

# CHAPTER 45



## INTELLIGENCE SPECIALIST (IS)

NAVPERS 18068-45H  
CH-78

TABLE OF CONTENTS  
INTELLIGENCE SPECIALIST (IS)

<b>SCOPE OF RATING</b>	IS-4
<b>GENERAL INFORMATION</b>	IS-5
<b>STRIKE WARFARE INTELLIGENCE ANALYST</b>	IS-6
ANALYSIS	IS-6
COLLECTION	IS-7
CYBER ANALYSIS	IS-7
DISSEMINATION	IS-7
GEOSPATIAL INTERPRETATION	IS-7
INTELLIGENCE PRODUCTION	IS-8
MAPS AND CHARTS	IS-8
MISSION PLANNING AND OPERATIONS	IS-8
SECURITY AND ADMINISTRATION	IS-9
<b>OPERATIONAL INTELLIGENCE ANALYST</b>	IS-10
ANALYSIS	IS-10
COLLECTION	IS-11
CYBER ANALYSIS	IS-11
DISSEMINATION	IS-12
GEOSPATIAL INTERPRETATION	IS-12
INTELLIGENCE PRODUCTION	IS-12
MAPS AND CHARTS	IS-13
MISSION PLANNING AND OPERATIONS	IS-13
SECURITY AND ADMINISTRATION	IS-13
<b>GEOSPATIAL INTELLIGENCE ANALYST</b>	IS-15
ANALYSIS	IS-15
COLLECTION	IS-16
DISSEMINATION	IS-16
GEOSPATIAL INTERPRETATION	IS-16
INTELLIGENCE PRODUCTION	IS-17
MAPS AND CHARTS	IS-17
MISSION PLANNING AND OPERATIONS	IS-17
SECURITY AND ADMINISTRATION	IS-18
<b>EXPEDITIONARY WARFARE INTELLIGENCE ANALYST</b>	IS-19
ANALYSIS	IS-19
COLLECTION	IS-20

CYBER ANALYSIS	IS-20
DISSEMINATION	IS-20
GEOSPATIAL INTERPRETATION	IS-21
INTELLIGENCE PRODUCTION	IS-21
MAPS AND CHARTS	IS-21
MISSION PLANNING AND OPERATIONS	IS-21
SECURITY AND ADMINISTRATION	IS-22

NAVY ENLISTED OCCUPATIONAL STANDARD

FOR

INTELLIGENCE SPECIALIST (IS)



SCOPE OF RATING

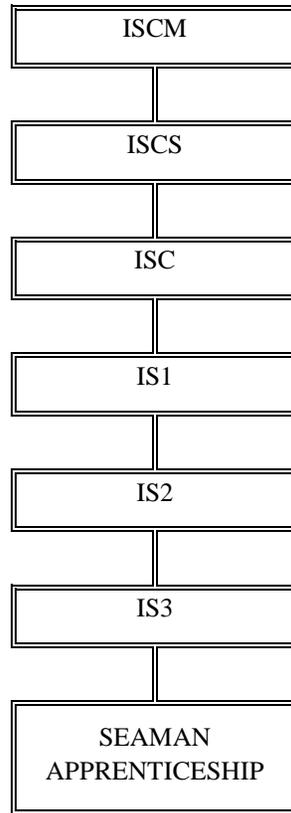
Intelligence Specialists (IS) assist in every phase of the planning, collection, processing, analysis, and dissemination of intelligence in support of all warfare domains, both ashore and afloat; prepare and present intelligence products; provide input to and receive data from organic and non-organic sources; maintain files, libraries, and databases.

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This Occupational Standard is to be incorporated in Volume I, Part B, of the Manual of Navy Enlisted Manpower and Personnel Classifications and Occupational Standards (NAVPERS 18068F) as Chapter 45.

## GENERAL INFORMATION

### CAREER PATTERN



Normal path of advancement to Chief Warrant Officer and Limited Duty Officer categories can be found in OPNAVINST 1420.1.

For rating entry requirements, refer to MILPERSMAN 1306-618.

### SAFETY

**The observance of Operational Risk Management (ORM) and proper safety precautions in all areas is an integral part of each billet and the responsibility of every Sailor; therefore, it is a universal requirement for all ratings.**

