1. **What Can Happen During Suspension?** If there is misconduct, or further deficiencies in performance or behavior during the period of suspension, one or more of the following actions may be taken:

   a. Disciplinary action (nonjudicial punishment or court-marital).

   b. New administrative separation (ADSEP) processing action.

   c. Vacation of the suspended discharge and execution of the separation.

2. **Vacating Suspension.** Prior to vacation of a suspension, the member shall be notified in writing of the basis for the action, be afforded the opportunity to consult with counsel, and given the opportunity to submit a statement in writing to the separation authority (SA). The respondent shall be provided a reasonable period of time, but not less than 2 working days, to act on the notice. If the respondent identifies specific legal issues for consideration by the SA, the matter shall be reviewed by a judge advocate or civilian lawyer employed by Navy prior to final action by the SA.