1. Program Details

a. Both Navy Information Operations Command (NIOC) Maryland Fleet Information Operations Center (FIOC) Special Projects/Sea Duty (unit identification code (UIC) 48549) and National Security Agency (NSA)/Central Security Service (CSS) Special Projects/Sea Duty (SD) (UIC 48547) manage screening programs to evaluate personnel prior to assignment to the command. In coordination with Navy Personnel Command (NAVPERSCOM), Cryptologic Technician/Intelligence Specialist/Chemical Warfareman/Information Systems Technician Assignments Branch (PERS-408) detailers, UIC 48547 conducts record screening and personal interviews with personnel who meet the initial qualification criteria.

b. Both UIC 48549 and UIC 48547 will properly screen eligible candidates respectively and ensure coordination with NAVPERSCOM (PERS-408) for orders assignment.
### 2. NIOC Maryland - FIOC Special Projects/Sea Duty (UIC 48549) Requirements/Qualifications, Eligible Rates, and NECs

<table>
<thead>
<tr>
<th>RATE</th>
<th>NEC</th>
<th>DESIGNATION</th>
<th>REQUIREMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>CTI</td>
<td>N/A</td>
<td>Cryptologic technician (CT) (interpretive)</td>
<td>Senior operator qualified. (Waiverable).</td>
</tr>
<tr>
<td>CTM</td>
<td>C27A</td>
<td>Submarine carry-on equipment technician</td>
<td>Required to have NEC C27A in rating experience as submarine direct support (DIRSUP) maintainer.</td>
</tr>
<tr>
<td>CTR</td>
<td>C18A</td>
<td>Intermediate signals analyst</td>
<td>Minimum requirement. NEC C19A also eligible. (Waiverable with interview).</td>
</tr>
<tr>
<td></td>
<td>C23A</td>
<td>Morse code intercept operator</td>
<td>Waiverable with interview.</td>
</tr>
<tr>
<td>CTT</td>
<td>C15A</td>
<td>Subsurface augmentee electronic intelligence (ELINT) operator</td>
<td>Minimum qualification DIRSUP senior operator.</td>
</tr>
<tr>
<td></td>
<td>C17A</td>
<td>Intermediate technical ELINT (TECHELINT) analysis technician</td>
<td>Waiverable with interview.</td>
</tr>
</tbody>
</table>
3. NIOC Maryland - NSA/CSS Special Projects (UIC 48547)
Requirements/Qualifications, Eligible Rates, and NECs

a. Eligible rates and NECs:

<table>
<thead>
<tr>
<th>RATE</th>
<th>NEC</th>
<th>DESIGNATION</th>
<th>REQUIREMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>CTR</td>
<td>C23A</td>
<td>Morse code intercept operator</td>
<td>Minimum requirement. (Waiverable with interview). Candidates must hold one of these NECs. NEC C19A also eligible.</td>
</tr>
<tr>
<td></td>
<td>C16A</td>
<td>Journeyman A&amp;R specialist</td>
<td></td>
</tr>
<tr>
<td></td>
<td>C14A</td>
<td>Subsurface augmentee operator</td>
<td></td>
</tr>
<tr>
<td></td>
<td>C18A</td>
<td>Intermediate signals analyst</td>
<td></td>
</tr>
<tr>
<td>CTT</td>
<td>C15A</td>
<td>Subsurface augmentee operator</td>
<td>Waiverable with interview.</td>
</tr>
<tr>
<td></td>
<td>C06A</td>
<td>Electronic Patrol (EP)-3E technical operator (OP)/analyst</td>
<td></td>
</tr>
<tr>
<td></td>
<td>C17A</td>
<td>Intermediate technical ELINT (TECHELINT) analysis technician</td>
<td>Required to have either NEC C07A or NEC C17A.</td>
</tr>
<tr>
<td></td>
<td>C07A</td>
<td>Journeyman operational ELINT analysis</td>
<td></td>
</tr>
</tbody>
</table>

b. The following additional requirements must be met for both UIC 48549 and UIC 48547, unless waived by specified UIC officer in charge:

1. Volunteer;
2. Must have previous in rating submarine experience (UIC 48549 only);
3. Must have no physical fitness assessment failures within the last 2 years;
4. No nonjudicial punishment (NJP) or civil offenses in the last 3 years;
5. No alcohol related incidents in the last 3 years;
6. Recommended by current chain of command;
(7) Eligible to receive Top Secret security clearance; and

(8) U.S. citizen.

c. Completion of NAVPERS 1306/92 Special Program Screening (Exhibit 1 of MILPERSMAN 1306-900 is not required).

d. Detailed application information may be obtained by contacting UIC 48547 via phone at (410)854-2641/2650 or UIC 48549 via phone at (410)854-2601/2623.

e. Pertinent command leadership will review Career Management System (CMS) application information during the command comments phase of the CMS monthly cycle. Comments will be made to inform detailers of the member’s status (if currently screening) or recommendation for the program (if not currently screening). After billet selection has occurred, detailers will provide respective program point of contact information to the member.

f. Member must have a current single scope background investigation (SSBI) and completed a counter-intelligence scope polygraph (CSP) prior to transfer.

g. For UIC 48549 (prior to transfer), the detaching command is responsible for ensuring that the member is physically qualified for submarine duty per reference (a), and the following NAVPERS 1070/613 Administrative Remarks entry is signed by member and witnessed:

   “I hereby volunteer for duty in a submarine direct support billet, and I understand that I am considered to be a volunteer for duty in any type of submarine world-wide.”