**Job Title**

**Strike Warfare Intelligence Analyst**

**Job Code**

**001399**

**Job Family**

Architecture and Engineering

**NOC**

TBD

**Short Title (30 Characters)**

STRIKE WARFARE INTEL ANALYST

**Short Title (14 Characters)**

STRIKE ANALYST

**Pay Plan**

Enlisted

**Career Field**

IS

**Other Relationships and Rules**

NEC K23A and other NECs as assigned

**Job Description**

Strike Warfare Intelligence Analysts perform Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) of all-source tactical intelligence; perform tactical and operational level research and analysis; assist in the management of Joint/Afloat targeting process; assist in parsing the Air Tasking Order (ATO), Air Combat Operations (ACO), Carrier Air Wing (CVW); flight schedules and Special Instructions (SPINS); conduct analysis of force disposition, capabilities, tactics, and training in support of strike mission planning; provide support of Suppression of Enemy Air Defense (SEAD), identify adversary critical nodes and centers of gravity to maximize force employment; conduct target development, dynamic and deliberate targeting, and precise geopositioning and mensuration; conduct Battle Damage Assessment (BDA), Bomb Hit Assessment (BHA), Collateral Damage Estimates (CDEs); produce precise navigational aids and products for Precision Guided Munitions (PGMs); use various tactical databases/systems, tools, and applications to produce textual and graphical representations of the operational area, Target Folders, Kneeboard Products, and tactical intelligence reports and briefings; maintain and update local/unit target deck/list; perform imagery ingest and screening; maintain local image library of National Geospatial-Intelligence Agency (NGA) approved imagery for geopositioning and mensuration use; and assist in Combat Search and Rescue (CSAR) and Close Air Support (CAS) operations.

**DoD Relationship**

Group Title

Image Interpretation

DoD Code

124200

**O\*NET Relationship**

Occupation Title

Cartographers and  
Photogrammetrists

SOC Code

17-1021.00

Job Family

Architecture and Engineering

**Skills**

Critical Thinking

Operations Analysis

Quality Control Analysis

Equipment Selection

Complex Problem Solving

Monitoring

Active Learning

Writing

Reading Comprehension

Judgment and Decision Making

**Abilities**

Deductive Reasoning

Written Expression

Written Comprehension

Oral Expression

Inductive Reasoning

Information Ordering

Speed of Closure

Problem Sensitivity

Category Flexibility

Oral Comprehension

**ANALYSIS**

**Paygrade**

**Task Type**

**Task Statements**

E4	CORE	Analyze all-source information
E4	CORE	Analyze all-source intelligence (e.g., threats, Non-combatant Evacuation Operations (NEO), Humanitarian Assistance and Disaster Relief (HADR), etc.)
E4	CORE	Analyze collection results
E4	CORE	Analyze Indications and Warnings (I&W)
E4	CORE	Analyze strike mission threats
E4	CORE	Apply geographic positioning data from a map, image or geospatial data
E4	CORE	Apply structured analytic techniques and tools
E4	CORE	Assess adversary activities across all warfare domains
E4	CORE	Build pattern analysis
E4	CORE	Collate threat reporting
E4	CORE	Compile data from multiple intelligence disciplines
E4	CORE	Conduct Joint Intelligence Preparation of the Operational Environment (JIPOE)
E4	CORE	Determine intelligence gaps

### ANALYSIS (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	CORE	Determine warfare threats
E4	CORE	Develop predictive analysis
E5	CORE	Evaluate collection results
E4	CORE	Examine friendly and adversary Order Of Battle (OOB) characteristics
E7	CORE	Manage intelligence analysis
E5	CORE	Supervise intelligence analysis
E6	CORE	Validate intelligence analysis
E5	CORE	Validate intelligence products

### COLLECTION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Analyze imagery platform capabilities and limitations
E4	CORE	Apply Essential Elements of Information (EEI)
E4	CORE	Collect full motion video
E4	CORE	Conduct mission debriefs
E5	CORE	Employ Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED)
E6	CORE	Implement Intelligence Collection Plans (ICP)
E7	CORE	Perform collection manager duties
E4	CORE	Perform Operational Tasking (OPTASK) directed intelligence collections

### CYBER ANALYSIS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	NON-CORE	Construct Cyber Readiness Training Team (CRTT) drills
E7	NON-CORE	Coordinate cyberspace operations with Special Access Program (SAP)/Review and Approval Process for Cyber Operations (RAPCO)
E4	NON-CORE	Develop cyber persona profiles

### DISSEMINATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Brief intelligence products
E4	CORE	Disseminate intelligence products
E4	CORE	Provide threat Indications and Warnings (I&W)
E4	CORE	Upload imagery products

### GEOSPATIAL INTERPRETATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	NON-CORE	Analyze Digital Terrain Elevation Data (DTED)
E4	CORE	Annotate imagery targeting materials
E4	CORE	Assess image interpretability
E4	NON-CORE	Conduct geopositioning and mensuration
E4	NON-CORE	Conduct Training, Qualification, Certification, and Proficiency (TQCP) standards for Precision Point Munitions (PPM) analysts

## GEOSPATIAL INTERPRETATION (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Demonstrate imagery based funneling
E4	CORE	Employ imagery system architecture
E4	CORE	Exploit full motion video
E4	CORE	Exploit imagery
E4	NON-CORE	Interpret stereo images
E4	NON-CORE	Locate target of interest on a graphic
E4	CORE	Make use of geospatial data
E4	CORE	Order an image manually (i.e., adhoc)
E4	NON-CORE	Troubleshoot imagery systems

