1. **Background.** Fleet Master Chiefs (FLTCM), Force Master Chiefs (FORCM), CNO-Directed Command Master Chiefs (CNOCM), and Command Master Chiefs (CMDCM) are the senior enlisted leaders who report directly to their commanders/commanding officers.

   a. They are responsible and accountable for the following:

      (1) Lead Sailors and apply their skills to tasks that enable mission accomplishment.

      (2) Promote the professional growth and personal development of Sailors.

      (3) Communicate the mission requirements, policies, core values, and standards.

      (4) Strengthen and support the chain of command through aiding in the formulation and implementation of policy.

   b. FLTCMs, FORCMs, CNOCMs, and CMDCMs uphold the highest standards of professionalism and stimulate better communications at all levels of the command throughout the Department of the Navy (DON). They strengthen the chain of command by working as an integrated element to foster better understanding of the requirements for, and viewpoints of, Sailors and their families.

   c. Tour length will be 36 months.
2. **Requirements/Qualifications**

   a. Specific responsibilities, screening, selection, and billet requirements are contained in reference (a).

   b. Required obligated service (OBLISERV) for this program is 36 months.