination. Recommends entry and stay time and mission entry time. Establishes control points about contaminated areas and recommends decontamination measures. Determines radiation dosages. Collects and evaluates chemical samples. Supervises recovery from NBC attacks and chemical, nuclear weapon, reactor, or radiological accidents and incidents. Provides administrative and operational control over NBC teams.
Related Codes: NOBC - 2715; DOD Group - 4J Safety; Paygrades: W1-O11

2771 LAW ENFORCEMENT AND SECURITY OFFICER, AFLOAT [LES OFF AFLOAT] [Job Code: 001285]
Plans, administers, and supervises law enforcement and physical security efforts on board naval ships. Provides guidance and coordinates law enforcement and physical security policy, procedures and practices, anti-terrorism, drug enforcement, customs inspections, and crime prevention. Responsible for organizing, staffing, supervising, and training Master-at-Arms, Navy Security Police and security reaction forces. Supervises operations of afloat brigs. Coordinates security exercises to ensure consistency in doctrine and tactics. Maintains liaison and coordinates with Naval Investigative Service and civilian and military law enforcement agencies.
Related Codes: NOBC - 2750, 2775, 3412; DOD Group - 7H Police; Paygrades: W1-O11

2775 LAW ENFORCEMENT AND SECURITY OFFICER, SHORE ACTIVITY [LES OFF SHRACT] [Job Code: 001287]
Directs, administers and supervises law enforcement and physical security efforts of a naval shore establishment. Provides guidance and direction to subordinates on law enforcement and physical security policy, procedures and practices, anti-terrorism, drug enforcement, customs inspection, crime prevention, military working dogs, traffic control, personnel access, and vehicle registration. Coordinates security exercises and inspections to ensure consistency in doctrine and tactics. Monitors the Auxiliary Security Force organization, training and operation. Works closely with Naval Investigative Service and civilian and military law enforcement agencies.
Related Codes: NOBC - 2740, 2750; DOD Group - 7H Police; Paygrades: W1-O11

2780 FORCE PROTECTION OFFICER Afloat [FPO AFLOAT] [Job Code: 001290]
Directs, plans, administers and supervises ship's force protection efforts, antiterrorism training, and predeployment certification programs. Provides guidance and coordinates unit's force protection programs, related exercises, and inspection to ensure consistency in policy, doctrine, and tactics. Works closely with command, base, unit, squadron, and ship security officers; disaster preparedness officers; nuclear, biological, and chemical defense officers; Naval Criminal Investigative Service; and civilian and military law enforcement personnel; and intelligence agencies.
Related Codes: NOBC 2715, 2740, 2750, 2775, 2776, 2881; DOD Group – 7H Police; Paygrades: W1-O6

2790 FORCE PROTECTION OFFICER Ashore [FPO ASHORE] [Job Code: 001292]
Directs, plans, administers and supervises command's force protection efforts, antiterrorism training, and predeployment certification programs. Provides guidance and coordinates force protection programs, related exercises, vulnerability assessments and inspections to ensure consistency in policy, doctrine, and tactics. Works closely with command, base, station, installation, unit, and ship security officers; disaster preparedness officers; nuclear, biological, and chemical defense officers; Naval Criminal Investigative Service; and civilian and military law enforcement personnel; and intelligence agencies.
Related Codes: NOBC 2715, 2740, 2750, 2775, 2776, 2881; DOD Group – 7H Police; Paygrades: W1-O6
PERSONNEL FIELD

3000-3999

This field includes classifications which identify billets with primary duties involving planning, research, and administration of the procurement, selection, classification, distribution, training, performance, separation, welfare, and records of naval and civilian personnel of the Naval Establishment.

MAJOR GROUPS

3000-3099 RECRUITMENT AND SELECTION
3100-3199 CLASSIFICATION AND DISTRIBUTION
3200-3299 GENERAL TRAINING
3300-3399 HUMAN RESOURCE MANAGEMENT
3400-3499 PERFORMANCE
3500-3599 WELFARE
3700-3799 CHAPLAIN
3900-3999 GENERAL

RECRUITMENT AND SELECTION GROUP

3000-3099

Classifications in this group identify primary duties associated with procurement, appointment, and mobilization of military personnel.

3015 MOBILIZATION AND SELECTION OFFICER [MOB&SEL] [Job Code: 001295]
Recommends and implements personnel mobilization plans and selects Reserve officers for active duty. Prepares and maintains mobilization plans and procedures. Prepares notifications to officer and enlisted personnel on mobilization lists. Maintains information on naval and civilian qualifications. Screens candidates, nominating them for billets required by mobilization plans. Advises on recall deferment policies, serving as member of board to review requests by inactive reservists for recall deferment.
Related Codes: NOBC - 3125, 3126, 3127, 3970; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

3020 PROCUREMENT AND RECRUITING OFFICER [PRCM&RECRUIT] [Job Code: 001297]
Conducts procurement of civilian personnel for appointment to officer candidate or commissioned rank or enlistment into the naval service. Plans promotional programs to obtain required personnel. Applies procedures for enlistment and reenlistment, dependency benefits, travel allowances, and transportation of household effects. Provides tests and interviews. Arranges for investigation of officer candidate applicants. Recommends acceptance or rejection of officer candidate applicants and applicants for enlisted programs. As required, participates in casualty assistance call and decedent affairs programs.
Related Codes: NOBC - 3965, 3985; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11
3035  **INDUCTION AND ENLISTMENT OFFICER [INDUC&ENL] [Job Code: 001300]**

Performs administrative actions to receive, orient, interview, and process Selective Service registrants, inductees, and applicants for enlistment and reenlistment into the Armed Forces. Coordinates medical examining and mental testing of personnel. Prepares moral and physical waivers on registrants. Provides services for registrants, inductees, and applicants while at induction station including meals, lodging, and appropriate ceremonies for inductions and enlistment of applicants. Prepares special orders. Arranges for transportation to reception stations designated by the respective military service.

Related Codes: NOBC - 3020; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

3036  **SELECTIVE SERVICE SYSTEM RESERVED FORCE OFFICER [RFO] [Job Code: 003808]**

Officer assigned to the Selective Service System (SSS) to administer the requirements of the Military Selective Service Act, to start up and manage an area office and/or an alternative service office during a draft, and to recruit and train presidential appointed SSS local board members and/or SSS district appeal board members.

Related Codes: NOBC – 3035; DOD Group – 7C Manpower and Personnel; Paygrades: O1-O6

**CLASSIFICATION AND DISTRIBUTION GROUP**

3100-3199

Classifications in this group identify primary duties associated with classification and distribution of naval personnel.

3125  **PERSONNEL DISTRIBUTION OFFICER (GENERAL) [PERS DIST GEN] [Job Code: 001305]**

Administers distribution of officer and enlisted naval personnel. Maintains availability records based on school quotas, enlistment, officer procurement, and transfer statistics, receiving requests from fleet and shore commands. Assigns officers to billets. Assigns enlisted personnel to commands for detailing to billets. Implements sea and shore rotation policy. Transfers naval personnel between commands. Acts on officer requests for change of duty. Oversees assignment and utilization of ratings and special classifications of enlisted personnel.

Related Codes: NOBC - 3015, 3126, 3127, 3220, 3965; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

3126  **PERSONNEL DISTRIBUTION OFFICER (OFFICER) [PERS DIST OFF] [Job Code: 001310]**

(For definition, see NOBC 3125)

Related Codes: NOBC - 3015, 3125, 3965; DOD Group - 7C Manpower and Personnel;
Paygrades: W1-O11

3127  **PERSONNEL DISTRIBUTION OFFICER (ENLISTED) [PERS DIST ENL] [Job Code: 001313]**

(For definition, see NOBC 3125)

Related Codes: NOBC - 3015, 3125; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

**GENERAL TRAINING GROUP**

3200-3299

Classifications in this group identify primary duties associated with planning, administering or instructing in the naval training program, the vocational and academic education of naval personnel, and inservice training.

3215  **EDUCATION/TRAINING PLANNING AND PROGRAM OFFICER (GENERAL) [ED TRA PLN GEN] [Job Code: 001315]**

Reviews naval plans and policies and prepares training and continuing education programs to meet requirements. Directs development of training curriculum, standards, methods, and educational materials. Formulates instructional procedures and maintains documentation. Prepares training program budget estimates and controls allocation of funds. Establishes standards for selection of students. Establishes school quotas. Coordinates programs with other facilities and agencies. Directs operation of educational or correspondence course center.
3217 **TRAINING PLANNING AND PROGRAM OFFICER (AVIATION, FLIGHT)** [TRA PLN AVFLGT]  
[Job Code: 001318]  
(For definition, see NOBC 3215)  
Related Codes: NOBC - 3215, 8592, 8593; DOD Group - 7B Training Administrators; Paygrades: W1-O11

3219 **TRAINING PLANNING AND PROGRAM OFFICER (AVIATION, GROUND)** [TRA PLN AVGND]  
[Job Code: 001320]  
(For definition, see NOBC 3215)  
Related Codes: NOBC - 3215, 3236, 3290; DOD Group - 7B Training Administrators; Paygrades: W1-O11

3220 **LEADERSHIP/MANAGEMENT TRAINING PROGRAM OFFICER** [L/M TRA PGM] [Job Code: 001323]  
Conducts program designed to evaluate leadership practices. Organizes classes, lectures, demonstrations, and seminars in leadership and management, education and training of primary interest to the Navy. Counsels command in effective leadership methods and presents naval leadership philosophy of development. Trains personnel to apply principles and develop skills in such areas as leadership, management and personal characteristics.  
Related Codes: NOBC - 3215, 3290; DOD Group - 7B Training Administrators; Paygrades: W1-O6

3230 **EDUCATIONAL SERVICES OFFICER** [ESO] [Job Code: 001325]  
Directs and administers voluntary education program. Oversees receipt, maintenance and distribution of educational courses, texts and aids. Inform personnel on vocational and academic educational opportunities. Encourages participation in promotional activity such as distribution of publicity articles and posters.  
Related Codes: NOBC - 3283, 3290; DOD Group - 7G Information; Paygrades: W1-O11

3236 **GROUND SCHOOL INSTRUCTOR** [GRND SCH INST] [Job Code: 001328]  
Instructs naval personnel in aviation subjects including navigation, meteorology, powerplants, theory of flight, aircraft structures, special weapons, recognition, and communication procedures. Prepares lectures, outlines and assignment sheets. Conducts classroom instruction, utilizing link trainer and other training aids. Constructs and administers examinations. Certifies students upon completion of each course. Recommends changes to syllabus to improve performance and conform to latest technical developments. Ensures adherence to prescribed standards of performance.  
Related Codes: NOBC - 3242, 3290, 8680; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11

3240 **OFFICER CANDIDATE COMPANY OFFICER** [OFF CAND CMPNY] [Job Code: 001330]  
Provides orientation, guidance and discipline for midshipmen/officer candidates. Counsels students singly and in groups. Influences judgment and behavior by precept and example. Conducts instruction in naval professional subjects. Serves as advisor to extracurricular groups. Evaluates and recommends action concerning student's aptitude for naval service. Supervises and guides the leadership of the student military organization. Administers punishment assigned.  
Related Codes: NOBC - 3242, 3270; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11

3242 **INDOCTRINATION TRAINING OFFICER** [INDOC TRA] [Job Code: 001333]  
Plans and directs basic training of personnel upon entry into naval service. Schedules or conducts instruction in orientation subjects such as seamanship, naval administration and customs, recognition, naval occupations, discipline, ordnance, and firefighting. Commands military training units. Guides personnel in adjusting to naval service. Supervises maintenance of training equipment and aids. Constructs and administers tests, submitting reports on progress of personnel. Evaluates effectiveness of instruction given, recommending and administering improvements in curriculum.  
Related Codes: NOBC - 3250, 3270, 3290; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11
3245  **INSTRUCTOR, GENERAL** [INST GEN] [Job Code: 001337]
Organizes and conducts classes, lectures, demonstrations, and seminars in a general (nontechnical) subject of primary interest to the Navy. Trains personnel to apply principles and develop skills in such areas as administration, intelligence, leadership, management, operations, supply, tactics, transportation, etc.
Related Codes: NOBC - 3270, 3290; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11

3250  **INSTRUCTOR, TECHNICAL** [INST TECH] [Job Code: 001340]
Organizes and conducts classes, lectures, demonstrations, and seminars in a technical or scientific subject of primary interest to the Navy. Trains personnel to apply principles and develop skills in such areas as aviation, conventional weapons, electronics, machinery, nuclear power/propulsion, medicine, etc.
Related Codes: NOBC - 3270, 3290; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11

3251  **INSTRUCTOR, ACADEMIC** [INST ACAD] [Job Code: 001342]
Develops, coordinates and instructs academic/professional education programs. Evaluates trainees' performance, maintains documentation and provides certification. Recommends improvement in curriculum.
Related Codes: NOBC - 3290; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11

3254  **INSTRUCTOR, ACADEMIC (SOCIAL SCIENCE)** [INST SOC SCI] [Job Code: 001345]
(For definition, see NOBC 3251)
Related Codes: NOBC - 3251; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11

3255  **INSTRUCTOR, ACADEMIC (PHYSICAL SCIENCE)** [INST PHYS SCI] [Job Code: 001347]
(For definition, see NOBC 3251)
Related Codes: NOBC - 2070, 2090, 3251; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11

3260  **INSTRUCTOR, ENGINEERING** [INST ENG] [Job Code: 001350]
Instructs or supervises instruction in engineering subjects. Organizes and conducts classes, lectures, demonstrations and seminars in basic and advanced engineering concepts and theory. Recommends improvements in curricula. Prepares, administers and corrects examinations. Evaluates student progress. Conducts or directs engineering research.
Related Codes: NOBC - 3255, 3270; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11

3262  **INSTRUCTOR TRAINING OFFICER** [INST TRA] [Job Code: 001352]
Plans, directs, or carries out instruction of naval personnel in teaching methods and techniques. Conducts classes for purpose of training and indoctrinating instructors in presentation of subject matters. Ensures adherence to described standards of instruction of naval training activities by visiting classes and drills, observing presentations and utilization of training aids. Prepares periodic ratings of instructors as to teaching proficiency.
Related Codes: NOBC - 3283, 3290; DOD Group - 7B Training Administrators; Paygrades: W1-O11

3265  **ADVANCED COMMAND AND STAFF SCHOOL INSTRUCTOR** [ADV C&S INST] [Job Code: 001355]
Organizes courses and guides study of senior military and civilian personnel in advanced academic program. Plans and supervises individual student research and such group activities as committee studies, seminars, field trips and discussion groups. Evaluates curriculum content, recommending and supervising changes. Coordinates or conducts instruction in such areas of study as military-industrial planning and potential, national strategy and international relations, geo-political area studies and high-level strategic planning.
Related Codes: NOBC - 9086, 9942; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11
3270  INSTRUCTOR, NAVAL SCIENCE [INST NAV SCI] [Job Code: 001357]
Organizes and conducts classes, lectures, demonstrations and seminars in naval science subjects. Instructs in such subjects as naval history, orientation, weapons, navigation, naval engineering, machinery, ship stability, naval justice, leadership, operations strategy and tactics, and military government. Prepares assignment sheets and lesson outlines. Operates training aids. Administers and grades examinations. Certifies course work as acceptable for credit. Recommends improvement to standard curriculum. Acts as advisor to student groups.
Related Codes: NOBC - 3242, 3250, 3277, 3290; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11

3271  NUCLEAR WEAPONS INSTRUCTOR [NUC WEP INST] [Job Code: 001360]
Conducts classes, lectures, demonstrations and seminars in various kinds of nuclear weapons. Trains personnel to apply principles and develop skills in handling of electrical, electronic, mechanical and other components of nuclear or thermo-nuclear weapons, utilizing training aids. Trains in theory, testing, assembly, inspections, safety precautions, and storage. Prepares lectures, outlines, assignment sheets and reading lists. Ensures adherence to course of study or curriculum. Maintains security. Constructs and administers examinations. Certifies students upon course completion.
Related Codes: NOBC - 9289, 9296; DOD Group - 5K Educators and Instructors; Paygrades: W1-O11

3274  PHYSICAL TRAINING OFFICER [PHYS TRA] [Job Code: 001365]
Plans, directs, or carries out instruction in physical training. Formulates physical training programs to maintain fitness of naval personnel. Schedules and supervises athletic contests. Ensures conformance to compulsory requirements such as swimming instruction, calisthenics, obstacle course and judo. Supervises selection, procurement and distribution of athletic gear. Maintains liaison with other services and civilian agencies on sports programs.
Related Codes: NOBC - 3535; DOD Group - 7B Training Administrators; Paygrades: W1-O11

3277  PROFESSOR OF NAVAL SCIENCE [PROF NAV SCI] [Job Code: 001368]
Directs and supervises naval instruction and drill of Naval Reserve Officer Training Corps students. Coordinates naval training program with college academic schedule. Supervises instructors and conducts classes in naval subjects. Represents the Navy before educational and civic groups. Advises on naval activities at college and participates in college and campus activities.
Related Codes: NOBC - 3250, 3270; DOD Group - 7B Training Administrators; Paygrades: W1-O11

3283  SCHOOL ADMINISTRATOR [SCH ADMIN] [Job Code: 001370]
Directs or assists in administration of training program at schools, colleges, universities, or in one or more departments thereof. Schedules and maintains instruction in accordance with prescribed standards. Advises instructors regarding teaching methods. Evaluates progress of students and staff, making adjustments as necessary to achieve desired objectives. Exercises disciplinary and administrative control. Coordinates military activities with school schedule.
Related Codes: NOBC - 3251-3255, 3277; DOD Group - 7B Training Administrators; Paygrades: W1-O11

3289  STUDENT [STU] [Job Code: 001373]
Participates in full-time studies in general or special schools (civilian or service) or performs student duties under sponsorship of military commands. (In officer records, this NOBC identifies current billet only.)
Related Codes: NOBC - NONE; DOD Group - 9B Students; Paygrades: W1-O11

3290  TRAINING OFFICER [TRAINING] [Job Code: 001375]
Administers military and/or civilian personnel training program for naval activity. Adjusts instruction program to conform to training syllabus and manuals. Develops training curriculum. Confers with officers in charge of schools and with instructors to determine causes of failures. Directs training aids officer to supply equipment to improve instruction. Directs voluntary education program.
Related Codes: NOBC - 3215-3220, 3283, 3298; DOD Group - 7B Training Administrators; Paygrades: W1-O11
3292  **AFLOAT TRAINING OFFICER** [AFLOAT TRNG] [Job Code: 001378]
Coordinates a comprehensive shipboard/squadron training program and de-conflicts training requirements during Planning Board for Training. Trains and supervises all department/division training coordinators. Develops and maintains Required Schools Master List. Actively liaisons with off-ship training providers, in particular, the AFLOATRAGRU Training Liaison Officer. Coordinates training orders, student clearances and training TADTAR budget. Reports ship/squadron training status using the Status of Resources and Training System (SORTS).
Related Codes: NOBC - 3215-3220, 3283, 3290, 3298; DOD Group - 7B Training Administrators; Paygrades: W1-O11

3298  **TRAINING PUBLICATIONS AND CURRICULUM OFFICER** [TRA PUB&CUR] [Job Code: 001380]
Prepares or supervises preparation of naval training publications. Assembles basic data and technical material required. Prepares manuscripts, manuals, correspondence courses, curricula descriptions, and directives. Schedules, edits or evaluates material prepared. Plans and supervises layouts and illustrations. Obtains required clearances from systems commands and authorities concerned. Conducts training programs for researchers, writers, editors, and clerical staff.
Related Codes: NOBC - 2430, 2690; DOD Group - 7B Training Administrators; Paygrades: W1-O11

**HUMAN RESOURCE MANAGEMENT GROUP**
3300-3399

Classifications in this group identify primary duties associated with Human Resource Management Programs, including such areas as leadership and management, equal opportunity and race relations, drug and alcohol abuse control, and overseas diplomacy.

3320  **HUMAN RESOURCE MANAGEMENT OFFICER** [HRM] [Job Code: 001383]
Provides staff assistance to commanding officers and commanders in the coordination of people programs that are included in the Human Resource Management Program such as: drug and alcohol abuse and control, equal opportunity, overseas duty support, family support, recreation and physical fitness.
Related Codes: NOBC - NONE; DOD Group - 5M Community Activities Officer; Paygrades: W1-O11

3330  **EQUAL OPPORTUNITY PROGRAM OFFICER** [EO PGM] [Job Code: 001385]
Manages major command/staff level opportunity programs. Develops and implements equal opportunity policies and programs. Supervises Equal Opportunity Program Specialists. Provides briefings on EO/HRM matters. Coordinates equal opportunity training. Monitors equal opportunity climate and conducts inspections of equal opportunity programs in subordinate units. Conducts public/community relations work. Monitors and assists in investigations of discrimination complaints and racial incidents. Participates in equal opportunity conferences, meetings and seminars. Provides initiatives to proactively combat discrimination.
Related Codes: NOBC - 3320; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

**PERFORMANCE GROUP**
3400-3499

Classifications in this group identify primary duties associated with planning or administering policies and procedures for performance, promotion, and discipline of naval personnel.

3412  **BRIG OFFICER** [BRIG] [Job Code: 001392]
Operates Navy brig in accordance with the Corrections Manual and other governing regulations and instructions. Makes staffing assignments. Initiates security and corrections programs. Establishes system of incentives and privileges. Imposes punitive and administrative disciplinary measures. Responsible for the security and safety of prisoners and overall operation of the brig. Supervises the receipt, custody and release of prisoners. Directs indoctrination, motivation and restoration programs.
Related Codes: NOBC - NONE; DOD Group - 7H Police; Paygrades: W1-O11
3415 DISCIPLINE ADMINISTRATION AND REVIEW OFFICER [DISC ADMIN&REV] [Job Code: 001395]
Related Codes: NOBC - 3412, 3420, 3221; DOD Group - 7C Manpower and Personnel;
Paygrades: W1-O11

3420 PERSONNEL PERFORMANCE OFFICER (GENERAL) [PERS PERF GEN] [Job Code: 001397]
Related Codes: NOBC - 3421, 3965, 3985; DOD Group - 7C Manpower and Personnel;
Paygrades: W1-O11

3421 PERSONNEL PERFORMANCE OFFICER (OFFICER) [PERS PERF OFF] [Job Code: 001400]
(For definition, see NOBC 3420)
Related Codes: NOBC - 3420, 3965, 3985; DOD Group - 7C Manpower and Personnel;
Paygrades: W1-O11

WELFARE GROUP
3500-3599

Classifications in this group identify primary duties associated with counseling on personal matters, services to dependents, and supplying leisure-time recreational activities to naval personnel.

3520 MUSIC DIRECTOR [MUSIC DIR] [Job Code: 001405]
Plans and directs Navy music and band activities. Develops musical programs, including composing, arranging and scoring of music. Conducts band rehearsals and performances and prepares schedules of activities. Procures instruments and musical supplies and inspects instruments and other band equipment. Organizes orchestras from band personnel for dances and other social functions. Instructs band personnel to improve musical proficiency. Drills band as military unit for parades and other military ceremonies.
Related Codes: NOBC - NONE; DOD Group - 7N Morale and Welfare; Paygrades: W1-O11

3525 FAMILY SERVICES CENTER DIRECTOR [FAM SVC CENDIR] [Job Code: 001407]
Administers personal services and/or personal affairs program. Directs activities of a personal services center. Provides information and assistance to personnel and dependents, especially to new arrivals and persons with special problems. Applies laws, regulations and directives regarding dependency of military personnel. Promotes participation in Government insurance and bond sales programs. Administers voting program. At Navy Department level, prepares directives and initiates and monitors programs in the implementation of legislation on benefits and services.
Related Codes: NOBC - 2605, 3965; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11
SPECIAL SERVICES OFFICER [SP SVC] [Job Code: 001410]
Plans and directs program for supplying leisure-time and recreational activities for naval personnel. Directs operation of clubs, open messes, recreational buildings and libraries. Accounts for expenditure of funds. Arranges publicity and directs social and recreational events such as plays, concerts and tournaments. Supervises issue of newspapers and receipt custody and issue of recreation gear and films. Directs booking of artists on long- and short-term contracts.
Related Codes: NOBC - 3274; DOD Group - 7N Morale and Welfare; Paygrades: W1-O11

CHAPLAIN GROUP
3700-3799

Classifications in this group identify primary duties associated with providing religious services, spiritual counsel, and moral guidance for naval personnel and their dependents.

CHAPLAIN SELECTEE [CHAPLAIN SEL] [Job Code: 003771]
Commissioned Naval Officers assigned this NOBC are under instruction working towards their qualification as Professional Naval Chaplains. NOBC 3701 officers are not permitted to function as Professional Naval Chaplains. A Professional Naval Chaplain is outlined in the MILPERSMAN.
Related Codes: NOBC –3710, 3720, 3725, 3730, 3740, 3750, 3760; DOD Group – 5G Chaplains;
Paygrades: W1-O11

NOTES - Naval Officers in this NOBC include:
1. Direct accession (Active component) chaplain who is endorsed as a religious ministry professional by a religious organization currently under a program of instruction for the qualification of Professional Naval Chaplain.
2. Direct accession (Reserve component) chaplain who is endorsed as a religious ministry professional by a religious organization and has not completed the qualifications for Professional Naval Chaplain.
3. Naval Officers with NOBC 3701 are not deployable or eligible for mobilization.
4. E-Learning. Non-Prior Service Accession Program (CNRFC-NPSAP-2.0). This course provides online instruction in numerous aspects of the Navy's Non-Prior Service Accession Program and is comprised of twenty separate lessons on various subjects, each containing its own progress check. (Familiarization course in preparation of attending Chaplain Basic Course.)

CHAPLAIN [CHAPLAIN] [Job Code: 001412]
Advises commander/commanding officer on ethical and religious matters within the command. Develops the spiritually fit sea warrior through the administration of the command religious program by: conducting divine services, administering sacraments/ordinances, performing rites/ceremonies in the manner and form of the Chaplain’s own faith, conducting pastoral visitations, providing advisement and instruction pertaining to spiritual fitness for personnel and other faiths. Serves as staff chaplain at the unit level under the direct supervision of a supervisory chaplain (NOBC 3730).
Related Codes: NOBC –3701, 3720, 3725, 3730, 3740, 3750, 3760; DOD Group – 5G Chaplains;
Paygrades: O2-O5

TACTICAL CHAPLAIN [TAC CHAPLAIN] [Job Code: 003772]
Serves as a staff, lead, Command Chaplain in a non-supervisory position of administration and supervision of chaplains and/or civilians. Includes NOBC 3710 definition.
Related Codes: NOBC – 3701, 3710, 3725, 3730, 3740, 3750, 3760; DOD Group – 5G Chaplains.
Paygrades: O2-O4

CHAPLAIN SPECIALIST [CHAPLAIN SPEC] [Job Code: 003773]
This billet NOBC can be filled by a non-uniformed civilian or uniformed personnel who serves as a specialist in religious ministry meeting specific identified requirements. Supervision of personnel in this NOBC is limited to only those personnel who are directly involved with the Specialist Chaplain in the capacity of a student, i.e. Clinical Pastoral Education.
Related Codes: NOBC –3701, 3710, 3720, 3730, 3740, 3750, 3760; DOD Group – 5G Chaplains.
Paygrades: O4-O5
3730  SUPERVISORY CHAPLAIN [SUPV CHAPLAIN] [Job Code: 001415]
  Serves as senior chaplain and department head/principal staff officer at a staff or unit level. Supervises assigned chaplains, enlisted and/or civilian personnel and executes functions outlined in NOBC 3701. Advises respective force chaplain of manpower and religious facility requirements. Coordinates religious ministry activities: professional development, manpower, personnel, ecclesiastical relations and ministry. Includes NOBCs 3710 and 3720 definitions.
  Related Codes: NOBC – 3701, 3710, 3720, 3725, 3740, 3750, 3760; DOD Group – 5G Chaplains; Paygrades: O4-O5

3740  GROUP CHAPLAIN [GROUP CHAPLAIN] [Job Code: 003774]
  Serves as senior chaplain/principal staff officer responsible for facilitating religious ministries and chaplain activities at a force or equivalent level. Provides professional supervision of personnel assigned to subordinate activities. Advises respective claimant chaplain of manpower, personnel, professional development and religious facility requirements. Directs the force commander’s command religious program. Includes NOBCs 3710, 3720, and 3730 definitions.
  Related Codes: NOBC –3701, 3710, 3720, 3725, 3730, 3750; DOD Group – 5G Chaplains; Paygrades: O4-O6

3745  FORCE CHAPLAIN [FORCE CHAPLAIN] [Job Code: 001420]
  Serves as senior chaplain/principal staff officer responsible for facilitating religious ministries and chaplain activities at a force or equivalent level. Provides professional supervision of personnel assigned to subordinate activities. Advises respective claimant chaplain of manpower, personnel, professional development and religious facility requirements. Directs the force commander's command religious program. Includes NOBCs 3710, 3720, and 3730 definitions.
  Related Codes: NOBC - 3701, 3740, 3750; DOD Group - 5G Chaplains; Paygrades: O2-O11

3750  CLAIMANT CHAPLAIN [CLM CHAPLAIN][Job Code: 001423]
  Serves as senior chaplain assigned to the staff of a major manpower claimant. Advises major manpower claimant and Chief of Chaplains on all matters relating to religion and religious ministries within the respective claimancy. Directs the claimant’s command religious program. Includes NOBCs 3710, 3720, 3730, and 3740 definitions.
  Related Codes: NOBC –3701, 3710, 3720, 3725, 3730, 3740, 3760; DOD Group – 5G Chaplains
  Paygrades: O5-O6

3760  STRATEGIC/JOINT CHAPLAIN [STRJNT CHAPLAIN] [Job Code: 003775]
  Serves as senior chaplain/principal staff officer responsible for facilitating religious ministries and chaplain activities at a joint or combatant commander equivalent level. Provides professional supervision of personnel assigned to subordinate activities. Advises respective services Chief of Chaplains of manpower, personnel, professional development and religious facility requirements. Directs the combatant commander’s command religious program. Includes NOBCs 3710, 3720, 3730, and 3740 definitions.
  Related Codes: NOBC –3701, 3710, 3720, 3725, 3730, 3740, 3750; DOD Group – 5G Chaplains; Paygrades: O6-O6

GENERAL GROUP (PERSONNEL FIELD)
3900-3999

Classifications in this group identify primary duties associated with overall planning, direction, and control of naval and civilian personnel and with personnel and training duties not specifically identified in another group.
3910 TRANSIENT PERSONNEL UNIT OFFICER [TPU] [Job Code: 001425]

- Directs the processing of transient personnel and the administration of personnel assigned to Transient Personnel Units.
- Supervises billeting of transient personnel.
- Administers disciplinary action and processing.
- Exercises military control/security over personnel in barracks.
- Maintains watch bills/duty lists and issues work assignments.
- Conducts transient personnel orientation.

Related Codes: NOBC - 3242, 3965; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

3925 MILITARY MANPOWER REQUIREMENTS CONTROL OFFICER [MILMPWR RQMCTL] [Job Code: 001428]

- Maintains officer and enlisted manpower authorizations for Manpower Allocation Requirements Plan (MARP) activity accounts.
- Records quality and distribution of funded requirements and organizational manning.
- Analyzes manpower authorizations, determining qualitative and quantitative accuracy and ensuring balance with total allocations authorized.
- Reviews program change requests and manpower survey reports for impact on activities.
- Applies manning guides and directives to approved manpower totals for each activity.
- Informs superiors concerning allocations.
- Originates correspondence and messages pertaining to manpower authorization matters.

Related Codes: NOBC - 3943, 3950; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

3943 MANPOWER PLANNING OFFICER [MPWR PLN] [Job Code: 001430]

- Directs preparation of plans and procedures pertaining to Navy manpower requirements.
- Coordinates and reviews adjustments of manpower end-strengths.
- Ensures observance of authorized manpower ceiling.
- Assists in the determination of minimum quantitative and qualitative manpower requirements.
- Maintains liaison with commands, bureaus, offices, or activities engaged in programs or projects having manpower implications.
- Develops staffing criteria, guides and manning documents.

Related Codes: NOBC - 3925, 3970; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

3950 PERSONNEL RESEARCH OFFICER [PERS RSCH] [Job Code: 001433]

- Performs or directs research in utilization of naval personnel.
- Conducts studies on qualification standards and billet requirements.
- Obtains, analyzes and evaluates information.
- Develops and maintains organizational structures, requirements and command management practices.
- Develops coding and classification structures.
- Prepares billet descriptions, reports and manuals for publication.
- Reports on relationship of naval billets with those of other armed services and civilian agencies.
- Maintains information on current personnel research practices.

Related Codes: NOBC - 3925; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

3965 PERSONNEL/MANPOWER MANAGEMENT OFFICER [PERS/MPWR MGT] [Job Code: 001435]

- Conducts or directs personnel administration and/or manpower management of a naval activity.
- Reviews and evaluates the activity's Manpower Authorization, ensuring that manpower requirements are accurately stated and identified by current classification codes.
- As directed, prepares change requests.
- Supervises interview and assignment of personnel.
- Directs preparation of personnel rosters and strength reports.
- Effects personnel transfers and changes in assignment and initiates requests for replacements.
- Provides for discharges and reenlistments.
- Supervises maintenance of service records.
- Reconciles promotion actions with authorization.

Related Codes: NOBC - 3943, 3970, 3985; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

3970 PERSONNEL PLANNING OFFICER [PERS PLN] [Job Code: 001438]

- Participates in formulating plans for utilization of naval personnel.
- Initiates and develops plans to coordinate and control procurement, education and training, career motivation, promotion and release of all naval personnel.
- Monitors implementation of plans.
- Provides for distribution and support of augmenting forces during partial and full mobilization.
- Reviews proposed legislation affecting naval personnel and coordinates implementation of enacted legislation.
- Maintains liaison with other Department of Defense agencies in development of joint personnel plans.

Related Codes: NOBC - 3943, 3981, 3985; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11
3980 PERSONNEL PLANS AND POLICY CHIEF [PERS P&P CHIEF] [Job Code: 001440]
Exercises overall and coordinating direction in formulation of policies, plans and procedures governing administration of offices of the Navy Department and assigned activities or other offices within the Department of Defense or international activities concerned with personnel functions such as procurement, education, training, discipline, promotion, distribution and separation of military and civilian personnel. Or immediately assists, as deputy chief, assistant chief, or special assistant, in such direction.
Related Codes: NOBC - 3943, 3970, 3981, 3985; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

3981 PERSONNEL PLANS AND POLICY DIRECTOR [PERS P&P DIR] [Job Code: 001443]
Exercises planning and/or policy direction and control over particular phases of officer and enlisted personnel administration such as research, promotion, distribution, recruiting, training, retention and career motivation. Or immediately assists, as assistant director or special assistant, in such direction and control.
Related Codes: NOBC - 3125-3127, 3985; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

3985 STAFF PERSONNEL OFFICER [STF PERS] [Job Code: 001447]
Assists district commandant or fleet commander by directing naval and civilian personnel activities of command. Develops, evaluates and implements policies and plans relating to personnel activities. Directs preparation of command endorsements on personnel proposals. Coordinates work of distribution, discipline, training, welfare and other personnel divisions. Serves as Bureau of Naval Personnel representative in command. Inspects personnel activities to ensure compliance with policies. Organizes and participates in staff conferences on personnel matters.
Related Codes: NOBC - 3965, 3981; DOD Group - 7C Manpower and Personnel; Paygrades: W1-O11

FACILITIES ENGINEERING FIELD
4000-4999
This field includes classifications which identify primary duties involving shore facilities management which encompasses:

1. Research, planning, design, construction and maintenance of:
   a. structural facilities and the electrical and mechanical appurtenances thereof;
   b. automotive and construction equipment; and
   c. advanced bases
2. Acquisition, management and disposal of real estate and real property.
3. The Naval Construction Forces System and
4. Petroleum and Oil Shale Reserves.

MAJOR GROUPS
4200-4299 SHORE FACILITIES ENGINEERING
4300-4399 NAVAL CONSTRUCTION FORCES
SHORE FACILITIES ENGINEERING GROUP
4200-4299

Classifications in this group identify primary duties involving shore facilities research, planning, design, construction, and maintenance; facilities related staff functions; and matters pertaining to the Petroleum and Oil Shale Reserves. Excluded from this group are classifications pertaining to nuclear shore system facilities which are contained in the 4700-4799 group.

