



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

BUPERSINST 1560.20E
PERS-440
21 Nov 2014

BUPERS INSTRUCTION 1560.20E

From: Chief of Naval Personnel

Subj: WHITE HOUSE FELLOWS PROGRAM

1. Purpose

a. To publicize the White House Fellows Program and encourage Navy personnel to compete for participation in this unique and prestigious program.

b. This instruction is being revised to further define Navy Personnel Command's role in screening applicants for the program. This instruction should be read in its entirety.

2. Cancellation. BUPERSINST 1560.20D.

3. Background. The White House Fellows Program was established in 1964 to provide a highly selected group of gifted, motivated young Americans with the experience of direct and personal involvement in the process of governing our nation. Fellows are assigned to the White House Staff, the Vice President, to members of the Cabinet, and to other top-level assignments in the executive branch. In addition to their duties as special assistant, White House fellows participate in an educational program revolving around the Government's processes, personalities, and problems.

4. Procedures

a. To be considered for this program, interested personnel must submit a written application to the President's Commission on White House Fellowships. The application provides the basis for the initial screening process. Successful applicants are interviewed by regional panels composed of distinguished citizens. The most outstanding applicants on a nationwide basis are then recommended to the President's Commission on White House Fellowships, which makes the final recommendations to the President of the United States. The President designates the White House fellows.

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b. Selection will be limited to career-motivated military personnel, both officer and enlisted, who

(1) have demonstrated unusual ability, high moral character, outstanding motivation, and a broad capacity for leadership.

(2) show exceptional promise of future development.

(3) are dedicated to the institutions of the United States.

c. Military personnel on active duty who are designated White House fellows shall receive their normal authorized pay and allowances and remain in active duty status.

5. Qualification Requirements. The program is open to career men and women of the military Services. Federal civilian employees are not eligible for the program. Each applicant must be a citizen of the United States.

6. Considerations. In addition to the prerequisites above, candidates should be mature, experienced, have the potential to contribute to the program, and be able to utilize their program experience to benefit the Navy and their continuing Navy careers. These factors play a significant role in the selection process.

7. Funding

a. Temporary additional duty funding for regional interviews shall be provided by local commands.

b. Any additional interviews required for the program shall be funded by the President's Commission on White House Fellowships.

8. Action

a. Individuals who are qualified and interested in applying for the White House Fellows Program should visit the program's Web site (<http://www.whitehouse.gov/about/fellows>) for specific information regarding the application process.

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b. Completed applications are generally due to the President's Commission on White House Fellowships in January for fellowships commencing the following September. Applications are very detailed and require significant time to complete, and should therefore be started as early as possible.

c. The Navy point of contact for the program is Navy Personnel Command (NAVPERSCOM), Service College Placement (PERS-440C) Branch, at (901) 874-4100/DSN 882.

NOTE: Though NAVPERSCOM (PERS-440C) is the Navy White House Fellows point of contact, non-Navy specific application and program questions should be addressed to the President's Commission on White House Fellowships.

d. The selection of White House fellows is conducted by the President's Commission on White House Fellowships. The Navy's participation in the process is limited to an initial screen of all Navy applicants conducted prior to the Commission's selection of regional finalists.

(1) After the application deadline each year, NAVPERSCOM will obtain a list of the Navy applicants being considered by the Commission as regional finalists. NAVPERSCOM will then review those applicants' military records to ensure that career timing and professional performance support selection as a fellow. Applicants whose career timing and professional performance support selection will receive an endorsement from Assistant Commander, Navy Personnel Command for Career Management (PERS-4), which will be forwarded to the Commission.

(2) Applicants whose timing and performance do not support selection will not be endorsed. Applicants who are not endorsed will not be released to participate in the program.

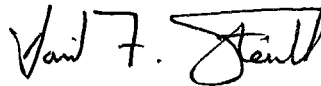
NOTE: Given the prestigious nature of the program, and the desire for participants to be able to utilize their program experience in a continuing Navy career, applicants in a failure of selection status at the time records are screened will not normally receive NAVPERSCOM (PERS-4) endorsement.

e. Naval District Washington will provide administrative support for personnel assigned to outside Department of Defense activities in the National Capital Region.

f. After the 1998-1999 academic year, White House fellows no longer receive Joint Professional Military Education Phase I credit.

9. Service Obligation. Military personnel who participate in the program may not resign or terminate during the fellowship. Additionally, upon completion of the fellowship, they are obligated to serve on active duty for a period of three times the duration of duty as a White House fellow.

10. Records Management. Records created as a result of this instruction, regardless of media or format, shall be managed per Secretary of the Navy Manual M-5210.1 of January 2012.



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