<u>Program Authorization</u>: Reserve Component (RC) designator 1515 (Aerospace Engineering Duty Officer (AEDO)) direct commission officer (DCO) program. Reserve Officer Community Manger (BUPERS-351) is the RC AEDO officer community manager (OCM).

- 1. Program Authority: Title 10 U.S. Code sections 12201 to 12209.
- 2. Cancellation: Program Authorization 232 of May 2014.
- 3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).

4. Qualifications

- a. Citizenship: Applicants must be citizens of the United States.
- b. Age: Applicants must be at least 19 years old and less than 42 years old at the time of commissioning. Prior qualifying service will be considered for year-for-year credit up to age 50.
- c. Education: Bachelor of science degree from an accredited college or university. Field of study must be engineering, computer science, mathematics or the physical sciences. Preferred degrees are aeronautical engineering, electrical engineering, mechanical engineering or physics. A master's degree in engineering or the physical sciences is highly desired.
 - d. Physical: In line with the Manual of the Medical Department, Chapter 15.
 - e. Duty Preference: Not Applicable.
 - f. Program Specific Requirements
 - (1) Work Experience
- (a) Significant civilian or previous military work experience in engineering, defense related technical management, logistics or test and evaluation. Experience in aeronautical engineering, aviation test and evaluation and aviation operations is preferred.
- (b) Civilian work experience must be documented with curriculum vitae and a minimum of three references.
- (c) Military work experience must be documented with submission of applicant's service record, to include all performance evaluations, positions held and military training and education attended/completed.
- 5. Waivers: Not Applicable.

6. Accession Source

- a. Civilians (U.S. citizens).
- b. Enlisted personnel in the Selected Reserve (SELRES) or Individual Ready Reserve of any service. SELRES on extended active duty orders may apply but must complete their active duty obligation under current orders before being commissioned.
- 7. <u>Indoctrination</u>: Selectees must complete all accession plan requirements within 1 year of commissioning.
- 8. Enlistment: Not applicable.
- 9. Constructive Entry Credit: Not applicable.
- 10. <u>Appointment</u>: Candidates will be commissioned in the restricted line of the U.S. Navy as an ensign, designator 1515.

11. Service Obligation

- a. Selectees will incur an 8-year ready reserve obligation, the first 3 years of which must be served in the SELRES.
 - b. Selectees must maintain eligibility for worldwide assignment.
- 12. Pay and Allowances: Not applicable.

Approved:

JOHN B. NOWELL, JR.

Rear Admiral, U.S. Navy

Director, Military Personnel Plans and Policy (N13)

Date: 4/2/19