## INTELLIGENCE PRODUCTION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Build imagery-based intelligence products
E4	CORE	Build intelligence products (e.g., briefs, messages, point papers, etc.)
E4	CORE	Build strike support graphics
E4	CORE	Build target packages
E4	CORE	Compile data into intelligence support systems (e.g., strike and intelligence processing systems)
E4	NON-CORE	Construct Collateral Damage Estimate (CDE) products
E4	CORE	Create Geospatial Information and Services (GI&S) products
E4	CORE	Create intelligence briefings
E4	CORE	Develop intelligence reports
E4	CORE	Develop link analysis diagrams
E5	NON-CORE	Develop node analysis
E7	CORE	Manage intelligence production
E5	CORE	Supervise intelligence production
E6	CORE	Validate intelligence production
E5	NON-CORE	Validate intelligence reports

## MAPS AND CHARTS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Annotate maps and charts
E4	CORE	Explain various types of maps and charts
E4	CORE	Interpret maps and charts

## MISSION PLANNING AND OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E6	CORE	Coordinate collection requirements
E6	NON-CORE	Create exercise scenarios
E7	CORE	Develop intelligence training plans
E6	NON-CORE	Draft exercise support messages (scripting)

### MISSION PLANNING AND OPERATIONS (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E6	CORE	Employ all-source intelligence analysis to enable cross-queuing of multiple intelligence sources
E4	NON-CORE	Employ communications equipment
E4	CORE	Employ imagery-based intelligence products
E4	CORE	Employ targeting support data
E4	CORE	Explain the Law of Armed Conflict (LOAC) in regards to intelligence operations
E6	CORE	Interpret theater intelligence doctrine
E4	CORE	Maintain intelligence plots
E5	NON-CORE	Prepare collection plans
E4	NON-CORE	Provide intelligence support to Military Operations Other Than War (MOOTW)
E5	CORE	Recommend targets based on all source reporting
E4	CORE	Review Battle Damage Assessment (BDA)
E6	CORE	Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED)
E6	CORE	Support operational orders and plans development
E4	NON-CORE	Support Time-Sensitive Targeting (TST) and Time-Critical Targeting (TCT)
E5	CORE	Validate Joint Intelligence Preparation of the Operational Environment (JIPOE) data
E7	CORE	Validate Training, Qualification, Certification, and Proficiency (TQCP) standard

### SECURITY AND ADMINISTRATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Apply information security policies and procedures
E4	CORE	Apply personnel security policies and procedures
E4	CORE	Apply physical security procedures
E4	CORE	Apply Sensitive Compartmented Information (SCI) security classification markings
E7	CORE	Coordinate installation of intelligence systems
E4	CORE	Destroy Sensitive Compartmented Information (SCI) material
E4	CORE	Determine Sensitive Compartmented Information (SCI) classified material releasability
E7	NON-CORE	Evaluate intelligence exercise performance
E4	CORE	Explain intelligence systems architecture
E4	CORE	Explain Sensitive Compartmented Information Facilities (SCIF) policies
E4	CORE	Maintain Sensitive Compartmented Information (SCI) holdings
E6	NON-CORE	Manage intelligence oversight programs
E4	CORE	Query imagery databases
E4	CORE	Sanitize Sensitive Compartmented Information (SCI)

**Job Title****Operational Intelligence Analyst****Job Code****001404****Job Family**

Protective Services

**NOC**

TBD

**Short Title (30 Characters)**

OPERATIONAL INTEL ANALYST

**Short Title (14 Characters)**

OP INTEL ANLST

**Pay Plan**

Enlisted

**Career Field**

IS

**Other Relationships and Rules**

NEC K24A and other NECs as assigned

**Job Description**

Operational Intelligence (OPINTEL) analysts perform Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) of information to produce relevant and timely intelligence in support of operations; provide Indications and Warnings (I&W); perform OPINTEL watch standing; conduct human information collection; conduct threat assessments; generate intelligence reports, briefs, assessments, and summaries; perform Joint Intelligence Preparation of the Operational Environment (JIPOE) and all-source fusion analysis; perform predictive analysis; review data for accuracy and reliability of sources; use and protect Command, Control, Communications, Computers, Collection, Intelligence, Surveillance and Reconnaissance (C5ISR) systems; maintain an all-source intelligence plot; serve as Independent Duty Intelligence Specialists (IDIS); and conduct counterintelligence operations.