4205 FACILITIES ENGINEERING OFFICER [FAC ENG] [Job Code: 001450]
Directs or assists in the formulation and execution of facilities engineering programs at headquarters or field division level. Coordinates or participates in planning, research, design, construction and maintenance of facilities. Directs programs concerned with utilities procurement, and control of automotive, construction and weight handling equipment. Plans and coordinates acquisition, management and disposal of real estate and housing. Develops administrative and training policies for employment and support of the construction forces.
Related Codes: NOBC - 4210, 4215; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4210 STAFF FACILITIES ENGINEER [STF FAC ENG] [Job Code: 001452]
Advises and assists commander on Civil Engineer Corps matters. Provides civil engineering advice and recommendations on matters pertaining to naval facilities, public works and public utilities. Develops and disseminates facilities engineering doctrine. Conducts advance base development and facilities planning. Formulates and reviews military construction programs. Determines facilities requirements. Prepares facilities operation and maintenance budgets. Provides liaison between command and the appropriate Naval Facilities Engineering Command Field Division.
Related Codes: NOBC - 4215, 4230; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4215 FACILITIES PLANNING AND PROGRAMMING OFFICER [FACPLN & PGM] [Job Code: 001455]
Directs or assists in the formulation of shore facilities plans and programs and in the development and review of military construction projects. Coordinates and plans the development and support of military construction programs. Maintains technical liaison with systems commands and fleet commands on facilities logistic problems.
Related Codes: NOBC - 4210, 4230; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4220 FACILITIES DESIGN OFFICER [FAC DSGN] [Job Code: 001457]
Directs or assists in the architectural and engineering design of new construction, alterations and repair of shore facilities. Prepares plans, specifications and contract documents. Negotiates with architect-engineer firms. Reviews designs and participates in special engineering investigations and projects.
Related Codes: NOBC - 4225, 4230; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4225 FACILITIES RESEARCH OFFICER [FAC RSCH] [Job Code: 001460]
Directs or participates in shore facilities and underwater construction research and development programs. Investigates and evaluates practical applicability of facilities design and construction. Conducts research into improved maintenance methods and procedures. Determines material suitability.
Related Codes: NOBC - 4215, 4220; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4230 FACILITIES CONSTRUCTION/FACILITIES SERVICES OFFICER [FAC CONST/SVC]
[Job Code: 001462]
Directs the design, construction, alteration, maintenance, repair of, and base operating services for shore facilities. Supervises preparation of plans and specifications. Administers competitive bid and contract award; supervises contract performance. Approves design, contract modification during construction, and provision of contract services. Ensures compliance with labor regulations. Recommends acceptance of completed facilities or services.
Related Codes: NOBC - 4275; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11
4250 PUBLIC WORKS OFFICER [PWO] [Job Code: 001467]
Directs and administers public works and public utilities at naval activities. Supervises or participates in facilities planning, design, construction and maintenance. Provides for installation and maintenance of public utilities. Provides transportation services. Conducts inspections of facilities and projects for conformance to safety, maintenance and other naval regulations.
Related Codes: NOBC - 4210, 4255; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4255 PUBLIC WORKS OPERATIONS OFFICER [PW OPS] [Job Code: 001470]
Provides engineering supervision and direction to the shop forces of public works department or center. Coordinates the maintenance, transportation and utilities functions, allocating resources in accordance with command priorities. Maintains liaison between public works component and other components of the activity in regard to public works matters.
Related Codes: NOBC - 4260, 4265, 4270; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4260 PUBLIC WORKS MAINTENANCE OFFICER [PW MTN] [Job Code: 001475]
Directs planning and scheduling of repair of activity buildings, utilities, grounds, roads, waterfront structures and other facilities. Determines need for routine and emergency repair, maintenance, or modification of sewage systems, railroad tracks, piers, tanks, shipbuilding ways, docking facilities and construction equipment. Directs execution of authorized projects. Ensures timely and satisfactory completion of assigned projects.
Related Codes: NOBC - 4255, 4270; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4265 PUBLIC WORKS TRANSPORTATION OFFICER [PW TRANS] [Job Code: 001478]
Directs transportation operations and maintenance of naval shore activity. Develops policies and procedures pertaining to the use and operation of railroad, automotive, construction, mobile firefighting and other assigned equipment. Supervises the operation of transportation shops and garages and the maintenance, overhaul and repair of transportation equipment.
Related Codes: NOBC - 4255, 4270; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4270 PUBLIC WORKS UTILITIES OFFICER [PW UTIL] [Job Code: 001480]
Directs operation, maintenance and repair of public utilities at naval shore activity. Ensures efficient operation of central plant, electric and hydraulic substations and distribution systems for steam, electricity, compressed air, water and gas. Establishes policies and procedures regarding personnel, inspections and equipment operation and maintenance. Directs or conducts special studies to increase efficiency of power production and use.
Related Codes: NOBC - 4255, 4260; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4275 PUBLIC WORKS PLANNING OFFICER [PW PLN] [Job Code: 001483]
Directs the facilities planning, design and maintenance control programs. Translates command policy guidance on funds and facilities into plans for accomplishment by shop forces or contract. Inspects public works and public utilities as to maintenance needs. Prepares manpower and material estimates for job orders. Directs preparation of contract drawings and specifications.
Related Codes: NOBC - 4230, 4255; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4280 NAVY CONTINGENCY ENGINEER [CONTING ENG] [Job Code: 003801]
Advises and assists commander on contingency engineering matters. Provides engineering expertise for U.S. military forces or military assistance to foreign Governments. Conducts advance staging area facilities planning. Participates in the deliberate and crisis action planning processes, planning engineer force requirements, infrastructure needs and other engineer related matters. Plans and coordinates engineer missions to support operational Commander’s requirements. Recommends allocation of resources to fulfill assigned engineer mission tasking.
Related Codes: NOBC – 4205, 4210; DOD Group – 4A Construction and Utilities; Paygrades: W1-O10
NAVAL CONSTRUCTION FORCES GROUP
4300-4399

Classifications in this group identify primary duties involving the administration and operation of the naval construction forces system which is primarily concerned with the construction and maintenance of shore and waterfront facilities (fixed and movable) at advanced bases.

4305 COMMANDING OFFICER, NAVAL CONSTRUCTION FORCES [CO CONST FOR] [Job Code: 001485]
Commands an organization of the Naval Construction Forces in accordance with law, regulations and customs of the service. Develops or supervises development of organizational plan for accomplishment of assigned mission. Directs and coordinates the execution of all phases of the assigned construction plan. Takes appropriate action to attain and maintain the prescribed state of unit readiness. Provides for effective administration, discipline, training and welfare of the personnel of the command.
Related Codes: NOBC - 4205, 4310, 4315; DOD Group - 4A Construction and Utilities;
Paygrades: W1-O11

4310 EXECUTIVE OFFICER, NAVAL CONSTRUCTION FORCES [XO CONST FOR] [Job Code: 001488]
Assists the commanding officer in establishing and maintaining the military and professional efficiency of a unit of the Naval Construction Forces such as brigade, regiment, or battalion. Enforces policies and procedures established by commanding officer or higher headquarters. Supervises administrative matters. Supervises execution of assigned construction plan and apprises commanding officer of status of projects and of problems encountered.
Related Codes: NOBC - 4205, 4315; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4315 OPERATIONS OFFICER, NAVAL CONSTRUCTION FORCES [OPS CONST FOR] [Job Code: 001490]
Plans and directs the operations of a unit of the Naval Construction Forces such as a brigade, regiment, or battalion. Plans and coordinates execution of assigned construction plan. Determines personnel and materials requirements. Develops construction schedule. Provides engineering and testing services and inspects work in progress. Plans and supervises training programs.
Related Codes: NOBC - 4310, 4330; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4330 COMPANY OFFICER, NAVAL CONSTRUCTION FORCES [COMPNY OFF NCF] [Job Code: 001493]
Commands or serves in a company within the Naval Construction Forces. Supervises execution of assigned construction projects. Ensures required state of readiness of unit personnel, equipment and material. Directs or supervises the administration, discipline, training and welfare of the unit personnel.
Related Codes: NOBC - 4260, 4265; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4340 OFFICER IN CHARGE, NAVAL CONSTRUCTION BATTALION UNIT [OIC CBU] [Job Code: 001495]
Directs and coordinates the operations of a Naval Construction Battalion Unit. Initiates and implements action required to carry out assigned mission. Ensures required state of readiness of unit. Directs or supervises the administration, discipline, safety, training and welfare of unit personnel and promotes morale. Supervises preparation of, or reviews, construction plans, specifications and schedules. Provides civil engineering advice and recommendations on engineering design of new construction, alterations and repair of shore facilities.
Related Codes: NOBC - 4260, 4330; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

4350 OFFICER IN CHARGE/ASSISTANCE OFFICER IN CHARGE, COMBAT SERVICE SUPPORT TEAM [OIC/AOIC CSST] [Job Code: 001498]
Plans, directs, and coordinates the operations of a Naval Special Warfare Combat Service Support Team, or closely related Special Mission Unit (SMU), engaged in continuous direct support of Special Operations Force (SOF) missions. Serves as primary liaison between Naval Special Warfare and the Naval Construction Forces and coordinates external augmentation support as required for joint operations. Determines personnel, material, transportation, forward logistics, and contingency engineering requirements necessary to sustain Naval Special Warfare operations. Member of the Acquisition Work Force. Directs and supervises the administration, training and safety of team and unit personnel.
Related Codes: NOBC – 1215, 1272, 4315, 9051; DOD Group – 4N Engineering and Maintenance Officers
Paygrades: O3-O4
ELECTRONICS ENGINEERING FIELD

5000-5999

This field includes classifications which identify primary duties involving research, design and development, installation, utilization and maintenance of electronic equipment, systems and training devices.

MAJOR GROUPS

5700-5799 TRAINING DEVICES

5900-5999 GENERAL

TRAINING DEVICES GROUP

5700-5799

Classifications in this group identify primary duties involving planning, design and development, installation, utilization, and maintenance of training devices.

5761 TRAINING DEVICE PROGRAM COORDINATOR [TRADEV PC] [Job Code: 001502]
Coordinates and controls training device programs and/or major individual projects through research, design, development, production, evaluation, installation and logistic support. Directs initiation and execution of research and development programs required by Navy operational and training programs. Assures satisfactory and timely completion of work. Advises on training device programs' technical policies. Conducts liaison with training agencies and field user activities relative to training device programs.
Related Codes: NOBC - 3215-3219; DOD Group - 4N Engineering and Maintenance Officers – Other
Paygrades: W1-O11

GENERAL GROUP (ELECTRONICS ENGINEERING FIELD)

5900-5999

Classifications in this group identify primary duties involving planning, research, design and development, installation, maintenance, and repair of electronic equipment and systems.

5904 ELECTRONICS ENGINEERING OFFICER [ELX ENG] [Job Code: 001505]
Directs electronics office of naval shore activity. Provides technical and engineering assistance to all elements of the activity in solution of electronic engineering problems. Directs design, installation and testing of electronic equipment. Advises on technical aspects of methods and procedures to achieve coordination between electronic and other work of activity. Ensures satisfactory and timely accomplishment of work. Provides for proper inspection of all electronics system installations. Supervises administrative functions of electronics office.
Related Codes: NOBC - 5925, 5977, 5996; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

5913 ELECTRONIC ENGINEERING PLANS AND POLICIES DIRECTOR [ELX P&P DIR] [Job Code: 001507]
Exercises policy direction and control over particular phases of electronics engineering such as design and development, electronics logistics, ships and amphibious applications, or shore electronic facilities. Assists, as assistant director or special assistant, in such direction and control. Coordinates electronic activities within naval field establishment.
Related Codes: NOBC - 5965, 5970; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

C - 56
5917  **ELECTRONIC EQUIPMENT RESEARCH OFFICER [ELXEQ RSCH]** [Job Code: 001510]

Directed or participates in research, design, and development of electronic equipment. Analyzes design factors, and prepares integrated programs of design and development. Prepares equipment and installation design specifications. Supervises or participates in preparation of plans, specifications and drawings for electronic equipment. Assists in preparation and defense of budgetary estimates for electronics programs. Confers with representatives of systems commands, other governmental agencies and private contractors on research, design and development problems.

Related Codes: NOBC - 5970; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

5925  **ELECTRONICS INSTALLATION AND MAINTENANCE PLANNING OFFICER (GENERAL)**

[ELX I&M PLNGEN] [Job Code: 001512]

Directs and coordinates installation and maintenance planning of electrical and electronic equipment and systems. Develops or approves diagrams and plans for installation and maintenance of new equipment. Directs accomplishment of field modifications and preparation of engineering procedures and standards for installation and maintenance of gear. Reviews and takes action on alteration requests submitted by ships, aircraft and installation activities.

Related Codes: NOBC - 5904, 5977; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

5927  **ELECTRONICS INSTALLATION AND MAINTENANCE PLANNING OFFICER (AVIATION)**

[ELX I&M PLN AV] [Job Code: 001515]

(For definition, see NOBC 5925)

Related Codes: NOBC - 5961; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

5930  **SPACE REQUIREMENTS ANALYST [SPACERQMT ANAL]** [Job Code: 001517]

Analyzes current space technology and evaluates operational effectiveness of navigation, communication and ocean surveillance satellite systems. Establishes and coordinates requirements of Navy space systems. Provides advice and information on physical sciences aspects of naval operations planning. Collaborates with other armed services and agencies on engineering standards, space frequency utilization, modulation techniques and multiplexing schemes. Evaluates results of spacecraft and terminal testing.

Related Codes: NOBC - 2098, 5904; DOD Group - 5A Physical Scientists; Paygrades: W1-O11

5960  **ELECTRONIC INSPECTION AND SURVEY OFFICER [ELX INSP&SRVY]** [Job Code: 001520]

Inspects electronic equipment on ships and aircraft, recommending disposition based on predetermined performance standards. Inspects electronic equipment on new construction, determining conformance to specifications. Conducts inspections on active and reserve craft, determining material readiness. Reports to Board of Inspection and Survey on status of equipment, maintenance and preservation. Recommends survey of equipment considered obsolete or worn beyond economical repair. Suggests design changes to meet anticipated operational demands.

Related Codes: NOBC - 5904; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

5961  **AIRCRAFT ELECTRONICS DIRECTOR [A/C ELX DIR]** [Job Code: 001522]

Exercises engineering coordination and control over aircraft electronic and electrical equipment through stages of design, development, test, production and installation. Directs initiation and execution of programs as necessitated by naval aviation engineering and operational programs. Advises on electronics technical policies. Exercises technical control over field activities concerned with test and evaluation. Administers budget.

Related Codes: NOBC - 5927; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

5965  **ELECTRONICS LOGISTICS OFFICER [ELX LOG]** [Job Code: 001525]

Conducts or directs technical planning to establish and fulfill requirements for electronic equipment and personnel. Reviews logistic plans and advises on electronics personnel, material, facilities and functional components needed. Prepares and promulgates standardized composition and outfitting lists for forward area electronic units. Coordinates naval requirements for electronic equipment, establishing and promulgating allowance lists and adjusting priorities to meet operational urgencies. Prepares directives to systems commands concerning procurement, priorities, disposition, or transfer of electronic equipment.

Related Codes: NOBC - 5996; DOD Group - 8A Logistics, General; Paygrades: W1-O11
5970  ELECTRONIC EQUIPMENT MILITARY CHARACTERISTICS OFFICER [ELXEQ MIL CHAR]  
[Job Code: 001530]  
Coordinates design of electronic equipment with operational needs of the fleet. Defines basic objectives of research, design and development of electronic equipment such as radar, sonar, radio, navigational aids and training aids. Reviews operational requirements and determines military features needed. Determines physical limitations such as power, space, weight and manpower requirements of equipment and establishes electronic characteristics and restrictions. Collaborates with other services in equipment design and characteristics functions.  
Related Codes:  NOBC - 5917; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

5977  ELECTRONIC EQUIPMENT INSTALLATION, MAINTENANCE, AND REPAIR OFFICER [ELX INSTL&RP] [Job Code: 001533]  
Supervises installation, maintenance and repair of electronic equipment and systems. Supervises maintenance of equipment and work of shops engaged in repair, including radio, sonar, navigational aids, IFF, special devices and cryptographic, communication security and computer equipment. Plans schedules for repairs or services. Inspects and ensures readiness of equipment. Directs maintenance of adequate stocks of spare parts, accounting for classified equipment utilized. Renders technical assistance on shop and shipboard repair work.  
Related Codes:  NOBC - NONE; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

5996  STAFF ELECTRONIC MATERIAL OFFICER [STF ELX MTL] [Job Code: 001538]  
Assists staff commander by administering electronic material program for operational commands. Prepares and promulgates to ships of command operating and maintenance instructions for electronic equipment. Assists ships in obtaining allowance of equipment. Inspects ships to ascertain that equipment is properly maintained. Reviews latest alterations, modifications and arrangement plans issued by systems command, directing compliance by ships of command. Coordinates local repair activities to accommodate workload for electronic repairs. Advises on problems pertaining to electronic equipment.  
Related Codes:  NOBC - 5965, 5977, 9283; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11
WEAPONS ENGINEERING FIELD
6000-6999

This field includes classifications which identify billets with primary duties involving research in, and development and production of, naval weapons and weapons materials and the installation and maintenance thereof.

MAJOR GROUPS
6000-6099 AMMUNITION AND EXPLOSIVES
6200-6299 GUIDED MISSILES
6300-6399 WEAPONS EQUIPMENT
6400-6499 WEAPONS CONTROL
6500-6599 UNDERSEA WEAPONS
6700-6799 WEAPONS MATERIAL AND PROGRAMS
6900-6999 GENERAL

AMMUNITION AND EXPLOSIVES GROUP
6000-6099

Classifications in this group identify primary duties associated with ammunition, explosives, warheads, fuses, bombs, projectiles, signaling and illuminating pyrotechnic materials, and chemical munitions.

6083 AMMUNITION MATERIAL OFFICER [AMMO MTL] [Job Code: 001540]
Directs and supervises handling, storage, inspection, testing, preservation, overhaul, reworking, preparation, breakdown and stock maintenance of ammunition. Directs scheduling, identification, dispatching, marking, loading and unloading of outgoing and incoming ammunition of all types. Supervises fuzing and defuzing of projectiles. Enforces safety regulations. Prescribes engineering practices to be used. Supervises upkeep of magazines, shell houses, transfer depots, loading plants and storehouses.
Related Codes: NOBC - 9252; DOD Group - 4E Ordnance; Paygrades: W1-O11

GUIDED MISSILES GROUP
6200-6299

Classifications in this group identify primary duties associated with the development of guided missiles, pilotless aircraft, drones, and associated equipment.
6275 GUIDED MISSILE TEST OFFICER [GM TEST] [Job Code: 001545]
Supervises installation, operation and maintenance of equipment and conducts test firing of guided missiles from ship or range. Directs handling, fueling, servicing and firing of missiles. Coordinates range facilities such as communications, telemetering, ballistic tracking cameras and radar. Locates and directs salvage of missiles and classified component equipment. Collects, analyzes and interprets data secured from missiles during flight. Controls aircraft and surface vessel movements as officer in charge of operational activities during ship launching. Directs safety program for missile range.
Related Codes: NOBC - 6280-6282, DOD Group - 2F Missiles; Paygrades: W1-O11

6280 GUIDED MISSILE TYPE PROJECT OFFICER (GENERAL) [GM PJ GEN] [Job Code: 001548]
Plans and administers projects for design and development of guided missile types. Establishes and maintains projects for development of ship-launched and air-launched guided missiles, assault drones, high-altitude test vehicles, meteorological units, guided missile jet engines and countermeasures. Supervises engineering of such weapons, including experimental models, recommending suitability for production. Administers budget and contracts for engineering work. Directs field development and testing.
Related Codes: NOBC - 6282; DOD Group - 5L R&D Coordinators; Paygrades: W1-O11

6282 GUIDED MISSILE TYPE PROJECT OFFICER (SHIP-LAUNCHED) [GM PJ SHP-LNCH] [Job Code: 001553]
(For definition, see NOBC 6280)
Related Codes: NOBC - 6280; DOD Group - 5L R&D Coordinators; Paygrades: W1-O11

WEAPONS EQUIPMENT GROUP
6300-6399
Classifications in this group identify primary duties associated with guns, mounts, launchers, and related weapons equipment.

6380 WEAPONS EQUIPMENT PROJECT OFFICER [WEP EQ PJ] [Job Code: 001563]
Administers weapons equipment project within defined boundaries of time, resources and performance requirements. Prepares master plan, including schedules, costs and scope of all work and resources required. Initiates overall plans for production of end products, systems and subsystems. Monitors integrated logistic support requirements. Approves proposed contractual actions required for accomplishment of project. Evaluates progress. Coordinates changes to scope, timing and cost with functional organizations. Controls logistic support functions. Approves design changes to support equipment as appropriate.
Related Codes: NOBC - 6920; DOD Group - 4E Ordnance; Paygrades: W1-O11

WEAPONS CONTROL GROUP
6400-6499
Classifications in this group identify primary duties associated with fire control equipment and systems, including optical repair.

6457 FIRE CONTROL INSPECTION AND REPAIR OFFICER [FC INSPE&REPAIR] [Job Code: 001565]
Administers repair, alteration, and inspection of fire control equipment. Directs or conducts tests and inspections. Determines need for repairs to equipment in use and recommends repairs to improperly or inaccurately operating equipment. Supervises equipment maintenance. Participates in arrival conferences and schedules fire control repairs for vessels in accordance with approved work requests, priorities, and availability of personnel and facilities. Provides technical assistance on repair, modification, and new installations.
Related Codes: NOBC - 6978; DOD Group - 4E Ordnance; Paygrades: W1-O11
6470  WEAPONS CONTROL SYSTEMS PROJECT OFFICER (GENERAL) [WEPCTL SYSPJ G] [Job Code: 001568]

Administers weapons control systems project within defined boundaries of time, resources and performance requirements. Prepares master plan, including schedules, costs and scope of all work and resources required. Initiates overall plans for production of end products, systems and subsystems. Monitors integrated logistic support requirements. Monitors contract negotiations and approves proposed contractual actions required for accomplishment of project and evaluates progress. Coordinates changes to scope, timing and cost with functional organizations. Controls logistic support functions. Approves design changes to support equipment as appropriate.

Related Codes:  NOBC - 6472, 6982; DOD Group - 4E Ordnance; Paygrades: W1-O11

6472  WEAPONS CONTROL SYSTEMS PROJECT OFFICER (SURFACE) [WEPCTL PJSURF] [Job Code: 001570]

(For definition, see NOBC 6470)

Related Codes:  NOBC - 6470; DOD Group - 4E Ordnance; Paygrades: W1-O11

UNDERSEA WEAPONS GROUP

6500-6599

Classifications in this group identify primary duties associated with torpedoes and mines, including countermeasures.

6516  MINE ASSEMBLY AND REPAIR OFFICER [MINE ASEM&REP] [Job Code: 001578]

Supervises assembly, testing, reworking, repair and alteration of mines, mine components and mine assemblies. Prepares job directives, procedures, job orders and test schedules. Procures material needed. Controls issue of all expendable material. Ensures compliance with safety precautions. Schedules repairs in accordance with approved work requests, priorities and availability of personnel and facilities. Provides technical assistance on overhaul and testing. Supervises reworking and modification of mine material. Conducts periodic surveillance of different types of mines.

Related Codes:  NOBC - NONE; DOD Group - 4E Ordnance; Paygrades: W1-O11

6537  TORPEDO WEAPONS OFFICER [TORP WEP] [Job Code: 001580]

Directs, plans, or supervises manufacture, assembly, overhaul, repair, testing, ranging, storage, handling and inspection of torpedoes and depth charges. Plans program for manufacture and assembly. Supervises repair and alterations. Schedules torpedo and depth charge repairs in accordance with approved work requests, priorities and availability of personnel and material. Provides technical assistance on overhaul and testing. Directs operation of torpedo range and collection of test data. Ensures proper storage and handling of explosive components.

Related Codes:  NOBC - DOD Group - 4E Ordnance; Paygrades: W1-O11

6582  UNDERSEA WEAPONS PROJECT OFFICER [USEA WEPPJ] [Job Code: 001588]

Administers underwater project within defined boundaries of time, resources, and performance requirements. Prepares master plan, including schedules, costs and scope of all work and resources required. Initiates overall plans for production of end products, systems, and subsystems. Monitors integrated logistic support requirements. Monitors contract negotiations and approves proposed contractual actions required for accomplishment of project and evaluates progress. Coordinates changes to scope, timing and cost with functional organizations. Controls logistic support functions. Approves design changes to support equipment as appropriate.

Related Codes:  NOBC - 2175; DOD Group - 4E Ordnance; Paygrades: W1-O11
Classifications in this group identify primary duties associated with design, development, acceptance, procurement, installation, distribution, maintenance, and overhaul of weapons material.

6702 WEAPONS DISTRIBUTION OFFICER [WEP DIST] [Job Code: 001591]
Controls supply and issue of naval weapons. Maintains records of past usage data and estimates of future replacement needs. Controls allocation and accounting methods and procedures, reviewing allowances with respect to availability and utilization of materials in order to maintain adequate stock levels. Schedules distribution of material on basis of operational requirements, stock availability, lead time required for procurement, availability of funds and production facilities. Expedites delivery of urgently needed material. Prepares budget estimates.
Related Codes: NOBC - 6715, 6999; DOD Group - 8B Supply; Paygrades: W1-O11

6704 WEAPONS MAINTENANCE OFFICER [WEP MNT] [Job Code: 001593]
Administers program for maintenance of weapons. Provides technical direction to operational command and naval or private manufacturing plant concerning overhaul, reworking, or alteration of weapons. Advises on and maintains maintenance engineering policies and practices. Initiates and revises pertinent publications. Prepares budget estimates.
Related Codes: NOBC - 6940, 6978; DOD Group - 4E Ordnance; Paygrades: W1-O11

6715 WEAPONS MATERIAL OFFICER (GENERAL) [WEP MTL GEN] [Job Code: 001598]
Directs or administers program for procurement, installation, distribution, maintenance and overhaul of various types of weapons material. Establishes production and maintenance engineering policies and preservation and storage methods. Directs overhaul and distribution of material. Assists in formulating mobilization plans, maintaining current war plans and implementing directives. Prepares budget estimates and administers funds.
Related Codes: NOBC - 2170, 6702, 6704; DOD Group - 4E Ordnance; Paygrades: W1-O11

6717 PROGRAM MANAGER, WEAPONS SYSTEMS [PGM MGR WEPSYS] [Job Code: 001603]
Administers weapons systems design, development, acceptance and utilization programs. Coordinates and directs program planning functions. Fosters cooperative action in meeting overall command goals and objectives. Coordinates policies affecting assigned projects and ensures that effective policies are established and implemented. Reviews and approves detailed plans prepared within systems command for assigned projects and programs. Recommends modifications, as necessary, to requirements received from higher authority.
Related Codes: NOBC - 2165; DOD Group - 4E Ordnance; Paygrades: W1-O11

GENERAL GROUP (WEAPONS ENGINEERING FIELD)

Classifications in this group identify primary duties associated with overall weapons engineering administration and with weapons engineering duties not specifically identified in another group.

6914 NAVAL PLANT REPRESENTATIVE [NAV PLANT REP] [Job Code: 001606]
Administers all types of contracts placed with private contractors and serves as primary government point of contact with the contractor. Maintains surveillance of contractor's management, systems, procedures and methods, and ensures economical operation. Represents contracting agencies and project managers on all contracting matters and ensures compliance with prescribed procurement, engineering and quality procedures and objectives. Advises contracting agencies and project managers on present and predicted contractor cost and schedule performance. Ensures proper plant security and maintenance of government facilities and equipment. As appropriate, maintains surveillance of flight operations.
Related Codes: NOBC - 1485, 6936, 6982; DOD Group - 8D Procurement and Production; Paygrades: W1-O11

C - 62
6920  **WEAPONS DESIGN OFFICER [WEP DESIGN]** [Job Code: 001608]

Directs or participates in development of production designs for weapons and weapons handling equipment. Analyzes and interprets inspection and test data to determine the need for changes or development of new design. Originates designs, develops prototypes, and conducts feasibility tests. Supervises personnel preparing preliminary designs and finished work, drawings, and specifications. Reviews for approval drawings, sketches, specifications, and process sheets. Recommends standard practices to be used in handling, stowing, and shipping.

Related Codes: NOBC - 6717, 6948, 6968; DOD Group - 4E Ordnance; Paygrades: W1-O11

6930  **NAVAL WEAPONS TECHNICAL LIAISON OFFICER [NAVWEP TECHLIA]** [Job Code: 001611]

Coordinates foreign and domestic activities of systems commands, field services, and operational units in regard to naval weapons projects. Monitors planning, projects, and progress reports. Effects special training in use of new equipment and in improved methods. Aids operational units in various phases of readiness. Advises systems commands of needs of field services and operational units. Acts as clearinghouse for questions regarding plans and policies. Recommends adjustment of fiscal allocations.

Related Codes: NOBC - 6948, 6999; DOD Group - 4E Ordnance; Paygrades: W1-O11

6936  **WEAPONS SYSTEMS INSPECTION AND SURVEY OFFICER [WEP SYS SURV]** [Job Code: 001615]

Serves as member of engineering board concerned with acceptance of weapons systems for naval use or elimination of individual or type weapons systems from naval list. Directs or participates in conduct of engineering and operational trials and tests of new and experimental weapons systems to determine suitability for naval requirements. Directs or assists in preparation of technical reports covering board's findings and recommendations for acceptance or survey.

Related Codes: NOBC - 6914, 6938, 6960; DOD Group - 4E Ordnance; Paygrades: W1-O11

6938  **WEAPONS AND AMMUNITION INSPECTION/SAFETY OFFICER [WEP&AM INS/SAF]** [Job Code: 001618]

Directs or conducts inspection of in-service weapons, ammunition, installations, and handling equipment. Ensures equipment and workmanship conformance to Navy specifications and operating and safety standards. Inspects installed equipment and recommends repairs or alterations as necessary. Advises supervisors of potential dangers and recommends changes to safety regulations.

Related Codes: NOBC - 6083, 6914, 6936, 6940; DOD Group - 4E Ordnance; Paygrades: W1-O11

6940  **WEAPONS INSTALLATION AND REPAIR SUPERINTENDENT [WEP INSTL&REP]** [Job Code: 001620]

Superintends or assists in installation, alteration, or repair of weapons equipment aboard ships during outfitting or overhaul. Assigns inspectors or inspects ship's armament to evaluate work required, yard shops involved, and ship's availability and location. Assists ship and yard commands in carrying out established repair schedules. Supervises shipboard repairs, alterations, and installations. Tests and inspects repaired equipment to ensure satisfactory performance.

Related Codes: NOBC - 6968, 6978, 7999; DOD Group - 4E Ordnance; Paygrades: W1-O11

6942  **WEAPONS LOGISTICS OFFICER [WEP LOG]** [Job Code: 001623]

Directs or conducts technical planning for weapons aspects of logistics plans and programs for support of naval operating forces. Advises overall logistic planners concerning type and number of weapons personnel, materials, and facilities necessary for operation and strategic plans. Determines readiness of equipment in store to fulfill requirements of mobilization plans. Coordinates assembly and checks progress of shipments of advanced base assemblies. Directs maintenance, preservation, storage, and inventory control of advanced base weapons materials.

Related Codes: NOBC - 6940, 6948; DOD Group - 8A Logistics, General; Paygrades: W1-O11
6948  WEAPONS MILITARY CHARACTERISTICS OFFICER [WEP MIL CHAR] [Job Code: 001625]

Controls overall Navy program for design and development of all types of weapons equipment, establishing
military characteristics needed to meet naval operating requirements and coordinating development programs
assigned to various systems commands or offices. Interprets operational reports to obtain information on current
equipment and requirements for new equipment to meet tactical needs. Establishes physical and performance
characteristics of equipment. Initiates directives to weapons activities for development or production of such
equipment. Coordinates projects.

Related Codes: NOBC - 6920, 6980; DOD Group - 4E Ordnance; Paygrades: W1-O11

6960  WEAPONS OFFICER, NAVAL ACTIVITY [WEP NAV ACTY] [Job Code: 001628]

Directs weapons program within naval activity such as training center or naval base. Directs maintenance and
inspection of magazines, material, and equipment. Oversees procurement and disposition of weapons equipment.
Devises and enforces safety precautions. Prepares reports and maintains records.

Related Codes: NOBC - 6083, 6968, 9252, 9258; DOD Group - 4E Ordnance; Paygrades: W1-O11

6962  WEAPONS PLANNING AND PROGRESS OFFICER [WEP PLN&PROG] [Job Code: 001630]

Formulates basic plans for Naval Sea Systems Command or related shore activities and reviews progress in
implementation thereof. Interprets broad naval weapons operational and material plans in order to develop systems
command or activity planning programs. Advises divisions and activities of indicated plan requirements, ensuring
revisions to conform to changing overall plans. Analyzes periodic reports from divisions and activities to ascertain
progress and to ensure coordination of program. Prepares special studies and reports as required.

Related Codes: NOBC - 6715, 6942, 6980; DOD Group - 4E Ordnance; Paygrades: W1-O11

6966  WEAPONS PLANS AND POLICIES DIRECTOR [WEP P&P DIR] [Job Code: 001633]

Exercises policy direction and control over particular phases of weapons engineering. Controls and directs
particular phases such as research and development, quality control, and weapons material functions and assists, as
assistant director or special assistant, in such direction and control. Coordinates weapons activities within major
field establishment such as shipyard or proving grounds.

Related Codes: NOBC - 6942, 6948, 6980; DOD Group - 4E Ordnance; Paygrades: W1-O11

6968  WEAPONS AND AMMUNITION PRODUCTION OFFICER [WEP&AMMO PROD] [Job Code: 001635]

Plans and superintends production of weapons and ammunition. Directs flow of work. Analyzes new designs
to determine interchangeability of parts, feasibility and economy of manufacture. Establishes manufacturing
procedures for production of experimental equipment. Oversees design, production and procurement of weapons
and ammunition. Maintains quality control and inspection of work in shops. Directs development of facilities to
ensure economical and efficient manufacturing. Ensures continuing contact with new or improved manufacturing
methods.

Related Codes: NOBC - 6914, 6938, 6940, 6978; DOD Group - 4E Ordnance; Paygrades: W1-O11

6974  WEAPONS TECHNICAL INFORMATION OFFICER [WEP TECH INFO] [Job Code: 001638]

Manages program for procurement, dissemination, and publication of weapons technical information.
Establishes and maintains procedures for receiving and recording technical reports, information and drawings.
Prepares technical publications providing information on minimum standards of calibration of special weapons,
including mechanical, electrical and nuclear components, test equipment, special design equipment and commercial
equipment. Reviews and evaluates technical information for pertinence to naval weapons programs. Assigns and
controls security classification of technical data.

Related Codes: NOBC - 2690, 6982; DOD Group - 4E Ordnance; Paygrades: W1-O11

6978  WEAPONS REPAIR OFFICER [WEP REP] [Job Code: 001643]

Plans and directs installation, repairs and alterations to shipboard weapons and associated equipment.
Supervises maintenance of equipment and oversees repair of weapons and weapons systems such as guns and
mounts, torpedoes and fire control systems. Inspects ships’ armament to determine work required. Participates in
arrival conferences and schedules weapons repairs for vessels. Assigns personnel and renders technical assistance on
shop and shipboard repair work in progress. Inspects and approves completed work.

