

## MILPERSMAN 1321-105

### ACTIVE COMPONENT (AC) , INDEFINITE RECALL PROGRAM FOR RESERVE COMPONENT (RC) OFFICERS

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<b>References</b>	(a) 10 U.S.C. §12301 (b) BUPERSINST 1001.39F (CH-1) (c) OPNAVINST 1210.5B (d) 10 U.S.C. §1251 (e) OPNAVINST 1811.3A (f) NAVMED P-117, Manual of the Medical Department (g) BUPERSINST 1001.40B
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1. **Policy.** Per reference (a), Selected Reserve (SELRES) and Full-Time Support (FTS) officers of the Navy Reserve Component (RC) may volunteer for "indefinite," also termed as "permanent," recall as a permanent component change from the RC to the Active Component (AC).

#### 2. **Program Definition**

a. **Purpose.** Indefinite recall of RC officers is voluntary, permanent, and designed as a career active duty (AD) program. It is intended to afford qualified and interested SELRES and FTS officers the opportunity to be considered for a permanent component change from the RC to AC. Officers considered for indefinite recall are expected to provide a long-term contribution to the AC and be competitive for promotion with their AC officer counterparts.

b. **Opportunity.** Indefinite recall quotas are limited in number and approved by the Chief of Naval Personnel per the annual fiscal year AD officer accession plan. Quotas are determined by the needs of the Navy, and are allocated to each of the individual communities as requested by each community's

officer community manager (OCM) at Bureau of Naval Personnel (BUPERS), Officer Community Management (BUPERS-31).

c. **Commission, Transition, and Designation.** Officers recalled under indefinite recall orders are issued an AC commission, transitioned from the Reserve active status list (RASL) to the active duty list (ADL), and re-designated permanently from XXX5/XXX7 to XXX0 or from XXX8 to XXX1 for warrant officers.

d. **Promotion.** Upon transition to the ADL, these officers then compete for promotion on the ADL in their new AC designator.

e. **Length.** As this type of recall is permanent, the officer will be issued permanent change of duty station (PCS) orders with a projected rotation date, rather than a specified period of time, as required for temporary recall orders.

f. **Restrictions**

(1) Only SELRES and FTS officers from the Ready Reserve are eligible for indefinite recall orders. Individual Ready Reserve (IRR) and Standby Reserve officers must first affiliate with a Reserve unit as a SELRES/voluntary training unit officer prior to becoming eligible for indefinite recall orders.

Note: This restriction does not apply to Standby Reserve officers selected for the Targeted Reentry Program (TRP). Valid TRP participants will initiate return to ACDU by contacting Navy Personnel Command (NAVPERSCOM), Reserve Personnel Management Department (PERS-9).

(2) RC officers volunteering for indefinite recall must request recall within their present community (e.g., an RC surface warfare officer (1115 surface warfare officer (SWO) SELRES or 1117 SWO FTS designator) may request indefinite recall to only the AC surface warfare community (1110 designator)).

(3) RC officers may not concurrently apply for both indefinite recall and redesignation into another officer community (e.g., an RC surface warfare officer (1115 SWO SELRES or 1117 SWO FTS designator) may not concurrently request recall and redesignation to AC intelligence officer (1830 designator)).

(a) **Primary Option.** The RC officer must first apply and successfully redesignate within the RC, per reference

(b), prior to applying for an indefinite recall. RC officers applying for indefinite recall from an RC which has no corresponding AC community (e.g., fleet support officer - 1105, strategic sealift officer - 1665) must redesignate within the RC to a community with a corresponding AC community (e.g., a strategic sealift officer would require successful redesignation as an RC surface warfare officer prior to applying for indefinite recall to AC surface warfare).

(b) **Alternate Option.** An RC officer would need to apply for and successfully change components in the officer's current community (i.e., 1115 SWO SELRES to 1110 SWO AC) through indefinite recall prior to requesting a change of AC designator through one of the semi-annual AC lateral transfer and redesignation boards per reference (c) and MILPERSMAN 1212-010.

(4) **Exceptions.** RC officers applying for indefinite recall to an AC community which has no corresponding RC community (e.g., permanent military professor - 1230, cyber warfare engineer - 1840) will be evaluated for eligibility on a case-by-case basis. These exceptions will be reviewed by Head, Navy Reserve OCM (BUPERS-351) and the requested Officer Community Manager OCM (BUPERS-31).

### 3. Procedure for Applying

a. **Recall Opportunities.** Indefinite recall opportunities are determined by the individual OCMs assigned to BUPERS-31.

b. **Submission Request.** RC officers applying for recall submit their recall requests directly to BUPERS-31. Addresses and additional information are posted on the Navy Personnel Command Web site under the [Reserve OCM](#) Web page.

c. **Chaplain Corps (4105).** RC Chaplain Corps officers applying for indefinite recall submit applications via their local Navy officer recruiter and Commander, Navy Recruiting Command (COMNAVCRUITCOM) for consideration.

d. **Documents to Submit.** To be considered for indefinite recall, RC officers must submit the following documents:

(1)	<a href="#">NAVPERS 1331/5</a> Application for Recall to Extended Active Duty
(2)	Annual Statement of Service History from <a href="#">BUPERS Online</a>
(3)	Last four fitness reports (FITREPs), with no gaps in FITREP continuity permitted. Less than four FITREPs will only be accepted if specifically stipulated by the billet advertisement.
(4)	Last three physical fitness assessment results (from the Physical Readiness Information Management System)
(5)	Military or civilian resumé (optional)
(6)	Letters of recommendation (optional)
(7)	Pertinent qualifications/training (optional)
(8)	Other endorsements/pre-screens as required by community (e.g., ecclesiastical endorsement for Chaplain Corps applicants; nuclear propulsion pre-screen for nuclear power program applicants)

Submission of information requested is voluntary; however, failure to provide all information in the application may result in inability to process the application, or non-selection for the indefinite recall.

e. **Command Endorsements.** Command endorsements must accompany Reserve recall requests and should be from either the applicant's Reserve unit commanding officer/officer-in-charge (CO/OIC), Navy Reserve activity CO/OIC, or supported command CO/OIC.

#### 4. Eligibility Requirements

a. **RC Criteria.** Both SELRES and FTS officers are eligible for indefinite recall. IRR and Standby Reserve officers are ineligible.

b. **Community Criteria.** Eligible RC officers from any community may apply for an indefinite recall.

c. **Rank Criteria.** RC officers applying for indefinite recall are not restricted by rank; however, because of the permanence of the indefinite recall, recall requirements are subject to the rank and year-group needs of the AC community.

d. **Failure of Selection (FOS) Criteria**

(1) **FOS on the ADL.** Officers previously released from the ADL as a result of a FOS for promotion to any grade are not eligible for indefinite recall.

(2) **FOS on the RASL.** Officers with any FOS while on RASL are eligible to apply for indefinite recall, but will be considered only on a case-by-case basis based on community needs, past performance, and future promotability.

e. **Statutory Age/Years of Commissioned Service (YCS)**

**Criteria.** To be eligible, officers applying for indefinite recall must be able to accrue enough ACDU time to accumulate 20 years of total active service without restriction by a future statutory retirement age or YCS per references (d) and (e). This business rule prevents placing a recalled officer into the unforeseen situation of being permanently recalled back to the ADL and then involuntarily retired due to reaching statutory age or YCS limits without being offered the ability to determine which retirement is more advantageous to the member; regular retirement or non-regular retirement.

5. **Physical Requirements.** Each applicant selected for recall to extended ACDU must meet physical readiness standards as established by reference (f).

6. **Approving Authorities.** BUPERS, Military Community Management Department (BUPERS-3) is the final approval or disapproval authority for indefinite recall applications when there is a unanimous recommendation from BUPERS-31. Assistant Commander, Navy Personnel Command (PERS-4) and Assistant Commander, Reserve Personnel Management Department (PERS-9) are the final approval/disapproval authorities for career management. Applications with non-unanimous recommendations from any of these three major stakeholders are forwarded to Commander, Navy Personnel Command (COMNAVPERSCOM) for final approval.

7. **Processing Time.** Because officers recalled under indefinite recall orders undergo a permanent change from RC to AC and transfer from the RASL to the ADL, the normal processing time is approximately 3 to 5 months. Once an officer is selected for indefinite recall, the Secretary of the Navy approves the appointment by signing an appointment scroll for officers in the grades of ensign, lieutenant junior grade, and lieutenant. The Senate Armed Services Committee approves the appointment by

signing an appointment scroll for officers in the grades of lieutenant commander, commander, and captain.

8. **Service Obligation for Recalled Officers.** Officers indefinitely recalled to AC must agree to remain on active duty for a minimum of 2 years, unless otherwise specified in the PCS orders. The minimum agreement may be for a period of more than 2 years, depending on requirements and or duty station assignment. Officers indefinitely recalled may volunteer and be selected for individual augmentation.

9. **Additional Recall Programs**

a. **Navy Definite Recall Program.** Definite or temporary recall of RC officers is not designed to be a career AD program, but is intended to be a constructive part of an officer's SELRES career which is used to fill gapped or vacant Navy military personnel-funded billets in direct support of AC requirements. Officers recalled under definite recall orders remain on the RASL, retain their Reserve designator, and continue to compete for promotion on the RASL. RC officers interested in volunteering to fill specific advertised definite recall billets should refer to MILPERSMAN 1321-110.

b. **Navy Reserve 3-Year Recall Program.** RC officers interested in volunteering for definite recall to fill specific advertised Navy Reserve personnel-FTS billets should refer to MILPERSMAN 1132-010.

c. **Permanent Recall to FTS.** RC officers interested in applying for permanent recall into the FTS program should refer to MILPERSMAN 1001-020.

d. **Retired Officers Recall.** Retired officers, having retired from the RC or from the AC, who are interested in applying to permanent recall back into the AC Navy should refer to MILPERSMAN 1811-010.

e. **Reserve Canvasser Recruiter.** The Navy Reserve Canvasser Recruiter (CANREC) Program is designed primarily as a temporary recall program for production recruiters to execute the Navy Reserve recruiting mission. RC officers interested in applying for CANREC recall should refer to reference (g).

10. **Additional Information.** For further information on the qualifications, requirements, applications and available quotas,

applicants are encouraged to contact the appropriate OCM within BUPERS-3. Additional information, including OCM contact information may be accessed on the [Program Authorization \(PA\) 110](#) or [Officer Military Community Management](#) Web page on the Navy Personnel Command Web site.