

MILPERSMAN 1080-020

NAVPERS 15839I, MANUAL OF NAVY OFFICER MANPOWER AND PERSONNEL CLASSIFICATIONS

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Reference	(a) NAVPERS 15839I, Manual of Navy Officer Manpower and Personnel Classifications, Volume I, Major Code Structures, Volume II, The Officer Data Card
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1. Definition

a. Reference (a) provides a single source document which contains officer occupational classification codes, other structures, and abbreviations required for interpreting the coded entries in such personnel reports and manpower documents as the following:

- OPNAV 1000/2 (Rev. 9-82), Manpower Authorization
- Officer Distribution Control Report (ODCR)
- NMPC Report 4080-1020-3, Reserve Unit Assignment Document (RUAD)

b. Navy Personnel Command (NAVPERSCOM) maintains an automated record of essential information for each naval officer. This record constitutes a central data bank from which management extracts information for use in personnel procurement, training, distribution, planning, career management, and mobilization. Chief of Naval Operations (CNO) identifies qualitative requirements of billets in manpower authorizations by officer occupational classification codes and other codes. Secretary of Defense (SECDEF) utilizes these officer occupational classification codes for manpower management and policy studies and for relating manpower resources in the Armed Forces.