

Program Authorization: Aerospace Engineering Duty Officer (AEDO - Designator 1515), Restricted Line, Reserve Component Direct Commissioning Program. The AEDO direct commission option provides exceptional civilians and prior enlisted personnel the opportunity to apply for a commission as a Navy AEDO. NAVAIR-7.3.5 is the Reserve Aerospace Engineering Duty program manager. BUPERS-318 is the Reserve Officer Community Manager (OCM).

1. Program Authority: Title 10 U.S.C. 12201 to 12209.
2. Cancellation: Program Authorization 232 of August 2008.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) in the annual accession plan.
4. Qualifications:
  - a. Citizenship: Applicants must be United States Citizens.
  - b. Gender: Open to men and women.
  - c. Education: Bachelor of Science degree from an accredited college or university. Field of study must be Engineering, Computer Science, Mathematics, or the Physical Sciences. Preferred degrees are Aeronautical Engineering, Electrical Engineering, Mechanical Engineering, or Physics. A Master's degree in Engineering or the Physical Sciences is highly desired. Upon recommendation from NAVAIR-7.3.5, OCM may waive educational requirements on a case-by-case basis.
  - d. Work Experience: Significant civilian or previous military work experience in engineering, defense related technical management, logistics, or test & evaluation. Experience in Aeronautical Engineering, Aviation Test & Evaluation, and Aviation Operations is preferred.
    - (1) Civilian work experience must be documented with curriculum vitae (CV) and a minimum of three references.
    - (2) Military work experience must be documented with submission of applicant's service record, to include all performance evaluations, positions held, and military training and education attended/completed.
  - e. Age: Must be at least 19 years old and less than 42 at time of commissioning. Prior qualifying service will be

considered for year-for-year credit up to age 50. Non-prior service personnel over 42 may be considered for a waiver provided:

(1) Community professional review board recommends the member for commissioning and will accept the applicant over the age requirement.

(2) The applicant understands and acknowledges in writing he/she may not be able to serve long enough to obtain a retirement (regular or non-regular).

f. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

g. Marital Status: No restrictions.

h. Time in service: No restrictions.

5. Source:

a. Civilian.

b. Enlisted personnel in the reserve component of any service of the armed forces (SELRES or IRR) with an approved conditional release. SELRES on extended active duty orders (mobilization, recall, or ADSW) may apply but must complete their active duty obligation under current orders and be released from active duty prior to being commissioned. Those serving on active duty, including Full Time Support (FTS), are not eligible to apply unless authorized with a conditional release.

6. Appointment: Ensign, USNR, Aerospace Engineering Duty Officer, Designator 1515.

7. Indoctrination: Selectees must complete the following courses to qualify as an AEDO:

a. Two-week Direct Commission Officer Indoctrination Course (DCOIC, CIN: Q-9B-0024) at Newport, RI, within one year of commissioning.

b. Ten-week Aviation Maintenance Officer (AMO) School within two years of commissioning. This course is designed for newly-commissioned Navy and Marine Corps officers with little or no prior maintenance experience, selected Naval Air Systems Command-sponsored civilian interns, and international military officers.

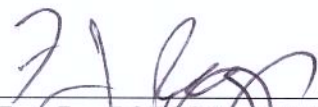
c. Ten-day Joint Aviation Supply and Maintenance Material Management (JASMMM) course within six years of commissioning.

8. Service Obligation:

a. Selectees incur a three-year Selected Reserve (SELRES) obligation followed by a five-year Individual Ready Reserve obligation. The obligation commences upon commissioning.

b. Selectees must maintain eligibility for worldwide assignment.

Approved:

  
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F. J. ROEGGE, RADM, USN  
Director, Military Personnel  
Plans and Policy (N13)

Date:

5/19/14