Related Codes: NOBC - 6940, 6968, 7999; DOD Group - 4E Ordnance; Paygrades: W1-O11
WEAPONS RESEARCH PLANNING OFFICER [WEP RSCH PLN] [Job Code: 001646]
Directs planning and coordination of weapons research and development program. Prepares budget estimates, directs allocation of funds and maintains necessary records. Ensures that various programs are in accordance with material program. Maintains liaison with other services and government activities. Evaluates, by scientific analysis, present and potential effectiveness of various weapons and weapons systems. Prepares reports.
Related Codes: NOBC - 6920, 6948, 6982; DOD Group - 5L Research and Development Coordinators
Paygrades: W1-O11

WEAPONS TECHNICAL OFFICER [WEP TECH] [Job Code: 001648]
Serves as advisor in basic engineering or scientific fields such as chemistry, physics, mathematics, metallurgy; electrical, electronic, or mechanical engineering; weapons research, design, testing and production activities. Studies current directives, service reports and field suggestions to determine needs in weapons research. Administers special research projects established to develop particular type of weapons. Reviews and analyzes basic engineering or scientific problems arising in the course of weapons research, testing, production and inspection.
Related Codes: NOBC - 2050, 2070, 2090, 5917, 6920; DOD Group - 4E Ordnance; Paygrades: W1-O11

WEAPONS SAFETY OFFICER [WEP SAF] [Job Code: 001651]
Establishes techniques and methods to safeguard weapons activities' property and personnel against explosive or industrial accidents. Inspects weapons shore facilities to determine hazards. Advises supervisors of potential dangers, recommending corrective measure. Assists in preparing safety regulations.
Related Codes: NOBC - 2740, 6083, 6960, 8656; DOD Group - 4J Safety; Paygrades: W1-O11

STAFF WEAPONS MATERIAL OFFICER [STF WEP MTL] [Job Code: 001653]
Assists staff material officer or commander by administering weapons phase of material and maintenance program for command. Directs material maintenance operation and efficiency of ship equipment under cognizance of Naval Sea Systems Command. Prepares correspondence, operating and maintenance manuals and instructions. Develops and supervises tests and inspections of material and equipment. Consults and advises unit commanding officers and weapons officers on material matters and ammunition logistics. Prepares and administers ordnance repair and alteration budgets.
Related Codes: NOBC - 6942, 6960; DOD Group - 4E Ordnance; Paygrades: W1-O11
NAVAL ENGINEERING FIELD

7000-7999

This field includes classifications which identify billets with primary duties involving planning, research, design, development, construction, production, alteration, repair and upkeep of naval vessels.

MAJOR GROUPS

7100-7199 HULL
7200-7299 MACHINERY
7300-7399 MATERIAL
7400-7499 PRODUCTION ENGINEERING
7900-7999 GENERAL

HULL GROUP

7100-7199

Classifications in this group identify primary duties associated with the planning, development, construction, and maintenance of surface and submarine hulls and their appurtenances.

7120 NAVAL ENGINEERING HULL DEVELOPMENT OFFICER [NAVENG HULLDEV] [Job Code: 001656]
Directs or participates in research, design, development and test of hulls, hull structures and appurtenances. Initiates and supervises research and preliminary design work. Evaluates adequacy of damage control design features and recommends improvements. Designs hull stowage and living spaces, ship furniture, and messing and berthing equipment. Applies knowledge of hydromechanics to development of design criteria and power requirements for all naval vessels. Recommends military characteristics for new ships. Oversees major hull alterations and conversions.
Related Codes: NOBC - 7165, 7974; DOD Group - 4G Ship Construction and Maintenance;
Paygrades: W1-O11

7140 HULL INSPECTION OFFICER [HULL INSP] [Job Code: 001658]
Directs or performs inspections on ship hulls and hull components at naval and private shipyard and repair facilities. Makes preliminary inspections of inservice ships to determine battle damage or recommend routine repairs required. Attends final tests of hull repairs and installation. Establishes inspection standards adhering to Naval Sea Systems Command controlling directives. Assists private contractors by setting up work schedules, enforcing material priorities and expediting clarification of design and production problems. Inspects ships subject to survey on desirability of retention or disposal.
Related Codes: NOBC - 7187, 7927; DOD Group - 4G Ship Construction and Maintenance;
Paygrades: W1-O11
HULL SUPERINTENDENT [HULL SUPT] [Job Code: 001661]
Directs construction, conversion, alteration, or repair of ship hulls and hull equipment at naval shipyard or
repair facility. Establishes technical specifications and procedures to guide production activities and assigns
assistants to duties. Participates in arrival conferences, evaluating hull work requested and assisting in estimating
work requirements. Coordinates accomplishment of work, assisting in resolving conflicts in work schedules. Directs
officer and civilian inspectors in enforcing adherence to basic designs, specifications and standards of workmanship.
Related Codes: NOBC - 7187, 7936, 7937; DOD Group - 4G Ship Construction and Maintenance
Paygrades: W1-O11

STAFF HULL MATERIAL OFFICER [STF HULL MTL] [Job Code: 001663]
Assists staff material officer or commander by administering hull phase of material and maintenance program
for command. Directs material maintenance, preservation and repair of ships hulls and appurtenances. Supervises
tests and inspection of hulls. Exercises technical supervision over tender, naval shipyard and ship's force repairs;
advises unit commanding officers and first lieutenants. Assists in preparation of ship's repair budgets, determining
supply and logistic requirements of hull material maintenance. Coordinates damage control program of command.
Related Codes: NOBC - 7976; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

MACHINERY GROUP
7200-7299

Classifications in this group identify primary duties associated with the development, installation,
inspection, maintenance, and repair of ship machinery and mechanical equipment, and diving and
salvage equipment.

MACHINERY INSTALLATION AND REPAIR SUPERINTENDENT [MACH INST&REP] [Job Code:
001666]
Supervises installation, repair and alteration of machinery on naval vessels. Reviews machinery work
requests, inspecting machinery at ship arrival conference, and offers technical advice in deciding need for repair and
material requirements. Arranges sequence of machinery repair and installation work. Oversees performance of
critical repair and installation work, ensuring adherence to prescribed standards. Inspects and approves completed
job orders.
Related Codes: NOBC - 7976; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

NUCLEAR SYSTEMS AND COMPONENTS REPAIR OFFICER, SHIP [NUC SYS&CMPREP] [Job
Code: 001673]
Administers repairs to nuclear reactor machinery, components and associated auxiliary equipment. Supervises
maintenance of equipment and work of shops. Participates in arrival conferences and schedules installations and
repair to nuclear reactor machinery for vessels in accordance with regulations. Confers with other repair shops in
deciding sequence of tasks. Reviews designs, specifications and job orders for specific installations and repairs to
ensure conformance with directives. Directs removal of obsolete or damaged equipment and installation of
replacements.
Related Codes: NOBC - 7968, 9392-9394; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

RADIOLOGICAL CONTROL OFFICER [RADIOLOG CTL] [Job Code: 001675]
Plans and directs control of radioactive materials, radiation and radioactive contamination associated with
servicing nuclear propulsion plants. Plans and directs application of radiological controls required during servicing
of nuclear propulsion plants. Reviews work orders and procedures to ensure adequate provisions for radiation and
radioactive contamination control. Trains personnel in required controls. Ensures adequate accountability for
radioactive material. Maintains and distributes pertinent tender manuals and instructions. Directs radiological
operations in, or associated with, nuclear support facilities.
Related Codes: NOBC - 7968, 9392-9394; DOD Group - 4J Safety; Paygrades: W1-O11
7273 NUCLEAR POWER RESEARCH PROJECT OFFICER [NUC PWR RSCHPJ] [Job Code: 001678]
Conducts and administers research, development and design projects of nuclear powerplants. Evaluates results of work by contractors and shipbuilders. Provides for exchange of information among all groups working on a project, including design criteria, specifications, operating data, space and weight considerations and other matters relating to a complete nuclear powerplant design. Represents Navy on interservice boards and committees dealing with nuclear power.
Related Codes: NOBC - 4710, 7968; DOD Group - 4N Engineering and Maintenance – Other; Paygrades: W1-O11

7285 STAFF MACHINERY MATERIAL OFFICER [STF MACH MTL] [Job Code: 001680]
Assists staff material officer or commander by administering ship machinery phase of material and maintenance program for command. Directs material maintenance of ship machinery under cognizance of Naval Sea Systems Command. Exercises technical supervision over tender, naval shipyard and ship's force repairs required by ships of command. Supervises material tests and inspections of ship machinery. Advises unit engineering officers on material and maintenance matters, supply of materials and maintenance of stock and spare parts.
Related Codes: NOBC - 9362-9369; 9390; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

PRODUCTION ENGINEERING GROUP
7400-7499
Classifications in this group identify primary duties associated with organizing and administering navy yard production shops or planning utilization of production facilities and improvement of production processes.

7420 SHIP TYPE PLANNING AND ESTIMATING SUPERINTENDENT [SHP TYP P&E] [Job Code: 001685]
Directs the planning for and calculation of the cost of the alteration, repair, overhaul and new construction of ship hull structures and machinery. Examines repair requests, determining work to be accomplished. Initiates preparation of designs and job orders. Makes final estimates and plans for ship arrival conferences. Inspects ship hull and machinery. Schedules time and sequence of repairs, reporting on work progress.
Related Codes: NOBC - 7970; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

7435 QUALITY ASSURANCE SUPERINTENDENT [QA SUPT] [Job Code: 001688]
Directs planning, execution and monitoring of overall quality assurance program. Maintains standards by directing performance of such quality assurance functions as inspections and physical, chemical, qualification and nondestructive tests. Develops training program. Develops and implements policies for assuring conformance to technical requirements. Executes assigned research and development.
Related Codes: NOBC - 1485; DOD Group - 4N Engineering and Maintenance Officers – Other; Paygrades: W1-O11

7445 PRODUCTION ENGINEERING OFFICER [PROD ENG] [Job Code: 001690]
Related Codes: NOBC - 7997; DOD Group - 8D Procurement and Production; Paygrades: W1-O11
SHOP PRODUCTION OFFICER [SHOP PROD] [Job Code: 001693]

Plans, organizes and controls industrial shop production. Regulates shopwork according to manpower, facilities and materials available. Controls production by establishing schedules and maintaining production charts and other indexes. Balances fluctuations in workload by redistributing work and workmen among shops, or recommending purchase of materials instead of their manufacture in yard shop. Directs and conducts studies of current shop methods and related problems. Compares operating costs of different shops to discover disproportionate outlays.

Related Codes: NOBC - 7997; DOD Group - 8D Procurement and Production; Paygrades: W1-O11

GENERAL GROUP (NAVAL ENGINEERING FIELD)

Classifications in this group identify primary duties associated with overall research, planning, design, and production in the construction and repair of ships and ships' equipment, and with naval engineering duties not specifically identified in another group.

SHIP PROJECT OFFICER [SHP PJ OFF] [Job Code: 001701]

Functions as central SUPSHIP point of contact for assigned ship project. Provides overall coordination for: engineering/technical design services, quality assurance and inspection, ship trials and delivery, progress monitoring/scheduling, material procurement, fitting out and post-shakedown availabilities, configuration control, claims monitoring, funds control, contract change negotiation and adjudication, guarantee provisions and final settlement, liaison with PCO/CO, TYCOM, NAVSEA, INSURV and other commands.

Related Codes: NOBC - 7910, 7927, 7984, 7996; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

ENGINEERING LIAISON OFFICER [ENG LIAISON] [Job Code: 001703]

Maintains liaison between head of naval mission, attache, maritime or space agencies, etc., and headquarters command regarding ship construction, conversion and repair and design and installation of systems and equipment. Maintains cognizance of problem area and status of projects. Provides technical engineering advice. Assists on problems of completion, acceptance and operation of vessels. Arranges for performance of work and establishes financial basis for agreement.

Related Codes: NOBC - 7927, 7966, 7984; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

NAVAL ENGINEERING INSPECTION OFFICER [NAV ENG INSP] [Job Code: 001706]

Conducts or directs inspection of hulls, machinery and electrical equipment during fabrication and installation. Establishes standards, frequency and method of inspection. Examines work for conformance to specifications and standards, approving minor alterations in plans made necessary by production or installation difficulties and recommending corrective action where material is deficient. Witnesses tests of material and equipment for verification purposes. Appraises capacity of private plants to perform required contracts.

Related Codes: NOBC - 7140; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

SHIP ELECTRICAL REPAIR OFFICER [SHP ELC REP] [Job Code: 001708]

Directs ship electrical repair activities. Trains and directs assistants for electrical repairs of ships. Attends arrival conferences. Ensures execution of repairs by supervision and inspection, correlating shipboard electrical work with that of hull, machinery and weapons, deciding sequence of shop and shipboard tasks. Oversees installation of electrical units. Inspects and approves completed job orders. Authorizes, and reports to repair agent, minor variations from designs.

Related Codes: NOBC - 9353; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11
7931  NAVAL ENGINEERING LOGISTICS OFFICER [NAV ENG LOG] [Job Code: 001711]
Develops or directs technical planning for ship construction, maintenance and repair in support of operational, strategic, or logistical planning. Reviews operational planning requirements, analyzing engineering and material problems represented. Supervises preparation of technical plans. Recommends distribution methods to ensure availability of materials for planned requirements such as new construction, alteration and repair. Estimates logistic implications of technological developments, new ship types and equipment. Furnishes technical advice and assistance to command or logistical planning officers.
Related Codes: NOBC - 9051; DOD Group - 8A Logistics, General; Paygrades: W1-O11

7936  SHIP CONSTRUCTION AND REPAIR SUPERINTENDENT (GENERAL) [SHP C&R GEN] [Job Code: 001713]
Directs division of naval shipyard production department concerned with shopwork and ship construction and/or repair, alteration, conversion, or overhaul. Coordinates specialized units concerned with hull, machinery, weapons, electrical and electronic equipment, or nuclear reactor plant. Supervises superintendents having immediate responsibility for specific projects. Determines priority of work within division. Secures approval for minor modifications in designs for repairs, recommending major alterations to planning department. Expedites work to comply with established schedules. Coordinates work with other yard divisions.
Related Codes: NOBC - 7976, 7996; DOD Group - 4G Ship Construction and Maintenance

7937  SHIP CONSTRUCTION AND REPAIR SUPERINTENDENT (SURFACE SHIPS) [SHP C&R SURF]
[Job Code: 001716] (For definition, see NOBC 7936)
Related Codes: NOBC - 7976, 7996; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

7938  SHIP CONSTRUCTION AND REPAIR SUPERINTENDENT (SUBMARINES) [SHP C&R SUB]
[Job Code: 001718] (For definition, see NOBC 7936)
Related Codes: NOBC - 7976; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

7939  SHIP CONSTRUCTION AND REPAIR SUPERINTENDENT (NUCLEAR) [SHP C&R NUC] [Job Code: 001721]
(For definition, see NOBC 7936)
Related Codes: NOBC - 7976, 7996; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

7959  NAVAL ENGINEERING RESEARCH PROJECT OFFICER [NAVENG RSCH PJ] [Job Code: 001725]
Administers scientific research in naval engineering problems. Maintains liaison with civilian contractors or sections of naval research laboratory. Evaluates progress of research contract. Suggests solutions to problems involving future or proposed course of project. Advises scientific personnel on suitability of developmental work for Navy use. Represents project in committee meetings and contacts with other organizational units. Studies results of research, establishing new naval applications. Arranges for conduct of tests and experiments and field expeditions.
Related Codes: NOBC - 7974; DOD Group - 5L Research and Development Coordinators; Paygrades: W1-O11

7966  NAVAL ENGINEERING TRIALS AND SURVEY OFFICER [ENG TRI&SURV] [Job Code: 001728]
Directs acceptance trials and surveys of naval vessels. Supervises hull, machinery, electrical and weapons engineering officers in making specialized inspection. Conducts acceptance trials, scheduling sequence of events and ensuring that adequate crew is aboard to operate equipment. Reports on deficiencies, fixing responsibility and advising acceptance or rejection. Inspects ships subject to survey, advising on desirability of retention or disposal. Outlines disposition procedure for survey ships.
Related Codes: NOBC - 7140, 7927; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11
7968 NUCLEAR POWER SUPERINTENDENT [NUC PWR SUPT] [Job Code: 001730]
Controls and coordinates engineering and planning of nuclear propulsion plant work. Directs programs of
reactor safety, construction, overhaul, maintenance, modification, testing and refueling. Inspects all work on reactor
plants, ensuring technical and quality control. Prepares specifications and requirements for special tools, equipment,
facilities, training, procurement and inspection of materials. Renders technical advice on facilities, procedures,
schedules, estimates, methods, responsibilities, training, safety and security. Ensures proper nuclear support
facilities on submarine tenders. Administers Nuclear Power Division.
Related Codes: NOBC - 7249, 7273; DOD Group - 4N Engineering and Maintenance – Other;
Paygrades: W1-O11

7970 YARD PLANNING OFFICER [YARD PLN] [Job Code: 001733]
Administers shipyard planning department, including direction of activities of the planning and estimating
division, the design division and the combat systems division. Serves as central authority for committing the
shipyard. Authorizes work accomplishment. Supervises cost estimating and control. Directs preparation and issue
of technical specifications and designs. Initiates procurement of material and funds. Administers funds for industrial
work.
Related Codes: NOBC - 7420, 7974, 7998; DOD Group - 4G Ship Construction and Maintenance;
Paygrades: W1-O11

7974 NAVAL ENGINEERING OFFICER, SHIP DESIGN [NAVENG SHPDSGN] [Job Code: 001735]
Directs or supervises ship design activities. Organizes and coordinates design work, including value
engineering studies. Serves as consultant on hull, machinery, electrical and electronic design problems for ships
under construction, overhaul, conversion, inactivation, and for special design projects. Directs stability and strength
tests. Supervises ship design improvement projects and approves designs on basis of adequacy and accuracy.
Related Codes: NOBC - 7120; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

7976 SHIP REPAIR OFFICER [SHP REP] [Job Code: 001738]
Directs hull, machinery, electrical and electronic repair work on all types of naval vessels. Examines work
requests from ships alongside. Confers with repair department officers and with executive and engineering officers
of ships, deciding feasibility of performing requested repairs. Supplies technical advice, interpreting Naval Sea
Systems Command policy to conferees. Directs distribution of authorized work among repair divisions, establishing
priorities in accordance with needs of vessel and capacity of yard or tender.
Related Codes: NOBC-7165, 7241, 7930, 7936-7939; DOD Group - 4G Ship Construction and Maintenance
Paygrades: W1-O11

7984 SHIP TYPE ENGINEERING OFFICER [SHP TYP ENG] [Job Code: 001740]
Directs engineering activities such as systems command or fleet staff activities organized on basis of ship
types. Reviews and authorizes plans for new construction, repair and alteration of type vessel. Assigns design and
development work to various specialized engineering divisions. Coordinates activities of systems command,
shipyards and private contractors during new construction and conversion. Reviews type inspection, trial board and
similar reports and corrects deficiencies. Authorizes expenditure of funds for type ship.
Related Codes: NOBC - 7974; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

7996 SUPERVISOR OF SHIPBUILDING, CONVERSION, AND REPAIR [SUP SHP] [Job Code: 001743]
Administers Navy and other Department of Defense shipbuilding, design, conversion, repair and facility
contracts with private shipbuilding plants. Ensures compliance with contract terms, schedules, specifications and
quality assurance requirements. Approves requests for repair/conversion funds for coordination of fiscal
requirements within designated area. Directs functions related to repairs, alterations and conversions. Performs
mobilization planning for accomplishment of repair and conversion of vessels in designated area.
Related Codes: NOBC - 7927, 7974, 7984, 7997; DOD Group - 8D Procurement and Production;
Paygrades: W1-O11
YARD PRODUCTION OFFICER [YARD PROD] [Job Code: 001745]

Directs production department of naval shipyard comprising such divisions as shipbuilding, ship repair, and shop. Develops and enforces policies and procedures within department to accomplish work within time allowed and funds allocated. Ensures conformance to applicable instructions and sound engineering and safety practices. Determines work commitments for department. Directs maintenance and custody of materials and equipment. Controls physical security of production shops and of ships prior to commissioning. Coordinates work with other yard departments.

Related Codes: NOBC - 7420, 7445, 7996; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

COMBAT SYSTEMS SUPERINTENDENT [CMBT SYS SUPT] [Job Code: 001748]

Administers the installation, modification, overhaul and repair of ship combat systems. Provides technical guidance, advice and assistance to shipyard and ships in the introduction of new equipment, systems and shipboard aeronautical material and equipment. Assures proper installation, modification, overhaul, or repair of shipboard electronics, missile and weapons systems and components. Coordinates production and supply activities. Conducts final testing and inspection of operating systems to ensure operability of ship combat systems.

Related Codes: NOBC - 6717; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

TECHNICAL ASSISTANT FOR WEAPONS [TECH ASST WEP] [Job Code: 001753]

Conducts and carries out evaluation, installation, testing and maintenance programs of shipboard weapons (including fleet ballistic missile) systems, subsystems and component equipment. Supervises shipboard weapons systems installation, testing, maintenance, repair and overhaul. Reviews testing and firing results. Provides advice and guidance on facility and training requirements.

Related Codes: NOBC - 6704; DOD Group - 4E Ordnance; Paygrades: W1-O11
AVIATION FIELD

8000-8999

This field includes classifications which identify primary duties involving squadron command and operation and the immediate support thereof; research, design, development, technical procurement, production, testing, fitting out, maintenance, modification, repair and effectiveness of naval aircraft; and photography.

MAJOR GROUPS

8000-8099 AVIATION ENGINEERING (DESIGN AND ACCEPTANCE)
8100-8199 AVIATION ENGINEERING (MAINTENANCE AND REWORK)
8500-8599 FLIGHT
8600-8699 GROUND OPERATIONS
8800-8899 PHOTOGRAPHY

AVIATION ENGINEERING (DESIGN AND ACCEPTANCE) GROUP
8000-8099

Classifications in this group identify primary duties involving planning, participation in, or direction of research, development, design, and testing of naval aircraft and components.

8002 AERODYNAMICS ENGINEERING OFFICER [AERO ENG] [Job Code: 001756]
Related Codes: NOBC - 8026, 8076; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

8004 AERONAUTICAL ENGINEERING OFFICER, AIRCRAFT MECHANICAL, ELECTRONIC, ELECTRICAL, AND SAFETY EQUIPMENT [AEROENG A/CSYS] [Job Code: 001758]
Administers and directs research, development and testing of aircraft mechanical, electronic, electrical and/or safety equipment and related systems. Determines design requirements for aircraft equipment such as actuating and flight control systems, airframe components, emergency ejection devices, mechanical standards parts and/or aircrew protective systems and equipment. Prepares production specifications for contractor. Consults with aircraft design engineers in adapting equipment to aircraft. Determines standards for flight testing of equipment and systems.
Related Codes: NOBC - 8026, 8076; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11
8015  AIRCRAFT ARMAMENT DEVELOPMENT OFFICER [A/C ARM DVLP] [Job Code: 001761]
Plans and directs research, design, development, test, evaluation, or installation programs for aircraft armament. Determines physical and performance characteristics of aircraft weapons including aircraft guns, rockets, pyrotechnics, bombs and bomb systems and chemical systems. Evaluates aircraft and armament compatibility. Manages technical aspects of aircraft armament programs concerned with launching and suspension equipment, pyrotechnic dispensers and launchers, armament monitor and control systems, arming and dearming equipment, guided missile/launcher power supplies, armor, turrets and pylons. Supervises preparation of design specifications.
Related Codes: NOBC - 6920; DOD Group - 4E Ordnance; Paygrades: W1-O11

8018  AIRCRAFT PRODUCTION OFFICER [A/C PROD] [Job Code: 001763]
Furnishes technical advice and direction in procurement and production of aircraft and components such as power plants, propellers and instruments. Determines production schedules for aircraft and aircraft components to meet naval aviation requirements. Investigates sources of supplies, bid quotations and manufacturers' capacities and potentials; prepares procurement directives. Directs production and shipment of equipment, ensuring fulfillment of aircraft production schedules. Assists contractors in production engineering, planning and control, maintaining liaison through aviation field representatives.
Related Codes: NOBC - 8076; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

8020  AIRCRAFT SURVIVABILITY OFFICER [A/C SURV] [Job Code: 002623]
Conducts time critical on-site assessments of battle-damaged aircraft to determine the threat weapon; documents and reports its effect to operational commanders and engineering acquisition agencies. Coordinates with maintenance personnel to aid with documenting and collecting battle damage information. Interfaces with engineering, intelligence, and operational communities to scrutinize collected battle damage data to develop and improve platform survivability. Catalogs aircraft battle damage data including mission, engagement, and maintenance information into survivability databases.
Related Codes: None; DOD Group - 220700 Operations Staff; Paygrades: O1-O6

8026  AIRCRAFT TEST ENGINEER [A/C TEST ENG] [Job Code: 001766]
Directs or conducts engineering tests on experimental and service-type aircraft to gain data concerning design, fabrication, serviceability and operation of aircraft. Studies details of airframe, powerplant, instrumentation and special equipment of aircraft, determining methods and procedures of conducting tests. Participates in test flights, recording data, observing functioning of aircraft and equipment and supervising operation of aircraft equipment. Prepares technical reports setting forth findings and recommendations.
Related Codes: NOBC - NONE; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

8035  AIRCRAFT/GUIDED MISSILE ENGINE PROJECT OFFICER [AC/GM ENG PJ] [Job Code: 001768]
Coordinates aircraft or guided missile engine project within defined boundaries of time, resources and performance requirements. Prepares master plan, including schedules, costs and scope of all work and resources required. Initiates overall production plans. Monitors integrated logistic support requirements. Monitors contract negotiations and approves proposed contractual actions required for accomplishment of project. Evaluates progress. Coordinates changes to scope, timing and cost with functional organizations. Controls logistic support functions. Approves design changes to support equipment, as appropriate.
Related Codes: NOBC - 6280; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

8050  LAUNCHING, RECOVERY, AND LANDING AIDS ENGINEERING OFFICER [LNCH/RECV/AIDS]
[Job Code: 001771]
Plans, coordinates and directs research, design, development and testing of launching and recovery systems, landing aids and fog modification systems. Develops and implements research plans and programs. Evaluates design proposals. Determines handling equipment needed for new aircraft. Prepares specifications for catapult and arresting gear installations. Prepares technical data and instructions for operation of landing aids.
Related Codes: NOBC - 8004; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11
8074 GROUND SUPPORT EQUIPMENT AND SHIP FACILITIES ARRANGEMENT OFFICER [GSE & SFA] [Job Code: 001773]
Plans, administers, or executes research and development programs for Ground Support Equipment (GSE) items and determines requirements for, and arrangement of, aviation facilities. Investigates, determines suitability and approves any special, general purpose, standard, or common GSE items used with aircraft and weapons systems. Determines parameters, characteristics, details, coordination of installation requirements and positioning of GSE items aboard ship and at shore activities.
Related Codes: NOBC - 8050; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

8076 TYPE AIRCRAFT DESIGN AND DEVELOPMENT OFFICER [TYP A/C D&D] [Job Code: 001776]
Directs Naval Air Systems Command section or project on type of aircraft design, development, test and evaluation of experimental aircraft. Assists in screening and evaluating proposals for type of experimental aircraft. Assists research and development activities concerned with preliminary investigation of proposed project. Recommends award of contract. Oversees project through design and engineering stages, coordinating efforts of systems command division and contractor. Reviews field testing at manufacturer's plant and naval aviation test facilities.
Related Codes: NOBC - 8002; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

AVIATION ENGINEERING (MAINTENANCE AND REWORK) GROUP 8100-8199

Classifications in this group identify primary duties involving planning, administration, and direction of depot, intermediate, and organizational maintenance of naval aircraft, components, parts, and support equipment.

8112 AVIATION MAINTENANCE FIELD REPRESENTATIVE [AV MNT FLD REP] [Job Code: 001780]
Visits aircraft activities for purpose of assisting in solution of maintenance problems encountered with naval aircraft. Demonstrates to maintenance personnel proper techniques and use of new or special equipment to improve maintenance. Disseminates technical information. Advises on proper preparation of reports. Assists and advises in obtaining aircraft material, equipment and technical publications. Submits technical reports to Naval Air Systems Command whenever difficulty is encountered which warrants further information, investigation, or action.
Related Codes: NOBC - 8116, 8118; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

8115 AVIATION MAINTENANCE MANAGEMENT ENGINEER [AV MNT MGT ENG] [Job Code: 001783]
Develops and coordinates studies to achieve maximum utilization of manpower, material and facilities within the maintenance division. Directs studies for developing uniform production controls, work simplification and work measurement for field programs. Develops uniform organization structures and administrative procedures. Studies uniform means for obtaining, analyzing and utilizing accounting and statistical data. Maintains liaison with management engineering groups of the Navy and other activities to obtain information concerning new developments and techniques.
Related Codes: NOBC - 2160, 8177; DOD Group - 7A Administrators, General; Paygrades: W1-O11

8116 AVIATION MAINTENANCE PLANNING OFFICER [AV MNT PLN] [Job Code: 001785]
Directs and supervises planning for establishment of airframe and engine maintenance requirements. Establishes number and type of aircraft to be overhauled. Determines requirements for new spare engines to support approved aircraft program. Directs movement of aircraft from operating commands to overhaul and repair departments or storage pools and return to operating commands. Schedules ferrying of aircraft and maintains progress reports of such movements. Maintains records of location and status of aircraft.
Related Codes: NOBC - 8175, 8176; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

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8118 AVIATION MAINTENANCE ENGINEERING OFFICER [AV MNT ENG] [Job Code: 001788]
Establishes technical procedures needed to maintain aircraft, aviation equipment and accessories. Investigates and takes corrective action on reports of unsatisfactory material. Recommends changes in design features affecting equipment maintenance. Issues technical bulletins and modification instructions. Determines requirements and reviews for accuracy technical handbooks, including service and parts sections. Selects special tool and test equipment items required for line maintenance and overhaul of aircraft equipment.
Related Codes: NOBC - 8152; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

8125 AVIATION OVERHAUL SCHEDULES OFFICER [AV OVHL SKED] [Job Code: 001790]
Schedules overhaul, repair and modification of aircraft, engines and aviation equipment. Distributes aircraft overhaul assignments to various industrial establishments on basis of geographical location, home base of squadron, local labor conditions and transportation facilities. Checks field activities' overhaul schedules for conformance to overall maintenance program and policies. Ensures availability of adequate facilities and personnel to accomplish assigned schedule.
Related Codes: NOBC - 8175, 8176; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

8141 DEPOT MAINTENANCE ENGINEERING AND QUALITY OFFICER [D/MNT ENG/QUAL] [Job Code: 001793]
Directs engineering services for Naval Air Rework Facility, ensuring economy of operation and quality of end product. Establishes engineering specifications for processing items in production shops. Interprets and supplements rework specifications supplied by systems command. Prepares and interprets test specifications and limits of performance and calibration for operating, test and standards equipment. Develops and implements quality control procedures and systems. Ensures conformance to quality standards. Furnishes functional guidance and technical services to elements which plan/perform work to design and quality specifications.
Related Codes: NOBC - 8112, 8116, 8118, 8177; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

8152 DEPOT MAINTENANCE PRODUCTION OFFICER [D/MNT PROD] [Job Code: 001795]
Administers planning, scheduling and accomplishment of depot maintenance workload. Directs rework operations on designated weapons systems, accessories and equipment. Directs the manufacture of required aircraft parts and assemblies. Ensures effectiveness of production operations. Provides engineering services in support of production operations.
Related Codes: NOBC - 8112, 8125, 8141; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

8175 AIRCRAFT INTERMEDIATE MAINTENANCE/MATERIAL CONTROL OFFICER [A/C IMNT/MTL] [Job Code: 001798]
Plans, coordinates and manages aircraft intermediate maintenance workload. Controls activities of production divisions. Monitors workload priorities and assigns completion times for check, test, repair, update/modification, calibration/qualification and overhaul of aircraft engines, airframe systems, avionics systems, aviator's survival systems and general/special aviation maintenance support equipment and associated components. Provides technical assistance to supported activities. Ensures technical compliance with established maintenance policies. Requisitions required material.
Related Codes: NOBC - 8176, 8189, 8925; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11
8176  AIRCRAFT ORGANIZATIONAL MAINTENANCE/MATERIAL CONTROL OFFICER [A/C OMNT/MTL] [Job Code: 001803]
Plans, coordinates and manages organizational level aircraft maintenance workload. Controls activities of
production divisions/branches. Prepares schedules and man-hour estimates for periodic maintenance of aircraft
gines, airframes, avionics, weapons, components and support equipment. Assigns job priorities and completion
times for unscheduled maintenance actions, technical directive compliance and conditional aircraft inspection
requirements ensuring compliance with established maintenance policies. Maintains aircraft, inventory, engine and
accessory logs/records and current maintenance index. Maintains liaison with supporting activities. Requisitions
required material.
Related Codes: NOBC - 8175, 8190, 8925; DOD Group - 4D Aviation Maintenance and Allied;
Paygrades: W1-O11

8177  AIRCRAFT MAINTENANCE QUALITY CONTROL OFFICER [A/C MNT QC] [Job Code: 001808]
Administers aircraft maintenance quality control program. Monitors maintenance and repair inspection
procedures and standards. Ensures conformance of work accomplished to established standards and safety-of-flight
requirements and compliance with calibration and safety instructions. Determines applicability of technical
publications and directives to quality control. Identifies discrepancies and takes appropriate action. Performs or
directs inspections of maintenance and repair work accomplished, equipment used and ready-for-issue material and
spares. Maintains master technical library.
Related Codes: NOBC - 8141; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

8180  AIR WING MAINTENANCE OFFICER [AIR WING MNT] [Job Code: 001811]
Coordinates aircraft maintenance performed by and in support of squadrons and units under the cognizance of
the Wing Commander. Provides liaison between squadrons, ships and stations in connection with maintenance
matters. Manages and operates Wing maintenance control center in Flight Deck Control when embarked.
Related Codes: NOBC - 8189, 8190; DOD Group - 4D Aviation Maintenance and Allied;
Paygrades: W1-O11

8189  AIRCRAFT INTERMEDIATE MAINTENANCE OFFICER, GENERAL [A/C IMNT GEN] [Job Code: 001813]
Administers and supervises intermediate level maintenance program in accordance with controlling directives
from higher authority. Supervises intermediate level maintenance, including calibration, repair or replacement of
damaged or unserviceable parts, components, or assemblies and manufacture of unavailable parts. Promotes
improvements in policy direction, technical supervision and management control of programs affecting aircraft
maintenance activities.
Related Codes: NOBC - 8175, 8177, 8190-8195; DOD Group - 4D Aviation Maintenance and Allied;
Paygrades: W1-O11

8190  AIRCRAFT ORGANIZATIONAL MAINTENANCE OFFICER, GENERAL [A/COM OMNT GEN] [Job Code: 001816]
Administers and supervises organizational level maintenance program in accordance with controlling
directives from higher authority. Supervises organization level maintenance, including inspection, servicing,
lubricating, adjusting and replacement of parts, minor assemblies and subassemblies. Promotes improvements in
policy direction, technical supervision and management control of programs affecting aircraft maintenance activities.
Related Codes: NOBC - 8176, 8196, 8197, 8199; DOD Group - 4D Aviation Maintenance and Allied;
Paygrades: W1-O11

8191  AIRCRAFT INTERMEDIATE MAINTENANCE OFFICER, POWERPLANTS [A/C IMNT PWRPL]
[Job Code: 001818]
Performs intermediate level maintenance functions, as indicated in NOBC 8189, in the area of aircraft
powerplants, powerplant components, accessories and related systems including but not limited to engines,
propellers, cooling systems, fuel tanks, rotor systems and components.
Related Codes: NOBC - 8189, 8190, 8197; DOD Group - 4D Aviation Maintenance and Allied;
Paygrades: W1-O11

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8192 AIRCRAFT INTERMEDIATE MAINTENANCE OFFICER, AIRFRAMES [A/C IMNT A/F]  
[Job Code: 001821]  
Performs intermediate level maintenance functions, as indicated in NOBC 8189, in the area of air-frame  
systems and components (except missiles) such as fuselage, wings, fixed surfaces, movable surfaces, cargo hoists,  
landing gear, hydraulic, pneumatic and utility systems and components.  
Related Codes: NOBC - 8002, 8175, 8189, 8197; DOD Group - 4D Aviation Maintenance and Allied;  
Paygrades: W1-O11

8193 AIRCRAFT INTERMEDIATE MAINTENANCE OFFICER, ARMAMENT EQUIPMENT [A/C IMNT  
ARMEQ] [Job Code: 001823]  
Performs intermediate level maintenance functions, as indicated in NOBC 8189, in the area of aircraft  
weapons systems and components including bombing, gunnery and rocket equipment, sights, bomb racks and  
launchers, air compressors (armament only), gunfire interrupters and switches, gun cameras, solenoids, switches,  
transformers, heaters, ammunition containers, bomb release units, door timers, latches, operating mechanisms,  
warning lights, munitions hoisting and loading equipment, gun charging units, pyrotechnic ejectors and launchers,  
jet-assisted take-off units and installed tow target equipment.  
Related Codes: NOBC - 8189, 8199; DOD Group - 4D Aviation Maintenance and Allied;  
Paygrades: W1-O11

8195 AIRCRAFT INTERMEDIATE MAINTENANCE OFFICER, SUPPORT EQUIPMENT [A/C IMNT  
SUPEQ] [Job Code: 001826]  
Performs intermediate level maintenance functions, as indicated in NOBC 8189, in the area of aircraft  
maintenance support equipment such as gasoline, electric and diesel powered servicing equipment, gas turbine  
powered servicing equipment, trailers, dollies and carts (nonpowered) and mechanical support equipment.  
Related Codes: NOBC - 8004, 8074, 8189, 8196; DOD Group - 4D Aviation Maintenance and Allied;  
Paygrades: W1-O11

8196 AIRCRAFT ORGANIZATIONAL MAINTENANCE OFFICER, LINE DIVISION [A/C OMNT  
LINE] [Job Code: 001828]  
Performs organizational level maintenance functions, as indicated in NOBC 8190, in the line division.  
Supervises and assigns plane captains, troubleshooters and ground support equipment maintenance personnel in  
preoperaton, postoperation and daily inspections, servicing and maintenance of assigned aircraft and support  
equipment.  
Related Codes: NOBC - 8176, 8190, 8638; DOD Group - 4D Aviation Maintenance and Allied;  
Paygrades: W1-O11

8197 AIRCRAFT ORGANIZATIONAL MAINTENANCE OFFICER, AIRCRAFT DIVISION [A/C OMNT  
A/C] [Job Code: 001831]  
Performs organizational level maintenance functions, as indicated in NOBC 8190, in the aircraft division.  
Supervises the inspection, removal, functional test and adjustment and installation of components in such areas as  
powerplants, airframes and aviator's equipment. Directs the supervision, coordination and completion of periodic  
maintenance and inspections of assigned aircraft conducted in the maintenance production divisions.  
Related Codes: NOBC - 8191, 8192, 8625, 8638; DOD Group - 4D Aviation Maintenance and Allied;  
Paygrades: W1-O11

8198 AIRCRAFT INTERMEDIATE MAINTENANCE OFFICER, AVIONICS [A/C IMNT AV] [Job Code:  
001837]  
Performs intermediate level maintenance functions, as indicated in NOBC 8189, in the area of aircraft  
electrical and electronics systems, including radio, radar, navigation, recognition (IFF), aircraft power generation and  
distribution, lighting and instrumentation, electronic fire control and bombing, sonar, magnetic detection, electronic  
countermeasures and related systems and avionics support equipment.  
Related Codes: NOBC - 5977, 8189, 8199; DOD Group - 4D Aviation Maintenance and Allied;  
Paygrades: W1-O11
AIRCRAFT ORGANIZATIONAL MAINTENANCE OFFICER, AVIONICS/WEAPONS DIVISION
[A/C OMNT AV/WP] [Job Code: 001840]
Performs organizational level maintenance functions, as indicated in NOBC 8190, in the Avionics/Weapons Division. Supervises the inspection, removal, functional test and adjustment and installation of components in such areas as electronics, electrical, instrument, weapons, reconnaissance and photographic. Oversees the conduct of periodic maintenance of assigned aircraft in appropriate areas of responsibility.
Related Codes: NOBC - 8190, 8193, 8198; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11

FLIGHT GROUP
8500-8599

Classifications in this group identify primary duties involving airborne aircraft operations, including piloting of various types of aircraft, control of airborne aircraft, and operation of airborne equipment.

