

## MILPERSMAN 7220-100

### COMMAND RESPONSIBILITY PAY

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<b>References</b>	(a) DoD 7000.14R, DoD Financial Management Regulations (DoD FMR), July 2014 (b) OPNAVNOTE 5450 Ser N131/14U114074 of 28 Jul 14 (Canc: Jul 15)
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1. **Background.** Per guidance established in reference (a), volume 7A, chapter 3, command responsibility pay (CRP) was established to provide tangible recognition to enhance the status of the operational commander (OPCDR) by providing additional pay for positions of unusual responsibility. This special pay is only authorized for officers in pay grades **O-3 through O-6.**

2. **Qualifications.** The primary consideration for the pay is "**command at sea.**"

a. Although many naval officers hold difficult and challenging positions of unique responsibility, entitlement to CRP is limited to commanding officers (COs) in direct control of deploying units.

b. Generally, only officers commanding activities which entitle them to wear the command at sea insignia are entitled to the pay. Exceptions to this general rule are identified in paragraph 3. Paragraph 5 includes procedures for requesting exceptions to CRP policy.

c. Entitlement to the pay begins when the member assumes command, and ceases when the member leaves that command position.

d. Entitlement will be based on the nature of the assignment rather than the personal qualifications of the CO.

e. Provided the mission of the command remains unchanged, succeeding COs of authorized commands need not seek approval at each change of command.

3. **Command Responsibility Qualifying Units.** COs and OPCDRs in pay grades O-3 through O-6 of the following type units are entitled to CRP:

a. Command at sea insignia qualifying units listed in MILPERSMAN 1210-170 or as identified as sea commands in reference (b) (COs of pre-commissioning units (PCUs) are not authorized CRP).

b. Other type or specific named units:

Underwater Construction Teams
Naval Mobile Construction Battalions
Navy Flight Demonstration Squadron
Naval Construction Force Support Units
Naval Construction Regiments, except 20 <sup>th</sup> , 21 <sup>st</sup> , and 31 <sup>st</sup>
Provisional Reconstruction Teams
Joint Crew Composite Squadrons
Naval Airborne Weapons Maintenance Units
Navy Cargo Handling Battalions

4. **Officers Not Authorized CRP.** CRP is not authorized for the following:

a. Officers temporarily succeeding to command, without Chief of Naval Personnel orders directing relief, during temporary absence of the CO.

b. Officers assigned in a billet designated "officer in charge," other than those specifically listed above.

c. Inactive duty OPCDRs or COs, except during periods of special active duty for training (ADT) and annual ADT.

d. Officers assigned as COs of PCUs. Surface ships or submarines must be commissioned (including commission special status) for the CO to draw CRP.

5. Requests for Additions to Eligible Commands and Exceptions to Policy

a. COs of newly established operational commands may request eligibility for CRP by submitting a written request to Office of Chief of Naval Operations (OPNAV), Military Compensation Branch (N130).

b. Any previous letters granting exceptions to policy expire upon the next issuance of reference (b) following the date of this article.