Updated the title from Navy Equal Opportunity Advisor (EOA) to the title above. Changed “equal opportunity advisor” to “command climate specialist” throughout the article.

Updated OPNAV (N134) to OPNAV (N173) throughout the article.

Para 1b, updated NEC 9515 to 809A.

Para 1c, expanded the placement of CCSs in echelon 3 commands.

Para 1f, updated request to be released to special programs for duty as a CCS 13-15 months prior to PRD (versus 10-12 months).

Para 2a, changed “If an EOA is not stationed within a reasonable commuting distance, contact OPNAV (N134E)” to “Applicants must contact CCS Community Manager (OPNAV (N173)) to arrange for an interview.”. Updated OPNAV (N173) phone number.

(COG: NAVPERSCOM (PERS-4010D1))