**DoD Relationship***Group Title*

Image Interpretation

*DoD Code*

124300

**O\*NET Relationship***Occupation Title*

Intelligence Analysts

*SOC Code*

33-3021.06

*Job Family*

Protective Services

**Skills***Critical Thinking**Complex Problem Solving**Operations Analysis**Active Learning**Quality Control Analysis**Writing**Monitoring**Equipment Selection**Judgment and Decision Making**Reading Comprehension***Abilities***Deductive Reasoning**Written Expression**Written Comprehension**Oral Expression**Inductive Reasoning**Information Ordering**Problem Sensitivity**Speed of Closure**Category Flexibility**Oral Comprehension***ANALYSIS****Paygrade****Task Type****Task Statements**

E4

CORE

Analyze all-source information

E4

CORE

Analyze all-source intelligence (e.g., threats, Non-combatant Evacuation Operations (NEO), Humanitarian Assistance and Disaster Relief (HADR), etc.)

E4

CORE

Analyze collection results

E4

CORE

Analyze Indications and Warnings (I&amp;W)

E4

CORE

Analyze Maritime Security Operations (MSO) intelligence

E4

CORE

Analyze strike mission threats

E4

CORE

Apply geographic positioning data from a map, image or geospatial data

E4

CORE

Apply structured analytic techniques and tools

E4

CORE

Assess adversary activities across all warfare domains

E4

CORE

Build pattern analysis

E4

CORE

Collate threat reporting

E4

CORE

Compile data from multiple intelligence disciplines

E4

CORE

Conduct Joint Intelligence Preparation of the Operational Environment (JIPOE)

E4

CORE

Demonstrate merchant ship's rigging/classification

E4

CORE

Determine intelligence gaps

E5

CORE

Determine warfare threats

## ANALYSIS (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Develop predictive analysis
E5	CORE	Evaluate collection results
E4	CORE	Examine friendly and adversary Order Of Battle (OOB) characteristics
E4	CORE	Explain CI/HUMINT Architecture
E4	CORE	Explain Counterintelligence Operations
E4	CORE	Explain Interrogation
E4	CORE	Explain Military Source Operations
E7	CORE	Manage intelligence analysis
E5	CORE	Supervise intelligence analysis
E6	CORE	Validate intelligence analysis
E5	CORE	Validate intelligence products

## COLLECTION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Analyze imagery platform capabilities and limitations
E4	CORE	Apply Essential Elements of Information (EEI)
E4	NON-CORE	Collect biographical data
E4	CORE	Collect full motion video
E5	NON-CORE	Conduct Counterintelligence Operations
E4	NON-CORE	Conduct Foreign Military Intelligence Collection Activities (FORMICA)
E5	NON-CORE	Conduct Interrogations
E5	NON-CORE	Conduct Military Source Operations
E4	CORE	Conduct mission debriefs
E4	NON-CORE	Coordinate Document and Media Exploitation (DOMEX)
E5	CORE	Employ Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED)
E6	CORE	Implement Intelligence Collection Plans (ICP)
E7	CORE	Perform collection manager duties
E4	CORE	Perform Operational Tasking (OPTASK) directed intelligence collections

## CYBER ANALYSIS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	NON-CORE	Assess physical characteristics of the target environment
E4	NON-CORE	Collate cyberspace-related Tactics, Techniques, and Procedures (TTP)
E5	NON-CORE	Communicate with Offensive Cyber Operations (OCO)/Defensive Cyber Operations (DCO) partners and stakeholders
E4	NON-CORE	Confirm authorities and Standing Rules of Engagement (SROE) for cyberspace operations planning
E5	NON-CORE	Construct Cyber Readiness Training Team (CRTT) drills
E5	NON-CORE	Coordinate cyberspace operations with Intelligence Community (IC) stakeholders

### CYBER ANALYSIS (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E7	NON-CORE	Coordinate cyberspace operations with Special Access Program (SAP)/Review and Approval Process for Cyber Operations (RAPCO)
E4	NON-CORE	Develop cyber persona profiles
E6	NON-CORE	Develop cyberspace-related plans (e.g., Operation Plan (OPLAN), Concept of Operations Plan (CONPLAN), Concept of Operations (CONOP), etc.)
E4	CORE	Explain computer network operations
E4	CORE	Explain Cyber Mission Force (CMF) structure
E4	NON-CORE	Perform cyberspace Operational Preparation of Environment (OPE)
E5	NON-CORE	Report cyberspace effects (e.g., Measures of Performance (MOP), Measures of Effectiveness (MOE), and after action reports, etc.)

### DISSEMINATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Brief intelligence products
E4	CORE	Disseminate intelligence products
E4	CORE	Provide threat Indications and Warnings (I&W)

### GEOSPATIAL INTERPRETATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Exploit full motion video
E4	CORE	Exploit imagery
E4	NON-CORE	Locate target of interest on a graphic
E4	CORE	Make use of geospatial data

### INTELLIGENCE PRODUCTION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Build intelligence products (e.g., briefs, messages, point papers, etc.)
E4	CORE	Build target packages
E4	CORE	Compile data into intelligence support systems (e.g., strike and intelligence processing systems)
E4	NON-CORE	Construct Collateral Damage Estimate (CDE) products
E4	CORE	Create Geospatial Information and Services (GI&S) products
E4	CORE	Create intelligence briefings
E4	CORE	Develop intelligence reports
E4	CORE	Develop link analysis diagrams
E5	NON-CORE	Develop node analysis
E7	CORE	Manage intelligence production
E5	NON-CORE	Prepare Notice of Intelligence Potential (NIP)
E5	CORE	Supervise intelligence production
E6	CORE	Validate intelligence production
E5	NON-CORE	Validate intelligence reports

## MAPS AND CHARTS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Annotate maps and charts
E4	CORE	Explain various types of maps and charts
E4	CORE	Interpret maps and charts

## MISSION PLANNING AND OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E6	CORE	Coordinate collection requirements
E6	NON-CORE	Create exercise scenarios
E7	CORE	Develop intelligence training plans
E6	NON-CORE	Draft exercise support messages (scripting)
E6	CORE	Employ all-source intelligence analysis to enable cross-queuing of multiple intelligence sources
E4	NON-CORE	Employ communications equipment
E4	CORE	Employ imagery-based intelligence products
E4	CORE	Employ targeting support data
E4	CORE	Explain the Law of Armed Conflict (LOAC) in regards to intelligence operations
E6	CORE	Interpret theater intelligence doctrine
E4	CORE	Maintain intelligence plots
E5	NON-CORE	Prepare collection plans
E4	NON-CORE	Provide intelligence support to Military Operations Other Than War (MOOTW)
E5	CORE	Recommend targets based on all source reporting
E4	CORE	Review Battle Damage Assessment (BDA)
E6	NON-CORE	Supervise Counterintelligence Operations
E6	NON-CORE	Supervise Interrogations
E6	NON-CORE	Supervise Military Source Operations
E6	CORE	Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED)
E4	NON-CORE	Support Maritime Security Operations (MSO)
E6	CORE	Support operational orders and plans development
E4	NON-CORE	Support Time-Sensitive Targeting (TST) and Time-Critical Targeting (TCT)
E5	CORE	Validate Joint Intelligence Preparation of the Operational Environment (JIPOE) data
E7	CORE	Validate Training, Qualification, Certification, and Proficiency (TQCP) standard

## SECURITY AND ADMINISTRATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Apply information security policies and procedures
E4	CORE	Apply personnel security policies and procedures
E4	CORE	Apply physical security procedures
E4	CORE	Apply Sensitive Compartmented Information (SCI) security classification markings
E7	CORE	Coordinate installation of intelligence systems
E4	CORE	Destroy Sensitive Compartmented Information (SCI) material

## SECURITY AND ADMINISTRATION (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Determine Sensitive Compartmented Information (SCI) classified material releasability
E7	NON-CORE	Evaluate intelligence exercise performance
E4	CORE	Explain intelligence systems architecture
E4	CORE	Explain Sensitive Compartmented Information Facilities (SCIF) policies
E4	CORE	Maintain Sensitive Compartmented Information (SCI) holdings
E7	NON-CORE	Manage Counterintelligence Operations
E6	NON-CORE	Manage intelligence oversight programs
E7	NON-CORE	Manage Interrogation Operations
E7	NON-CORE	Manage Military Source Operations
E7	NON-CORE	Manage N2X Functions
E7	NON-CORE	Manage TFCICA Functions
E4	CORE	Query imagery databases
E4	CORE	Sanitize Sensitive Compartmented Information (SCI)

**Job Title**

**Geospatial Intelligence Analyst**

**Job Code**

**001409**

**Job Family**

Architecture and Engineering

**NOC**

TBD

**Short Title (30 Characters)**

GEOSPAT INTEL ANALYST

**Short Title (14 Characters)**

GEOS INTEL ANL

**Pay Plan**

Enlisted

**Career Field**

IS

**Other Relationships and Rules**

NEC K10A and other NECs as assigned

**Job Description**

Geospatial intelligence analysts perform Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) of imagery and geospatial information to describe, assess and identify physical features and geographically referenced activities on the earth; detect and report on observed image activities that are of military, civilian, industrial, infrastructure, and environmental importance; use imagery interpretation and manipulation skills to identify adversary disposition and location; observe adversary Order of Battle (OOB) to include Tactics, Techniques, and Procedures (TTP); identify employment of Camouflage, Concealment, and Deception (CC&D) and identification of emerging capabilities, and research and development; exploitation of Lines of Communications (LOC), strategic industries, military and civilian infrastructure, Helicopter Landing Zones (HLZ), beach studies, and terrain classification in support of Joint Intelligence Preparation of the Operational Environment (JIPOE); contribute to the Common Operational Picture (COP) by precisely locating activities and objects, assessing and discerning the significance of activities and events observed on imagery, and by providing a context for warfighters and decision makers through the production and dissemination of imagery products; utilize all aspects of Geospatial Intelligence (GEOINT), literal or non-literal, to provide tailored GEOINT products; play an important part in Battle Damage Assessment (BDA) or Bomb Hit Assessment (BHA), Humanitarian Assistance and Disaster Relief (HADR), and Non-combatant Evacuation Operations (NEO).