AVIATOR [AVIATOR] [Job Code: 001842]
Pilots or Naval Flight Officers responsible for the safe operation of naval aircraft with regards to command, piloting navigation, communications, or weapons system operation management in support of various missions of the Navy.
Related Codes: NOBC - 8506, 8583, 8585, 8588, 8591, 8592, 8593, 8594; DOD Group - 2B Other Fixed-Wing Pilots; Paygrades: W1-O11

CARRIER AIRBORNE COMBAT INFORMATION CENTER OFFICER [CV A/B CIC] [Job Code: 001845]
Controls and directs Combat Information Center (CIC) operations in carrier-based aircraft configured for CIC. Operates or directs operation of installed equipment including communications and radar. Controls detection, identification and surface and air target tracking operations. Conducts air-intercept control and antisubmarine air-control operations. Coordinates air/surface evolutions. Assists in search and rescue operations.
Related Codes: 8501; DOD Group - 2D Aircraft Crews; Paygrades: W1-O11

SPECIAL PROJECT PILOT [SP PJ PILOT] [Job Code: 001850]
Pilots aircraft or spacecraft for developmental and experimental purposes. Participates in special projects such as guided missile, ordnance, electronic and space exploration projects.
Related Codes: NOBC - 8501, 8588; DOD Group - 2B Other Fixed-Wing Pilots; Paygrades: W1-O11

SPECIAL PROJECT AIRBORNE ELECTRONICS EVALUATOR [SP PJ ELX EVAL] [Job Code: 001852]
Directs or participates in electronics or electronic countermeasures projects at naval air development, experimental, test, or fleet activities. Conducts tests in flight in aircraft configured for experimental and/or classified projects such as guided missiles. Operates equipment when required. Supervises and/or instructs watchstanders during flight operations, evaluates results and prepares reports.
Related Codes: 8501; DOD Group - 2D Aircraft Crews; Paygrades: W1-O11

TEST PILOT [TEST PILOT] [Job Code: 001855]
Pilots newly constructed, modified, or repaired aircraft on test flights. Examines requirements and restrictions for particular aircraft type to be tested. Operates aircraft under varying flight conditions. Evaluates test aircraft airworthiness. Consults with engineering and maintenance personnel and prepares recommendations concerning equipment and performance discrepancies. Approves aircraft as safe for normal flight.
Related Codes: NOBC - 8501, 8585; DOD Group - 2B Other Fixed-Wing Pilots; Paygrades: W1-O11
8591 NAVAL FLIGHT OFFICER INSTRUCTOR, TRAINING PLANES [NFOINST TRAPLN] [Job Code: 001857]
Instructs Naval Flight Officers in navigation principles, high-speed low-level navigation, electronics and air-to-air intercept procedures. Conducts instruction in classroom, in simulators and in training planes. Demonstrates approved procedures and techniques. Corrects mistakes. Qualifies student in phase when classroom, simulator and in-flight proficiency is demonstrated.
Related Codes: 8501; DoD Group - 2D Aircraft Crews; Paygrades: W1-O11

8592 FLIGHT INSTRUCTOR, TRAINING PLANES [FLGTINST V/HT] [Job Code: 001860]
Pilots various type training planes to instruct student officers and aviation cadets in operation of naval aircraft. Explains operation of flight controls and interpretation of flight instrument panel in cockpit. Takes off, operates and lands trainer-type aircraft, demonstrating to student pilot correct techniques and procedures for contact flight. Flies with student at controls and corrects mistakes. Qualifies student for particular type training plane when flight proficiency is demonstrated.
Related Codes: NOBC - 8501, 8593; DoD Group - 2B Other Fixed-Wing Pilots; Paygrades: W1-O11

8593 FLIGHT INSTRUCTOR - PILOT, FLEET OPERATIONAL AIRCRAFT [FLGTINST PILOT]
[Job Code: 001865]
Pilots various fleet-type aircraft for purpose of instructing designated naval aviators/naval flight officers (NFOs) transitioning to fleet-type aircraft. Conducts preflight and postflight briefings. Operates fleet-type aircraft from land base or aircraft carrier, demonstrating proper techniques. Conducts ground training, training in tactics and training in operation of navigation, electronic and armament equipment. Certifies pilots/NFOs as qualified for particular aircraft.
Related Codes: NOBC - 8501, 8592; DoD Group - 2B Other Fixed-Wing Pilots; Paygrades: W1-O11

8594 FLIGHT INSTRUCTOR - NFO, FLEET OPERATIONAL AIRCRAFT [FLGTINST NFO] [Job Code: 001868]
Instructs designated naval aviators/naval flight officers (NFOs) transitioning to fleet multiplace aircraft. Conducts preflight and postflight briefings. Operates air intercept radar and other electronic search and/or detection devices and associated fire control equipment, demonstrating proper techniques. Conducts ground training, training in tactics and training in operation of navigation, electronic and armament equipment. Certifies pilots/NFOs as qualified for particular aircraft.
Related Codes: NOBC - 8501, 8591; DoD Group - 2D Aircraft Crews; Paygrades: W1-O11

GROUND OPERATIONS GROUP
8600-8699

Classifications in this group identify primary duties involving the direction or administration of operations required for the immediate support of the flight group such as air traffic control, flight safety, line servicing, aircraft arming and fueling, flight scheduling, and miscellaneous airport services.

8606 ANTISUBMARINE CLASSIFICATION AND ANALYSIS OFFICER, AVIATION [ASCLAS&ANAL AV]
[Job Code: 001870]
Directs evaluation, classification and analysis of antisubmarine operations data. Recommends appropriate tactical action to operational commander. Evaluates performance of assigned aircraft squadrons and recommends improvements to increase capability to develop contacts. Conducts aircrew briefings and debriefings on antisubmarine operations. Maintains status boards on squadron readiness. Evaluates equipment and procedures and as appropriate, recommends improvements.
Related Codes: NOBC - 9040; DOD Group - 2G Operations Staff; Paygrades: W1-O11
8608  **AIR BOATSWAIN [AIR BOSN] [Job Code: 001873]**
Supervises repair group in emergency handling of aircraft during general quarters and flight quarters. Supervises repair unit performing salvage operations, plane recovery, pilot rescue, plane jettisoning and firefighting. Directs emergency repairs to aircraft, firefighting, and plane-handling equipment. Trains personnel in crash and firefighting duties. Conducts inspections to ascertain readiness and ensure servicing and cleaning after use.
Related Codes: NOBC - 8625; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8614  **CATAPULT AND ARRESTING GEAR OFFICER [CAT&AG] [Job Code: 001875]**
Related Codes: NOBC - 8608; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8618  **AIR OFFICER [AIR] [Job Code: 001878]**
Directs and administers air department on board aircraft carriers. Supervises activities of aviation personnel concerned with plane launching and landing, line preparations, plane handling and shipboard repair and maintenance of embarked aircraft. Schedules work for ship's aviation shops, ensuring compliance with work orders submitted. Directs arming, fueling and line checks of aircraft in preparation for launching.
Related Codes: NOBC - 8620, 8625, 8654; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8620  **AIR OPERATIONS OFFICER, AFLOAT [AIR OPS AFLOAT] [Job Code: 001880]**
Controls and schedules flight operations of ship's aircraft. Prepares flight operations plan, indicating daily flight and plane assignment. Delivers briefings to embarked pilots. Maintains radio communications with aircraft and provides directions on launching-landing operations. Tracks aircraft in Combat Information Center (CIC). Furnishes CIC with information regarding air operations. Evaluates operation with pilots and prepares operational reports.
Related Codes: NOBC - 8668, 8680, 8685; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8621  **STRIKE OPERATIONS OFFICER [STRK OPS] [Job Code: 001882]**
Assists in the planning and execution of air strike operations. Makes prestrike target analysis. Prepares recommendations for the employment of nuclear and/or conventional strike weapons. Coordinates planning with respect to type and quantity of ordnance requirements for strike. Recommends type and number of participating aircraft for commander's consideration. Monitors communications concerned with strike, assists commander in controlling launch. As directed, assists command in tactical determinations during the development of strike operations. Supervises operation control center.
Related Codes: NOBC - 8972; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8625  **AIRCRAFT HANDLING OFFICER [A/C HANDLING] [Job Code: 001884]**
Directs flight and hangar deck operations aboard carrier, including spotting, landing and launching aircraft and handling crashes and fires. Directs flight deck officer and hangar deck officer. Supervises elevator operations between flight and hangar decks. Directs spotting of aircraft for catapult launching and flyaway. Directs training of personnel in techniques of spotting, plane handling, recovering and jettisoning planes, rescue of pilots and combatting deck fires. Establishes safety practices.
Related Codes: NOBC - 8654, 8660; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8638  **AIRCRAFT FUELING OFFICER [A/C FUEL] [Job Code: 001886]**
Supervises loading and unloading of aviation fuel and fueling and defueling of squadron aircraft. Arranges for adequate supply of aviation gasoline, submitting requisitions to ship or station supply department. Controls pumping operations when loading or unloading gasoline. Arranges for fueling and defueling of aircraft. Trains crewmen in particular duties and safety procedures. Supervises maintenance and repair of fueling equipment.
Related Codes: NOBC - 8660; DOD Group - 8B Supply; Paygrades: W1-O11
8644  RADAR AIR TRAFFIC CONTROL CENTER OFFICER [RATCC] [Job Code: 001890]
Supervises operation of Radar Air Traffic Control Center (RATCC). Controls movement of air traffic within
designated area. Establishes operating procedures in accordance with military directives and civil regulations.
Maintains liaison with Federal Aviation Agency, local base officials and other agencies concerned with air traffic
control. Represent RATCC in accident investigations and regulation infractions. Directs flight checks to ensure
highest degree of safety and efficiency.
Related Codes: NOBC - 8658; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8647  AIR TRAFFIC CONTROL OFFICER [AIR TRAF CTL] [Job Code: 001892]
Manages air traffic control division at air facility not equipped with a radar air traffic control center. Controls
movement of air traffic within designated area of control. Directs operations of control tower, ground controlled
approach and air surveillance radar where installed. Supervises issuance of flight clearances. Coordinates with
maintenance personnel to ensure proper operating condition of air traffic control equipment. Advises operations
officer on air traffic control matters.
Related Codes: NOBC - 8644; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8653  OFFICER IN CHARGE, AVIATION UNIT OR DETACHMENT [OIC AV U/DET] [Job Code: 001894]
Directs operations of aviation unit or aviation detachment of major activity. Ensures compliance with
policies, directives, regulations and instructions received from parent activity or other authority. Supervises training
requirements, reviewing proficiency of personnel assigned and instituting training to correct deficiencies. Operates
unit aircraft on routine training and operational flights.
Related Codes: NOBC - 8618, 8620, 8668, 8670, 8672; DOD Group - 2E Ground and Naval Arms;
Paygrades: W1-O11

8654  FLIGHT DECK OFFICER [FLGT DECK] [Job Code: 001896]
Assists aircraft handling officer in supervision of aircraft handling in flight deck operations. Plans plane
spotting on flight deck. Trains and supervises plane handlers in spotting and moving planes. Trains and controls
flight deck crash crews and fire crews during salvage, plane recovery, pilot rescue, plane jettisoning, or flight deck
fires. Supervises maintenance of flight deck equipment.
Related Codes: NOBC - 8608, 8625, 8660; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8656  AVIATION SAFETY OFFICER [AV SAFETY] [Job Code: 001898]
Represents commanding officer in conduct of aviation safety program. Maintain intercommand and
interdepartmental liaison to implement flight safety, ground safety, and/or nuclear safety. Prepares contingency
plans to ensure coordination of efforts by crash crews, medical department and security department in the event of an
accident. Disseminates aviation safety literature. Ensures that communications equipment, navigational aids and
other electronic aids meet designated requirements. Inspects and recommends safety improvements for flight and
ground operations. Serves as member of aircraft accident board.
Related Codes: NOBC - 8995; DOD Group - 4J Safety; Paygrades: O1-O5

8658  CONTROLLED APPROACH OFFICER [CTL APPROACH] [Job Code: 001900]
Supervises operation of ground controlled approach or carrier controlled approach units electronically guiding
landing aircraft. Ensures correct equipment operating site. Trains personnel in all operating positions. Directs
aircraft on predetermined glide path to landing area by voice-radio communication. Ensures equipment operational
readiness. Ensures meeting of requirements for flight testing of equipment. Provides instruction and check flights to
ensure proficiency of controller personnel in all emergency procedures.
Related Codes: NOBC - 8644; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8660  HANGAR DECK OFFICER [HANGAR DECK] [Job Code: 001904]
Assists aircraft handling officer in supervision of aircraft handling on hangar deck in readiness for movement
to flight deck. Ascertains number and type of aircraft required for daily flight operations and plans work for plane
handlers. Supervises spotting of scheduled aircraft at various elevators for transfer to flight deck. Ensures securing
of planes upon completion of flight and supervises maintenance and upkeep of assigned hangar deck machinery and
equipment.
Related Codes: NOBC - 8608, 8625, 8654; DOD Group - 2G Operations Staff; Paygrades: W1-O11
8662 **LANDING SIGNAL OFFICER [LSO]** [Job Code: 001906]
Related Codes: NOBC - 8658; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8668 **OPERATIONS OFFICER, AVIATION SHORE ACTIVITY [OPS AV SHRACT]** [Job Code: 001908]
Directs operations department at naval air station, comprising navigation, air traffic control, engineering, launch, photographic and meteorologic activities. Establishes and implements department policies and procedures; directs crash, salvage and rescue operations. Renders meteorological services to station and fleet activities. Provides continual air traffic control, ensuring operation of ground-controlled-approach equipment during adverse weather conditions.
Related Codes: NOBC - 8620, 8680; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8670 **SQUADRON COMMANDING OFFICER [SQN CO]** [Job Code: 001913]
Commands aircraft squadron in carrying out assigned mission. Prepares squadron policies and directives, complying with regulations and instructions from higher commands. Organizes divisions, including aircraft maintenance, aviation ordnance, flight operations, material and training, administrative and supply. Conducts squadron training. Reviews flight proficiency. Ensures operational readiness of aircraft. Investigates delays by maintenance personnel. Operates squadron aircraft.
Related Codes: NOBC - 8672, 8680, 8685; DOD Group - 2A Fixed-Wing Fighter and Bomber Pilots; Paygrades: W1-O11

8672 **SQUADRON EXECUTIVE OFFICER [SQN XO]** [Job Code: 001915]
Assists commanding officer in carrying out and administering squadron policies and directives. Prepares squadron bills and orders. Interviews and assigns enlisted personnel. Consults department heads and division officers when planning squadron activities. Establishes daily routine. Directs such administrative activities as maintaining personnel records, reviewing all correspondence, enforcing system for advancement in rating and preparing required reports. Operates squadron-type aircraft.
Related Codes: NOBC - 8620, 8680; DOD Group - 2A Fixed-Wing Fighter and Bomber Pilots; Paygrades: W1-O11

8673 **SQUADRON SPECIAL MISSIONS OFFICER [SQN SPEC MSNS]** [Job Code: 001917]
Assists commanding officer in developing plans and policies related to employment of special mission aircraft. Supervises maintenance, operations, tactics, flight/ground training and data analysis associated with unique sensor system. Conducts test with new sensor prototypes. Prepares and disseminates reports concerning system's status, utilization, improvement and data collection/analysis. Maintains liaison with operational commanders, systems commands, intelligence activities and civilian contractors.
Related Codes: NOBC - 8585, 9038, 9046; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8675 **SQUADRON DEPARTMENT HEAD [SQN DEPT HD]** [Job Code: 001919]
Assists Commanding Officer by exercising leadership of respective squadron department in execution of squadron mission. Types of Squadron Departments include but are not limited to: Operations, Maintenance, Administrative, Safety, Training, and other functional areas deemed departmental equivalents by the Commanding Officer.
Related Codes: NOBC - 2615, 3290, 8190, 8680; DOD Group 2E Ground and Naval Arms; Paygrades: O3-O5

8680 **SQUADRON OPERATIONS OFFICER [SQN OPS]** [Job Code: 001921]
Controls and directs squadron flight operations. Prepares daily flight schedules. Performs operational activities concerned with flight, flight training, flight safety, ground training, navigation, line operations, antisubmarine warfare, photography, air combat intelligence, weight and balance, survival, aviation equipment, communications and transportation. Coordinates aircraft flight readiness activities. Supervises maintenance of logs.
Related Codes: NOBC - 8668, 8685; DOD Group - 2G Operations Staff; Paygrades: W1-O11
8685 STAFF AIR OPERATIONS AND PLANNING OFFICER [STF A OPS&PLN] [Job Code: 001923]
Assists staff commander by planning and coordinating tactical employment of aircraft and aviation ships.
Plans training for ships and squadrons. Prepares tactical instructions and operational doctrine. Prepares schedule for
operating units. Evaluates performance of ship or squadron. Recommends strategic distribution of air forces.
Serves as staff operations officer afloat when embarked with task unit or task force command. Administers
photographic activities of units under staff control. Allocates ammunition to aviation fleet and squadron units.
Related Codes: NOBC - 8618, 8620, 8668, 8680, 8950, 8972, 9226; DOD Group - 2G Operations Staff;
Paygrades: W1-O11

8687 STAFF AIR DEFENSE OFFICER [STF AIR DEF] [Job Code: 001925]
Serves as staff officer for air defense in headquarters of a joint or combined command. Directs or participates
in formulation and preparation of joint/combined air defense plans, policies and operation orders. Serves as member
of joint/combined battle staff. Advises joint/combined commander on matters relating to employment of naval and
marine forces in air defense.
Related Codes: NOBC - 8685, 8972; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8694 AVIATION MODEL MANAGER [AV MOD MGR] [Job Code: 001927]
Plans, coordinates and conducts the Naval Aviation Model Manager Program for a specific type/model/series
of naval aircraft. Implements and oversees the program to include all training, tactics evaluation and manual
coordination required for the operation of the specific type/model/series of aircraft.
Related Codes: NOBC - 8696; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8696 NAVAL AIR TRAINING AND OPERATING PROCEDURES STANDARDIZATION OFFICER
[NATOPS] [Job Code: 001929]
Plans, coordinates, or conducts Naval Air Training and Operating Procedures Standardization (NATOPS)
program. Plans and implements NATOPS program. Conducts and coordinates flight crew standardization
evaluation checks. Maintains liaison with other NATOPS officers. Provides instruction in standardization doctrine.
Reviews and prepares recommendations for changes to NATOPS manuals and other related publications.
Related Codes: NOBC - 8670; DOD Group - 7B Training Administrators; Paygrades: W1-O11
PHOTOGRAPHY GROUP
8800-8899

Classifications in this group identify primary duties associated with aerial, still, underwater, and motion picture photography and with the maintenance and repair of image forming systems.

8804 MOTION PICTURE AND TELEVISION PROJECT OFFICER [MP&TV PJ] [Job Code: 001931]
Administers or directs production of film or television presentations for training, information, or public release. Develops production standards and policies. Maintains liaison with technical and requesting authorities, determining methods and level of presentation and ensuring accuracy and propriety of material presented. Prepares production outlines and schedules, analyzing contract proposals and specifications. Directs preparation of scripts, sets and drawings. Directs and coordinates production components including photography, narrating, recording, editing and titling. Reviews finished presentation.
Related Codes: NOBC - 8853; DOD Group - 7F Pictorial; Paygrades: W1-O11

8853 PHOTOGRAPHIC OFFICER [PHOTO] [Job Code: 001937]
Administers photographic facilities attached to a naval activity. Supervises or participates in photographing and processing film, including microfilm, slides, still and motion picture films, both color and black-and-white. Analyzes and plans proposed photographic projects. Supervises photographic laboratories, establishing production schedules, procedures, maintenance standards and procurement programs. Maintains photographic negative and print files. Establishes requirements, specifications, procedures and allowances for photographic equipment and supplies. Supervises maintenance and repair of photographic equipment. Prepares photographic material logistic mobilization plans. Trains aircraft flight personnel in photographic techniques. Prepares photographic appendixes to operation orders.
Related Codes: NOBC - 88XX; DOD Group - 7F Pictorial; Paygrades: W1-O11

GENERAL GROUP (AVIATION FIELD)
8900-8999

Classifications in this group identify primary duties associated with overall and coordinating direction of naval aircraft and aviation material programs, and with aviation duties not specifically identified in another group.

8925 AIRCRAFT MATERIAL CONTROL AND ALLOCATION OFFICER [A/C MTLCTL&AL] [Job Code: 001939]
Administers program to ensure qualitative adequacy of aircraft material within command. Reviews directives concerning utilization of aircraft materials, formulating policies to ensure compliance. Provides technical information concerning aircraft material and maintenance. Evaluates efficiency of aircraft material under operating conditions and recommends corrective action as necessary. Maintains material accounting records. Plans logistic needs and maintains liaison with supporting supply activities. Implements aircraft and aircraft material allowances for all aeronautical activities.
Related Codes: NOBC - 8175, 8176; DOD Group - 8A Logistics, General; Paygrades: W1-O11

8950 AVIATION TACTICAL READINESS OFFICER [AV TAC REDI] [Job Code: 001941]
Directs programs to ensure effectiveness of naval aircraft and equipment. Determines military characteristics required for naval aircraft and associated equipment. Coordinates development of aircraft and aviation equipment embodying such characteristics. Initiates development, test and evaluation projects. Recommends model replacement or introduction. Maintains liaison with systems command and other services regarding air material development. Formulates tactical and operational doctrine for naval aviation.
Related Codes: NOBC - 8972, 9068; DOD Group - 4D Aviation Maintenance and Allied; Paygrades: W1-O11
8960  NAVY AIRSPACE OFFICER [NAV AIRSPACE] [Job Code: 001943]
Admisters Navy and Marine Corps airspace and air traffic control matters. Develops airspace flight requirements. Maintains liaison with Federal Aviation Agency and other government and civil organizations. Evaluates information on allocation and utilization of special use airspace. Maintains current files of aviation regulations, directives, charts, and flight information publications. Provides guidance concerning use of airspace. Conducts special studies as necessary.
Related Codes: NOBC - NONE; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8972  STAFF AIR TACTICAL OFFICER [STF AIR TAC] [Job Code: 001945]
Formulates aviation plans and directives for staff commander. Advises commander on all matters concerning aviation. Maintains liaison with air-support commander and gunnery and training officer. Assists air-support commander in controlling air-support missions such as landing, combat air patrol and antisubmarine patrol. Maintains readiness and availability records. Coordinates air and ground training with other commands.
Related Codes: NOBC - 8685, 9068; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8976  TARGET AIRCRAFT CONTROLLER [TGT A/C CTL] [Job Code: 001947]
Controls target aircraft, utilizing radio command control equipment. Exercises control during takeoff or landing within visual range of ground control station and maneuvers target from either a control aircraft or surface control station. Uses radar and/or telemetered data on position, track, ground speed and altitude of target aircraft to control out-of-sight flight. Supervises maintenance and repair of target aircraft, ground-handling equipment and equipment aboard control aircraft.
Related Codes: NOBC - NONE; DOD Group - 2G Operations Staff; Paygrades: W1-O11

8995  STAFF AVIATION SAFETY OFFICER [STF AV SAF] [Job Code: 001949]
Provides policy guidance and direction for safety matters appropriate to particular staff. Coordinates and implements aviation safety plans, programs and regulations. Reviews accident board findings. Informs and counsels higher authority on findings of investigations, surveys and studies. Analyzes methods, practices, criteria and regulations to discover unsafe areas. Maintains intracommand, intercommand and extranaval liaison to further aviation safety effort. Informs higher authority on findings, conclusions and remedial recommendations for improving risk management.
Related Codes: NOBC - 8656; DOD Group - 4J Safety; Paygrades: W1-O11
NAVAL OPERATIONS FIELD

9000-9999

This field includes classifications which identify primary duties involving naval tactics and strategy, general logistics, fleet and ship command and operations, including engineering operations afloat; and classifications concerned with the immediate support of operations such as port control, shore defense, civil affairs, communications (including cryptology), intelligence and automatic data processing. Excluded from this field are classifications with primary duties involving aviation operations which are separately identified in the Aviation Field (8000-8999).

MAJOR GROUPS

9000-9099 STAFF AND FLEET COMMAND
9100-9199 AIR OPERATIONS CENTER STAFF PLANNING AND OPERATIONS
9200-9296 SHIPBOARD OPERATIONS AND WEAPONS
9300-9399 ENGINEERING OPERATIONS
9400-9499 SHORE OPERATIONS
9500-9599 COMMUNICATIONS
9600-9699 INTELLIGENCE
9700-9799 AUTOMATIC DATA PROCESSING
9800-9899 INFORMATION WARFARE
9900-9999 GENERAL

STAFF AND FLEET COMMAND GROUP

9000-9099

Classifications in this group identify primary duties involving the exercise of administrative or tactical command of two or more units such as division, squadron, flotilla, force, or fleet; and staff assistance to the commands by such functions as gathering and evaluating information; preparing plans, schedules, directives, and reports; disseminating information; and supervising planned action. Primary duties, the substantive nature of which is more significant than staff and command functions such as aviation, engineering, supply, medical, legal, communications, and intelligence, are separately identified in subject matter groups.

9005 COMMANDER, OPERATING FORCES COMMAND [CDR OPFOR CMD] [Job Code: 001951]
Commands a principal organization or other organization of units of the Operating Forces of the Navy in accordance with U. S. Navy Regulations. (After 1 January 1978, assignment to a billet with this NOBC does not require selection by a command screen board.)
Related Codes: NOBC - NONE; DOD Group - IB Executives, N.E.C.; Paygrades: W1-O11

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9006 COMMANDER, OPERATING FORCES (SELECTED) [CDR OPFOR SEL] [Job Code: 001953]
 Commands a principal organization or other organization of units of the Operating Forces of the Navy in accordance with U. S. Navy Regulations. (Assignment to a billet with this NOBC requires selection by a command screen board. Effective 1 January 1978. See NOBC 9005.)
 Related Codes: NOBC - NONE; DOD Group - IB Executives, N.E.C.; Paygrades: W1-O11

9009 AREA COMMANDER [AREA CDR] [Job Code: 001958]
 Exercises administrative or tactical command over geographical area, including armed forces and supporting establishment, to carry out mission in such area, interpreting and applying policy and ensuring maximum readiness and effectiveness.
 Related Codes: NOBC - NONE; DOD Group - IB Executives, N.E.C.; Paygrades: W1-O11

9015 CHIEF OF STAFF [CHIEF OF STF] [Job Code: 001960] (For use on billets, see NOTE)
 Coordinates activities of staff officers in accordance with general policies laid down by the commander. Guides work efforts of staff, exercising general supervision over sections and ensuring that completed staff work is submitted to commander for decision. Serves as major contact point for other commands. Advises and assists commander in consideration of policies and problems. Acts as direct representative, signing correspondence on routine matters and determining line of action in situation where views of commander are known.
 Related Codes: NOBC - 9034, 9067; DOD Group - IB Executives, N.E.C.; Paygrades: O5-O11
 NOTE - Restriction on use: Refer to MILPERSMAN 1321-040

9016 CHIEF STAFF OFFICER [CHIEF STF OFF] [Job Code: 001962]
 Coordinates activities of staff officers in accordance with general policies laid down by the commander. Guides work efforts of staff, exercising general supervision over sections and ensuring that completed staff work is submitted to commander for decision. Serves as major contact point for other commands. Advises and assists commander in consideration of policies and problems. Acts as direct representative, signing correspondence on routine matters and determining line of action in situation where views of commander are known.
 Related Codes: NOBC - 9034, 9067; DOD Group - IB Executives, N.E.C.; Paygrades: W1-O11

9017 MARITIME OPERATIONS CENTER DIRECTOR [MOC DIR] [Job Code: 002698]
 The designated officer serves in the Maritime Operations Center (MOC) charged with executing MOC processes effectively in accordance with the commander’s guidance. Oversees operational planning, plan execution, assessment, and operational sustainability. Responsible for battle rhythm management and coordination of the activities of boards, centers, cells, and other MOC working groups.
 Related Codes: NOBC – 9042, 9045; DOD Group - 220700 Operations Staff; Paygrades: O5-O8

9018 CONVOY COMMODORE [CONVOY COMO] [Job Code: 001964]
 Commands convoy of merchant ships. Issues instructions and regulations in accordance with sailing plan such as assignment of station. Exercises tactical control of convoy in accordance with standard instructions and additional instructions from escort force commander. Ensures readiness of merchant ships for action and supervises conduct in action.
 Related Codes: NOBC - NONE; DOD Group - 1A General and Flag; Paygrades: W1-O11

9020 HOMELAND DEFENSE OFFICER [HOMLND DEF OFF] [Job Code: 002699]
 Serves as a principal staff homeland defense subject matter expert. Participates in boards, centers, and cells activities as principal contact for all homeland defense matters. Monitors operations and intelligence to consolidate relevant threat assessments that contribute to current situational awareness for the commander and the staff. Staff liaison for homeland defense matters to external activities.
 Related Codes: NOBC – 9060, 9065; DOD Group - 220700 Operations Staff; Paygrades: O4-O5
9021  **FLAG LIEUTENANT** [FLAG LT] [Job Code: 001968] (For use on billets, see NOTE)
Acts as personal aide to commander. Administers all personal, confidential, and social matters. Arranges commander's appointments and transportation. Assists in ceremonies, honors and courtesies. Prescribes uniform regulations as directed. Serves as flag signal officer and as division officer for flag allowance.
Related Codes: NOBC - 2605, 2615, 9082, 9286; DOD Group - 7A Administrators, General;
Paygrades: W1-O11
NOTE - Restriction on use: Refer to MILPERSMAN 1321-040

9022  **STAFF FIRES OFFICER** [STF FIRES OFF] [Job Code: 002702]
Staff officer who advises in the planning process on synchronization and coordination of dynamic and deliberate fires. Advises on targeting, maritime based over-the-horizon weapons employment, and carrier strike. Manages preplanned and rapid response measures to attack specific targets that either pose a significant threat to allied forces or that present themselves as targets of opportunity within the overall campaign. Understands threat characteristics and allied force capabilities to develop and execute rapid responses and attack measures.
Related Codes: NOBC – 9121, 9125; DOD Group – 220700 Operations Staff; Paygrades: O4-O5

9026  **STAFF CIVIL ENGINEER** [STF CIV ENG] [Job Code: 002703]
Senior Civil Engineer assigned to operational staff. Directs efforts of Engineering Cell. Involved in all aspects of planning and execution that relate to civil engineering issues in the area of responsibility. Liaison to future operations, current operations, plans and other cells. Advises on engineering resources required. Reviews regulations, orders, policies and procedures for civil engineering relevance.
Related Codes: NOBC – 4210, 4230, 4280; DOD Group - 220700 Operations Staff; Paygrades: O4-O5

9034  **STAFF ADMINISTRATION OFFICER** [STF ADMIN] [Job Code: 001972]
Assists commander by directing and coordinating staff activities. Organizes and supervises administrative services, providing for mail and file services, legal review and advice and military security. Plans and advises on organization and staffing of staff and field activities. Directs preparation of manuals, reports, and directives. Interprets and implements orders, regulations and directives from higher authority. Directs public relations. Organizes and participates in staff conferences. Serves on staff committees and boards.
Related Codes: NOBC - 2615, 9082; DOD Group - 7A Administrators, General; Paygrades: W1-O11

9038  **STAFF SPECIAL PROJECTS OPERATIONS OFFICER** [STF SP PJ OPS] [Job Code: 001974]
Coordinates plans, policies and studies for sea phases of research and development projects. Directs and administers overall shipboard operations such as cable laying, navigation and salvage. Coordinates underwater sound detection projects. Informs staff concerning status of projects and allied research. Requisitions special equipment and ensures proper operating conditions. Maintains liaison with Navy Units, systems commands and other services and civilian contractors.
Related Codes: NOBC - 2180, 2190, 9059; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9040  **STAFF ANTISUBMARINE OFFICER** [STF ASW] [Job Code: 001976]
Assists commander by exercising general supervision and guidance of the antisubmarine (A/S) operations and programs. Plans A/S operation orders or A/S portion of general operation orders. Evaluates operational reports as aid in determining action by command. Supervises planned action. Exercises general supervision of sonar personnel and A/S aspects of combat information centers and of operation and maintenance of underwater ordnance.
Related Codes: NOBC - 9076, 9206; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9041  **STAFF CURRENT OPERATIONS DIRECTOR** [STF COPS DIR] [Job Code: 002704]
Responsible to the MOC Director for management oversight and leadership of the current operations cell, assisting in maintaining battle rhythm, and development and delivery of all products within the Current Operations domain. In alignment with the commander’s intent and guidance, directs, manages and coordinates Maritime Operations Center (MOC) current operations. Responsible for supervision of the Fleet Command Center.
Related Codes: NOBC – 9045, 9060, 9065; DOD Group - 220700 Operations Staff; Paygrades: O4-O6
9042 STAFF COMBAT INFORMATION CENTER OFFICER [STF CIC] [Job Code: 001980]
Assists commander by exercising general supervision and coordination over Combat Information Center (CIC) functions of units attached to command. Advises command of tactical situation as apparent in CIC. Supervises and coordinates flow of CIC information among units. Develops CIC operation plans and orders. Inspects and advises ships' combat information centers. Develops and maintains standards of performance. Schedules and administers group CIC training exercises.
Related Codes: NOBC - 9075, 9216, 9217; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9043 STAFF FUTURE OPERATIONS DIRECTOR [STF FOPS DIR] [Job Code: 002705]
Responsible to the Commander for operational-level planning for near-term operations and for branches to plans. Directs staff review of anticipated or desired actions that require analytical rigor, within the realm of the existing supporting plan. Assists in maintaining battle rhythm, and development and delivery of all products within the Future Operations domain. Directs, manages and coordinates Maritime Operations Center (MOC) planning for future operations plans and the transition of those plans to the Current Operations Cell. Participates in development and/or reviews of crisis action plans.
Related Codes: NOBC – 9045, 9060, 9065; DOD Group - 220700 Operations Staff; Paygrades: O4-O6

