MILPERSMAN 1300-319

REDEPLOYMENT/DEMOBILIZATION SCREENING PROCEDURES FOR GLOBAL SUPPORT ASSIGNMENT (GSA), OVERSEAS CONTINGENCY OPERATIONS (OCO) SUPPORT ASSIGNMENT (OSA), INDIVIDUAL AUGMENTATION MANPOWER MANAGEMENT (IAMM), AND RESERVE COMPONENT (RC) MOBILIZATION ASSIGNMENTS

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| References | (a) BUMEDINST 1300.3A.  
(b) OPNAVINST 3060.7B.  
(c) CNO WASHINGTON DC 020107Z APR 09 (NAVADMIN 099/09). |

1. **Purpose.** To outline redeployment and or demobilization screening policy and procedures for the following assignments for officer and enlisted personnel:

   a. Global support assignment (GSA);
   
   b. Overseas contingency operations support assignment (OSA);
   
   c. Individual augmentation manpower management (IAMM); and
   
   d. Reserve component (RC) mobilization.

2. **Policy.** Redeployment and demobilization screening at a Navy mobilization processing site (NMPS) is required for all individual augmentees (IAs) (i.e., GSA, OSA, IAMM, and RC mobilization). This screening is comprised of two separate parts:

   - Medical/Dental
   
   - Administrative
a. Medical and Dental. Follow guidance provided in reference (a) and via the Bureau of Medicine and Surgery (BUMED) link below to complete required medical and dental portions of redeployment screening: http://www.med.navy.mil/directives/.

(1) Required forms include:

(a) NAVMED 1300/4 Expeditionary Medical and Dental Screening for Individual Augmentee (IA) and Support Assignments to Overseas Contingency Operations (OCO) is available at: http://www.med.navy.mil/directives/ExForms/NAVMED%201300-4%20RE.pdf.

(b) DD Form 2796 Post-Deployment Health Assessment must be completed within 30 days of departing theater and is available for completion online at: https://data.nmcphc.med.navy.mil/EDHA/login.aspx. The member’s chain-of-command will provide the log-on and password information necessary to access and complete DD Form 2796.

(c) DD Form 2900 Post-Deployment Health Reassessment (PDHRA) must be completed within 90-180 days post-deployment at parent command and is available for completion online at: https://data.nmcphc.med.navy.mil/EDHA/login.aspx. The member’s chain-of-command will provide the log-on and password information necessary to access and complete DD Form 2900.

(d) Serum samples and HIV collected at local medical treatment facility (MTF) for deployment health surveillance; and

(e) Medical referrals and forms at the nearest MTF.

b. Administrative. Per reference (b), the administrative portion of the redeployment screening consists of NAVPERS 1300/23 Redeployment and Demobilization Administrative Screening Checklist. NAVPERS 1300/23 is available at: http://www.public.navy.mil/BUPERS-NPC/REFERENCE/FORMS/NAVPERS/Pages/default.aspx.

Note: For more information and guidance on the redeployment process, members are encouraged to review the current information available on the following U.S. Fleet Forces Command (USFF) link (Sailor/Redeployment tab): http://www.ia.navy.mil/.

3. Background. The Return, Reunion, and Reintegration (R3) Program ensures that all IAMMs redeploy through a designated NMPS as noted on their original orders. Incomplete redeployment screening causes undue hardship on Service members and imposes
additional burdens on parent commands. Per R3 implementation, standardized redeployment processing mandates compliance with IA Program directives to ensure Navy IA Sailors receive uniform access to a wide range of Sailor support resources, programs, and services.

