ACCELERATED ADVANCEMENT FOR HOSPITAL CORPSMEN
EARNING INDEPENDENT DUTY CORPSMEN (IDC) NAVY
ENLISTED CLASSIFICATIONS (NECs).

1. **Background.** Only the most highly qualified hospital corpsmen (HMs) are selected for training and qualification in independent duty corpsman (IDC) Navy enlisted classifications (NECs) L01A, L10A, L28A and L02A.

2. **Purpose.** To promulgate policy and guidance for the accelerated advancement of IDCs to E-6, as authorized by reference (a), and E-5, as authorized by reference (b).

3. **Discussion.** Per reference (a) and MILPERSMAN 1160-100, certain HMs may be authorized accelerated advancement to pay grade E-5 or E-6, upon graduation, from one of the following IDC “C” schools:
   - HM-L10A, Surface Force IDC
   - HM-L01A, Submarine Force IDC
   - HM-L28A, Deep Sea IDC
   - HM-L02A, Reconnaissance IDC
a. HMs graduating from one of the above IDC “C” schools, and who meet the following criteria, may be advanced to pay grade E-6:

(1) Have 3 years time in rate (TIR) and 7 years total active Federal military service (TAFMS) as defined in reference (b). Additionally, candidates who meet TIR and other advancement requirements may be authorized advancement, whether or not they have accrued the DoD-prescribed TAFMS with HM enlisted community manager (ECM) approval;

(2) Have a current recommendation for advancement and are not pending any military and or civilian disciplinary actions;

(3) Will graduate from the “C” school with a final rounded grade of 91 percent or above and have not been set back for any academic deficiencies.

(4) Have passed the most recent physical fitness assessment (PFA), including body composition assessment (BCA), per reference (c); and

(5) Have been determined to be “fit for full duty” and “world-wide assignable” to a valid IDC billet “for duty” (FORDU).

b. Select HMs approved on a “case by case” basis by the HM ECM may be authorized automatic advancement to pay grade E-5 under the Selected Training and Reenlistment (STAR) Program upon successful completion of one of the following “C” schools per MILPERSMAN 1160-100:

- HM-L10A, Surface Force IDC
- HM-L28A, Submarine Force IDC
- HM-L02A, Reconnaissance IDC

c. STAR candidates require preapproval from HM ECM via Navy Personnel Command (NAVPERSCOM), Enlisted Career Administration (PERS 811), must meet all requirements for STAR per reference (b), and must reenlist for a period of 5 years. The following additional requirements also apply:
(1) Have 2 years TIR as an HM3, and at least 3 years TAFMS;

(2) Have a current recommendation for advancement, and are not pending any military and or civilian disciplinary actions;

(3) Have passed the most recent PFA, including BCA, per reference (c); and

(4) Have been determined to be “fit for full duty” and “world-wide assignable” to a valid IDC billet FORDU.

d. The military advisor will notify the education service officer of all students eligible for accelerated advancement 60 days prior to the graduation date from the school.

e. Students who meet all criteria for accelerated advancement, except TIR and or TAFMS, will have a temporary NAVPERS 1070/613 Administrative Remarks prepared and verified in their electronic service record (ESR) in the Navy Standard Integrated Personnel System (NSIPS) authorizing advancement when sufficient TIR and or TAFMS is obtained.

f. Students who meet all the criteria for accelerated advancement, but are not physically qualified, shall have a temporary NAVPERS 1070/613 entry made in NSIPS/ESR reflecting that advancement is authorized upon becoming “fit for full duty.”