9044 COOPERATION AND GUIDANCE FOR SHIPPING LIAISON OFFICER [NCAGS LNO] [Job Code: 001982]
Facilitates Shipping Coordination Center (SCC) support to the operational commander and provides advice on employment of NCAGS measures. Establishes, maintains and supervises the white shipping common operating picture. Senior liaison between the military commander and civil maritime industry. Recommends courses of action and proposes NCAGS Areas, communication reporting gates, and shipping risk areas.
Related Codes: NOBC - 9050, 9550; DOD Group – 2G Operations Staff; Paygrades: W1-O11

9045 STAFF OPERATIONS COMMAND CENTER WATCH OFFICER [STFOPSCMDCCNWO] [Job Code: 001984]
Supervises the operations of Staff Operations Command Center for watch period. Advises command of tactical situation. Reviews, evaluates, monitors and interprets operations information. Maintains a plot of location and schedule of all command units and other units of interest. Takes emergency action as prescribed by command directives.
Related Codes: NOBC - 9065, 9274; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9046 STAFF ELECTRONIC WARFARE OFFICER [STF ELX WRF] [Job Code: 001986]
Advises and assists the commander in the conduct of electronic warfare. Prepares and disseminates electronic warfare doctrine, plans, orders, intelligence reports and training directives. Develops force or unit electronic warfare programs. Prepares recommendations for utilization of operational/training electronic warfare resources. Directs and coordinates electronic data collection and reconnaissance operations. Reviews, analyzes and/or initiates reports based on data collected by electronic warfare operations and other related programs.
Related Codes: NOBC - 9079, 9282; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9050 SHIPPING COORDINATION TEAM OFFICER [NCAGS SCT] [Job Code: 001988]
Act as Officer in Charge, leads and manages a Shipping Coordination Watch Team, assigned to an operational commander. Prepares and provides professional training for assigned watch personnel and serves as the Senior Watch Officer during times of surge or sustainment. Coordinates with civil maritime authorities, coalition partners and joint organizations as necessary to input white shipping tracks in the Common Operational Picture (COP). Troubleshoots technical issues associated with the COP.
Related Codes: NOBC - 9044, 9550; DOD Group – 2G Operations Staff; Paygrades: W1-O11
9051 LOGISTICS OFFICER [LOGISTICS] [Job Code: 001990]
Directs or assists in the direction of activities concerned with the preparation, review and implementation of logistic plans. Plans for support of seagoing forces and naval bases. Establishes policies governing implementation of plans, providing general guidance for material control and for base and fleet maintenance. Coordinates efforts to fulfill established requirements. Determines priorities and controls allocation of critical items. Reviews and evaluates progress in fulfilling requirements.
Related Codes: NOBC - 1272, 1940, 1978, 5965, 6942, 7931; DOD Group - 8A Logistics, General; Paygrades: W1-O11

9052 MILITARY ASSISTANCE PROGRAMS OFFICER [MIL ASST PGM] [Job Code: 001992]
Administers and advises command on the Military Assistance Program. Directs the timely development, analysis and submission of program requirements. Implements approved and funded programs. Ensures maintenance of required records and the rendering of appropriate reports.
Related Codes: NOBC - 1025, 9051; DOD Group - 7D Comptrollers and Fiscal; Paygrades: W1-O11

9053 STAFF WEAPONS OFFICER [STF WEP] [Job Code: 001994]
Advises and assists commander in employment of weapons and in supply, maintenance and repair of ordnance equipment. Prepares and disseminates weapons doctrine, plans, orders and training directives to ships in command. Promulgates instructions for maintenance and repair of ordnance equipment, ensuring compliance by inspections. Maintains supply of ammunition, spare parts and new equipment. Reviews reports of target practice, recommending course of action required to achieve and maintain weapons efficiency.
Related Codes: NOBC - 9069, 9258; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9056 STAFF AIR WARFARE OFFICER [STF AIRWAR OFF] [Job Code: 002706]
Responsible for providing air warfare perspective to operational-level planning, for branches to supporting plans, and for development of plan execution orders and directives within the air warfare domain. Provides tactical air warfare expertise to boards, centers, cells and other staff organizational groups.
Related Codes: NOBC – 9065, 9127; DOD Group - 220700 Operations Staff; Paygrades: O4-O6

9057 STAFF SURFACE WARFARE OFFICER [STF SURFWAR OFF] [Job Code: 002707]
Responsible for providing surface warfare perspective to operational-level planning for near-term operations, for branches to supporting plans, and for development of plan execution orders and directives within the surface warfare domain. Experienced in and understanding of the tactical and operational utilization of fleet surface forces.
Related Codes: NOBC – 9065; DOD Group - 220700 Operations Staff; Paygrades: O4-O6

9058 STAFF THEATER SECURITY COOPERATION OFFICER [STF TSC OFF] [Job Code: 002708]
Serves as the primary advisor on all Theater Security Cooperation (TSC) and country engagement matters. Participates in all phases of the planning process. Provides relevant cultural and other regional insight to the commander and staff. Liaisons with higher headquarters staff on security assistance and other cooperative initiatives.
Related Codes: NOBC – 9052, 9942; DOD Group - 220700 Operations Staff; Paygrades: O4-O6

9059 STAFF LIAISON OFFICER [STF LIAISON] [Job Code: 001996]
Serves as Navy representative with other services during joint planning or operations. Supplies information. conducts negotiations designed to secure agreement on line of action to be followed. Observes and reports on developments and activities of concern and interest to the Navy.
Related Codes: NOBC - 9065, 9087; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9060 STAFF COMMAND AND CONTROL OFFICER [STF C&C] [Job Code: 001998]
Assists commander by taking initial actions in rapidly developing crises. Prepares and, upon approval, implements staff emergency action procedures. Directs and monitors dedicated command and control communications facilities. Monitors the status and employment of nuclear forces in support of general war plans. Coordinates the use and development of automatic data processing systems for use in command and control. Develops plans, procedures and equipment for use in the command center.
Related Codes: NOBC - 9042, 9065; DOD Group - 2G Operations Staff; Paygrades: W1-O11
9061 **STAFF INTERAGENCY COORDINATION OFFICER** [INTRAGCY COORD] [Job Code: 002709]

The principal Interagency Coordination subject matter expert. The principal contact for all Interagency Coordination matters. Monitors operations and intelligence to make assessments and contribute to current situation awareness. Must have the ability to coordinate civilian authorities with DoD entities for evolutions to include natural disasters and man-made catastrophes. Staff expertise on Defense Support to Civil Authorities related endeavors.

Related Codes: NOBC – 9059; DOD Group - 220700 Operations Staff; Paygrades: O3-O6

9062 **AMPHIBIOUS OPERATIONS OFFICER** [PHIB OPS] [Job Code: 002003]

Serves as principal operational assistant to an amphibious unit commander. Plans, organizes and directs all amphibious operations, including air, naval gunfire and logistic support. Assists in the training and development of amphibious units for landing the assault forces by helicopter and/or landing craft as appropriate. Coordinates the operations of all ships participating in amphibious operations.

Related Codes: NOBC - 9065, 9078, 9222; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9063 **STAFF MATERIAL OFFICER** [STF MTL] [Job Code: 002005]

Directs staff material activities involving repair, preservation, maintenance and activation programs for ships of command. Supervises staff work concerned with upkeep and preservation of hull, engineering, electrical, electronic and ordnance materials. Prepares budget estimates and requests funds. Directs allocation of funds. Recommends priority of ships for overhaul. Maintains liaison with staff supply activities, systems commands, shipyards, naval bases and stations and other commands. Conducts inspections. Develops plans and policies. Serves as technical advisor. Contracts for repair work by commercial sources.

Related Codes: NOBC - 5996, 6999, 7187, 7285; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

9064 **STAFF MINE WARFARE OFFICER** [STF MINE WRF] [Job Code: 002007]

Assists commander by preparing and advising on plans for minelaying operations and mine countermeasures including mine hunting. Prepares minelaying and mine countermeasures operation plans and orders, including provisions for tactical logistics to support such plans. Maintains information concerning mined and mineswept areas and capabilities and limitations of enemy mines. Maintains direct liaison with surface, submarine and aviation minelaying activities.

Related Codes: NOBC - 9222, 9268; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9065 **STAFF OPERATIONS AND PLANS OFFICER** [STF OPS&PLN] [Job Code: 002009]

Assists commander by coordinating the formulation and preparation of operation plans and policies. Prepares standard instructions concerning disposition and tactical procedures for units constituting command's forces. Advises in matters relating to the combat readiness of subordinate commands to perform air/surface/subsurface functions. Directs preparation of estimates of situation, coordinating with other staff divisions. Oversees preparation and implementation of training schedules and exercises. Maintains liaison with forces associated with commander's mission.

Related Codes: NOBC - 9062, 9274; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9066 **ANTI-AIR WARFARE OPERATIONS OFFICER** [AAW OPS] [Job Code: 002011]

Directs and/or organizes anti-air warfare plans and procedures. Ensures staff or unit readiness. Coordinates assigned units. Ensures adequate sector or task force air defense.

Related Codes: NOBC - 9202; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9067 **STAFF READINESS OFFICER (GENERAL)** [STF REDI GEN] [Job Code: 002013]

Administers program designed to maintain and improve combat readiness of ships of command. Determines efficiency rating of ships by planning, organizing, conducting, or evaluating competitions and exercises and assigns annual and special marks. Establishes test programs for equipment and/or ordnance systems. Recommends modification or development of new tactics and doctrine.

Related Codes: NOBC - 8950, 9065, 9068-9078; DOD Group - 2G Operations Staff; Paygrades: W1-O11
9068   **STAFF READINESS OFFICER (AVIATION)** [STF REDI AV] [Job Code: 002015]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 8950, 8972; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9069   **STAFF READINESS OFFICER (WEAPONS)** [STF REDI WEP] [Job Code: 002017]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 9053, 9258, 9259; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9070   **STAFF READINESS OFFICER (ENGINEERING)** [STF REDI ENG] [Job Code: 002019]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 9362-9369, 9390; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9071   **STAFF READINESS OFFICER (SEAMANSHIP)** [STF REDI SNSHP] [Job Code: 002021]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 9242, 9278; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9072   **STAFF READINESS OFFICER (DAMAGE CONTROL)** [STF REDI DC] [Job Code: 002025]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 9063, 9308, 9348; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9073   **STAFF READINESS OFFICER (TACTICS)** [STF REDI TAC] [Job Code: 002027]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 8950, 8972, 9065; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9074   **STAFF READINESS OFFICER (COMMUNICATIONS)** [STF REDI COMM] [Job Code: 002029]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 9515, 9582, 9590; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9075   **STAFF READINESS OFFICER (COMBAT INFORMATION CENTER)** [STF REDI CIC] [Job Code: 002031]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 9042, 9216, 9217; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9076   **STAFF READINESS OFFICER (ANTISUBMARINE WARFARE)** [STF REDI ASW] [Job Code: 002033]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 8604, 9040, 9206; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9077   **STAFF READINESS OFFICER (SUBMARINE WARFARE)** [STFREDI SUBWRF] [Job Code: 002035]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 9065, 9084; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9078   **STAFF READINESS OFFICER (AMPHIBIOUS WARFARE)** [STF REDI PHIB] [Job Code: 002037]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 9062; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9079   **STAFF READINESS OFFICER (ELECTRONIC WARFARE)** [STFREDI ELXWRF] [Job Code: 002039]  
(For definition, see NOBC 9067)  
Related Codes: NOBC - 9046, 9282; DOD Group - 2G Operations Staff; Paygrades: W1-O11
9080 STAFF NUCLEAR WEAPONS OFFICER [STF NUCWEP] [Job Code: 002041]
Advises and assists commander in matters pertaining to nuclear weapons employment and effects and/or ordnance handling. Assists in policy formulation and planning. Analyzes factors concerning delivery techniques, target considerations and damage assessment. Develops criteria for determination of appropriate weapons for particular missions. Prepares directives concerning ordnance handling and safety procedures. Monitors underway replenishment techniques. Conducts nuclear ordnance inspections. Recommends action for achieving and maintaining weapons efficiency. Provides technical data and research information.
Related Codes: NOBC – 3271; DOD Group - 2G Operations Staff; Paygrades: W1-O6

9082 FLAG SECRETARY [FLAG SEC] [Job Code: 002043] (For use on billets, see NOTE)
Directs staff office organization and routine. Supervises receipt, routing and disposition of mail. Ensures that all outgoing mail is in agreement with regulations, policies and correspondence instructions. Signs correspondence by direction. Authenticates multiple address correspondence. Prepares and distributes staff watch list, directories and distribution lists. Assigns, supervises and controls staff office personnel.
Related Codes: NOBC - 2615, 9286; DOD Group - 7A Administrators, General; Paygrades: W1-O11
NOTE - Restriction on use: Refer to MILPERSMAN 1321-040

9083 SUBMARINE ADVISORY TEAM WATCH OFFICER [SATWO] [Job Code: 003256]
Stands watch in the Under Sea Warfare (USW) module to operate voice and data circuits to communicate with submarines as required by the Sea Combat Commander (SSC) and assist the commander in proper employment of submarines in either Tactical Control (TACON) or Tactical Command (TACOM). Ensures proper water space with other forces. Assist the commander in planning and integration of submarines capabilities. Qualified as Submarine Advisory Team Watch Officer.
Related Codes: NOBC – 9040, 9084; DOD Group – 2G Operations Staff; Paygrades: O1-O6

9084 STAFF SUBMARINE WARFARE OFFICER [STF SUBWRF] [Job Code: 002048]
Assists commander by formulating plans and directives involving submarine warfare and employment of submarines. Maintains records of readiness and availability of units. Advises commander on material, personnel, general training and development of submarine tactics and doctrine. Inspects units as representative of commander, reporting on performance and proficiency and suggesting programs to remedy deficiencies.
Related Codes: NOBC - 9065, 9077; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9085 OPERATIONS ANALYST [OPS ANAL] [Job Code: 002050]
Conducts theoretical, statistical and simulator analyses of complex systems. Assists in determining basis for decisions regarding selection, employment and control of operations systems. Interprets results of fundamental operations research studies. Assists in design of fleet and operational evaluations of new equipment, weapons systems and tactics and in interpretation of results of evaluations. Assists in design, analysis and interpretation of results of fleet exercises.
Related Codes: NOBC - 2085, 2180, 8972, 9065, 9073, 9086; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9086 STRATEGIC PLANS OFFICER [STRAT PLN] [Job Code: 002052]
Prepares naval strategic plans, policies and studies. Develops strategic plans and policies for overall naval operations and for specific geographical areas in accordance with established joint strategic plans. Reviews operation plans for adequacy and relationship to strategic concepts. Provides guidance to Naval War College and naval members of other service college staffs concerning naval plans, policies and developments. Serves on joint strategic plans committee. Maintains liaison with joint service agencies and Government departments.
Related Codes: NOBC - 3265, 9073, 9087; DOD Group - 2G Operations Staff; Paygrades: W1-O11
9087  STAFF PLANS OFFICER [STF PLN] [Job Code: 002054]
Assists commander by coordinating formulation and preparation of plans, policies and studies. Coordinates and directs staff preparation of all emergency, mobilization, logistic and war plans. Analyzes and evaluates such plans of higher authorities, commenting on their effects upon command and preparing supporting plans as required. Reviews, evaluates, coordinates and directs such planning of subordinate commands. As required, represents commander in collaboration with other services and Government agencies in developing plans. Maintains liaison with other commands and Government agencies.
Related Codes: NOBC - 9065, 9067, 9086; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9088  SUBMARINE ELEMENT COORDINATOR [SEC] [Job Code: 003022]
Assist the SCC in executing his/her Submarine Operations Control Authority (SOCA) responsibilities for tactical employment of submarines providing integrated support TACOM or direct support TACON for Carrier and Expeditionary Strike Groups. Communicates directly with Submarine Operating Authority (SUBOPAUTH) for coordination of Water Space Management (WSM) and Prevention of Mutual Interference (PMI) to ensure submarine safety. Qualified as Submarine Element Coordinator.
Related Codes: NOBC – 9040, 9084; DOD Group – 2G Operations Staff; Paygrades: O4-O6

9089  OPERATIONAL LOGISTICS PLANNER [LOG PLANS] [Job Code: 002697]
Plans logistics aspects of Operation Plans (OPLANs), Concept Plans (CONPLANs) and other contingency plans using the seven steps of the Navy Planning Process (NPP): Mission Analysis, Course of Action (COA) Development, COA Analysis (War gaming), COA Comparison and Decision, Plans and Orders Development, and Transition. Supports other formalized joint/service planning processes (JOPP, MDMP, MCPP, R2P2) as situations dictate. Evaluates logistics feasibility of strategic and theater plans of higher headquarters, and of other component, joint and coalition partners. As an integral member of Operational Planning Teams (OPTs), develops, analyzes, and compares logistic support options for each COA developed by the planning teams. Ensures the commander’s intent, guidance, and mission effects are logistically supportable. Prepares and updates the Logistics Staff Estimate and the Concept of Logistics Support. When required, oversees the development of the logistics annex and other appropriate sections of formal orders.
Related Codes: NOBC–9051, 9065, 9087; DOD Group - 220700 Operations Staff; Paygrades: O2-O6

9090  OPERATIONAL SUPPORT OFFICER [OPS SUP OFF] [Job Code: 002681]
Principal counsel to the commander for the integration, employment and training of assigned Reserve Component units/personnel in support of Navy and Joint missions. Assists in determining optimal Reserve unit structure and location to support the command. Oversees the Operational Support planning and reporting process and is responsible for the financial management of associated Reserve funding.
Related Codes: NOBC - None; DOD Group – 2G Operations Staff; Paygrades: O1-O11

9091  OPERATIONAL SUPPORT OFFICER ASSISTANT [OPS SUP OFF ASST] [Job Code: 002682].
Assists Operational Support Officer in the augmentation, fund management, and administration of Reserve assets in support of the active component commander. Collects, processes, and disseminates information and makes periodic and special reports in areas of interest. Maintains necessary social and service contacts to carry out tasks.
Related Codes: NOBC - None; DOD Group – 2 G Operations Staff; Paygrades: W1-O11

9092  ASSESSMENT DIRECTOR [ASMNT DIR] [Job Code: 002710]
Manages for the commander maritime/joint strategy assessment in support of commander’s guidance and intent. Responsible for executing the process that measures progress toward mission accomplishment and is used to continuously assess the operational environment and the progress of operations, and compare them to their initial vision and intent. Commanders adjust operations based on their assessment to ensure military objectives are met, and the military end state is achieved. The assessment process is continuous and directly tied to the commander’s decisions throughout planning, preparation, and execution of operations.
Related Codes: NOBC – 9085; DOD Group - 220700 Operations Staff; Paygrades: O4-O6
9093 ASSESSMENT ANALYST [ASMNT ANALYST] [Job Code: 002711]
Staff Assessment Analyst. Develops/evaluates operational level Measures of Effectiveness (MOEs), to support planning and execution, and tactical level Measures of Performance (MOPs), to direct/re-task activities/assets, and provide the Commander with a predictive situational assessment of operational metrics in a dynamic environment.
Related Codes: NOBC – 9085; DOD Group - 220700 Operations Staff. Paygrades: O3-O5

AIR OPERATIONS CENTER STAFF PLANNING AND OPERATIONS
9100 – 9199

Classifications in this group identify primary duties associated with Navy Command and Control of Air Operations (NC2AO). Screening for classifications in this group has been delegated to the following agents:

COMSECONDFLT: Commanding Officer, Second Fleet Joint Air Command and Control Operations, 1751 Morris Street, Building D-29, Norfolk, VA 23511.

COMTHIRDFLT: Commanding Officer, Third Fleet Maritime Air Operations, 53690 Tomahawk Drive, Suite 338, San Diego, CA 92147-5004.

COMSIXTHFLT: Commanding Officer, Naval Forces Europe - Sixth Fleet Detachment 802, Dobbins ARB Building 440, Atlanta, GA 30069-5000.

COMSEVENTHFLT: Commanding Officer, Seventh Fleet Detachment 111, 1803 Doolittle Avenue, Fort Worth, TX 76127.

Requests by individuals not falling under the above numbered fleet chains of command should route all requests through the numbered fleet NC2AO approval authority most closely associated with the requisite experience.

9100 AOC DIRECTOR [AOC DIRECTOR] [Job Code: 003703]
Responsible to the JFACC in executing Joint Air Operations within the JOA. Directs all divisions, teams and elements within the AOC. Maintains liaison with host nation, contributing forces and public affairs. Maintains situational awareness of Air Operations in support of JFACC and JFC objectives.
Related Codes: NOBC - 9105, 9110, 9115, 9170; DOD Group – 210200 Executives N. E. C.; Paygrades: O5-O7
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC Director or Deputy Director; 9105 or 9110 NOBC; DZF or DZG, and DZN AQDs.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZF or DZG AQD, and DZN AQD prior to assignment.

9105 AOC CHIEF OF COMBAT PLANS DIVISION [AOC CCP] [Job Code: 003649]
Responsible to the AOC Director for planning and production of the daily Air Tasking Order and Airspace Control Order. Directs AOC Combat Plans Division. Oversees the Targeting Effects, Master Air Attack Plan and Air Tasking Order Production teams. Interacts with AOC liaisons for all air operations prior to execution.
Related Codes: NOBC – 9100, 9120, 9125, 9130; DOD Group – 220700 Operations Staff; Paygrades: O4-O7
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC Chief or Deputy Chief of Combat Plans Division, 9120 or 9125 NOBC and DZG AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZG AQD prior to assignment.
9110 AOC CHIEF OF COMBAT OPERATIONS DIVISION [AOC CCO] [Job Code: 003463]
Responsible to the AOC Director for execution of the ATO. Directs AOC Combat Operations Division. Oversees the Senior Offensive Duty Officer, Senior Air Defense Officer and Senior Intelligence Duty Officer in managing all air operations within the JOA. Interacts with AOC liaisons for all air operations during execution.
Related Codes: NOBC – 9100, 9140, 9145; DOD Group – 220700 Operations Staff; Paygrades: O4-O7
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC Chief or Deputy Chief of Combat Operations Division, 9140 or 9145 NOBC and DZF AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZF AQD prior to assignment.

9115 AOC CHIEF OF STRATEGY DIVISION [AOC CHF STRAT] [Job Code: 003170]
Related Codes: NOBC – 9116, 9117; DOD Group – 220700 Operations Staff; Paygrades: O4-O7
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC STRAT Division Chief or Assistant Chief, 9116 NOBC and DZI AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZI AQD prior to assignment.

9116 AOC STRATEGY TEAM CHIEF [AOC STRAT TEAM] [Job Code: 003182]
Related Codes: NOBC – 9115, 9117; DOD Group – 220700 Operations Staff; Paygrades: O3-O6
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC STRAT Team Chief or Assistant Chief, 9117 NOBC and DZI AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZI AQD prior to assignment.

9117 AOC STRATEGY TEAM MEMBER [AOC STRAT] [Job Code: 002730]
Related Codes: NOBC – 9115, 9116; DOD Group – 220700 Operations Staff; Paygrades: O3-O5
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC STRAT Team member, and DZA or DZI AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA or DZI AQD prior to assignment.
9120 AOC PLANS – TARGETING EFFECTS TEAM CHIEF [AOC TET CHF] [Job Code: 002700]

Responsible to CCP for production of the daily Joint Integrated Prioritized Target List (JIPTL). Using the Air Operations Directive and component target nominations, develops the daily JIPTL for approval by the Joint Targeting Coordination Board.

Related Codes: NOBC – 9105, 9121; DOD Group – 220700 Operations Staff; Paygrades: O4-O6

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC TET Chief or Assistant Chief, 9121 NOBC, and DZA or DZG AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA or DZG AQD prior to assignment.

9121 AOC PLANS – TARGETING EFFECTS TEAM MEMBER [AOC TET] [Job Code: 003013]

Using the Air Operations Directive and component target nominations, develops the daily JIPTL for approval by the Joint Targeting Coordination Board.

Related Codes: NOBC – 9120; DOD Group - 220700 Operations Staff; Paygrades: O3-O6

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC TET member, and DZA or DZG AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA or DZG AQD prior to assignment.

9125 AOC PLANS – MASTER AIR ATTACK PLAN TEAM CHIEF [AOC MAAP CHF] [Job Code: 003057]

Responsible to CCP for production of the daily Master Air Attack Plan. Using inputs from the TET, matches prioritized targets with available assets and ordnance to produce the daily Master Air Attack Plan. Builds strike packages that maximize the mutual support of strike, self-protection, reconnaissance and logistical resources.

Related Codes: NOBC – 9105, 9127; DOD Group - 220700 Operations Staff; Paygrades: O4-O6

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC MAAP Team Chief or Deputy Chief, 9127 NOBC, and DZA or DZG AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA or DZG AQD prior to assignment.

9127 AOC PLANS – MASTER AIR ATTACK PLAN TEAM MEMBER [AOC MAAP] [Job Code: 003648]

Using inputs from the TET, matches prioritized targets with available assets and ordnance to produce the daily Master Air Attack Plan. Builds strike packages that maximize the mutual support of strike, self-protection, reconnaissance and logistical resources.

Related Codes: NOBC - 9125; DOD Group - 220700 Operations Staff; Paygrades: O3-O5

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC MAAP Team member, and DZA or DZG AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA or DZG AQD prior to assignment.

9130 AOC PLANS – AIR TASKING ORDER PRODUCTION TEAM CHIEF [AOC ATO PROD C] [Job Code: 003257]

Responsible to the CCP for production of the daily ATO and ACO. Using inputs from the MAAP, employs Air Battle Plan production systems and other resources to develop and produce the daily ATO and ACO for all air operations within the JOA.

Related Codes: NOBC – 9105, 9131; DOD Group - 220700 Operations Staff; Paygrades: O3-O5

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC ATO PROD Team Chief or Assistant Chief, 9131 NOBC and DZA AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA AQD prior to assignment.
AOC PLANS – AIR TASKING ORDER PRODUCTION TEAM MEMBER [AOC ATO PROD] [Job Code: 002731]

Using inputs from the MAAP, employs Air Battle Plan production systems and other resources to develop and produce the daily ATO for all air operations within the JOA.

Related Codes: NOBC – 9130; DOD Group - 220700 Operations Staff; Paygrades: O3-O5

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC ATO PROD Team member and DZA AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA AQD prior to assignment.

AOC OPERATIONS – SENIOR OFFENSIVE DUTY OFFICER [AOC SODO] [Job Code: 003379]

Responsible to the CCO for executing all offensive air operations within the JOA, including dynamic targeting, fighter, attack, bomber, Close Air Support (CAS), Electronic Warfare (EW) missions.

Related Codes: NOBC – 9110, 9145, 9148; DOD Group - 220700 Operations Staff; Paygrades: O4-O5

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC SODO, 9148 NOBC and DZF AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZF AQD prior to assignment.

AOC SENIOR AIR DEFENSE OFFICER [AOC SADO] [Job Code: 003400]

Responsible to the CCO for maintaining situational awareness of the air defense picture. Responsible for analyzing the enemy air threat. Manages execution of all air defense operations throughout the JOA.

Related Codes: NOBC – 9110, 9140, 9148; DOD Group - 220700 Operations Staff; Paygrades: O4-O5

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC SADO, 9148 NOBC and DZF AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZF AQD prior to assignment.
9146 AOC SENIOR INTELLIGENCE DUTY OFFICER [AOC SIDO] [Job Code: 002732]
Responsible to the CCO for management of the current intelligence picture for the AOC. Ensures that JFC/JFACC collection plan requiring air assets is carried out in accordance with the ATO. Ensures information collected is disseminated expeditiously as appropriate and that intelligence air assets are effectively applied for emergent requirements.
Related Codes: NOBC – 9170, 9171; DOD Group – 230100 Intelligence General; Paygrades: O4-O6
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC SIDO, 9171 NOBC and DZJ AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZJ AQD prior to assignment.

9148 AOC COMBAT OPERATIONS DUTY OFFICER [AOC OPS DO] [Job Code: 002733]
Monitors and coordinates execution of fighter, attack, bomber, tanker, reconnaissance, Close Air Support (CAS), Electronic Warfare (EW) missions in the implementation of the offensive missions within the current ATO.
Related Codes: NOBC – 9140, 9145; DOD Group - 220700 Operations Staff; Paygrades: O2-O5
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience in one or more AOC Combat Operations watch positions, and DZA or DZF AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA or DZF AQD prior to assignment.

9150 AOC DYNAMIC TARGETING TEAM CHIEF [AOC DTT CHF] [Job Code: 003697]
Responsible to the CCO for managing preplanned and rapid response measures to attack specific targets in accordance with JFC directives. Understands threat characteristics and allied force capabilities to develop and execute rapid responses and attack measures. Proficient in execution of Dynamic Targeting processes.
Related Codes: NOBC – 9140, 9151; DOD Group - 220700 Operations Staff; Paygrades: O4-O5
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC DTC Chief or Deputy Chief, 9151 NOBC and DZF AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZF AQD prior to assignment.

9151 AOC DYNAMIC TARGETING TEAM MEMBER [AOC DTT] [Job Code: 003647]
Develops and executes preplanned and rapid response measures to attack specific targets in accordance with JFC directives. Understands threat characteristics and allied force capabilities to develop and execute rapid responses and attack measures. Proficient in execution of Dynamic Targeting processes.
Related Codes: NOBC – 9140, 9150; DOD Group - 220700 Operations Staff; Paygrades: O3-O5
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC DTC member, and DZA or DZF AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA or DZF AQD prior to assignment.
9155 AOC PERSONNEL RECOVERY COORDINATION TEAM CHIEF [AOC PRCC CHF] [Job Code: 003549]

Responsible to the CCO for air support coordination of personnel recovery (PR) operations within the JOA. Develops plans and contingencies for conduct of PR operations. Determines availability of resources through coordination with JPRC.

Related Codes: NOBC - 9156; DOD Group - 220700 Operations Staff; Paygrades: O3-O5

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as PRCC Team Chief or Deputy Chief, 9156 NOBC and DZK AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZK AQD prior to assignment.

9156 AOC PERSONNEL RECOVERY COORDINATION TEAM MEMBER [AOC PRCC MBR] [Job Code: 003378]

Develops plans and contingencies for conduct of PR operations. Determines availability of resources through coordination with JPRC. Provides recommendations and assistance to Combat Operations in the execution of PR.

Related Codes: NOBC – 9155; DOD Group - 220700 Operations Staff; Paygrades: O4-O5

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as PRCC Member and DZK AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZK AQD prior to assignment.

9160 AOC SPECIAL OPERATIONS LIAISON ELEMENT DIRECTOR [AOC SOLE DIR] [Job Code: 003254]

Serves as JSOTF liaison to JFACC. Consults on all matters pertaining to SPECOPS forces operating in the JOA. Directs all functions of the SOLE within the AOC, including liaison support to all divisions, teams and other liaison elements.

Related Codes: NOBC - 9161; DOD Group - 220700 Operations Staff; Paygrades: O4-O5

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as SOLE Director or Deputy Director, 9161 NOBC, DZA and DZN AQDs.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA and DZN AQDs prior to assignment.

9161 AOC SPECIAL OPERATIONS LIAISON ELEMENT MEMBER [AOC SOLE] [Job Code: 003205]

Assists the SOLE Director in representing JSOTF within the AOC. Serves as working level liaison to divisions, teams and other liaison elements within the AOC, as assigned.

Related Codes: NOBC - 9160; DOD Group - 220700 Operations Staff; Paygrades: O3-O5

Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as SOLE member and DZA AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA AQD prior to assignment.
9165 AOC CHIEF OF AIR MOBILITY DIVISION [AOC CHF AMD] [Job Code: 003300]

Responsible to the AOC Director for Air Mobility support within the JOA. Coordinates Air Mobility and Logistical operations such as aerial refueling, airlift, aeromedical evacuation, etc. Monitors Air Mobility missions and coordinates changes to operational requirements.

Related Codes: NOBC - 9166; DOD Group - 220700 Operations Staff; Paygrades: O3-O5
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC Chief or Deputy Chief of Air Mobility Division, NOBC 9166 and DZJ AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZJ AQD prior to assignment.

9166 AOC AIR MOBILITY DIVISION MEMBER [AOC AMD] [Job Code: 003206]

Provides coordination of Air Mobility and Logistical operations such as aerial refueling, airlift, aeromedical evacuation, etc. Monitors Air Mobility missions and coordinates changes to operational requirements.

Related Codes: NOBC - 9165; DOD Group - 220700 Operations Staff; Paygrades: O3-O5
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC Air Mobility Division member and DZJ AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZJ AQD prior to assignment.

9170 AOC CHIEF OF INTELLIGENCE SURVEILLANCE RECONNAISSANCE DIVISION [AOC CHF ISRD] [Job Code: 003160]

Directs, Manages and Coordinates activities of ISR Division in support of all other divisions, cells and elements within the AOC. Maintains liaison with host nation and Coalition Forces intelligence agencies. Maintains current intelligence picture of enemy and allied forces in support of JFC objectives for the AOC.

Related Codes: NOBC – 9146, 9171; DOD Group – 230100 Intelligence General; Paygrades: O4-O6
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC Chief or Deputy Chief of ISR Division, 9171 NOBC and DZJ AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZJ AQD prior to assignment.

9171 AOC INTELLIGENCE SURVEILLANCE RECONNAISSANCE DIVISION MEMBER [AOC ISRD] [Job Code: 003207]

Provides working-level ISR support to all divisions, cells and elements within the AOC. Carries out all processes within the ISR Division. Maintains current intelligence picture of enemy and allied forces in support of JFC objectives for the AOC.

Related Codes: NOBC – 9170; DOD Group - 230100 Intelligence General; Paygrades: O3-O5
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC ISR Division member and DZJ AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZJ AQD prior to assignment.

9180 AOC AADC DIRECTOR AND CHIEF OF PLANS STAFF OFFICER [AADC PLAN DIR] [Job Code: 003357]

Directs, manages, and coordinates Area Air Defense Commander (AADC) activities. Coordinate the formulation and preparation of area air defense operational plans and policies, and develop AADC long-range, current, branch, or sequel plans. Directs preparation of estimates of situation, coordinating with other component staffs. Oversees preparation and implementation of training schedules and exercises. Maintains liaison with forces associated with commander’s mission.

Related Codes: NOBC – 9145, 9182; DOD Group - 220700 Operations Staff; Paygrades: O5-O6
9181  AOC AADC CHIEF OF OPERATIONS STAFF OFFICER [AADC OPS CHIEF] [Job Code: 003299]
Directs, manages, and coordinates the actions of the operations console operators to maintain status of theater air defense systems, to conduct rapid re-planning, disseminate tactical operational data and to keep the AADC Plans Director informed of the need for revised planning. Ensures staff or unit readiness and coordinates assigned units. Ensures adequate sector or task force air defense.
Related Codes: NOBC – 9145, 9183; DOD Group - 220700 Operations Staff; Paygrades: O5-O6

9182  AADC PLANS STAFF OFFICER [AADC PLANS] [Job Code: 003208]
Using JFC guidance and intent develops AADC long-range, current, branch, or sequel plans. Assists the AADC Plans Director by coordinating the formulation and preparation of area air defense operation plans and policies. Prepare force wide instructions concerning disposition and tactical procedures for units constituting command’s forces and decision briefings on courses of action for current and long range plans. Maintain liaison with forces associated with commander’s mission.
Related Codes: NOBC - 9145; DOD Group - 220700 Operations Staff; Paygrades: O4-O5

9183  AOC AADC OPERATIONS STAFF OFFICER [AADC OPS] [Job Code: 003253]
Analyzes the enemy air threat and maintains a situational awareness of the area air defense picture. Maintain continuous contact and collaboration with subordinate regional air defense commands and coordinate the actions of the operations console to maintain status of theater air defense systems, to conduct rapid re-planning units. Ensures adequate sector or task force air defense.
Related Codes: NOBC - 9145; DOD Group - 220700 Operations Staff; Paygrades: O4-O5

9184  AOC INFORMATION OPERATIONS TEAM MEMBER [AOC IO] [Job Code: 003383]
Plans and strategizes the integration of Information Operations (IO) into joint warfare plans and execution. IO includes Electronic Warfare, Psychological Operations, Deception, Computer Network Defense and Attack, and Operational Security.
Related Codes: NOBC - 9130; DOD Group - 220700 Operations Staff; Paygrades: O3-O7
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC IO Team member and BI1 or BI2 AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have BI1 or BI2 AQD prior to assignment.