4. Responsibilities. In support of IA Sailors and their families, numerous organizations, in addition to NMPSSs, have a stake in redeployment support to include: operational units, Commander, Naval Forces Central Command Task Force IA, Warrior Transition Program (WTP), and parent commands. Four separate order processes are utilized for IA redeployment assignments (GSA, IAMM, OSA, and RC demobilization). In each instance, IA Sailors receive redeployment and demobilization orders under one of the three systems and must be screened per the procedures contained in this article.

   a. GSA. Sailors receive redeployment orders to either NMPS Norfolk, VA or San Diego, CA. The Sailor’s command (i.e., gaining command as annotated in permanent change of station orders) is ultimately responsible for ensuring completion of all IA redeployment screening requirements per this article and applicable references.

   b. OSA and IAMM. OSA Sailor’s deployment orders specify designated redeployment NMPS location. OSA Sailor’s command at the time of initial permanent change of station orders notification (i.e., the losing command) is ultimately responsible for the completion of all redeployment screening requirements per this article and applicable references. IAMM Sailor’s command at the time of initial temporary duty or intermediate temporary duty orders notification (i.e., the parent command) is ultimately responsible for ensuring completion of all IA redeployment screening requirements per this article and applicable references.

   c. RC Demobilization. Sailors receive demobilization orders to a designated NMPS location. Navy Reserve activities and Navy operational support centers are responsible for ensuring the completion of the redeployment and demobilization screening checklists for RC Sailors assigned to their command.

5. Procedures

   a. Authority. The policies and procedures in this article and those outlined in reference (c) will be utilized for all expeditionary IA assignments.
b. **Oversight.** It is the responsibility of NMPS officers-in-charge (OICs) to ensure all redeployment screening is conducted per this article and applicable references. MTFs, personnel support detachments, and CNIC assets shall advise, direct, and assist IA redeployers in completing all administrative, medical, training, and other requirements. Command individual augmentee coordinators (CIACs), as well as other command assets, shall advise, direct, and assist IA redeployers in completing all administrative and medical requirements commensurate with redeployment and or demobilization. Commands will also provide each IA Service member with the information listed in the reference section of this article as well as instructions on how to download or print the IA redeployment checklists.

c. **IA Action**

   (1) IAs must complete all components of the redeployment screening checklists prior to obtaining signatures.

   (2) Coordinate with assigned CIAC at parent command to ensure completion of all components of the redeployment screening checklists.

   (3) Complete the member sections of DD Form 2796 within 30 days of return from expeditionary assignment and follow-up on the medical referrals annotated by medical providers.

   (4) Complete DD Form 2900.

d. **MTF Action.** Per reference (a), MTF COs and OICs, or MTF designees will ensure completion of all required forms and ensure entry of correct medical data is entered in the deployment section of the Medical Readiness Reporting System upon completion of medical screening. MTF COs and OICs, or MTF designees will assign readiness team IA suitability screening coordinators (IASSC) to assist the NMPS OICs and command CIAC in completing post-deployment readiness requirements.

   **Note:** Local MTF IASSC will complete required forms and ensure entry of appropriate medical referrals in the member’s medical record.

e. **NMPS Action.** NMPSs must review the completed and signed NAVPERS 1300/23 and any medical or dental requirements before releasing member to his or her parent command.
(1) **For OSA, IAMM, GSA, and RC Sailors.** Report redeployment status via the Navy and Marine Corps Mobilization Processing System (NMCMPS).

(2) Compliance will be monitored by Navy Personnel Command (NAVPERSCOM), Augmentation Division (PERS-4G) and enforced by USFF.

f. **Parent Commands Will:**

(1) Ensure compliance with administrative and medical requirements.

(2) Ensure CIAC updates the Navy Family Accountability Assessment System per reference (c).

(3) Ensure completion of NAVPERS 1300/23 and any medical or dental requirements.

g. **Sailors Accompanying Documentation.** All forms referenced in paragraph 2a(1)(a) through (e) shall be retained in the member’s medical record. Member shall detach from NMPS with his or her medical and dental record, and NAVPERS 1300/23.

h. **CIAC Records.** A copy of NAVPERS 1300/23 and other required screening forms will be held by the CIAC for a minimum period of 2 years.

6. **Resources.** The following Web sites contain valuable information on the IA process, including required expeditionary screening checklists, IA handbooks, links to the NMPSs, frequently asked questions (FAQs), and family readiness.
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<td><a href="http://www.ecrc.navy.mil">www.ecrc.navy.mil</a></td>
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