

Program Authorization: Chaplain candidate program officers (CCPO) (designator 1945) are prospective chaplain corps (CHC) officers who serve in the chaplain candidate program (CCP). The CCP familiarizes graduate students of religion with religious support activities in the U.S. Navy environment. The chaplain corps uses this program as an accession source for Navy chaplains (Active Component (AC) and Reserve Component (RC)). Commander, Navy Recruiting Command (CNRC), Chaplain Corps Officer Community Manager (BUPERS-316D), CNRC CCP program manager (PM), Force Chaplain, Commander Navy Reserve Force and CHC Force Structure Division (OPNAV N0971) work together to maximize prospective chaplain gains through this program. BUPERS-316D is the CHC officer community manager (OCM).

1. Program Authority: Title 10 U.S. Code sections 531, 532, 533, 1251 (AC), Title 10 U.S. Code sections 12201 through 12210 (RC), DoD Directive 1304.19 of 11 June 2004, DoD Instruction 1304.28 of 11 June 2004, COMNAVRCRUITCOMINST 1131.2G, OPNAVINST 1120.9A, COCINST 1110.1H of 8 May 07.

2. Cancellation: Program Authorization 219 of May 2015.

3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).

4. Qualifications: Meet provisions of Appointment of Officers in the Chaplain Corps of the Navy, OPNAVINST 1120.9A.

a. Citizenship: Applicants must be citizens of the United States.

b. Gender: No restrictions.

c. Age: Applicants must be at least 21 years of age and less than 38 years of age at the time of CCPO commissioning. CCPO must be eligible for and accept a superseding appointment as a 4100 before age 58 in line with Program Authorization 110.

(1) Age waivers may only be granted for applicants with prior military service. CNRC is the waiver authority.

(2) Waivers cannot be sub-delegated below the flag level, and CNRC will maintain on file written justification for each waiver granted.

d. Education/Certification:

(1) Undergraduate Requirement: Bachelor's degree from an accredited educational institution with a cumulative grade point average (GPA) of at least a 3.0 on a 4.0 scale.

(2) Graduate Requirement: Currently enrolled in a graduate-level degree-granting religious studies program. Such programs and institutions must comply with qualifying

Religious Ministry Professional producing educational institution criteria established in DoD Instruction 1304.28 of 11 June 2004.

- e. Physical: In line with the Manual of the Medical Department, Chapter 15.
- f. Duty Preference: Not applicable.
- g. Marital Status: No restrictions.
- h. Program Specific Requirements:

(1) A curriculum plan demonstrating course requirements and projected completion date must be submitted with the application. In addition, official transcripts must be submitted to the CNRC CCP PM (COMNAVRCRUITCOMINST 1131.2G). Failure to disclose complete academic transcripts or evidence of tampering in any way will result in disenrollment.

(2) The educational progress of CCPOs will be monitored by the CNRC CCP PM. Participants must maintain a cumulative GPA of at least a 3.0 on a 4.0 scale; failure to do so will result in program probation and possible disenrollment from the program.

(3) Ecclesiastical Approval: Applicants must have an approved DD FORM 2088 from a qualified Religious Organization (RO), as specified in DoD Instruction 1304.28, verifying that the individual is a Chaplain Candidate. If approval is lost or rescinded, CCPO must receive new approval from a RO within 30 days. This new approval must be submitted by the RO to the CHC Force Structure Division (OPNAV N0971) via the CNRC CCP PM within the 30 day timeframe. Failure to maintain ecclesiastical approval will result in disenrollment.

5. Waivers: In cases where the applicant does not meet all the qualifications, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. If a waiver is requested, then follow the steps below prior to the convening of the selection board.

a. Application Contents: Age waivers to include letter with formal request from applicant.

b. Routing: Applicants will route waiver requests to Officer Community Management (BUPERS-31) for final adjudication by CNRC.

c. Approval Authority: CNRC.

d. Notifying the Applicant: CNRC.

6. Accession Source: Civilians (U.S. citizens).

7. Indoctrination:

a. Selectees must complete all accession training requirements within 1 year of commissioning.

b. Chaplain candidates must complete the Chaplain Candidate Orientation Course, Naval Chaplaincy School and Center within 24 months or prior to their first active duty for training (ADT)/on-the-job training (OJT).

c. CCPOs will enroll in Navy e-Learning courses and participate in ADT/OJT opportunities available upon completion of CCPO Indoctrination. A minimum of one OJT, assigned by CCP PM, is required for a direct appointment as a Navy chaplain (AC or RC). Uniforms must be worn during periods of active duty served at a military facility.

8. Enlistment: Not applicable.

9. Constructive Entry Credit: Not applicable.

10. Appointment: Candidates will be commissioned in the staff corps of the U.S. Navy as an ensign, designator 1945.

11. Service Obligation: Upon meeting the requirements of PA 110 and OPNAVINST 1120.9A accept a direct appointment, if tendered, to active duty or Selected Reserve. CCPOs who are not offered a direct appointment, and those who do not accept one when offered, will be disenrolled from the program.

12. Pay and Allowances: Not applicable.

Approved:



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J. T. JABLON  
Rear Admiral, U.S. Navy  
Director, Military Personnel Plans and Policy (N13)

Date:

9 Jul 19  
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