9185  AOC AIRSPACE CONTROL TEAM MEMBER [AOC AIRSPACE] [Job Code: 003100]
Serves as technical expert in Airspace Control Authority processes and procedures within the AOC. Coordinates all airspace requirements within the JOA. Produces the campaign Airspace Control Plan and daily Airspace Control Order. Implements Air Control Measures as directed.
Related Codes: NOBC - NONE; DOD Group - 220700 Operations Staff; Paygrades: O1-O5
Notes:
1) Assignment to reserve officer’s personnel record requires Joint or coalition experience as AOC Airspace Team member and DZH AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZH AQD prior to assignment.

9190  AOC NAVAL AND AMPHIBIOUS LIAISON ELEMENT DIRECTOR [AOC NALE DIR] [Job Code: 002686]
Serves as JFMCC liaison to JFACC. Consults on all matters pertaining to naval forces operating in the JOA. Directs functions of the NALE within the AOC, including liaison support to all divisions, teams, and other liaison elements. Directs NALE liaisons to deployed naval forces.
Related Codes: NOBC – 9191, 9192; DOD Group - 220700 Operations Staff; Paygrades: O3-O5
Notes:
1) Assignment to reserve officer's personnel record requires joint or coalition experience as NALE Director or Deputy Director, 9191 NOBC, and AQDs DZC and DZN.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZC and DZN AQDs prior to assignment.
9191  AOC NAVAL AND AMPHIBIOUS LIAISON ELEMENT MEMBER [AOC NALE MBER] [Job Code: 003200]

Assists the NALE Director in representing JFMCC within the AOC. Serves as working level liaison to divisions, teams and other liaison elements within the AOC, as assigned. Processes Navy force and Marine landing force requests for air support and monitors and interprets the maritime battle situation for the JAOC.

Related Codes: NOBC – 9190, 9192; DOD Group - 220700 Operations Staff; Paygrades: O3-O5

Notes:
1) Assignment to reserve officer's personnel record requires joint or coalition experience as NALE member and DZA or DZO AQD.
2) For contingency operations (mobilization, Individual Augmentation [IA], etc.), incumbent must have DZA or DZO AQDs prior to assignment.

9192  NAVAL AND AMPHIBIOUS LIAISON ELEMENT LIAISON OFFICER [NALE LNO EMB] [Job Code: 003209]

Serves as liaison between the AOC NALE and embarked naval forces commanders for coordination of naval air operations within the JOA. Assists air operations staff in planning and execution of naval air sorties.

Related Codes: NOBC – 9190, 9191; DOD Group - 220700 Operations Staff; Paygrades: O4-O5

Notes:
1) Applies to reserve requirements only.
2) Assignment to reserve officer's personnel record requires joint or coalition experience as AOC NALE LNO embarked and 9191 NOBC.

SHIPBOARD OPERATIONS AND WEAPONS GROUP
9200-9296

Classifications in this group identify primary duties associated with individual ship command and ship operations (except engineering operations), and with shipboard weapons systems, underwater demolition, and special weapons.

9202  GUNNERY/ORDNANCE OFFICER [GUN/ORD] [Job Code: 002056]

Assists weapons officer by directing all gunnery/ordnance activities. Directs employment, operation and maintenance of all gunnery equipment and related fire control equipment. Directs procurement, handling, stowage and restowage, maintenance and issue of ammunition. As appropriate, provides conventional and guided missile aviation ordnance to embarked carrier air wing. Ensures operational readiness of personnel and equipment. Enforces safety regulations.

Related Codes: NOBC - 9237, 9250, 9252, 9258; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9206  ANTISUBMARINE WEAPONS OFFICER [ASW WEP] [Job Code: 002058]

Directs employment, operation and maintenance of all weapons department antisubmarine (A/S) equipment. Conducts underwater A/S search and attack. Directs operation, care and maintenance of all A/S equipment, including search and attack sonar, fire control equipment, weapons, assorted ordnance, attack aids, torpedo countermeasures and underwater communications equipment used in identification and classification of submarines.

Related Codes: NOBC - 5977, 9040, DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9209  OFFSHORE CONTROL AND SURVEILLANCE SYSTEM OFFICER [OFFSHR C&SS] [Job Code: 002060]

Directs Systems Control Center teams in carrying out offshore surveillance operations, making area assignments and providing assistance during SAR, ASW and air defense alerts. Supervises operators of data display console, radar, keyset and communications equipment in collection, display, evaluation and dissemination of information. Controls aircraft as required. Supervises tracking and issuance of collision avoidance and other advisory information. Makes area assignments to aircraft. Coordinates search and rescue operations.

Related Codes: NOBC - 9214, 9216; DOD Group - 2G Operations Staff; Paygrades: W1-O11
9212 **BOAT GROUP OFFICER [BOAT GRU] [Job Code: 002062]**

Directs landing craft during amphibious operations. Performs shipboard and boat division officer duties on transport. Commands small amphibious boat or boat group. Controls boat movements by visual and radio communication; informs control officer, wave commanders, parent transport commanding officers and beachmaster of boat disposition. Acts as traffic control officer after boats have landed. Directs boat maintenance.

Related Codes: NOBC - 9242, 9278; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9214 **AIR INTERCEPT CONTROLLER SUPERVISOR [AINCPT/CTL SUP] [Job Code: 002064]**

Supervises control of aircraft in shipboard air intercept operations. Directs the utilization and operation of radar communication and associated equipment in the exercise of shipboard air control functions. Positions aircraft in all standard attack approaches. Performs air intercepts using broadcast control. Instructs in theory and practice of air intercept control procedures.

Related Codes: NOBC - 8507; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9216 **COMBAT INFORMATION CENTER OFFICER [CIC] [Job Code: 002066]**

Directs collection, display, evaluation, and dissemination of operational and combat information. Supervises Combat Information Center (CIC) personnel operating radar, sonar, electronic countermeasures, communication, and plotting equipment. Provides information to control stations regarding navigation, movement of friendly and enemy ships and aircraft, and current combat information. Directs the care, operation and maintenance of CIC equipment. Assists in target designation, piloting, antisubmarine operations and tactical deception.

Related Codes: NOBC - NONE; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9217 **NAVAL TACTICAL DATA SYSTEM--COMBAT INFORMATION CENTER OFFICER [NTDS-CIC]**  
[Job Code: 002073]


Related Codes: NOBC - 9225, 9227; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9220 **TACTICAL AIR CONTROL CENTER WATCH OFFICER [TACCWO] [Job Code:002673]**

Serves as primary watch officer underway in Navy Tactical Air Control center (TACC) in LHA/D class. Directs and coordinates the execution of current ESG/ARG ATO, collects and disseminates operational and combat air information to control stations. Executes ESG/ARG combat air decisions. Supervises (TACC) watch personnel using radar, communications, computer and plotting equipment. Designation requires endorsement by COMTACGRU ONE.

Related Codes: NOBC - 9226, 9229; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9222 **COMMANDING OFFICER, AFLOAT [CO AFLOAT] [Job Code: 002075]**

Commands a ship or unit of the operating forces in accordance with regulations, orders, traditions and customs of the naval service. (Used to designate all afloat commands, without regard to grade, prior to 1 July 1977. See NOBCs 9233, 9234, 9235, and 9236. After 1 January 1978, assignment to a billet with this NOBC does not require selection by a command screen board.)

Related Codes: NOBC - 9228; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9225 **NAVAL TACTICAL DATA SYSTEM--COMBAT INFORMATION CENTER WATCH OFFICER, CARRIER CONTROLLED APPROACH CONTROLLER [NTDS-CICWO CCA] [Job Code: 002077]**

Exercises approach control function for returning aircraft, using voice and/or automatic modes of operation. Assigns approach sequences and times. Transmits weather, altimeter and other necessary information. Enters splits following formation breakups, controls inbound aircraft, using naval tactical data system intercept console to ensure safe separation and orderly flow of traffic. Executes emergency measures when necessary. Supervises orderly transition of aircraft to final approach control. Supervises final approach and waveoff control operators.

Related Codes: NOBC - 9217, 9227; DOD Group - 2G Operations Staff; Paygrades: W1-O11

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9226 TACTICAL AIR CONTROL CENTER PLANS OFFICER [TACC PLANS] [Job Code: 002674]
Using inputs from embarked air units and staff, creates Air Tasking Order (ATO) inputs for each day that air assets will be employed during underway operations. Using the Theater Battle Management Core System (TBMCS) and other resources develops the ARG ATO input to the JAOC for ATO generation. Once ATO is published, verifies accuracy and completeness. Designation requires endorsement by COMTACGRU ONE.
Related Codes: NOBC – 8685, 9220, 9229; DOD Group – 2G Operations Staff; Paygrades: W1-O11

9227 NAVAL TACTICAL DATA SYSTEM–COMBAT INFORMATION CENTER WATCH OFFICER, GENERAL [NTDS-CICWO GEN] [Job Code: 002079]
Serves as representative of NTDS Combat Information Center (CIC) Officer and is responsible for CIC activities and operation of NTDS during period of watch. Supervises personnel of watch. Evaluates operational/tactical information obtained by voice radio, NTDS/LINK-11, conventional radar repeaters, DRT, electronic warfare systems, intelligence, sonar systems (active/passive), lookouts, cruise missile system (Tomahawk/Harpoon) and Joint Operational Tactical System (JOTS). Operates NTDS consoles. Maintains air/surface/subsurface tactical data in NTDS. Recommends course and speed for tactical and navigational safety, station keeping and operational requirements. Provides assistance to Air Intercept Controller (AIC) for intercepts and safety of flight. Assists Tactical Action Officer (TAO) as directed.
Related Codes: NOBC - 9217, 9225; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9228 EXECUTIVE OFFICER, AFLOAT [XO AFLOAT] [Job Code: 002081]
Administers the organization, performance of duty and good order and discipline of a ship or unit of the operating forces. Acts as direct representative of commanding officer, enforcing command orders and policies, assisting in command operations, and commanding in his/her absence. Coordinates with department heads for command administration, schedules and inspections, and personnel performance, training, welfare, and morale.
Related Codes: NOBC - 9222, 9274, 9284; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9229 TACTICAL AIR CONTROL CENTER DETACHMENT OFFICER-IN-CHARGE [TACC DET OIC] [Job Code: 002675]
Serves as Officer-in-Charge of embarked Tactical Air Control Center detachment in LHA/D class. Responsible to the embarked commander for expeditionary and amphibious air command and control, to include ARG ATO inputs and production, monitoring current ATO execution and collection of post-ATO data. Manages detachment personnel. Designation requires endorsement by COMTACGRU ONE.
Related Codes: NOBC – 8685, 9220, 9226; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9230 EXPLOSIVE ORDNANCE DISPOSAL OFFICER [EOD] [Job Code: 002083]
Directs the disposal of unexploded ordnance. Determines procedures and methods for rendering safe all types of United States and foreign explosive ordnance. Directs recovery or destruction of classified material. Advises authorities of hazardous conditions. Conducts underwater operations using self-contained underwater breathing apparatus. Performs airborne techniques when directed. Instructs in explosive ordnance disposal and special weapons disposal operations and equipment maintenance.
Related Codes: NOBC - NONE; DOD Group - 4E Ordnance; Paygrades: W1-O11

9231 ORDNANCE CLEARANCE OFFICER [ORD CLNCE] [Job Code: 002085]
Related Codes: NOBC - 9230; DOD Group - 4E Ordnance; Paygrades: W1-O11
NOTE - Restriction on use: This NOBC applies to Selected Reserve billets only

9233 COMMANDING OFFICER, AFLOAT (LIEUTENANT) [CO AFLOAT LT] [Job Code: 002087]
Commands, in a lieutenant or junior billet, a ship or unit of the operating forces in accordance with regulations, orders, traditions and customs of the service. (Assignment to a billet with this NOBC requires that an officer be selected by a command screen board, effective 1 July 1977. See NOBC 9222.)
Related Codes: NOBC - 9228; DOD Group - 2E Ground and Naval Arms; Paygrades: O3-O3
9234  COMMANDING OFFICER, AFLOAT (LIEUTENANT COMMANDER) [CO AFLOAT LCDR] [Job Code: 002089]
       Commands, in a lieutenant commander billet, a ship or unit of the operating forces in accordance with regulations, orders, traditions and customs of the service. (Assignment to a billet with this NOBC requires that an officer be selected by a command screen board, effective 1 July 1977. See NOBC 9222.)
       Related Codes:  NOBC - 9228, 9233; DOD Group - 2E Ground and Naval Arms; Paygrades: O4-O4

9235  COMMANDING OFFICER, AFLOAT (COMMANDER) [CO AFLOAT CDR] [Job Code: 002091]
       Commands, in a commander billet, a ship or unit of the operating forces in accordance with regulations, orders, traditions and customs of the service. (Assignment to a billet with this NOBC requires that an officer be selected by a command screen board, effective 1 July 1977. See NOBC 9222.)
       Related Codes:  NOBC - 9228, 9234; DOD Group - 2E Ground and Naval Arms; Paygrades: O5-O6

9236  COMMANDING OFFICER, AFLOAT (CAPTAIN) [CO AFLOAT CAPT] [Job Code: 002096]
       Commands, in a captain billet, a ship or unit of the operating forces in accordance with regulations, orders, traditions and customs of the service. (Assignment to a billet with this NOBC requires that an officer be selected by a command screen board, effective 1 July 1977. See NOBC 9222.)
       Related Codes:  NOBC - 9228, 9235; DOD Group - 2E Ground and Naval Arms; Paygrades: O6-O6

9237  FIRE CONTROL OFFICER (GENERAL) [FIRE CTL GEN] [Job Code: 002098]
       Supervises or assists in operation, maintenance and repair of weapons control equipment and systems. Assigns personnel to operation and maintenance duties. Determines, by visual and operational examinations, improper operation of weapons direction systems and associated equipment. Plans and supervises repair work. Supervises battery alignments. Maintains and issues equipment spare parts. Prepares job orders for tender or yard overhauls. Supervises alterations performed aboard. Maintains logs and prepares required reports.
       Related Codes:  NOBC - 9250; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9238  FIRE CONTROL OFFICER (SURFACE-TO-AIR MISSILES) [FIRE CTL SAM] [Job Code: 002100]
       (For definition, see NOBC 9237)
       Related Codes:  NOBC - 9250; DOD Group - 2F Missiles; Paygrades: W1-O11

9242  FIRST LIEUTENANT, AFLOAT [FIRSTLT AFLOAT] [Job Code: 002102]
       Related Codes:  NOBC - 9278; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9246  STRIKE WARFARE/MISSILE SYSTEMS OFFICER (GENERAL) [STRKWRF MISSYS] [Job Code: 002104]
       Assists Weapons/Combat Systems officer by directing employment, operation, upkeep and maintenance of missiles (other than SAM), systems and equipment. Directs operation and maintenance of all shipboard missile armament including designation and fire control equipment, associated navigational equipment, attack aids, test equipment, telemetering equipment used in firing and controlling missiles, launchers, loading systems, and loading and launching control systems. Directs operability tests, inspects missiles, supervises repairs and alterations.
       Related Codes:  NOBC - 9247, 9250; DOD Group - 2F Missiles; Paygrades: W1-O11

9247  STRIKE WARFARE/MISSILE SYSTEMS OFFICER (SURFACE-TO-AIR MISSILES) [STRKWRF MISSAM]
       [Job Code: 002106] (For definition, see NOBC 9246)
       Related Codes:  NOBC - 9238; DOD Group - 2F Missiles; Paygrades: W1-O11
9250  DIVISION OFFICER, WEAPONS DEPARTMENT (GENERAL) [DIV WEP GEN] [Job Code: 002108]
Assists Weapons Officer by administering division of weapons department. Directs operation, maintenance
and repair of weapons and associated equipment. Assigns personnel to weapons duties. Establishes and supervises
training program. Schedules drills. Organizes firing practices. Ensures readiness of equipment and spaces. Inspects
battery. Directs care, handling, stowage and use of battery ammunition. Promulgates weapons doctrine. Oversees
preparation of division records and reports.
Related Codes: NOBC - 9202, 9252, 9258; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9252  DIVISION OFFICER, WEAPONS DEPARTMENT (GUNNERY) [DIV WEP GUN] [Job Code: 002110]
(For definition, see NOBC 9250)
Related Codes: NOBC - DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9255  SURFACE SHIP WATCH/DIVISION OFFICER (BASIC) [SURF SHP W/DIV] [Job Code: 002118]
Performs, aboard surface ships, general administrative and watchstanding duties which lead to qualification as
a Surface Warfare Officer. Through shipboard assignments, receives an introduction to the occupational areas of
engineering, damage control, weapons, and/or operations. Gains practical experience in the leadership of enlisted
personnel and in the conduct of routine administration.
Related Codes: NOBC - 3289; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9258  WEAPONS OFFICER (GENERAL) [WEP GEN] [Job Code: 002120]
Directs activities of ship's weapons department. Advises commanding officer on weapons operations,
capabilities and problems. Oversees operation and operational maintenance of all weapons and weapons control
equipment. Supervises preparation of charts, maps and grid systems. Supervises care, handling and stowage and use
of explosives. Ensures performance of seamanship evolutions on small ships.
Related Codes: NOBC - 9202, 9250-9252; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9259  WEAPONS OFFICER (FLEET BALLISTIC MISSILES) [WEP FBM] [Job Code: 002122]
(For definition, see NOBC 9258)
Related Codes: NOBC - 9250; DOD Group - 2F Missiles; Paygrades: W1-O11

9261  COMBAT SYSTEMS OFFICER [CMBT SYS] [Job Code: 002124]
Directs activities of ship's combat system's department. Advises commanding officer on combat system's
operations, capabilities and problems. Oversees operation and operational maintenance of all weapons and combat
systems control equipment. Coordinates the conduct of shipboard combat system's test and evaluation matters.
Supervises care, handling, stowage and use of explosives.
Related Codes: NOBC - 9250-9252, 9258; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9266  MILITARY DEPARTMENT OFFICER [MIL DPT] [Job Code: 002126]
Exercises military and administrative control of the Military Department or Detachment aboard a
non-Navy-manned vessel. Provides tactical advice, based upon fleet doctrines and procedures, to the ship's Master
for station keeping and maneuvering within the formation. Provides Master with communications support and
maintenance of electronic equipment. Ensures strict observance of security measures and safety precautions.
Coordinates activities of assigned personnel with those of ship's crew.
Related Codes: NOBC - NONE; DOD Group - 8C Transportation; Paygrades: W1-O11

9268  MINESWEEPING OFFICER [MINESWP] [Job Code: 002128]
Directs operation and afloat maintenance of minesweeping and minehunting equipment including magnetic,
high-speed, moored and acoustic gear. Directs minesweeping and minehunting personnel, including explosive
ordnance disposal personnel. Controls streaming, energizing and recovery of gear, observing safety precautions.
Reconstructs plot of swept area and supervises planting of buoys. Directs use of non-sweeping mine
countermeasures techniques. Schedules maintenance and repair of gear.
Related Codes: NOBC - 9222, 9228, 9242; DOD Group - 2G Operations Staff; Paygrades: W1-O11
9272  **NAVAL GUNFIRE LIAISON OFFICER** [NAVGUNFIRE LIA] [Job Code: 002130]
Advises force commander on utilization of naval gunfire support. Plans and directs gunfire support operations. Interprets maps, charts and aerial photographs. Adjusts gunfire on targets, designating type of fire and projectiles to be used. Trains naval gunfire teams. Prepares and disseminates naval gunfire doctrine and plans. Schedules and conducts gunfire training exercises and recommends action to improve gunfire support readiness.
Related Codes: NOBC - 9250-9252, 9258; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9273  **OFFICER IN CHARGE, AFLOAT** [OIC AFLOAT] [Job Code: 002132]
Directs the operation of yard tugs, self-propelled and nonself-propelled barges, barracks ships and other craft which require a designated officer in charge in accordance with Naval Regulations. (Includes all craft for which an officer in charge is eligible to wear the Small Craft Insignia.) Assigns personnel to stations and exercises military control as delegated. Directs handling of craft underway. Carries out orders and directives of higher authority with respect to employment of craft. Ensures safety, cleanliness and proper maintenance of craft.
Related Codes: NOBC - 9212, 9242, 9278; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9274  **OPERATIONS OFFICER, AFLOAT (GENERAL)** [OPS AFLOAT GEN] [Job Code: 002134]
Coordinates ship's operations, training and tactical planning. Organizes operations department and delegates responsibilities for communications, Combat Information Center (CIC) and sonar activities. Confers periodically with commanding officer and department heads in preparation of ship's operation plans and training schedules. Conducts briefings. Directs underwater, surface and air searches and electronic countermeasures. Evaluates and disseminates operational information, advising command on required tactics and ship movements and controlling airborne aircraft through CIC officer. Supervises electronic equipment repair.
Related Codes: NOBC - 9216, 9228, 9284, 9582; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9275  **OPERATIONS OFFICER, AFLOAT (NAVAL TACTICAL DATA SYSTEMS)** [OPSAFLOAT NTDS] [Job Code: 002136] (For definition, see NOBC 9274)
Related Codes: NOBC - 9217, 9225, 9227; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9278  **SHIPS BOATSWAIN** [SHP BOSN] [Job Code: 002141]
Assists first lieutenant by supervising deck force in execution of major seamanship functions and maintenance of topside gear. Supervises cargo handling. Inspects and maintains rigging and deck gear. Supervises anchoring, mooring, fueling, towing, transferring of personnel and cargo and operation and maintenance of ship's boats. Controls unusual seamanship operations such as retrieving target drones. Schedules training for deck division personnel. Supervises maintenance of abandon-ship equipment and instructs in abandon-ship techniques.
Related Codes: NOBC - 9212, 9273; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9279  **OFFICER IN CHARGE, COMBAT CRAFT** [OIC CMBT] [Job Code: 002143]
Directs the operation of river, coastal, and/or unconventional warfare combat craft and crew. Conducts independent, formation, and multicraft patrols and other combat operations. Directs handling of craft underway. Directs tactical employment in accordance with instructions, engaging enemy ashore or afloat. Coordinates the activities of his/her unit with other patrolling units or land forces as directed. Ensures safety and combat readiness of assigned craft.
Related Codes: NOBC - 9273; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9282  **SHIPS ELECTRONIC WARFARE OFFICER** [SHP ELX WRF] [Job Code: 002145]
Assists Combat Information Center (CIC) officer by supervising electronic warfare operations. Supervises search, jamming and deception operations. Acts as evaluator of intercept contacts. Collects information on characteristics of own and enemy electronic equipment.
Related Codes: NOBC - 9046, 9079; DOD Group - 2G Operations Staff; Paygrades: W1-O11
9283  **SHIP'S ELECTRONIC MATERIAL OFFICER** [SHP ELX MTL] [Job Code: 002147]

Administers maintenance and allowance of shipboard electronic equipment. Interprets and carries out systems commands or manufacturers’ instructions for equipment, establishing maintenance standards and ensuring readiness. Diagnoses causes of malfunctions and directs repair, modification, alteration and installation of equipment. Directs requisitioning of spare parts and gear. Directs preparation and submittal of work requests, reports and informative data required for tender/yard overhaul of electronic equipment.

Related Codes: NOBC - 5977; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

9284  **SHIP'S NAVIGATOR (GENERAL)** [SHP NAVIG GEN] [Job Code: 002149]


Related Codes: NOBC - 9228, 9242, 9274; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9285  **SHIP'S NAVIGATOR (INERTIAL SYSTEMS)** [SHPNAVIG INSYS] [Job Code: 002151]

(For definition, see NOBC 9284)

Related Codes: NOBC - 9228, 9274, 9284; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9286  **SHIP'S SECRETARY** [SHP SEC] [Job Code: 002153]

Supervises preparation and disposition of reports and correspondence and maintenance of officer's records. Establishes procedures for correspondence in captain's office. Determines class postal service for outgoing mail. Organizes and schedules guard-mail trips. Screens outgoing correspondence for clerical errors. Supervises and controls workload for ship's printshop, approving job requests and requisitions for equipment and supplies. Arranges for assignment of duties, instruction, training, leave, liberty and advancement of personnel.

Related Codes: NOBC - 2605, 3965; DOD Group - 7A Administrators, General; Paygrades: W1-O11

9289  **SPECIAL WEAPONS UNIT OFFICER** [SPWEP UNIT] [Job Code: 002155]

Directs and coordinates functions of special weapons unit. Directs overall functions of assembly teams. Ensures observance of safety standards in special weapons test, maintenance and repair operations. Ensures that prescribed quantity and quality of special weapons output is maintained. Directs establishment and maintenance of training programs within unit. Assigns weapons officers to billets at division or team level.

Related Codes: NOBC – 9296; DOD Group - 4E Ordnance; Paygrades: W1-O11

9290  **COMMANDING OFFICER, SPECIAL WARFARE TEAM** [CO SPEC WRF] [Job Code: 002157]

Commands an Underwater Demolition Team (UDT) or a Sea-Air-Land (SEAL) team in accordance with regulations, orders, traditions and customs of the naval service.

Related Codes: NOBC 9291, 9293; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9291  **EXECUTIVE OFFICER, SPECIAL WARFARE TEAM** [XO SPEC WRF] [Job Code: 002159]

Represents the commanding officer in maintaining military, professional, and general efficiency of an Underwater Demolition Team (UDT) or a Sea-Air-Land (SEAL) team. Supervises the team's administration, preparing daily routine, maintaining records and screening discipline cases, reports and correspondence. Inspects team spaces. Controls liberty and leave. Prepares watch bills. Schedules drills. Assists commanding officer in all phases of operations.

Related Codes: NOBC - 9293; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

9293  **SEA-AIR-LAND OFFICER** [SEAL] [Job Code: 002165]

Plans and conducts naval special warfare in and from a riverine, lacustrine or maritime environment. Performs duties in consonance with the missions of all Naval Special Warfare commands as specified in appropriate Naval War Publications. Performs airborne, diving and demolition operations.

Related Codes: NOBC - 9230; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11
9294  SEAL DELIVERY VEHICLE OFFICER [SDV] [Job Code: 002167]
Plans and conducts tactical SDV Naval Special Warfare and unconventional warfare operations in the deployed operating environment. Performs parachuting and demolition of explosives as an essential portion of assigned duties and is qualified in the operational use of all types of scuba.
Related Codes: NOBC - 9290, 9291, 9293; DOD Group - 2E Ground and Naval Arms; Paygrades: O1-O5

9295  ADVANCED SEAL DELIVERY SYSTEM [ASDS] [Job Code: 002169]
Plans and conducts tactical ASDS Naval Special Warfare and unconventional operations in the deployed operating environment. Pilots the ASDS manned, self-propelled, combatant submersible. Operates all vehicle equipment including sensor, navigation, communication, life-support and diving systems. Troubleshoots malfunctions and directs maintenance and repairs in homeport, on board host vessels and at forward operating bases.
Related Codes: NOBC–7976,9293,9294,9279,9362; DOD Group – 2E - Ground and Naval Arms;
Paygrades: O2-O5

9296  SPECIAL WEAPONS ASSEMBLY OFFICER (GENERAL) [SPWEP ASEM GEN] [Job Code: 002171]
Manages special weapons assembly and maintenance. Manages assembly procedures for electrical and electronic, mechanical and nuclear components of special weapons. Manages storage, handling, modification, assembly, inspection and disposal of special weapons. Ensures conformance to prescribed safety and quality standards. Resolves technical problems related to maintenance and testing of weapons and components including interpretation of technical publications. Directs inspection, maintenance and repair of tools and test equipment.
Related Codes: NOBC - 9289, DOD Group - 4E Ordnance; Paygrades: W1-O11
ENGINEERING OPERATIONS GROUP  
9300-9399

Classifications in this group identify primary duties involving engineering operations and operational maintenance afloat including propulsion, damage control, diving, and salvage operations.

9302 AUXILIARY MACHINERY OFFICER [AUX MACH] [Job Code: 002179]
Administers ship's engineering division in operations and maintenance of heating and air-conditioning equipment, diesel engines, boat engines, and electrohydraulic and other auxiliary machinery. Establishes and maintains standards and procedures for operating and maintaining machinery and equipment. Investigates causes of equipment malfunctions and determines methods of repair of unusual or difficult cases. Initiates requisitioning of repair parts and fuel for auxiliaries. Supervises preparation of machinery logs and records.
Related Codes: NOBC - 9308, 9348; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9305 BOILER OFFICER (GENERAL) [BOILER GEN] [Job Code: 002181]
Administers ship's engineering division in operation and maintenance of boilers, evaporators, and associated equipment. Directs fireroom and/or auxiliary machinery room operations. Supervises equipment repair groups. Integrates equipment maintenance program with operating schedules, preparing standard procedures and initiating work requests and requisitions for repair parts. Directs storage and expenditure of fuel oil, boiler feed water and potable water. Prepares and monitors engineering records and reports.
Related Codes: DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9308 DAMAGE CONTROL ASSISTANT [DC ASST] [Job Code: 002188]
Plans and directs shipboard damage control activities. Directs all actions required to maintain watertight integrity, stability, mobility and maneuverability and control of list, trim and draft. Evaluates potential hazards and takes necessary action to minimize them, placing special emphasis on fire and explosion prevention. Establishes escape systems and personnel rescue procedures. Directs confinement and extinguishment of fires, including dewatering operations and ventilation control. Accomplishes rapid repairs.
Related Codes: NOBC - 9072, 9348; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11
NOTE - Billet incumbent must have completed all phases of the Damage Control Assistant course prior to assignment to the billet. (See OPNAVINST 3541.1 series)

9312 DIVING OFFICER (GENERAL) [DVG GEN] [Job Code: 002190]
Directs diving activities in connection with underwater salvage, repair or rescue work or administers or instructs all phases of diving. Establishes procedures for maintenance of decompression chambers, diving dresses, pumps, compressors, underwater tools and associated diving equipment. Determines probable number of dives required and duration of dives, coordinating surface and underwater activities. Observes performance of diver-tenders and other diver-assistant personnel to ensure safety of divers. Inspects and evaluates underwater situations.
Related Codes: NOBC - 9313, 9314; DOD Group - 4N Engineering and Maintenance – Other; Paygrades: W1-O11

9313 DIVING OFFICER (DEEP SEA, HeO2) [DVG DEEP SEA] [Job Code: 002192] (For definition, see NOBC 9312)
Related Codes: NOBC - 9312; DOD Group - 4N Engineering and Maintenance – Other; Paygrades: W1-O11

9314 DIVING OFFICER (SHIP SALVAGE) [DVG SHP SLV] [Job Code: 002194]
(For definition, see NOBC 9312)
Related Codes: NOBC - 9312, 9313, 9375; DOD Group - 4N Engineering and Maintenance – Other; Paygrades: W1-O11
9315  **DIVING OFFICER (SATURATION) [DVG SATURATION]** [Job Code: 002196]
Supervises the operation, maintenance, and support of deep dive systems and equipment, occasionally living and working at depths in a saturated mode for extended periods of time. Directs diving operations associated with location, salvage, repair and rescue. Supervises diver-tenders and other diver-assistant personnel to ensure safety of divers. Recognizes symptoms of and provides for the treatment of diving casualties.
Related Codes:  NOBC - 9312, 9313; DOD Group - 4N Engineering and Maintenance – Other;
Paygrades: W1-O11
NOTE - Billet incumbent must be a Qualified Saturation Diving Officer, AOD code KP1.

9322  **SUBMARINE RESCUE SYSTEMS OFFICER [SRS OFF]** [Job Code: 002198]
Supervises and directs the watch-to-watch operation of a manned, self-propelled, noncombatant submarine rescue vehicle. Ensures Navy and Contractor crew proficiency, performance, and system readiness. Assists in preparation and evaluation of operation plans. Ensures adherence to prescribed safety, handling, operating and maintenance procedures. Directs operations at vehicle home port, as required.
Related Codes:  NOBC - 9312-9314; DOD Group - 4N Engineering and Maintenance – Other;
Paygrades: W1-O11

9335  **MAIN PROPULSION ASSISTANT (GENERAL) [MPA GEN]** [Job Code: 002200]
Assists ship's engineering officer by directing operations and maintenance of main propulsion equipment, including turbogenerators and auxiliary powerplants. Establishes routine and directs operation of machinery. Diagnoses malfunctions and directs maintenance and repair. Maintains fuel consumption records. Operates main engine-room control board, ensuring that men are on station, that telephone contact with bridge is clear and that main engines are in readiness for orders. Reviews logs and reports.
Related Codes:  NOBC - 9336-9342, 9362; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9336  **MAIN PROPULSION ASSISTANT (DIESEL) [MPA DIESEL]** [Job Code: 002202]
(For definition, see NOBC 9335)
Related Codes:  NOBC - 9363; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9337  **MAIN PROPULSION ASSISTANT (GAS TURBINE) [MPA GASTURBINE]** [Job Code: 002204]
(For definition, see NOBC 9335)
Related Codes:  NOBC - 9364; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9341  **MAIN PROPULSION ASSISTANT (STEAM) [MPA STM]** [Job Code: 002208]
(For definition, see NOBC 9335)
Related Codes:  NOBC - 9369, 9384; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9342  **MAIN PROPULSION ASSISTANT (1200 psi STEAM SYSTEM) [MPA 12 STM]** [Job Code: 002210]
(For definition, see NOBC 9335)
Related Codes:  NOBC - DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9345  **COMMANDER, ENGINEERING ASSESSMENT (CDR ENG ASSESS)** [Job Code: 002214]
Serves as Commander of an engineering readiness assessment team at Engineering Assessment. Determines by assessment, the level of knowledge and proficiency of personnel assigned responsibility for supervision, operation and/or maintenance of a surface ship propulsion proficiency in engineering operations, casualty control, and administration of engineering programs and procedures. Mentors ship’s force personnel to help in improving overall engineering readiness.
Related Codes:  NOBC - 9364, 9369; DOD Group - 4H Ship Machinery; Paygrades: W1-O11
9348  **REPAIR DIVISION OFFICER [REP DIV]** [Job Code: 002216]


Related Codes: NOBC - 9302, 9308; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

9353  **SHIP'S ELECTRICAL OFFICER [SHP ELC]** [Job Code: 002218]

Administers operation, repair, overhaul and alteration of shipboard electrical equipment such as gyrocompasses, generators, lighting and ventilating equipment, motors, pumps and compressors, interior communication systems and steering engines. Establishes operating routine. Schedules and supervises repair work. Estimates time and material needs. Inspects and conducts operational tests of completed work. Directs requisitioning of spare parts and gear. Prepares machine history records and machinery reports. Trains and assigns personnel. Operates electrical control board during emergencies.

Related Codes: NOBC - 7930; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

9362  **SHIP'S ENGINEER OFFICER (GENERAL) [SHP ENG GEN]** [Job Code: 002220]

Administers ship's engineering department. Directs operation and maintenance of propulsion and auxiliary machinery and electric power equipment. Superintends engineroom, boilerrooms, carpenter shop and electrical and other engineering spaces. Directs maintenance of boat machinery, control of damage, repair of hull and appurtenances and repairs not specifically assigned to other departments. Directs procurement and use of fuel, lubricants, spare parts and other engineering equipage. Maintains comprehensive maintenance program. Directs preparation of required engineering records and reports.

Related Codes: NOBC - 9335-9342, 9363-9369; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9363  **SHIP'S ENGINEER OFFICER (DIESEL) [SHP ENG DIESEL]** [Job Code: 002222]

(For definition, see NOBC 9362)
Related Codes: NOBC - 9336; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9364  **SHIP'S ENGINEER OFFICER (GAS TURBINE) [SHP ENG GASTBN]** [Job Code: 002224]

(For definition, see NOBC 9362)
Related Codes: NOBC - 9337; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9369  **SHIP'S ENGINEER OFFICER (STEAM) [SHP ENG STM]** [Job Code: 002226]

(For definition, see NOBC 9362)
Related Codes: NOBC - 9341, 9384; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9371  **SHIP'S ENGINEER OFFICER, NUCLEAR (GENERAL) [SHP ENG NUCGEN]** [Job Code: 002233]

Administers normal operation and maintenance of main propulsion plant (including operation and maintenance of nuclear reactors and associated equipment except when assigned to a separate reactor department) and of auxiliary machinery and piping systems. Directs control of damage, operation and maintenance of electrical systems, repairs to ship's hull and repairs to material equipment of other departments when required. Controls and directs normal non-propulsion activities.