If member is not physically qualified or refuses to sign this entry, hold orders in abeyance and immediately notify NAVPERSCOM (PERS-408) by message.

h. For UIC 48547 (prior to transfer), the detaching command will ensure member is physically qualified for sea duty per reference (a).

i. Required obligated service (OBLISERV) for UIC 48549 and UIC 48547 is 36 months.
4. **NIOC Maryland – Technical Support Activity (UIC 62941)**  
Requirements/Qualifications

a. **Program Background.** UIC 62941 is responsible for conducting technical support to enable battle command and information advantage in support of world-wide Navy, joint, and national requirements.

b. UIC 62941 manages a recruiting and screening program to identify personnel for assignment to the command. The recruiting and screening team conducts record screening and personal interviews with personnel who meet the initial qualification criteria.

c. Due to the extensive training received at NIOC Maryland (prior to the initial deployment) the tour length is 48 months. Service member must meet 48-month OBLISERV requirement.

d. UIC 62941 senior enlisted advisor has final approval authority for selected personnel and will ensure coordination with NAVPERSCOM (PERS-408) for orders assignment.

e. Eligible rates and NEC’s:

<table>
<thead>
<tr>
<th>RATE</th>
<th>NEC</th>
<th>DESIGNATION</th>
<th>REQUIREMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>CTR</td>
<td>C23A</td>
<td>morse code intercept operator</td>
<td>Minimum requirement.</td>
</tr>
<tr>
<td></td>
<td>C16A/</td>
<td>Journeyman A&amp;R specialist or subsurface augmentee operator</td>
<td>Minimum requirement.</td>
</tr>
<tr>
<td></td>
<td>C14A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>CTI</td>
<td>N/A</td>
<td>Non language specific</td>
<td>Must be above standards (2+/3, 3/2+, or 3/3 in their primary language.</td>
</tr>
</tbody>
</table>

f. The following additional requirements must be met:

(1) Volunteer;

(2) Prospective candidates must complete a technical support activity initial assessment package;

(3) Physically fit – no medical conditions that prevent physical training/physical activity;
(4) No NJP or civil offenses in the last 3 years;

(5) No alcohol related incidents in the last 3 years;

(6) Top performer and recommended by current chain of command;

(7) Due to operational training and deployment requirements, language training is not always available; therefore, CTI personnel must be above standards (2+/3, 3/2+, or 3/3) in their primary language;

(8) Able to meet security requirements for special access Top Secret security clearance;

(9) U.S. citizen; and

(10) If applicable, spouse must be a U.S. citizen.

g. Completion of NAVPERS 1306/92, Exhibit 1 of MILPERSMAN 1306-900 is not required.

h. The examiner will pay special attention to the mental status, psychiatric, and neurologic components of the examination, and will review the entire health record for evidence of past impairment. Specifically, the individual will be questioned about difficulty getting along with other personnel and history of suicidal or homicidal ideation. The examination must be recorded on the DD 2807-1 Report of Medical History and DD 2808 Report of Medical Examination.

i. Pertinent command leadership will review CMS application information during the command comments phase of the CMS monthly cycle. Comments will be made to inform detailers of the member’s status (if currently screening), or recommendation for the program (if not currently screening). After billet selection has occurred, detailers will provide respective program point of contact information to the member.

j. Member must have a current SSBI and completed a CSP prior to transfer.

k. Prior to transfer, ensure member is physically qualified for sea duty per reference (a).
1. All personnel assigned to this unit are required to wear civilian clothing at all times, unless otherwise directed and are authorized a civilian clothing allowance.

5. **NIOC Maryland – Advanced Language Response Team (ALRT) (UICs 45069/3746A) Requirements and Qualifications**

   a. **Background.** UIC 45069/3746A provides direct support crypto-linguistic augmentation to subsurface, air, surface, and ground forces in support of national security objectives. UIC 45069/3746A personnel acquire and utilize a less commonly taught language (LCTL) to meet national and fleet requirements. Candidates frequently perform duty independently and must meet the highest standards of personal conduct, physical fitness, and reliability.

   b. Billets are located within NIOC Maryland (Fort Meade, Maryland).

   c. Personnel assigned to ALRT will acquire an LCTL prior to, or immediately after permanent change of station (PCS) transfer, depending on course availability. LCTL type is assigned based solely on projected operational requirements, and is not guaranteed upon PCS transfer or by candidate request.

   d. Detailed application information may be obtained by contacting ALRT via phone at (410) 854-3744.

   e. Qualification Requirements:

      (1) **Time.** ALRT billets are classified as type 2 sea duty. Due to the extensive amount of training required prior to initial deployment, participants will serve a total of 48 months in the program, to include 12 months of language acquisition training and 36 months of assignment to NIOC Maryland.