**DoD Relationship**

*Group Title*  
Image Interpretation

*DoD Code*  
124200

**O\*NET Relationship**

*Occupation Title*  
Cartographers and  
Photogrammetrists

*SOC Code*  
17-1021.00

*Job Family*  
Architecture and Engineering

**Skills**

*Critical Thinking*  
*Operations Analysis*  
*Quality Control Analysis*  
*Equipment Selection*  
*Complex Problem Solving*  
*Monitoring*  
*Writing*  
*Active Learning*  
*Reading Comprehension*  
*Operation and Control*

**Abilities**

*Deductive Reasoning*  
*Written Expression*  
*Written Comprehension*  
*Oral Expression*  
*Inductive Reasoning*  
*Information Ordering*  
*Problem Sensitivity*  
*Speed of Closure*  
*Category Flexibility*  
*Perceptual Speed*

**ANALYSIS**

**Paygrade**

**Task Type**

**Task Statements**

E4	CORE	Analyze all-source information
E4	CORE	Analyze all-source intelligence (e.g., threats, Non-combatant Evacuation Operations (NEO), Humanitarian Assistance and Disaster Relief (HADR), etc.)
E4	CORE	Analyze collection results
E4	CORE	Analyze Indications and Warnings (I&W)
E4	CORE	Analyze Maritime Security Operations (MSO) intelligence
E4	CORE	Analyze strike mission threats
E4	CORE	Apply geographic positioning data from a map, image or geospatial data
E4	CORE	Apply structured analytic techniques and tools
E4	CORE	Assess adversary activities across all warfare domains
E4	CORE	Build pattern analysis
E4	CORE	Compile data from multiple intelligence disciplines
E4	CORE	Conduct Joint Intelligence Preparation of the Operational Environment (JIPOE)
E4	CORE	Demonstrate merchant ship's rigging/classification

### ANALYSIS (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Determine intelligence gaps
E5	CORE	Determine warfare threats
E4	CORE	Develop predictive analysis
E5	CORE	Evaluate collection results
E4	CORE	Examine friendly and adversary Order Of Battle (OOB) characteristics
E7	CORE	Manage intelligence analysis
E5	CORE	Supervise intelligence analysis
E6	CORE	Validate intelligence analysis
E5	CORE	Validate intelligence products

### COLLECTION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Analyze imagery platform capabilities and limitations
E4	CORE	Apply Essential Elements of Information (EEI)
E4	CORE	Collect full motion video
E5	CORE	Employ Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED)
E6	CORE	Implement Intelligence Collection Plans (ICP)
E7	CORE	Perform collection manager duties
E4	CORE	Perform Operational Tasking (OPTASK) directed intelligence collections

### DISSEMINATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Brief intelligence products
E4	CORE	Disseminate intelligence products
E4	CORE	Provide threat Indications and Warnings (I&W)
E4	CORE	Upload imagery products

### GEOSPATIAL INTERPRETATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	NON-CORE	Analyze Digital Terrain Elevation Data (DTED)
E4	CORE	Annotate imagery targeting materials
E4	CORE	Assess image interpretability
E4	NON-CORE	Conduct geopositioning and mensuration
E4	CORE	Demonstrate imagery based funneling
E4	CORE	Employ imagery system architecture
E4	CORE	Exploit full motion video
E4	CORE	Exploit imagery
E4	NON-CORE	Formulate intelligence using Moving Target Indicator (MTI) data
E4	NON-CORE	Locate target of interest on a graphic
E4	CORE	Make use of geospatial data

## INTELLIGENCE PRODUCTION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Order an image manually (i.e., adhoc)
E4	NON-CORE	Troubleshoot imagery systems
E4	CORE	Build imagery-based intelligence products
E4	CORE	Build intelligence products (e.g., briefs, messages, point papers, etc.)
E4	CORE	Build strike support graphics
E4	CORE	Compile data into intelligence support systems (e.g., strike and intelligence processing systems)
E4	NON-CORE	Construct Collateral Damage Estimate (CDE) products
E4	CORE	Create Geospatial Information and Services (GI&S) products
E4	CORE	Create intelligence briefings
E4	CORE	Develop intelligence reports
E5	NON-CORE	Develop node analysis
E7	CORE	Manage intelligence production
E4	NON-CORE	Prepare a Supplemental Intelligence Report (SUPIR)
E4	NON-CORE	Prepare an Initial Phase Interpretation Report (IPIR)
E5	CORE	Supervise intelligence production
E6	CORE	Validate intelligence production
E5	NON-CORE	Validate intelligence reports