Related Codes: NOBC - 9372; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9372  **SHIP'S ENGINEER OFFICER, NUCLEAR (MAIN PROPULSION) [SHPENGN MNPROP]** [Job Code: 002235]

(For definition, see NOBC 9371)
Related Codes: NOBC - 9371, 9373, 9374; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9373  **SHIP'S ENGINEER OFFICER, NUCLEAR (DAMAGE CONTROL) [SHP ENG/NUC DC]** [Job Code: 002237]

(For definition, see NOBC 9371)
Related Codes: NOBC - 9371, 9372, 9374; DOD Group - 4H Ship Machinery; Paygrades: W1-O11
9374  **SHIP'S ENGINEER OFFICER, NUCLEAR (ELECTRICAL) [SHPENG NUC ELC]** [Job Code: 002239]
    (For definition, see NOBC 9371)
    Related Codes: NOBC - 9371-9373; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

9375  **SHIP SALVAGE OPERATIONS OFFICER** [SHP SLVG OPS] [Job Code: 002241]
    Directs ship salvage service. Plans and directs rescue, salvage, diving, harbor clearance, emergency ship repair, emergency surf installations, underwater use of high explosives and raising and salvaging of stranded and sunken ships. Inspects and evaluates underwater situation formulating salvage plans. Assists in development of specifications for and procurement of, ship salvage gear and the provision of information for settling salvage claims.
    Related Codes: NOBC - 9314; DOD Group - 4N Engineering and Maintenance Officers – Other; Paygrades: W1-O11

9378  **MAIN ENGINE OFFICER (GENERAL) [MAIN ENG GEN]** [Job Code: 002243]
    Administers ship's main engine division or main propulsion division in operation and maintenance of propulsion equipment, including main engines, turbogenerators, auxiliary powerplants and, in main propulsion division, the boilers. Establishes and maintains operating procedures for equipment. Integrates maintenance program with operating schedules, preparing standard procedures, initiating work requests and requisitioning repair parts. Directs expenditure of lube oil. Maintains engineering records, logs and reports. Exercises military control of division personnel.
    Related Codes: NOBC - 9335-9342, 9384; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9384  **MAIN ENGINE OFFICER (STEAM) [MAIN ENG STM]** [Job Code: 002245]
    (For definition, see NOBC 9378)
    Related Codes: NOBC - 9341, 9369; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9390  **STAFF ENGINEER OFFICER [STF ENG]** [Job Code: 002247]
    Assists staff commander by directing engineering operation program for command. Establishes policies and standardized operation procedures for engineering departments of assigned ships. Issues engineering orders in conformance with general engineering regulations and instructions of systems commands or higher command. Reviews and evaluates reports such as fuel, repair and casualty accounts submitted by ships in command. Establishes and maintains program for correction of deficiencies and improvement in equipment and practices. Prepares command endorsements, reports, and correspondence.
    Related Codes: NOBC - 9063, 9070, 9362; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9392  **SHIP'S REACTOR OFFICER [SHP REACT]** [Job Code: 002249]
    Administers ship's reactor department. Directs operation and maintenance of reactor plants and associated auxiliaries, ensuring the safety thereof. Controls the propulsion plant during emergencies, casualties and special evolutions. Directs operation and maintenance of primary reactor system components including instrumentation, primary and secondary shielding, primary plant instrumentation, pumping power and load distribution. Acts as technical assistant to the commanding officer in reactor safety matters. Supervises operation of main engine throttles.
    Related Codes: NOBC - 9393, 9394; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

9393  **SHIP'S REACTOR MECHANICAL ASSISTANT [SHP REACT MECH]** [Job Code: 002253]
    Assists Reactor Officer in the operation, maintenance and safety of mechanical systems including reactor fluid and assigned steam systems. Implements an effective water chemistry and radiological control program. Supervises the reactor mechanical and reactor laboratory division officers in the administration of their divisions. Investigates accidents. Tests safety devices. Supervises the preparation and review of the engineer's bell book.
    Related Codes: NOBC - 9392, 9394; DOD Group - 4H Ship Machinery; Paygrades: W1-O11
SHIP'S REACTOR CONTROL ASSISTANT [SHP REACT CTL] [Job Code: 002255]
Assists Reactor Officer in the operation, maintenance and safety of the electrical, instrumentation and control systems and components. Directs reactor operation. Supervises the reactor control and reactor electrical division officers in the administration of their divisions. Maintains operating logs. Prepares nuclear fuel records and reports. Assists Reactor Officer in ensuring compliance with safety procedures. Maintains nuclear accident plans.
Related Codes: NOBC - 9392; DOD Group - 4H Ship Machinery; Paygrades: W1-O11

SHORE OPERATIONS GROUP
9400-9499

Classifications in this group identify primary duties involving port and naval base command and operations, harbor services to fleet, inshore undersea warfare, convoy and routing administration, ship-movement control and reporting, and civil affairs.

TACTICAL DECEPTION PLANS OFFICER [TACDEC PLAN] [Job Code: 002259]
Coordinates formulation and preparation of plans for the employment of tactical deception and space and electronic warfare measures in support of fleet operations. Coordinates, directs, and monitors implementation of such plans. Provides direct support to fleet staffs and their subordinates for their tactical deception planning, implementation, and review. Represents commander in collaboration with other services and government agencies in developing plans. Acts as officer in charge of assigned special deception equipment detachments.
Related Codes: NOBC - 9046, 9065, 9087; DOD Group - 2G Operations Staff; Paygrades: W1-O11

BEACHMASTER [BEACHMASTER] [Job Code: 002261]
Commands division beach party. Determines amphibious landing points and directs necessary preparation for landing. Coordinates control of ships and assault craft during landing with traffic control officer. Controls ship, boat, and vehicle salvage. Evacuates casualties and prisoners. Directs local security and defense of beach support area. Controls beach-party teams upon landing. Maintains liaison with designated commanders, control units and adjacent beach-party groups.
Related Codes: NOBC - NONE; DOD Group - 2E Ground and Naval Arms; Paygrades: W1-O11

OFFICER IN CHARGE, NAVAL SHORE ACTIVITY [OIC SHR ACT] [Job Code: 002263]
Directs operation of activity or major component thereof. Initiates and implements action required to carry out assigned mission. Ensures compliance with policies, directives, regulations and instructions from higher authority. Maintains required departmental organization to provide effective performance of activity functions, administration and training. Conducts periodic inspections to ensure operational efficiency. Promotes general welfare and morale of activity personnel.
Related Codes: NOBC - 9436, 9466; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11

COMMANDER/COMMANDING OFFICER, SHORE ACTIVITY [CDR/CO SHR ACT] [Job Code: 002265]
Commands, as a Commander, Commanding Officer, or other appropriate title, a shore activity or major component thereof in accordance with law, regulations and customs of the service. Develops organizational plan to fulfill assigned mission. Establishes policies and procedures for operation and functioning of activity. Inspects to ensure efficient operation and initiates corrective action. Exercises military control and provides technical guidance for command.
Related Codes: NOBC - 9420, 9436; DOD Group - 1B Executives, N.E.C.; Paygrades: O1-O11

COMMANDING OFFICER, NAVAL SHORE ACTIVITY (SELECTED) [CO SHR ACT SEL] [Job Code: 002267]
(For definition, see NOBC 9421)
Related Codes: NOBC - 9015, 9421; DOD Group - 1B Executives, N.E.C.; Paygrades: O6-O11
NOTE - In the identification of billets, this classification shall identify only those commanding officer billets for captains at activities which are included in the Major Shore Command List as approved by the Chief of Naval Operations.
9430  DRYDOCKING OFFICER (GENERAL) [DRYDOCK GEN] [Job Code: 002278]
Supervises and directs movement of naval ships into and from drydocks. Directs tug pilots and line handlers. Instructs assistants to arrange blocks and shoring according to docking plans for particular ship. Directs drydocks pumping and flooding operations. Consults with commanding officer of ship to ensure compliance with required procedures and regulations for drydocking naval ships, assisting as necessary to ensure ship's safety and security.
Related Codes: NOBC - NONE; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

9431  DRYDOCKING OFFICER (FLOATING DRYDOCKS) [DRYDOCK FLOAT] [Job Code: 002280]
(For definition, see NOBC 9430)
Related Codes: NOBC - 9430; DOD Group - 4G Ship Construction and Maintenance; Paygrades: W1-O11

9436  EXECUTIVE OFFICER, SHORE ACTIVITY [XO SHR ACT] [Job Code: 002282]
Represents the commanding officer in maintaining military, professional, and general efficiency of a shore activity. Enforces activity's rules, regulations and policies as determined by commanding officer. Coordinates activities of department heads. Plans procedures for training and discipline. Directs emergency and routine fire, battle, air-raid and other drills. Establishes security, safety and police regulations. Supervises assignment of personnel.
Related Codes: NOBC - 9420, 9421; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11

9442  FACILITIES MANAGER [FAC MGR] [Job Code: 002284]
Manages and supervises the general maintenance, safety, and security of property at Naval Shore Activity. Inspects buildings, grounds, equipment and transportation vehicles. Supervises work force or special details in cleaning, painting and facilities maintenance. Ensures conformance to cleanliness, appearance and operational standards through inspections. Controls allocation and assignment of space, equipment and quarters. Maintains security and safety of area. Assigns and supervises security personnel. Supervises the conservation of utilities and energy. Controls operation of transportation vehicles and provides transportation services.
Related Codes: NOBC - 4250, 4260, 9242; DOD Group - 4A Construction and Utilities; Paygrades: W1-O11

9450  INSHORE UNDERSEA WARFARE OFFICER [INSHR USEA WRF] [Job Code: 002286]
Plans, coordinates, directs and participates in Inshore Undersea Warfare (IUW) operations and training. Directs the management, maintenance and employment of IUW related equipment. Assists in the development, test and evaluation of IUW equipment, doctrine, and tactics.
Related Codes: NOBC - 9206, 9456; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9456  COASTAL/HARBOR DEFENSE OFFICER [COAST/HARB DEF] [Job Code: 002288]
Plans, coordinates, directs and participates in Coastal/Harbor Defense (C/HD) operations and training. Assists in the development of C/HD contingency plans. Coordinates the activities of other related forces such as Inshore Undersea Warfare, Explosive Ordnance Disposal, Mobile Diving and Salvage, Mine Warfare, Coast Guard and assigned tactical forces. Directs C/HD activities for Fleet Commanders, Maritime Defense Zone Commanders, Sector Commanders or local area commanders. Develops C/HD doctrine and tactics.
Related Codes: NOBC - 9450; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9462  CIVIL AFFAIRS OFFICER [CIV AFF] [Job Code: 002292]
Performs general duties relating to administration of civilian population in combat area, or to directing civil affairs of occupied territory. Conducts programs to assist and control civilian population, including public welfare measures, care and relocation of refugee installations and supervision of public transportation facilities. Assists specialists in various functional fields of civil administration such as economics, labor, supply, agriculture, education, and safety, or performs one or more specialist functions where specialists are temporarily unavailable.
Related Codes: NOBC - 9421; DOD Group - 5D Social Scientists; Paygrades: W1-O11
9464 OCEAN SYSTEMS OPERATIONS OFFICER [OCN SYS OPS] [Job Code: 002294]
Directs activities of a Naval Facility Operations Department/Division. Reviews operating procedures, data
collected, and analytical results. Formulates operational policy. Directs dissemination of required data. Monitors
performance results of system hardware. Directs required training. (Information concerning specific duties is not
available for general distribution due to security classification but may be obtained on a need-to-know basis from
CNO (OP-951F).)
Related Codes: NOBC - 9465; DOD Group - 5A Physical Scientists; Paygrades: W1-O11

9465 OCEAN SYSTEMS WATCH OFFICER [OCN SYS WO] [Job Code: 002300]
Conducts ocean system operations. Supervises data collection, reduction, analysis and correlation.
Disseminates required data. Supervises communications and electronics maintenance associated with the watch.
Conducts required training. (Information concerning specific duties is not available for general distribution due to
security classification but may be obtained on a need-to-know basis from CNO (OP-951F).)
Related Codes: NOBC - 9464; DOD Group - 5A Physical Scientists; Paygrades: W1-O11

9466 OPERATIONS OFFICER, ASHORE [OPS ASHR] [Job Code: 002302]
Directs waterfront activities and ship movements in harbors, yards, districts and inactive ships berthing areas.
Plans movement, berthing, and docking of ships. Controls movement of all ships entering, leaving, or shifting berth
within specified areas. Coordinates use of tugs, lighters, oil barges and other assigned craft. Orders necessary pilots
and private tugs. Issues daily reports on location of ships. Directs operation and maintenance of assigned crafts.
Related Codes: NOBC - 9467, 9476; DOD Group - 8C Transportation; Paygrades: W1-O11

9467 SHIPPING OPERATIONS OFFICER [SHP OPS] [Job Code: 002304]
Directs port operations of ships assigned to transporting personnel, dry cargo and petroleum products for
Department of Defense. Plans ship movements in accordance with Armed Forces requirements. Arranges for pilots,
tugs and bunkering of ships. Directs and coordinates small-craft operation and maintenance. Arranges for classified
or special cargo lifts. Accepts or redelivers commercial ships and conducts on-hire/off-hire and damage surveys.
Performs cargo and passenger planning and control duties, as required.
Related Codes: NOBC - 9424; DOD Group - 8C Transportation; Paygrades: W1-O11

9470 COMMANDING OFFICER, MILITARY SEALIFT COMMAND OFFICE [CO MSCO] [Job Code:
002306]
Commands a Military Sealift Command (MSC) Office in accordance with law, regulations and customs of the
service. Represents the MSC in specifically assigned area. Coordinates sea transportation for personnel and cargo.
Exercises local operational control, while in port, of MSC operationally controlled ships. Maintains liaison with
local organizations concerned with ocean transportation. Conducts on-hire/off-hire and damage surveys. Arranges
for repairs of MSC ships. Boards MSC operationally controlled ships and provides port data and assistance.
Related Codes: NOBC – 9471; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11

9471 EXECUTIVE OFFICER, MILITARY SEALIFT COMMAND OFFICE [XO MSCO] [Job Code: 002308]
Advises and assists the commanding officer. Supervises, coordinates and evaluates the activities of the staff
sections including administrative, communications, transportation, maintenance and repair, and supply and fiscal.
Ensures compliance with the office rules, regulations and policies as determined by the commanding officer.
Supervises assignment of personnel.
Related Codes: NOBC - DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11

9476 PORT SERVICES OFFICER [PORT SVC] [Job Code: 002312]
Furnishes centralized services and information to naval and merchant ships in area. Administers pier and
waterfront services including lighterage, towage, stevedoring, berthing and docking assistance. Maintains disbursing
facilities for small ships. Assists in negotiating with authorities to secure requirements. Provides information on
local regulations and facilities. Enforces security and safety measures on piers.
Related Codes: NOBC - 9466, 9467; DOD Group - 8C Transportation; Paygrades: W1-O11
9480 SEARCH AND RESCUE OFFICER [SEARCH&RESCUE] [Job Code: 002314]
Directs, coordinates and supports naval search and rescue operations. Prepares local area search and rescue in accordance with basic plans promulgated by higher authority. Distributes local area plans to participating naval air and surface units. Inspects rescue craft for readiness. Determines adequacy of rations, medical stores, signaling devices and other survival equipment. Requisitions required supplies and equipment. Maintains liaison with local activities of other services and government agencies. Dispatches, directs and coordinates search and rescue forces.
Related Codes: NOBC - 9209; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9486 OPERATIONS CONTROL CENTER BRIEFING OFFICER [OP CTLCEN BRF] [Job Code: 002316]
Plans or participates in frequent general status briefings and briefings of special operational significance. Directs performance of briefing theater or closed-circuit television programs, and directs production of supporting graphics and visual effects. Reviews, evaluates and interprets available operations and intelligence information such as current and future employment plans, operation orders, military exercises and other strategic and tactical considerations.
Related Codes: NOBC - 9087; DOD Group - 2G Operations Staff; Paygrades: W1-O11

COMMUNICATIONS GROUP
9500-9599

Classifications in this group identify primary duties associated with planning, directing, and operating naval communications system, afloat and ashore.

9510 COMMUNICATIONS SYSTEMS CENTER DIRECTOR [COMMS SYS DIR] [Job Code: 002692]
Responsible to the commander for management, oversight, and leadership of the Communications Systems (CS) Center's efforts of providing CS operations, planning, and operational center support. Coordinates the planning and integration of system upgrades and installation of new systems. Manages the complex suite of interdependent systems necessary to facilitate information dominance.
Related Codes: NOBC – 9515, 9543, 9590; DOD Group - 240300 Communications and Radar; Paygrades: O4-O5

9512 COMMUNICATIONS SYSTEMS CURRENT OPS MANAGER [CS COPS MGR] [Job Code: 002693]
Provides communications systems oversight and management for the maritime and joint theater current operations suite to facilitate optimal command and control and situational awareness. In a dynamic environment, directs network actions required to accomplish assigned missions, including general service and intelligence communications system transports, network (voice, video and data) systems and applications, from seabed to space.
Related Codes: NOBC – 9590; DOD Group - 240300 Communications and Radar; Paygrades: W2-O5

9515 COMMUNICATIONS PLANS AND OPERATIONS OFFICER [COMM PLN&OPS] [Job Code: 002325]
Formulates communication plans and prepares communication annexes to operation plans and orders. Reviews communication plans prepared by higher authority. Prepares necessary supporting plans and provides information and advice on their implementation. Maintains liaison with communication planning staffs of other services and agencies. Supervises collection, evaluation, and display of communication information.
Related Codes: NOBC - 9421, 9486, 9565, 9590; DOD Group - 4C Communications and Radar; Paygrades: W1-O11

9517 COMMUNICATION SECURITY OFFICER [COMM SEC] [Job Code: 002327]
Provides for security of naval communications. Administers traffic controls and procedures and develops and promulgates security measures. Reviews naval and joint communication policies and instructions.
Related Codes: NOBC - 9525, 9582; DOD Group - 3C Counterintelligence; Paygrades: W1-O11
9519 INFORMATION MANAGEMENT OFFICER [INFO MGT OFF] [Job Code: 002694]
In consultation with the Knowledge Management Officer, designs collaborative information environment architecture to support information sharing. Advises the Commander and staff on all information management issues relating to creating, collecting, controlling, disseminating, storage, and retrieval, protection, and destruction of information. Coordinates information tools designed to facilitate movement of information across tiers, interagency, and non-governmental organization information managers, as appropriate.
Related Codes: NOBC – 9582; DOD Group - 240300 Communications and Radar; Paygrades: W1-O6

9523 JOINT INTERFACE CONTROL OFFICER [JICO] [Job Code: 002695]
The senior joint data link interface control officer in support of joint task force operations. The Joint Interface Control Officer (JICO) is responsible to the Joint Data Network Operations Officer (JDNO) for planning and management of the joint multi-tactical data link network interfaces between Defense C4 systems used for command and control and mission execution at the tactical and operations within a theater to include integration and interoperability of systems to contribute to the Common Tactical Picture.
Related Codes: NOBC – 9515; DOD Group - 240300 Communications and Radar; Paygrades: W1-O5

9524 JOINT DATA NETWORK OPERATIONS OFFICER [JT DATA NETOPS] [Job Code: 002696]
Responsible to the Commander Joint Task Force (CJTF) for integration of information from the supporting component commanders into a common track database used to generate the Common Tactical Picture (CTP). Ensures Information exchange requirements from Component Commanders are met. Combines national, theater, and tactical sensor feeds via available communications links into a CTP. Encompasses planning, management, and coordination of systems including Theater Battle Management Core Systems, IBS, Common Message Format and Variable Message Format for display into the CTP.
Related Codes: NOBC – 9515; DOD Group - 240300 Communications and Radar; Paygrades: O4-O5

9525 COMMUNICATION WATCH OFFICER [COMM WO] [Job Code: 002329]
Serves as representative of communication officer during period of watch, assuming general charge of all communication activities of command. Expedites outgoing and incoming traffic. Ensures delivery of messages to appropriate personnel. Supervises cryptographic processing of messages. Serves as primary source of information on message inquiries. Enforces communication security. Investigates and corrects communications delays, failures and violations. Advises message originators on proper preparation of messages. Serves as member of cryptoboard.
Related Codes: NOBC - 9582; DOD Group - 4C Communications and Radar; Paygrades: W1-O11

9530 CRYPTOBOARD OFFICER [CRYPTO BD] [Job Code: 002331]
Assists communication officer by handling conversion of cryptographic messages. Converts messages from plain language to code and from code to plain language by means of appropriate cryptographic aids and devices. Verifies technical accuracy of messages. Conducts reconstruction of garbled messages. Prepares paraphrased versions of messages. Effects delivery to all components of Naval organization. Ensures prompt internal routing and distribution of decoded messages. Supervises filing and safeguarding of decoded messages. Ensures watch-to-watch inventory of cryptographic material.
Related Codes: NOBC - 9525, 9582; DOD Group - 3B Communications Intelligence; Paygrades: W1-O11

9535 CUSTODIAN OF CMS MATERIAL [CMS CUSTO] [Job Code: 002333]
Serves as custodian of Communications Security Material System (CMS) material distributed to command or activity. Procures material in accordance with allowance list, maintaining secure stowage. Makes, or supervises making of, corrections as required by appropriate directives. Reissues material on local custody as necessary. Takes periodic inventories. Disposes of material as authorized or directed. Reports any actual or suspected loss or compromise.
Related Codes: NOBC - 9555, 9580; DOD Group - 7A Administrators, General; Paygrades: W1-O11
9543 DIRECTOR OF COMMUNICATIONS [DIR COMM] [Job Code: 002335]
Provides and maintains adequate and secure communication system. Directs planning, administration and review of all phases of communications such as frequency allocations, standard operating procedures, cryptography and publications. Directs communication intelligence and operation of security activities. Coordinates plans and allowances with respect to communication equipment. May serve on various military and civilian boards. Formulates communications policy.
Related Codes: NOBC - 9515, 9590; DOD Group - 4C Communications and Radar; Paygrades: W1-O11

9550 SHIPPING COORDINATION CENTER OFFICER [NCAGS SCC] [Job Code: 002339]
Responsible for tracking merchant shipping within the assigned AOR. Utilizes all sources (classified and unclassified) of electronic data available. Fuses information to refine the Maritime Common Operational Picture (COP). Coordinates with Local Port Authorities, Pilots, Shipping Agents, deployed NCAGS assets. Develops Shipping Risk Areas (SRA), communication reporting gates and NCAGS shipping control points when the situation warrants and liaise with higher authority. Develops safe routes for merchant shipping, and liaise with ship’s masters or agents.
Related Codes: NOBC - 9050, 9044; DOD Group – 2G Operations Staff; Paygrades: W1-O11

9555 DEFENSE COURIER SERVICE OFFICER [DCS] [Job Code: 002341]
Assumes custody of and delivers highly classified Department of Defense material requiring protected handling by military courier. Directs or participates in the operation of Defense Courier Station. Accepts, processes, and dispatches Defense Courier Service material originating from local commands and agencies. Maintains required records and receipts.
Related Codes: NOBC - 9582; DOD Group - 4C Communications and Radar; Paygrades: W1-O11

9560 SATELLITE COMMUNICATIONS OFFICER [SAT COMM] [Job Code: 002345]
Directs operation and maintenance of satellite link terminal afloat or ashore. Prepares and implements terminal operation plans. Ensures maximum efficiency in use of terminal. Coordinates terminal operation with ship or station facilities control. Ensures adequate logistic support. Supervises preparation of comprehensive maintenance records. Schedules maintenance actions in accordance with operations schedule of terminal.
Related Codes: NOBC - 9582; DOD Group - 4C Communications and Radar; Paygrades: W1-O11

9565 RADIO OFFICER [RADIO] [Job Code: 002347]
Assists communication officer by organizing, supervising and coordinating radio communications. Determines frequency plans. Ensures that proper circuits are manned and that equipment is functioning properly. Reviews tactical publications and fleet organization for pertinent information. Conducts prescribed inspections and equipment inventories. Serves as member of cryptoboard.
Related Codes: NOBC - 9525, 9595; DOD Group - 4C Communications and Radar; Paygrades: W1-O11

9575 CIRCUIT CONTROL OFFICER [CIRCUIT CTL] [Job Code: 002351]
Plans, operates and administers circuit control center at communication activity. Supervises circuit control operators, COMMSEC operators and maintenance personnel. Interprets circuit control procedures and regulations. Reviews circuit allocations. Maintains frequency assignments and usage data. Enforces circuit quality control program. Maintains files and prepares reports required by the Defense Communication System (DCS) and the Communication Area Master Station/Communication Area Local Station (CAMS/CALS). Provides liaison between local circuit "users" and elements of the DCS or Naval Communication System. Controls security of assigned spaces and classified material.
Related Codes: NOBC - DOD Group - 4C Communications and Radar; Paygrades: W1-O11

9580 COMMUNICATIONS SECURITY MATERIAL ISSUING OFFICER [CMIO] [Job Code: 002353]
Operates communications security material issuing office. Exercises control over requisition, receipt, stowage, issue and security of Communications Security Material System (CMS) distributed material. Prepares local operating instructions. Prepares and maintains plan for preserving security in event of catastrophe and to prevent capture in event of enemy attack.
Related Codes: NOBC - 9535, 9582; DOD Group - 7A Administrators, General; Paygrades: W1-O11
9582 INFORMATION SYSTEMS OFFICER [INFO SYS] [Job Code: 002355]

Directs communication activities of command. Supervises security of classified information; operation security (OPSEC/COMSEC), administrative directives, communications management, and organization, signals officer management, and organization; message drafting and communications equipment, and systems (conventional, automated and satellite). Information Systems Officer manages all information exchange systems external to the command.

Related Codes: NOBC - 9525, 9530, 9565, 9590; DOD Group - 4C Communications and Radar;
Paygrades: W1-O11

9590 STAFF COMMUNICATIONS OFFICER [STF COMM] [Job Code: 002357]

Advises and assists staff, fleet, or force commanders by planning and administering communications. Formulates communication plans and directives. Maintains liaison with other services and joint or allied commands on communication matters. Enforces communication discipline. Assigns frequencies within allowances. Maintains security of communications and communications equipment. Supervises cryptoboard activities.

Related Codes: NOBC - 9525, 9565, 9582; DOD Group - 4C Communications and Radar;
Paygrades: W1-O11

9595 COMMUNICATIONS TRAFFIC OFFICER [COMM TRAF] [Job Code: 002359]

Operates and administers the end segments or operator positions of radio and landline facilities at communication activity. Supervises operators of communication equipment and administrative, messenger and maintenance personnel. Interprets communication procedures and regulations. Conducts traffic studies. Enforces a traffic quality control program. Maintains files and publications and makes required reports. Operates a fleet locator section. Controls security of assigned spaces and classified material.

Related Codes: NOBC - 9582; DOD Group - 4C Communications and Radar; Paygrades: W1-O11

INTELLIGENCE GROUP
9600-9699

Classifications in this group identify primary duties associated with the planning and execution of measures to collect, evaluate, interpret, and disseminate information, data, and material concerning naval plans, facilities, and equipment of foreign nations, and to safeguard naval information and the security of the United States.

9600 INTELLIGENCE OFFICER BASIC [INT BASIC] [Job Code: 002361]

Initial intelligence positions for Reserve Component (RC) Officers in collection, evaluation, and/or dissemination of raw or finished intelligence in support of Navy or Joint operational units, staffs or headquarters.

Related Codes: NOBC - 9680, 9682; DOD Group - 230100 Intelligence, General; Paygrades: W1-O11

9610 INTELLIGENCE ORGANIZATION MANAGEMENT [INT ORG MGT] [Job Code 002714] Manages control of intelligence activities and commands. Establishes policy for organizational requirements. Oversees or directs production, research and scientific or technical intelligence. Prepares and reviews plans and directives for intelligence support to operations, oversees training and proficiency of subordinates.

Related codes: NOBC 9618, 9670; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11

9611 INTELLIGENCE STAFF [INT STAFF] [Job Code 002715] Conducts research and analysis, develops inputs to intelligence policy, directives, doctrine, TTPs, architecture, and intelligence requirements documents. Provides input to interagency coordination processes, allied sharing/foreign disclosure policy, key performance parameters for intelligence systems, and budget, integrated priority list, and Program Objective Memorandum (POM) development.

Related codes: NOBC 9610, 9613, 9637; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11
9613  INTELLIGENCE PLANNER [INT PLNR] [Job Code 002716]
Responsibility: Synchronizing intelligence support to Operational Plans (OPLANs), Operational Orders (OPORDs), Contingency Plans (CONPLANs), and supporting plans’ development. Prepares intelligence estimates and annexes for inclusion into OPLANs, OPORDs, CONPLANs, and supporting plans. Coordinates intelligence organization’s efforts with/participates in planning and operational boards, working groups, and cells during contingency and crisis action planning.
Related codes: NOBC 9087, 9611, 9836; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11

9615  INTELLIGENCE TOTAL FORCE SUPPORT [INT FORCE SPT] [Job Code 002717]
Responsibility: General intelligence reserve manpower and production management. Reviews and develops command mobilization policies, manages personnel actions, and oversees required professional and personal readiness. Manages personnel and physical security administration. Provides input to development of strategic reserve integration plans. Manages all aspects of intelligence reserve production process to support active duty command requirements.
Related codes: NOBC 9090, 9091, 9610; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11

9616  SECURITY INTELLIGENCE OFFICER [SEC INTEL] [Job Code: 002363]
Responsibility: Collects, processes, and disseminates information concerning threats involving terrorism, sabotage, espionage, subversion, and other hostile foreign intelligence activities. Monitors, advises on and assists in Counterringelligence (CI) or Counterterrorism (CT) analysis, collection requirements and operations. Provides CI/CT inputs and updates into plans. Maintains liaison with other CI/CT commands and agencies.
Related Code: NOBC – 9620, 9637, 9680; DOD Group - 3C Counterintelligence; Paygrades: W1-O11

9617  INTELLIGENCE INVESTIGATIONS OFFICER [INTEL INVEST] [Job Code: 002368]
Responsibility: Conducts and directs investigations and related operations in all matters which affect the security of the Naval Establishment such as sabotage, espionage and subversive activities, personnel security, security of classified information and major violations of the Uniform Code of Military Justice. Advises command and prepares reports and other documentation pertaining to investigations and related operations. Maintains liaison with intelligence, security, counterintelligence and law enforcement agencies.
Related Code: NOBC - 9616; DOD Group - 3C Counterintelligence; Paygrades: W1-O11

9618  SENIOR INTELLIGENCE PROGRAM MANAGEMENT [INT PROG MGT] [Job Code 002718]
Responsibility: Manages formulation of national Navy intelligence budgets/POMs. Formulates Navy input to national and joint agencies and manages designated COCOM intelligence efforts and resources. Prepares and reviews war plans, national level directives for intelligence support of strategic operations. Tracks Navy, Joint, and Interagency coordination requirements and administers intelligence system acquisition efforts with other agencies.
Related codes: NOBC 9610, 9670; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11

9620  GEOGRAPHIC AREA INTELLIGENCE [GEOG AREA INT] [Job Code: 002370]
Responsibility: Collects, evaluates and disseminates intelligence pertaining to specific nations or areas. Collects strategic intelligence concerning ward capabilities, vulnerabilities, and plans of foreign nations. Evaluates reports on weapons, organizations, dispositions, doctrines and programs. Prepares estimates of warfare capabilities. Indicates political, economic, or sociological considerations involved in naval plans and operations.
Related Codes: NOBC – 9635, 9670, 9680; DOD Group - 230100 Intelligence, General; Paygrades: W1-O11

9631  NAVY HUMINT [NAVY HUMINT] [Job Code 002719]
Responsibility: Supports maritime or joint commander with human intelligence reporting, operations or management. Collects, processes, and disseminates intelligence pertaining to assigned area or assists in such activities. Conducts debriefs. Collects information IAW collection plan issued by appropriate authority. Makes periodic special reports in areas of interest.
Related codes: NOBC 9632, 9637; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11
9632  DEFENSE HUMINT [DEFENSE HUMINT] [Job Code 002720]
Supports staff level organizations with human intelligence reporting, operations or management. Collects, processes, and disseminates intelligence pertaining to assigned area or observes or assists in such activities. Conducts debriefs. Collects information IAW collection plan issued by appropriate authority. Makes periodic special reports in areas of interest.
Related codes: NOBC 9631, 9637; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11

9635  NAVAL ATTACHE (ASSISTANT) [NAV ATTACHE] [Job Code: 002372]
Serves as staff member of senior ranking US Foreign Service Officer, collecting, processing and disseminating intelligence pertaining to assigned area, or observes or assists in such activities. Collects information by overt means according to collection plan issued by appropriate authority. Makes periodic and special reports in areas of interest. Advises US foreign service staff on naval matters. Acts as liaison officer for visiting US naval forces or ships. Maintains necessary social and service contacts to carry out tasks.
Related Codes: NOBC - 9620, 9670, 9680; DOD Group - 230100 Intelligence, General;
Paygrades: W1-O11

9637  HUMINT MANAGEMENT [HUMINT MGT] [Job Code 002721]
Principal human intelligence advisor to the Commander and Senior Intelligence Officer. Responsible for oversight and articulation of HUMINT mission set manning, training and equipping requirements. Supervises HUMINT inputs to OPLANs, OPORDs and supporting plans. Primary liaison to other HUMINT organizations.
Related codes: NOBC 9611, 9631, 9632; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11

9640  OPERATIONAL INTELLIGENCE OFFICER (GENERAL) [OP INTEL GEN] [Job Code: 002374]
Supervises the collection, processing and dissemination of intelligence of tactical and strategic value in naval and/or joint operations. Supervises the intelligence input to target programs and provides advice on mission planning and weapon selection. Supervises the preparation of intelligence estimates and intelligence annexes to operation orders and plans. Supervises maintenance of the order of battle information, intelligence plots and data handling systems. Supervises the production of intelligence reports. Coordinates reconnaissance missions and interrogations of prisoners.
Related Codes: NOBC - 9670, 9680; DOD Group - 3A Intelligence, General; Paygrades: W1-O11

9642  TACTICAL TARGETING INTELLIGENCE [TAC TGT INT] [Job Code 002722]
Supports Navy surface, air, ASW units and operational staffs with targeting intelligence. Interfaces with JFACC/JFMCC targeting cells. Conducts crew briefings and debriefings, supports mission planning and weapon selection. Conducts combat assessment and contributes to recommendation to Commander. Prepares intelligence, mission and BDA reports.
Related codes: NOBC 9644; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11

9644  JOINT TARGETING INTELLIGENCE [JOINT TGT INT] [Job Code 002723]
Related codes: NOBC 9642; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11

9646  ISR MANAGEMENT [ISR COLL MGT] [Job Code 002724]
Translates Commander’s information requirements into collection requirements for planning. Provides information on ISR sources and sensors and submits plans and recommendations. Conducts mission planning for organic reconnaissance assets. Interfaces with higher headquarters for planning and allocation. Manages information flow from sources/sensors through tasking, processing, exploitation and dissemination.
Related codes: NOBC 9648; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11
9648  ISR MANAGEMENT, OPERATIONAL/STRATEGIC [ISR OP MGT] [Job Code 002725]

Provides management and control of ISR processes. Translates Commander’s information requirements into collection requirements for planning. Provides information on ISR sources and sensors and submits plans and recommendations. Conducts mission planning for organic reconnaissance assets. Interfaces with higher headquarters for planning and allocation. Manages information flow from sources/sensors through tasking, processing, exploitation and dissemination.

Related codes: NOBC 9646; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11

9650  ELECTRONIC INTELLIGENCE OFFICER [ELINT] [Job Code: 002376]


Related Codes: NOBC - 9660, 9684; DOD Group - 3B Communications Intelligence; Paygrades: W1-O11

9651  AUTOMATIC DATA PROCESSING INTELLIGENCE OFFICER [ADP INTEL] [Job Code: 002378]

Develops and supervises the application of data processing systems in Naval Intelligence programs. Develops software packages to support the Naval Intelligence ADP programs and conventional targeting to permit rapid processing, storage, collation, retrieval and dissemination of information in support of operational commanders. Advises command on computer application, capabilities and limitations. Maintains liaison with other activities within the intelligence community concerning computer systems, formatted files and preparation of modification of existing programs.