      (2) **Statement.** All candidates must make the following entry on NAVPERS 1070/613 Administrative Remarks prior to transfer to ALRT:
"I hereby volunteer for duty in any type of submarine world-wide. I also volunteer for duty involving flying as naval aircrew or under temporary flight orders (TFO). I understand my minimum tour will be 48 months, regardless of prior sea duty. I also agree to extend my enlistment or to reenlist (if necessary) to meet obligated service (OBLISERV) requirements per MILPERSMAN 1306-604."

____________________________
Member’s Signature

Witnessed: ___________________
Name
Rank USN(R)

If member refuses to sign this entry or is not a volunteer, hold orders in abeyance and notify NAVPERSCOM (PERS-408).

f. Rate/Rating. The following criteria are required for initial training or assignment to duty at ALRT:

(1) Be in pay grade E-5 through E-7; and

(2) Source rating: CTI.

g. Physical. All candidates must be physically qualified for duty involving flying and submarine duty, per reference (a), article 15-69, except as set forth herein. Physicals must be completed prior to execution of orders.

(1) A physical for submarine duty must specifically state, "Qualified (or "Not Qualified) for Submarine Duty" in block 77 on DD 2808.

(2) A flight physical must specifically state, "Qualified (or "Not Qualified) for Duty involving Flying" in block 77 on DD 2808.

(3) Physical examinations more than 1 year old will not be accepted.

(4) If candidates are not physically qualified, hold orders in abeyance and notify NAVPERSCOM (PERS-408).
h. Discipline. Candidates must have a clear record that does not contain official entries indicating a conviction by court-martial or NJP awarded during the past 36 months. Requests for clear record waivers must be forwarded to NAVPERSCOM (PERS-408) and will be considered on past performance and commanding officer's recommendation.

i. Security Clearance:

(1) Must meet security clearance requirements for CTI rating; and

(2) Must complete CI polygraph within 3 years of screening.

j. Performance. Candidates must have a consistent record of above average performance or a demonstrated trend towards improved performance. No mark below 3.0 is allowed. This requirement is applicable to the last two regular enlisted evaluations only. Special evaluations on poor performers submitted only for the purpose of increasing performance marks in order to qualify for ALRT duty will not be accepted. In special cases, NAVPERSCOM (PERS-408) may grant waivers to this paragraph.

k. Due to the challenging nature of acquiring and maintaining an LCTL (to be eligible), members must have demonstrated sustained superior performance (L2+/R2+) for a minimum of 18 months in the primary language for which they hold an NEC. Waivers to this requirement will be considered on a case-by-case basis, as determined by ALRT, and coordinated with NAVPERSCOM (PERS-408).

l. Members nominated for duty with ALRT will complete NAVPERS 1306/92 and Exhibit 1 of MILPERSMAN 1306-900, and submit to NAVPERSCOM (PERS-408) within 30 days of receipt of orders.
6. **NIOC Maryland – Joint Operations Unit (JOU) (UIC 41082)**

**Requirements/Qualifications**

a. UIC 41082 manages a screening program to evaluate personnel prior to assignment to the command, in coordination with NAVPERSCOM (PERS-408).

b. Both male and female candidates are eligible.

c. Eligible rates and NECs:

<table>
<thead>
<tr>
<th>RATE</th>
<th>NEC</th>
<th>DESIGNATION</th>
<th>REQUIREMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>CTR</td>
<td>C18A</td>
<td>Intermediate signals analyst</td>
<td>Minimum requirement. NEC C19As are encouraged to apply.</td>
</tr>
<tr>
<td></td>
<td>C16A</td>
<td>Journeyman A&amp;R specialist</td>
<td>Waiverable with interview.</td>
</tr>
</tbody>
</table>

d. The following additional requirements must be met:

(1) Must be an E-5 or above, and have applicable field experience in primary designator, preferably two tours;

(2) Must have no physical fitness assessment failures in the last 2 years;

(3) No NJP or civil offenses in the last 3 years;

(4) No alcohol related incidents in the last 3 years;

(5) Recommended by current chain of command;

(6) Eligible to receive Top Secret and Special Access Program security clearance; and

(7) U.S. citizen.

e. Completion of NAVPERS 1306/92 (Exhibit 1 of MILPERSMAN 1306-900 is not required).

f. Detailed application information may be obtained by contacting the Joint Operations Unit at (443) 654-4444.
g. Pertinent command leadership will review CMS application information during the command comments phase of the CMS monthly cycle. Comments will be made to inform detailers of the member’s status (if currently screening), or recommendation for the program (if not currently screening). After billet selection has occurred, detailers will provide respective program point of contact information to the member.

h. Member must have an SSBI and completed a CSP prior to transfer.

i. For UIC 41082 (prior to transfer) the detaching command is responsible for ensuring that the member is both physically and mentally qualified per reference (a). Due to the sensitivity of operations and the requirement to deploy in small numbers, often little to no supervision is the norm. This billet necessitates that the operators are “beyond reproach” in personal conduct.

j. Required OBLISERV for UIC 40182 is 36 months.