## MAPS AND CHARTS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Annotate maps and charts
E4	CORE	Explain various types of maps and charts
E4	CORE	Interpret maps and charts

## MISSION PLANNING AND OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E6	CORE	Coordinate collection requirements
E6	NON-CORE	Create exercise scenarios
E7	CORE	Develop intelligence training plans
E6	NON-CORE	Draft exercise support messages (scripting)
E6	CORE	Employ all-source intelligence analysis to enable cross-queuing of multiple intelligence sources
E4	NON-CORE	Employ communications equipment
E4	CORE	Employ imagery-based intelligence products
E4	CORE	Employ targeting support data
E6	CORE	Interpret theater intelligence doctrine
E4	CORE	Maintain intelligence plots
E5	NON-CORE	Prepare collection plans
E4	NON-CORE	Provide intelligence support to Military Operations Other Than War (MOOTW)
E5	CORE	Recommend targets based on all source reporting

### MISSION PLANNING AND OPERATIONS (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Review Battle Damage Assessment (BDA)
E6	CORE	Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED)
E4	NON-CORE	Support Maritime Security Operations (MSO)
E6	CORE	Support operational orders and plans development
E4	NON-CORE	Support Time-Sensitive Targeting (TST) and Time-Critical Targeting (TCT)
E5	CORE	Validate Joint Intelligence Preparation of the Operational Environment (JIPOE) data
E7	CORE	Validate Training, Qualification, Certification, and Proficiency (TQCP) standard

### SECURITY AND ADMINISTRATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Apply information security policies and procedures
E4	CORE	Apply personnel security policies and procedures
E4	CORE	Apply physical security procedures
E4	CORE	Apply Sensitive Compartmented Information (SCI) security classification markings
E7	CORE	Coordinate installation of intelligence systems
E4	CORE	Destroy Sensitive Compartmented Information (SCI) material
E4	CORE	Determine Sensitive Compartmented Information (SCI) classified material releasability
E7	NON-CORE	Evaluate intelligence exercise performance
E4	CORE	Explain intelligence systems architecture
E4	CORE	Explain Sensitive Compartmented Information Facilities (SCIF) policies
E4	CORE	Maintain Sensitive Compartmented Information (SCI) holdings
E6	NON-CORE	Manage intelligence oversight programs
E4	CORE	Query imagery databases
E4	CORE	Sanitize Sensitive Compartmented Information (SCI)

**Job Title****Expeditionary Warfare Intelligence Analyst****Job Code****002685****Job Family**

Protective Services

**NOC**

TBD

**Short Title (30 Characters)**

EXPEDITIONARY INTEL ANALYST

**Short Title (14 Characters)**

EXP INTEL ANL

**Pay Plan**

Enlisted

**Career Field**

IS

**Other Relationships and Rules**

NEC K12A and other NECs as assigned

**Job Description**

Expeditionary warfare intelligence analysts perform Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED) of intelligence to produce relevant and timely tactical operations support; provide Indications and Warnings (I&W); conduct threat assessments; generate intelligence products; perform Joint Intelligence Preparation of the Operational Environment (JIPOE) and all-source fusion analysis; perform analysis utilizing correlated trends and patterns; conduct debriefings; perform target systems analysis and target development; support Sensitive Site Exploitation (SSE); review data for accuracy and reliability of sources; Support Counterintelligence (CI) functions; use Command, Control, Communications, Computer, Collection, Intelligence, Surveillance and Reconnaissance (C5ISR) systems; and maintain a Common Intelligence Picture (CIP).

**DoD Relationship***Group Title*

Image Interpretation

*DoD Code*

124200

**O\*NET Relationship***Occupation Title*

Intelligence Analysts

*SOC Code*

33-3021.06

*Job Family*

Protective Services

**Skills***Critical Thinking**Operations Analysis**Quality Control Analysis**Complex Problem Solving**Equipment Selection**Active Learning**Monitoring**Writing**Reading Comprehension**Judgment and Decision Making***Abilities***Deductive Reasoning**Written Expression**Written Comprehension**Oral Expression**Inductive Reasoning**Information Ordering**Speed of Closure**Problem Sensitivity**Category Flexibility**Oral Comprehension***ANALYSIS****Paygrade****Task Type****Task Statements**

E4

CORE

Analyze all-source information

E4

CORE

Analyze all-source intelligence (e.g., threats, Non-combatant Evacuation Operations (NEO), Humanitarian Assistance and Disaster Relief (HADR), etc.)