Related Codes: NOBC - 9680; DOD Group - 3A Intelligence, General; Paygrades: W1-O11

9653  NAVY SPECIAL WARFARE INTELLIGENCE [NSW INT] [Job Code 002726]

Provides operational and tactical level NSW unit Commanders with intelligence. Conducts target analysis; intelligence preparation of the battle space (maritime, littoral, ground); tactical mission planning; all-source collection management, planning and fusion; briefings and debriefings. Develops and maintains liaisons across DOD Intelligence Community, select national agencies, Host Nation entities and other theater units to leverage additional capabilities in support of NSW mission. Conducts/supports combat assessments, operational capabilities analysis, provides recommendations to the Commander. Prepares intelligence, mission and BDA reports. Conducts staff officer duties as required.

Related codes: NOBC 9631, 9656; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11

9656  JOINT SPECIAL WARFARE INTELLIGENCE [JOINT SOF INT] [Job Code 002727]

Provides SOF unit Commanders with intelligence. Conducts target analysis; intelligence preparation of the battle space (maritime, littoral, ground); support to mission planning; all-source collection management, planning and fusion; briefings and debriefings. As maritime intelligence community representative, leverages skill set, reach-back capabilities and NSW/DOD IC/Host Nation relationships in support of the SOF mission. Conducts/supports combat assessments, operational capabilities analysis, provides recommendations to the Commander. Prepares intelligence, mission and BDA reports. Conducts staff officer duties as required.

Related codes: NOBC 9631, 9653, 9656; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11

9658  EXPEDITIONARY INTELLIGENCE [EXP INT] [Job Code 002728]

Supports Navy expeditionary combat units with operational and tactical intelligence. Assists with mission planning, develops intelligence requirements, manages requests for information and submits collection requirements. Supports mission briefing and debriefing, tactical questioning and oversees tactical intelligence missions. Conducts analysis and production to support force protection, indications and warning, threat and vulnerability assessments and targeting. Maintains Common Operating Picture (COP).

Related codes: NOBC 9631, 9653, 9656; DoD Group – 230100 Intelligence, General; Paygrades: W1-O11
9660 SCIENTIFIC AND TECHNICAL INTELLIGENCE OFFICER [SCI&TECH INTEL] [Job Code: 002380]
Supplies technical intelligence information concerning foreign naval materials and processes. Receives, processes and ensures timely dissemination of technical and scientific intelligence in order to keep responsible naval authorities informed concerning design, characteristics, potentialities, developments and trends of foreign naval material and related scientific and technical processes.
Related Codes: NOBC - 9650; DOD Group - 3A Intelligence, General; Paygrades: W1-O11

9670 OPERATIONAL INTELLIGENCE (MANAGEMENT) [OP INT MGT] [Job Code: 002382]
Provides management control of intelligence activities and establishes policy for organizational intelligence requirements. Supervises the collection processing and dissemination of tactical and strategic intelligence to support naval and/or joint operations. Oversees preparation of intelligence estimates and operational order annexes. Manages indications and warning watches, intelligence plots and order of battle maintenance. Oversees training and proficiency of subordinates.
Related Codes: NOBC – 9610, 9680; DOD Group - 230100 Intelligence, General; Paygrades: W1-O11

9680 OPERATIONAL INTELLIGENCE (ANALYST) [OPINTEL ANAL] [Job Code: 002384]
Screens and analyzes information for intelligence value in support of fleet, joint and national level operating forces and staffs. Identifies information related to indications and warning of imminent hostilities. Identifies intelligence gaps and requests collection action. Maintains order of battle, intelligence plots, data files and quality of input to intelligence systems and databases. Assures timely dissemination and reporting of intelligence data. Prepares data for incorporation into intelligence estimates, plans and orders.
Related Codes: NOBC - 9620, 9670, 9682; DOD Group - 230100 Intelligence, General; Paygrades: W1-O11

9682 TACTICAL OPERATIONS INTELLIGENCE [TAC INT] [Job Code: 002386]
Collects, evaluates and disseminates intelligence material from multiple sources in support of deploying fleet units. Conducts crew briefings and debriefings, assists with mission planning and weapon selections, and provides SERE briefing and training. Maintains order of battle and intelligence plots. Prepares intelligence, mission and BDA reports.
Related Codes: NOBC - 9642, 9670, 9680; DOD Group - 230100 Intelligence, General; Paygrades: W1-O11

9683 IMAGERY EXPLOITATION MANAGEMENT [IMGY TECH MGT] [Job Code: 002390]
Provides oversight, guidance and quality control throughout the imagery analysis process to include all source imagery interpretation, operation of digital imagery systems, providing menstruated aim points utilizing digital targeting workstations in support of Navy precision guided munitions, identification of objects with potential intelligence value, and preparation of imagery interpretation reports.
Related Codes: NOBC - 9642, 9682, 9686; DOD Group - 230100 Intelligence, General; Paygrades: W1-O11

9684 MULTISENSOR INTELLIGENCE OFFICER [MULTISEN INTEL] [Job Code: 002392]
Formulates intelligence information from the evaluation and interpretation of multisensor data. Plans and coordinates multisensor collection missions. Briefs personnel on multisensor collection requirements. Produces sensor predictions for conventional and nuclear target folders and data processing systems such as the Integrated Operation Intelligence System.
Related Codes: NOBC - 9680, 9683; DOD Group - 3A Intelligence, General; Paygrades: W1-O11

9686 ANTISUBMARINE WARFARE INTELLIGENCE OFFICER [ASW INTEL] [Job Code: 002394]
Prepares strategic and tactical antisubmarine warfare (ASW) intelligence estimates. Assists in the preparation of ASW operational plans and exercises. Briefs and debriefs ASW personnel and commands in the surface and subsurface order of battle of potential enemy forces. Maintains a working knowledge of United States ASW capabilities. Conducts post analysis of current ASW operations and exercises and prepares intelligence reports. Briefs and debriefs ASW air crews and functional commanders. Coordinates exercises with other fleet units.
Related Codes: NOBC - 9680, 9682, 9683; DOD Group - 230100 Intelligence, General; Paygrades: W1-O11

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9690  INTELLIGENCE SUPPORT TO CNO/CYBER [CNO-INTEL] [Job Code: 002680]
Applies knowledge of regional use of computers, communications, and social media to inform and advance new intelligence collection methodologies. Provides cyber intelligence to support all-source fusion and enhance Commander’s situational awareness. Supports all phases of targeting cycle in support of Commander’s objectives. Assists in software and firmware development for use in cyber operations. Assists in the development of threat and vulnerability assessments for DoD networks and assists in identifying appropriate countermeasures.
Related Codes: NOBC – None; DOD Group – 230200 Communications Intelligence; Paygrades: W1-O11

AUTOMATIC DATA PROCESSING GROUP
9700-9799

Classifications in this group identify primary duties associated with operations, programming, analysis, and maintenance of general purpose digital computers and related peripheral equipment.

9705  ADP SYSTEM DIRECTOR [ADP SYS DIR] [Job Code: 002396]
Manages the ADP installation within an activity or organization. Directs and supervises the efforts of ADP installation in all functional areas including planning, programming, operations and maintenance.
Related Codes: NOBC - 9710, 9720, 9755; DOD Group - 7E Data Processing; Paygrades: W1-O11

9710  ADP PROGRAMS OFFICER [ADP PGM] [Job Code: 002398]
Directs efforts of programmers and analysts in preparing computer programs for use in various computer systems. Coordinates with other departments within activity. Maintains liaison with users of various software programs and/or reports developed and produced by command.
Related Codes: NOBC - 9720; DOD Group - 7E Data Processing; Paygrades: W1-O11

9720  ADP PLANS OFFICER [ADP PLANS] [Job Code: 002402]
Serves as ADP Plans Officer on naval staff, providing advice on computer applications, capabilities and limitations. Coordinates staff ADP applications with supporting systems. Maintains liaison with subordinate commands concerning computer systems.
Related Codes: NOBC - 9735, 9740; DOD Group - 7E Data Processing; Paygrades: W1-O11

9730  DATA BASE MANAGEMENT OFFICER [DATA BAS MGT] [Job Code: 002404]
Supervises maintenance of automated (computerized) data bases. Collects and transposes data to computer-readable format. Controls quality of input and output files. Provides for distribution of routine or special outputs to user activities. Maintains liaison with user and programmer personnel to ensure appropriate support.
Related Codes: NOBC - 9735, 9740; DOD Group - 7E Data Processing; Paygrades: W1-O11

9735  COMPUTER SYSTEMS ANALYST [CMPU SYS ANAL] [Job Code: 002406]
(For STATISTICAL DATA ANALYST, see NOBC 2085) Utilizes knowledge of specific subject matter in performing systematic analyses of operations and functions. Defines problems. Analyzes data requirements and operating methods. Develops broad logic of systems. Supplies quantitative and qualitative data to digital computer programmers in form of generalized flow diagrams. Provides program parameters and/or approves computer programs. Studies and evaluates systems functions and capabilities.
Related Codes: NOBC - 9730, 9740; DOD Group - 7E Data Processing; Paygrades: W1-O11

9740  DIGITAL COMPUTER SYSTEM PROGRAMMER [CMPU SYS PGMR] [Job Code: 002408]
Effects application of developed routines to meet stated objectives. Provides for system program reliability and recovery procedures. Designs program diagnostic routines. Develops system program operating instructions, procedures and standards. Administers library program.
Related Codes: NOBC - 9730, 9735; DOD Group - 7E Data Processing; Paygrades: W1-O11
9745  **ADP SYSTEMS MAINTENANCE OFFICER [ADP SYS MNT] [Job Code: 002413]**  
Directs installation, maintenance and repair of automatic data processing equipment or tactical data systems  
equipment, including peripheral equipment. Determines maintenance action required. Oversees required  
maintenance history reports and maintenance program routines. Suggests program changes. Supervises acquisition  
of ADP equipment. Maintains liaison with systems manufacturer representatives.  
Related Codes: NOBC - 5925, 5977; DOD Group - 4B Electrical/Electronic; Paygrades: W1-O11

9750  **ADP CUSTOMER LIAISON OFFICER [ADP CUSTMR LIA] [Job Code: 002415]**  
Serves as liaison between an ADP organization and its user commands. Identifies potential customer  
problems and coordinates across functional lines to resolve user problems. Performs internal quality assurance  
functions. Acts as focal point for customer communications. Identifies new or potential users. Develops special  
management programs. Coordinates mid- to long-range planning functions.  
Related Codes: NOBC - 9710, 9720; DOD Group - 7E Data Processing; Paygrades: W1-O11

9755  **SHIPBOARD NONTACTICAL AUTOMATIC DATA PROCESSING SYSTEM COORDINATOR [SNAP SYS COORD] [Job Code: 002417]**  
Coordinates the command-wide implementation, operation, configuration, maintenance, training and security  
of Shipboard Nontactical Automatic Data Processing (SNAP) System hardware and software. Serves as primary  
point of contact for all activities interfacing with the SNAP system. Responsible for allocation of SNAP resources to  
users.  
Related Codes: NOBC - 9705; DOD Group - 7E Data Processing; Paygrades: W1-O11

9781  **ADP SYSTEMS SECURITY OFFICER [ADP SYS SEC] [Job Code: 002419]**  
Plans, organizes and supervises the overall ADP system security program for command. Manages, monitors  
and as appropriate, tests changes in all ADP systems to ensure system(s) security. Coordinates internal ADP security  
procedures, security test and evaluation programs, access control systems, security training and computer systems  
audit trails as related to the ADP system assigned. Maintains liaison with higher ADP security officials.  
Related Codes: NOBC - 9710; DOD Group - 3C Counterintelligence; Paygrades: W1-O11

**CRYPTOLOGIC WARFARE GROUP**  
9800-9899

Classifications in this group identify primary duties common to Cryptologic Warfare Officers (18XX,  
644X and 744X). As such, a billet coded for a 98XX NOBC must be coded with one of the  
forementioned designators. Additionally, the only other NOBCs to which a 18XX, 644X and 744X  
billet may be associated are those identifying the billet as a Commanding Officer, Executive Officer or  
Officer in Charge. All CWO billets assigned to a SPECWAR Command or NECC subordinate  
elements as well as those working in a SPECWAR/NEIC direct support role at a NIOC or NEIC fall  
into the 9820 NOBC.

9805  **TACTICAL CRYPTOLOGIC WARFARE OFFICER (SURFACE) [TCWO–SURF] [Job Code: 002662]**  
Supervises and manages Information Operations (IO) personnel and resources assigned to a fleet surface unit  
for the provision of direct support to the operational commander in the areas of Signals Intelligence (SIGINT) and  
IO. Serves as IO advisor to the Commanding Officer.  
Related Codes: NOBC - NONE; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O6

9811  **TACTICAL CRYPTOLOGIC WARFARE OFFICER (SUBSURFACE) [TCWO–SUB] [Job Code: 002660]**  
Supervises and manages Information Operations (IO) personnel and resources assigned to a fleet subsurface  
unit for the provision of direct support to the operational commander in the areas of Signals Intelligence (SIGINT) and  
IO. Serves as IO advisor to the Commanding Officer.  
Related Codes: NOBC - NONE; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O6

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9816  TACTICAL CRYPTOLOGIC WARFARE OFFICER (AIR) [TCWO–AIR] [Job Code: 002661]
Supervises and manages Information Operations (IO) personnel and resources assigned to a fleet air unit for
the provision of direct support to the operational commander in the areas of Signals Intelligence (SIGINT) and IO. Serves as IO advisor to the Commanding Officer.
Related Codes: NOBC - NONE; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O6

9820  TACTICAL CRYPTOLOGIC WARFARE OFFICER (SPECIAL WARFARE/IRREGULAR WARFARE)
[TCWO –SPECWAR/IW] [Job Code: 002659]
Supervises and manages Information Operations (IO) personnel and resources assigned to a special
warfare/expeditionary unit for the provision of direct support to the operational commander in the areas of Signals
Intelligence (SIGINT) and IO. Serves as IW advisor to the Commodore and Commanding Officer.
Related Codes: NOBC - NONE; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O6

9826  CRYPTOLOGIC WARFARE OFFICER (NATIONAL) [CWO–NAT] [Job Code: 002658]
Supervises Information Operations (IO) personnel assigned to Combat Support Agencies (CSA)/National
Agencies for the provision of direct support to CSA/National Agency missions in the areas of Signals Intelligence
(SIGINT) and IO. Coordinates with other U. S. Government agencies to optimize IO and desired effects at the
operational level. Analyzes and evaluates CSA/National Agency efforts in supporting Navy and Joint operations,
providing direction or recommendations on means to improve support to deployed forces. Serves as Navy and Joint
Advocate to CSA/National Agency leadership.
Related Codes: NOBC - NONE; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O6

9831  CRYPTOLOGIC WARFARE OFFICER (COORDINATOR)  [CWO–COORD] [Job Code: 002657]
Organizes available national and local Cryptologic Warfare (CW), Information Warfare (IO) and Signals
Intelligence (SIGINT) assets for application to IO tasking. Ensures assigned personnel possess the correct training
and skill sets required for effective mission execution. Ensures command and control mechanisms and orders
contain the appropriate service-specific or coalition-specific language required for mission execution. Supervises the
progression of ongoing missions and provides feedback to Commanders.
Related Codes: NOBC - NONE; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O6

9836  CRYPTOLOGIC WARFARE OFFICER (PLANNER) [CWO–PLN] [Job Code: 002656]
Synchronizes, integrates, and coordinates the formulation and the preparation for the employment of
Information Operations (IO), Signals Intelligence (SIGINT), and Cyberspace Operations measures in joint and fleet
plans and operations. Coordinates, directs, and assesses implementation of IO within such plans. Identifies,
develops, and nominates targets in support of IO planning and execution. Analyzes and evaluates plans from higher
authority, commenting on their effects upon command and preparing supporting plans as required. Provides direct
support to fleet staffs and their subordinates for their tactical IO planning, implementation, and assessment.
Represents the commander in collaboration with other services and government agencies in developing and
synchronizing IO within plans, at the operational level, to achieve the commander’s objectives and desired end state.
Related Codes: NOBC - NONE; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O6

9841  CRYPTOLOGIC WARFARE OFFICER (STAFF) [CWO–STAFF] [Job Code: 002655]
Advances Cryptologic Warfare (CW), Signals Intelligence (SIGINT), Cyberspace Operations, and
Information Operations (IO), and oversees the utilization and development of IO capabilities through effective
manning, training, and resource allocation within and beyond his/her command. Tracks readiness, training status,
funding, equipment, and/or requirements for IO and IO-related issues, organizations, working groups, cells, and
personnel. Influences IO strategy, policy, readiness and/or requirements throughout the IO workforce.
Related Codes: NOBC - NONE; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O7

9890  COMPUTER NETWORK OPERATIONS [CNO-OPS] [Job Code: 002678]
Applies operational and technical expertise and executes computer network exploitation, attack and defense
tactics, techniques and procedures. Analyzes plans, directs, and conducts computer network exploitation and attack.
Analyzes threats, intrusions and attacks against DoD networks. Plans and executes computer network defense
responsible actions.
Related Codes: NOBC - None; DOD Group – 3B Communications Intelligence; Paygrades: W1-O11
9891 COMPUTER NETWORK CAPABILITY DEVELOPMENT [CNO-CD] [Job Code: 002679]
Applies principles and techniques of computer science and computer engineering to research, design, develop, test, and evaluate software and firmware for computer network attack, exploitation, and defense in cyberspace operations.
Related Codes: NOBC – None; DOD Group – 3B Communications Intelligence; Paygrades: W1-O11

GENERAL GROUP (NAVAL OPERATIONS FIELD)
9900-9999

Classifications in this group identify primary duties associated with determination of major policy within the Navy, overall and coordinating management of the Naval Establishment, and duties not specifically identified in another group.

9905 ATOMIC ENERGY PLANS AND POLICIES OFFICER [ATOM P&P] [Job Code: 002451]
Assists in policy direction and control in regard to particular phase of atomic energy program. Formulates, evaluates and recommends policies governing efforts in regard to particular phase of atomic energy such as conduct of tests, nuclear power projects, weapons development, or radiological defense. Keeps interested activities informed and maintains liaison with appropriate military and other government agencies concerning atomic energy applications and radiological defense.
Related Codes: NOBC - 9970, 9980; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11

9920 EXAMINER, REACTOR SAFEGUARDS [EXM REACT SFGD] [Job Code: 002453]
Establishes and maintains reactor safeguards examination system on command level. Determines by examination the state of training of personnel assigned responsibility for supervision, operation and maintenance of a nuclear propulsion plant. Witnesses and evaluates the conduct of propulsion plant drills. Evaluates adequacy of reactor safety training, procedures and records. Inspects material condition of the propulsion plant. Reviews and evaluates completeness and accuracy of ship's records relating to the propulsion plant. Submits prescribed reports.
Related Codes: NOBC - 9371, 9372, 9392; DOD Group - 4J Safety; Paygrades: W1-O11

9930 EXECUTIVE ASSISTANT [EXEC ASST] [Job Code: 002458] (For use on billets, see NOTE)
Coordinates activities of staff assistants to a senior civilian (secretarial level) or military official. Organizes, plans and controls administrative matters, ensuring submission of completed staff work to the official. Serves as principal contact point for the official and controls appointments. Advises and assists the superior in consideration of policies and problems. Provides answers to inquiries of policy and nonpolicy nature when superior's views are known. Performs liaison with other offices.
Related Codes: NOBC - 2615, 9015, 9082; DOD Group - 7A Administrators, General; Paygrades: W1-O11
NOTE - Restriction on use: Refer to MILPERSMAN 1321-040

9935 AIDE [AIDE] [Job Code: 002460] (For use on billets, see NOTE)
Schedules and coordinates the numerous details associated with protocol matters, official and social calendar, uniform requirements, travel arrangements, accommodations and baggage. Assists in ceremonies, honors and courtesies. Assists in planning execution of official events and entertainment hosted by the flag officer. Accompanies the flag officer on official travel as directed. Processes special category and other especially sensitive communications. Plans and coordinates arrangements for the reception of distinguished visitors. Performs special projects as directed.
Related Codes: NOBC - 9021; DOD Group - 7A Administrators, General; Paygrades: W1-O11
NOTE - Restriction on use: Refer to MILPERSMAN 1321-040

9940 HEAD OF NAVAL MISSION [HD NAV MSN] [Job Code: 002462]
Directs activities of naval mission, commission, or advisory group serving in foreign nation. Plans and administers work of group to ensure accomplishment of assigned mission, coordinating activities of all personnel comprising group. Prepares reports of activities and makes recommendations for expansion or change in emphasis of group's work. Arranges for procurement of required facilities.
Related Codes: NOBC - 9059, 9635, 9942; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11
9942  INTERNATIONAL AFFAIRS OFFICER [INTNL AFF] [Job Code: 002464]
Advises and assists in planning and implementing policy with respect to politico-military aspects of international affairs. Provides background information on international developments of interest to the Navy, interpreting and evaluating their politico-military significance. Advises, assists and supports the development of plans and policies. Provides information, guidance, assistance and representation on international matters of interest to the Navy. Maintains liaison with government agencies concerned with international affairs.
Related Codes: NOBC - 2529, 9940; DOD Group - 5D Social Scientists; Paygrades: W1-O11

9950  MILITARY SEALIFT COMMAND COMMANDER [MSC CDR] [Job Code: 002466]
Controls, operates and administers Department of Defense-sponsored program for ocean transportation of personnel, cargo and mail not transported by fleet units. Provides services for shipping, including supervision and administration of required shore units for control of shipping operations. Provides ships for oceanographic research and survey, cable laying and range instrumentation. Prepares budget estimates and administers allocated funds. Formulates general Military Sealift Command policy. Directs chartering of additional ships and procurement of commercial shipping space.
Related Codes: NOBC - 9050; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11

9960  INSPECTOR GENERAL [IG] [Job Code: 002468]
Inspects, investigates, or inquires into any and all matters of importance to the Department of Defense, Department of the Navy or major component thereof. Conducts inspections with particular emphasis on readiness, including but not limited to the effectiveness, efficiency and economy of afloat and shore-based commands. Makes appropriate reports and recommendations. Establishes objectives for, and coordinates and monitors, inspection programs through appropriate commanders and supervisory authorities. Reviews and takes action on, as appropriate, reports from other inspection agencies.
Related Codes: NOBC - 9067, 9965; DOD Group - 7L Inspection; Paygrades: W1-O11

9965  INSPECTOR, TECHNICAL [INSP TECH] [Job Code: 002470]
Establishes and maintains technical inspection system of particular field on command level. Performs inspections. Conducts post-inspection critiques to disseminate inspection results. Prepares reports and assigns evaluations to units inspected.
Related Codes: NOBC - NONE; DOD Group - 7L Inspection; Paygrades: W1-O11

9967  SURFACE SAFETY OFFICER [SUR SFTY] [Job Code: 002472]
Represents squadron or group commander or ship commanding officer in conduct of surface safety program. Maintains intercommand and interdepartmental liaison to further surface safety effort. Informs higher authority on findings of investigations, surveys and studies. Analyzes methods, practices, criteria and regulations to discover unsafe areas and recommend corrective actions.
Related Codes: NOBC - NONE; DOD Group - 4J Safety; Paygrades: O2-O4

9970  PLANS AND POLICIES CHIEF [P&P CHIEF] [Job Code: 002474]
Exercises overall and coordinating policy direction and command of operating forces and shore establishment in accordance with mission assigned by national or multi-national policy; or immediately assists as deputy chief, assistant chief, or special assistant in such direction and command.
Related Codes: NOBC - 9009, 9421, 9960, 9980; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11

9975  FOREIGN DISCLOSURE OFFICER [FDO] [Job Code: 002738]
Serves as the primary advisor on all foreign disclosure matters and approves the disclosure of classified and controlled unclassified military information to foreign representatives. Sanitizes and prepares information, documents, and other media for release to foreign partners as required by applicable OPNAV, SECNAV, DoD, and national foreign disclosure policies and instructions. Oversees subordinate commands’ foreign disclosure guidance for specific events such as exercises, experiments, and operations. Coordinates or provides foreign disclosure training.
Related Codes: NOBC 2748; DOD Group – 230300 Counter Intelligence; Paygrades: W1-O6
9980  PLANS AND POLICIES DIRECTOR [P&P DIR] [Job Code: 002476]
Exercises policy direction and control over particular phases of general mission such as air, surface, or undersea warfare, fleet readiness and atomic energy; or immediately assists as assistant director or special assistant in such direction and control.
Related Codes: NOBC - 9009, 9421, 9970; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11

9981  NAVAL PLANS AND POLICIES DIRECTOR, NAVAL COMMAND SYSTEMS [P&P DIR CMDSYS] [Job Code: 002480]
Exercises policy direction and control over all matters pertaining to naval command and control systems, combat direction and electronic warfare, including operational readiness, operational training, tactical doctrine and operational requirements.
Related Codes: NOBC - 9970, 9980; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11

9990  JOINT STRATEGIC PLANS AND POLICY OFFICER [JNT STRAT P&P] [Job Code: 002482]
Develops and maintains joint and combined policies, plans, programs, concepts and studies. Develops strategic policies and plans for overall combined and joint operations and specific geographical areas in accordance with policy guidance, strategic concepts and current intelligence. Develops recommendations on political, military and budgetary matters. Translates national/alliance objectives and strategy into military strategy and force and equipment requirements. Conducts and participates in analytical studies. Reviews operating plans for adequacy and relationship to strategic concepts. Provides guidance to war college staffs.
Related Codes: NOBC - 9086, 9087; DOD Group - 2G Operations Staff; Paygrades: W1-O11

9992  DEPUTY/VICE COMMANDER [DEP/VICE CDR] [Job Code: 002484]
Assists and advises the commander of a major command. Exercises such executive authority as may be delegated. If no chief of staff billet is authorized, directs and coordinates the work of the staff. Represents the commander during temporary absence.
Related Codes: NOBC - 9015; DOD Group - 1B Executives, N.E.C.; Paygrades: W1-O11
## LIST OF NOBC TITLES BY FUNCTIONAL AREA

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- Flag Secretary ................................................................................... 9082
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- Assessment Analyst ........................................................................... 9093
- Computer Systems Analyst .............................................................. 9735
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### ANTI-AIR
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**POSTAL**
- Postal Officer .................................................................................. 2617

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- Director, Health Service or Program ............................................. 8152
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Educational Services Officer ......................................................................................................................... 3230
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Repair Division Officer ..................................................................................................................................... 9348
Ship Construction and Repair Superintendent (General) ............................................................................ 7936
Ship Construction and Repair Superintendent (Nuclear) ............................................................................ 7939
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Supervisor of Shipbuilding, Conversion, and Repair ..................................................................................... 7996

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Executive Officer, Military Sealift Command Office ..................................................................................... 9471
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Operations Officer, Ashore ............................................................................................................................... 9466
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Satellite Communications Officer ..................................................................................................................... 9560
Space Acquisition Officer ................................................................................................................................. 2192
Space Projects Technologist ............................................................................................................................... 2098
STAFF
Assessment Analyst .......................................................... 9093
Assessment Director ....................................................... 9092
Chief of Staff ................................................................. 9015
Chief Staff Officer ......................................................... 9016
Flag Secretary ............................................................... 9082
Foreign Disclosure Officer ............................................. 9975
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Information Management Officer ................................. 9519
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Staff Electronic Material Officer ................................. 5996
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Staff Liaison Officer .................................................. 9059
Staff Machinery Material Officer ............................... 7285
Staff Material Officer ................................................ 9063
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Staff Mine Warfare Officer .......................................... 9064
Staff Naval Control of Shipping Officer ....................... 9044
Staff Nuclear Weapons Officer ................................... 9080
Staff Oceanography Officer ....................................... 2365
Staff Operations and Plans Officer .............................. 9065
Staff Operations Command Center Watch Officer .......... 9045
Staff Personnel Officer ............................................. 3985
Staff Plans Officer .................................................... 9087
Staff Readiness Officer (Amphibious Warfare) ............. 9078
Staff Readiness Officer (Antisubmarine Warfare) .......... 9076
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<th>Rank</th>
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<tbody>
<tr>
<td>Equipment Program Support Officer</td>
<td>1920</td>
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<tr>
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<td>Technical Supply Officer (Aviation)</td>
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**STANDARDIZATION**

Naval Air Training and Operating Procedures Standardization Officer ........................................... 8696

**STUDENT**

Student .......................................................................................................................................................... 3289

**SUPERINTENDENT**

Combat Systems Superintendent ............................................................................................... 7998
Hull Superintendent .................................................................................................................... 7165
Machinery Installation and Repair Superintendent .............................................................. 7241
Nuclear Power Superintendent .................................................................................................. 7968
Quality Assurance Superintendent ........................................................................................... 7435
Ship Construction and Repair Superintendent (General) ..................................................... 7936
Ship Construction and Repair Superintendent (Nuclear) ...................................................... 7939
Ship Construction and Repair Superintendent (Submarines) ................................................ 7938
Ship Construction and Repair Superintendent (Surface Ships) ............................................ 7937
Ship Type Planning and Estimating Superintendent ............................................................. 7420
Weapons Installation and Repair Superintendent ................................................................. 6940

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Fuel Depot Officer ....................................................................................................................... 1946
Fuel Logistics Planning Officer .................................................................................................. 1940
General Supply Officer .............................................................................................................. 1918
Issue Control Officer ................................................................................................................. 1302
Material Division Officer .......................................................................................................... 1306
Naval Supply Control Officer .................................................................................................... 1345
Operational Logistics Planner ................................................................................................... 9089
Ships Store Officer ..................................................................................................................... 1935
Staff Supply Officer .................................................................................................................... 1955
Stores Officer .............................................................................................................................. 1913
Supply Field Services Officer ...................................................................................................... 1976
Supply Logistics Officer ............................................................................................................. 1978
Supply Plans Officer .................................................................................................................... 1984
Technical Supply Officer (Aviation) ........................................................................................... 1991
Technical Supply Officer (General) ............................................................................................ 1990
### Support

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<td>Designated Project Support Officer</td>
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<td>Equipment Program Support Officer</td>
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<tr>
<td>Ground Support Equipment and Ship Facilities Arrangement Officer</td>
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<tr>
<td>Intelligence Support to CNO/Cyber</td>
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<td>Intelligence Total Force Support</td>
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<tr>
<td>Officer in Charge/Assistant Officer in Charge, Combat Service Support Team</td>
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<tr>
<td>Operations Support Officer</td>
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### Surveillance

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<tr>
<td>Inshore Undersea Warfare Officer</td>
<td>9450</td>
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<tr>
<td>Offshore Control and Surveillance System Officer</td>
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### Survey

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<tr>
<td>Electronics Inspection and Survey Officer</td>
<td>5960</td>
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<tr>
<td>Navy Engineering Trials and Survey Officer</td>
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<tr>
<td>Weapons Systems Inspection and Survey Officer</td>
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### Tactical

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<tbody>
<tr>
<td>Aviation Tactical Readiness Officer</td>
<td>8950</td>
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<tr>
<td>Joint Data Network Operations Officer</td>
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<td>Joint Targeting Intelligence</td>
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<td>Staff Air Tactical Officer</td>
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<tr>
<td>Staff Fires Officer</td>
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<tr>
<td>Tactical Air Control Center Watch Officer</td>
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<td>Tactical Air Control Center Plans Officer</td>
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<td>Tactical Air Control Center Detachment Officer-In-Charge</td>
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<td>Tactical Deception Plans Officer</td>
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<td>Tactical Operations Intelligence</td>
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### Test

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<tr>
<td>Aircraft Test Engineer</td>
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<tr>
<td>Designated Project Test &amp; Evaluation Coordinator</td>
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<tr>
<td>Guided Missile Test Officer</td>
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<td>Operational Test and Evaluation Officer</td>
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<td>Preoperational Test and Evaluation Officer</td>
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<td>Test Pilot</td>
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<tr>
<td>Air Traffic Control Officer</td>
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<td>Air Traffic Officer</td>
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<td>Communications Traffic Officer</td>
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### Training (See also Instructors)

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<tbody>
<tr>
<td>Afloat Training Officer</td>
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<tr>
<td>Chairman of Department, Teaching Program</td>
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<tr>
<td>Education/Training Planning and Program Officer (General)</td>
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<td>Educational Services Officer</td>
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<td>Ground School Instructor</td>
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<td>Indoctrination Training Officer</td>
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<td>Leadership/Management Training Program Officer</td>
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<tr>
<td>Position</td>
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<tr>
<td>Naval Air Training and Operating Procedures Standardization Officer</td>
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<td>Officer Candidate Company Officer</td>
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<tr>
<td>Physical Training Officer</td>
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<tr>
<td>Professor of Naval Science</td>
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<td>School Administrator</td>
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<tr>
<td>Training Device Program Coordinator</td>
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<td>Training Officer</td>
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<tr>
<td>Training Planning and Program Officer (Aviation, Flight)</td>
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<td>Training Planning and Program Officer (Aviation, Ground)</td>
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<td>Training Publications and Curriculum Officer</td>
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**TRANSPORTATION**

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<tr>
<td>Air Traffic Officer</td>
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<tr>
<td>Cargo Handling Officer</td>
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<tr>
<td>Commanding Officer, Military Sealift Command Office</td>
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<tr>
<td>Executive Officer, Military Sealift Command Office</td>
<td>9471</td>
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<tr>
<td>Household Goods Officer</td>
<td>1245</td>
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<tr>
<td>Military Department Officer</td>
<td>9266</td>
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<tr>
<td>Military Sealift Command Commander</td>
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<tr>
<td>Passenger Transportation Officer</td>
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<td>Public Works Transportation Officer</td>
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<td>Transportation Director</td>
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<td>Transportation Logistics Officer</td>
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**WARFARE**

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<tr>
<td>Air Warfare Research Officer</td>
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<tr>
<td>Anti-Air Warfare Operations Officer</td>
<td>9066</td>
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<tr>
<td>Antisubmarine Warfare Intelligence Officer</td>
<td>9686</td>
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<tr>
<td>Commanding Officer, Special Warfare Team</td>
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<td>Executive Officer, Special Warfare Team</td>
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<tr>
<td>Inshore Undersea Warfare Officer</td>
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<tr>
<td>Joint Special Warfare Intelligence</td>
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<td>Naval Special Warfare Intelligence</td>
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<td>Sea-Air-Land Officer</td>
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<td>Seal Delivery Vehicle Officer</td>
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<td>Ship's Electronic Warfare Officer</td>
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<td>Strike Warfare/Missile Systems Officer (General)</td>
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**WATCH**

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<td>NTDS - CIC Watch Officer, Carrier Controlled Approach Controller</td>
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<td>NTDS - CIC Watch Officer, General</td>
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<tr>
<td>Ocean Systems Watch Officer</td>
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WEAPONS

Antisubmarine Weapons Officer ................................................................. 9206
Combat Systems Officer ................................................................................ 9261
Division Officer, Weapons Department (General) ......................................... 9250
Division Officer, Weapons Department (Gunnery) .......................................... 9252
Naval Gunfire Liaison Officer ......................................................................... 9272
Naval Weapons Technical Liaison Officer ....................................................... 6930
Program Manager, Weapons Systems .......................................................... 6717
Special Weapons Assembly Officer (General) ................................................. 9296
Special Weapons Unit Officer ......................................................................... 9289
Staff Fires Officer .......................................................................................... 9022
Staff Nuclear Weapons Officer ...................................................................... 9080
Staff Readiness Officer (Weapons) ................................................................. 9069
Staff Weapons Material Officer .................................................................... 6999
Staff Weapons Officer .................................................................................... 9053
Technical Assistant for Weapons .................................................................. 7999
Torpedo Weapons Officer .............................................................................. 6537
Undersea Weapons Project Officer ............................................................... 6582
Weapons and Ammunition Inspection/Safety Officer ....................................... 6938
Weapons and Ammunition Production Officer .............................................. 6968
Weapons Control Systems Project Officer (General) ...................................... 6470
Weapons Control Systems Project Officer (Surface) ....................................... 6472
Weapons Design Officer .................................................................................. 6920
Weapons Distribution Officer ......................................................................... 6702
Weapons Equipment Project Officer ............................................................. 6380
Weapons Installation and Repair Superintendent ........................................... 6940
Weapons Logistics Officer .............................................................................. 6942
Weapons Maintenance Officer ........................................................................ 6704
Weapons Material Officer (General) ............................................................... 6715
Weapons Military Characteristics Officer ...................................................... 6948
Weapons Officer (Fleet Ballistic Missiles) ....................................................... 9259
Weapons Officer (General) ............................................................................. 9258
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Weapons Planning and Progress Officer ......................................................... 6962
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Weapons Repair Officer .................................................................................. 6978
Weapons Research Planning Officer ............................................................. 6980
Weapons Safety Officer .................................................................................. 6990
Weapons Systems Inspection and Survey Officer .......................................... 6936
Weapons Technical Information Officer ......................................................... 6974
Weapons Technical Officer ............................................................................ 6982