

MILPERSMAN 1301-225

OFFICER SPECIAL ASSIGNMENTS - LIMITED DUTY (LIMDU)

Responsible Office	NAVPERSCOM (PERS-83)	Phone:	DSN	882-3229
			COM	(901) 874-3229
			FAX	882-2622

References	(a) NAVMED P-117, Manual of the Medical Department (MANMED) (b) EPMACINST 5000.3D (Transient Personnel Administration (TPA) Users' Manual) (c) SECNAVINST 1850.4E
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1. **Policy.** The assignment of officers approved for limited duty (LIMDU) is based on the recommendations of a medical board convened per reference (a).

a. Officers in this category are normally assigned to duty ashore by the assignment detailer, Navy Personnel Command (NAVPERSCOM). These assignments will be made in close proximity to a Navy medical facility where an officer is to receive follow-up care and reevaluation. These officers are disqualified for assignment to duty afloat or duty involving flying. Other specific duty assignment limitations/restrictions will be indicated in the approved medical board, or in the recommendation of Chief, Bureau of Medicine and Surgery (BUMED).

b. Thirty days prior to expiration of the specified period of LIMDU, the officer is reevaluated and is recommended for an additional period of LIMDU, restored to full duty, or referred for review by the Physical Evaluation Board (PEB).

c. All periods of LIMDU recommended by a medical treatment facility (MTF) for officer personnel must be approved by NAVPERSCOM, Disability, Retirement, and LIMDU Section (PERS-83) prior to assignment detailer issuing orders. Per reference (a), a completed medical board forwarded for departmental review is required in these cases.

2. **Definition.** "Limited duty" is defined as a temporary assignment ashore based on the recommendations of a medical board.

3. **Procedures.** Medical boards normally recommend LIMDU status for a period of 6 months and require reexamination 30 days prior

to LIMDU expiration. When approved, officers will be assigned to duty compatible with the physical limitations dictated in the medical board. All medical boards recommending LIMDU for officers will be forwarded to NAVPERSCOM (PERS-83) for determination. Upon official notification of NAVPERSCOM (PERS-83) LIMDU authorization message, the member's assignment officer will issue the appropriate orders as follows:

- a. **Member will remain at current shore duty station.** No permanent change of station (PCS) orders required. Upon receipt of the LIMDU authorization message by the servicing Personnel Support Activity (PERSUPPACT)/Personnel Support Activity Detachment (PERSUPP DET), the appropriate Navy Standard Integrated Personnel System (NSIPS) action will be performed to change the officer's accounting category code (ACC) from 100 to 105. The projected rotation date (PRD) will only be adjusted for those assigned to a normal shore tour if LIMDU expiration date exceeds the PRD.
- b. **Member will be detached from current duty station.** PCS orders will be issued by the assignment officer detaching the member from present duty station (ACC: 100 in most cases) and direct member to report to a new duty station ashore in a LIMDU status (ACC: 105). The member may be assigned against a valid billet, if available. Otherwise, assignment will be made to a 99990 billet sequence code (BSC). Normal Officer Assignment Information System Version 2 (OAIS2) PCS order writing procedures may be followed. The officer's PRD will be the month/year the approved LIMDU period is to expire as indicated by NAVPERSCOM (PERS-83).
- c. **Tracking System for LIMDU Officers.** When an officer is assigned to a LIMDU status, the servicing PERSUPP DET/personnel office of the member will establish a tracking system for the officer. Tracking systems and status update reports required from PERSUPP DETs/personnel offices are the same for officer and enlisted personnel, and are described in detail in reference (b).
- d. **LIMDU Reevaluation.** Thirty days prior to the expiration of the LIMDU period, the officer will be reevaluated as specified by reference (a). Each component of the LIMDU reevaluation system (the officer, the officer's command/cognizant PERSUPP DET and the cognizant medical facility) should assist in ensuring that the medical reevaluation is promptly completed and that the required reports are quickly processed.

(1) When the local medical board recommends the officer not be retained on active duty, the case shall be referred to the PEB for a fitness determination.

(2) When officers retained on active duty in less than a full duty status become unable to perform their duties properly because of a physical disability, they will be referred to a Navy hospital in continental United States (CONUS) for evaluation, treatment if indicated, and appropriate disposition.

e. When an officer is reevaluated and either returned to duty or separated, an Officer Availability Report is submitted by the servicing PERSUPP DET/personnel office to make an officer available for reassignment or separation per MILPERSMAN 1301-010. Appropriate orders will be issued by the officer's assignment officer (reassignment) or NAVPERSCOM, Career Progression Division (PERS-48) (separation).

f. If the officer is recommended for additional periods of LIMDU by the MTF, the case is forwarded to NAVPERSCOM (PERS-83) for another departmental review. Upon officer notification, the member's PRD will be adjusted by the member's Detailer/Assignments Officer.

4. **Permanent Limited Duty (PLD)**. An officer declared unfit for continued Naval Service by the PEB may apply for retention on active duty in a PLD status per reference (c). Officers retained in a PLD status will be placed in a LIMDU status in ACC 105 and their PRDs will be adjusted to the approved PLD date. The officer will remain in a LIMDU status until separated/retired from active duty.