E4

CORE

Analyze collection results

E4

CORE

Analyze Indications and Warnings (I&amp;W)

E4

CORE

Analyze Maritime Security Operations (MSO) intelligence

E4

CORE

Analyze strike mission threats

E4

CORE

Apply geographic positioning data from a map, image or geospatial data

E4

CORE

Apply structured analytic techniques and tools

E4

CORE

Assess adversary activities across all warfare domains

E4

CORE

Build pattern analysis

E4

CORE

Collate threat reporting

E4

CORE

Compile data from multiple intelligence disciplines

E4

CORE

Conduct Joint Intelligence Preparation of the Operational Environment (JIPOE)

E4

CORE

Demonstrate merchant ship's rigging/classification

E4

CORE

Determine Intelligence gaps

E5

CORE

Determine warfare threats

### ANALYSIS (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Develop predictive analysis
E5	CORE	Evaluate collection results
E4	CORE	Examine friendly and adversary Order Of Battle (OOB) characteristics
E4	CORE	Explain CI/HUMINT Architecture
E4	CORE	Explain Counterintelligence Operations
E4	CORE	Explain Interrogation
E4	CORE	Explain Military Source Operations
E7	CORE	Manage intelligence analysis
E5	CORE	Supervise intelligence analysis
E6	CORE	Validate intelligence analysis
E5	CORE	Validate intelligence products

### COLLECTION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Analyze imagery platform capabilities and limitations
E4	CORE	Apply Essential Elements of Information (EEI)
E4	NON-CORE	Collect biographical data
E4	CORE	Collect full motion video
E4	NON-CORE	Conduct Foreign Military Intelligence Collection Activities (FORMICA)
E5	NON-CORE	Conduct Military Source Operations
E4	CORE	Conduct mission debriefs
E4	NON-CORE	Coordinate Document and Media Exploitation (DOMEX)
E5	CORE	Employ Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED)
E6	CORE	Implement Intelligence Collection Plans (ICP)
E7	CORE	Perform collection manager duties
E4	CORE	Perform Operational Tasking (OPTASK) directed intelligence collections

### CYBER ANALYSIS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	NON-CORE	Coordinate cyberspace operations with Intelligence Community (IC) stakeholders
E7	NON-CORE	Coordinate cyberspace operations with Special Access Program (SAP)/Review and Approval Process for Cyber Operations (RAPCO)

### DISSEMINATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Brief intelligence products
E4	CORE	Disseminate intelligence products
E4	CORE	Provide threat Indications and Warnings (I&W)

## GEOSPATIAL INTERPRETATION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E5	NON-CORE	Analyze Digital Terrain Elevation Data (DTED)
E4	CORE	Demonstrate imagery based funneling
E4	CORE	Exploit full motion video
E4	CORE	Exploit imagery
E4	NON-CORE	Locate target of interest on a graphic
E4	CORE	Make use of geospatial data

## INTELLIGENCE PRODUCTION

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	CORE	Build imagery-based intelligence products
E4	CORE	Build intelligence products (e.g., briefs, messages, point papers, etc.)
E4	CORE	Build strike support graphics
E4	CORE	Build target packages
E4	CORE	Compile data into intelligence support systems (e.g., strike and intelligence processing systems)
E4	NON-CORE	Construct Collateral Damage Estimate (CDE) products
E4	CORE	Create Geospatial Information and Services (GI&S) products
E4	CORE	Create intelligence briefings
E4	CORE	Develop intelligence reports
E4	CORE	Develop link analysis diagrams
E5	NON-CORE	Develop node analysis
E7	CORE	Manage intelligence production
E5	NON-CORE	Prepare Notice of Intelligence Potential (NIP)
E5	CORE	Supervise intelligence production
E6	CORE	Validate Intelligence production
E5	NON-CORE	Validate intelligence reports

## MAPS AND CHARTS

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## MISSION PLANNING AND OPERATIONS

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E6	CORE	Coordinate collection requirements
E6	NON-CORE	Create exercise scenarios
E7	CORE	Develop intelligence training plans
E6	NON-CORE	Draft exercise support messages (scripting)
E6	CORE	Employ all-source intelligence analysis to enable cross-queuing of multiple intelligence sources

### MISSION PLANNING AND OPERATIONS (CONT'D)

<u>Paygrade</u>	<u>Task Type</u>	<u>Task Statements</u>
E4	NON-CORE	Employ communications equipment
E4	CORE	Employ imagery-based intelligence products
E4	CORE	Employ targeting support data
E4	CORE	Explain the Law of Armed Conflict (LOAC) in regards to intelligence operations
E6	CORE	Interpret theater intelligence doctrine
E4	CORE	Maintain intelligence plots
E5	NON-CORE	Prepare collection plans
E4	NON-CORE	Provide intelligence support to Military Operations Other Than War (MOOTW)
E5	CORE	Recommend targets based on all source reporting
E4	CORE	Review Battle Damage Assessment (BDA)
E6	CORE	Supervise Tasking, Collection, Processing, Exploitation, and Dissemination (TCPED)
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E4	CORE	Sanitize Sensitive Compartmented Information (SCI)