

## MILPERSMAN 1430-010

### ACCELERATED ADVANCEMENT OF RECRUIT TRAINING, CLASS "A" SCHOOL GRADUATES, AND CEREMONIAL GUARD

<b>Responsible Office</b>	NAVPERSCOM (PERS-812)	Phone:	DSN COM	882-3224 (901) 874-3224
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NAVPERSCOM CUSTOMER SERVICE CENTER	Phone: Toll Free	1-866-U ASK NPC
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<b>References</b>	(a) BUPERSINST 1430.16F (b) OPNAVINST 6110.1J
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#### 1. Policy

a. Accelerated Advancement of Recruit Training. Commanding Officer (CO), Navy Recruit Training Command may advance the top 10 percent of each graduating class to the next higher pay grade (E-2 or E-3). Time-in-rate (TIR) requirements for the purpose of this advancement are waived. If a member is eligible for accelerated advancement to E-2 under an enlistment incentive and earns eligibility under this article, member will be advanced to E-3 (effective date of advancement will be date of graduation). TIR date will be established per reference (a).

b. Accelerated Advancement of "A" School Graduates to Higher Pay Grade. COs of traditional training schools are authorized to advance the number one "A" School graduate in each class to the next higher pay grade (not to exceed E-3).

c. COs of non-traditional training schools (e.g., Interservice Training Review Organization, computer based training, self-paced, accelerated training pipelines) are authorized to advance the 95<sup>th</sup> percentile (top 5 percent) of "A" School graduates to the next higher pay grade (not to exceed E-3).

(1) Candidates for advancement must also have a satisfactory record of military bearing and professional performance.

(2) TIR requirements for the purpose of this advancement are waived. Effective date of advancement will be the date of graduation. Furthermore, these students may also be included as candidates for accelerated advancement to E-4 (as specified later in this article).

(3) Members who would be advanced to E-2 under this paragraph within 60 days of normal E-2 advancement will be advanced to E-3 (effective the date of graduation). TIR date will be established per reference (a).

**2. Recommendation of Top 10 Percent "A" School Graduates for Accelerated Advancement Program (AAP)**

a. COs of traditional and non-traditional training schools may recommend the top 10 percent of the qualified candidates in each "A" school graduating class for AAP. Candidates for AAP must also have a satisfactory record of military bearing and professional performance.

b. The accelerated advancement will be held in abeyance for 4 to 10 months from report date to ultimate duty station. The candidate's CO may effect the advancement on any date after a minimum observation period of 4 months. The observation period must begin upon reporting and will not include permanent change of station leave or temporary duty at other commands prior to reporting. The advancement must be effected within 10 months of reporting. For those members who were previously working in their new rating for a minimum of 4 months and who attended "A" School on temporary additional duty orders, the CO of the permanent duty station can effect advancement upon graduation.

c. Accelerated advancement to pay grade E-4 may be effected for qualified candidates, whether or not a member is serving in pay grade E-3.

d. TIR date is 1 January for those members advanced to pay grade E-4 between 1 January and 30 June, and TIR date is 1 July for those advanced between 1 July and 31 December.

e. Members reduced in rate before being advanced to E-4 forfeit all eligibility for further accelerated advancement. For members reduced in rate after accelerated advancement to E-4, there is no reduction in obligated service (OBLISERV) or extended drilling obligation.

f. Members who were designated under the 5-year Obligor Program are required to extend an additional year for the AAP to E-4 using the procedures in MILPERSMAN 1160-040.

### 3. Responsibilities

a. Commands must ensure:

(1) Candidates meet body fat and physical readiness standards of reference (b), and successfully complete the military requirements for the PO3 Correspondence Course and the Petty Officer Indoctrination Course prior to advancement;

(2) Candidates are United States citizens to be advanced in a rating listed in reference (a), as requiring access to classified information;

(3) Submit Navy Standard Integrated Personnel System (NSIPS) event for advancement to E-4;

(4) If a candidate's advancement is not effected by the end of the 10-month period from report date to ultimate duty station, the CO must make a NAVPERS 1070/613 Administrative Remarks entry stating the reason why the accelerated advancement was not effected and cancel the agreement for additional OBLISERV. NAVPERS 1070/613 may be accessed by using the following Web address: <http://www.public.navy.mil/bupers-npc/reference/forms/NAVPERS/Pages/default.aspx>; and

(5) Members accepting advancement under this program sign NAVPERS 1070/613 entry indicating agreement to incur OBLISERV as follows:

#### (a) **Active Duty Members**

"(date) I agree to accept accelerated advancement to (rate) when eligible. I understand I must incur sufficient active obligated service so that I will have completed 5 years total active service in the Navy upon expiration of my current enlistment or enlistment as extended (in the case of Full Time Support (FTS) and reservists, an extension of active duty or enlistment) per MILPERSMAN 1430-010. I must complete/meet all other advancement requirements (except TIR) and be recommended by my commanding officer."

(b) **Navy Reservists Attending "A" School on Active Duty for Training Orders**

"I agree to accept accelerated advancement to (rate) when eligible. I understand that I must extend my current 6-year mandatory drilling obligation for 1 additional year so that I will have incurred a 7-year mandatory drilling obligation. I must complete all other advancement requirements (except time-in-rate) and be recommended by my commanding officer."

(6) Members accepting advancement under this program and whose present enlistment, active duty obligation, or enlistment as extended **does not provide sufficient active OBLISERV** will execute

(a) NAVPERS 1070/621 Agreement to Extend Enlistment;  
or

(b) NAVPERS 1070/622 Agreement to Recall or Extend Active Duty (as appropriate), entering the reason for extension as follows:

"Advancement to rate/grade per MILPERSMAN 1430-010. I understand this extension becomes binding upon advancement and may not be canceled, except as per MILPERSMAN 1160-040."

4. **Accelerated Advancement for Ceremonial Guard.** CO, Ceremonial Guard Unit may advance all Sailors who successfully complete ceremonial guard indoctrination to pay grade E-3. TIR requirements for the purpose of this advancement are waived. Effective date of advancement will be the date of graduation from indoctrination. TIR date will be established per reference (a).

5. **Accelerated Advancement for Aircrew Program Enlistees.** Members who enlist under the Aircrew Program (AIRC) or Air Rescue Swimmer Program (AIRR) are authorized accelerated advancement per MILPERSMAN 1220-010. The AIRR and AIRC are 6-year obligation programs. No additional extension for accelerated advancement is required.