

Program Authorization: Reserve Component (RC) designator 2505 (Judge Advocate General Corps (JAGC)) direct commission officer program. Reserve Officer Community Manager (BUPERS-351) is the RC JAGC officer community manager (OCM).

1. Program Authority: Title 10 U.S. Code sections 12201 through 12209, Navy Reserve Direct Appointment Program, OPNAVINST 1120.3B and Appointment of Active and Reserve Officers in the Navy Judge Advocate General's Corps, OPNAVINST 1120.11A.

2. Cancellation: Program Authorization 210 of October 2018.

3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).

4. Qualifications:

a. Citizenship: Applicants must be citizens of the United States.

b. Gender: No restrictions.

c. Age: Applicants must be at least 21 years old and less than 42 years old at the time of commissioning. Prior qualifying enlisted service will be considered for year-for-year credit up to age 52.

d. Education: Applicants must hold a baccalaureate degree from a college or university listed in the Directory of Accredited Institutions of Post-Secondary Education, the Higher Education Directory (published annually by Higher Education Publishing Incorporated) or The New York State Board of Regents accrediting agency. Additionally, applicants are required to have their juris doctor (JD) from an American Bar Association (ABA) approved law school at the time of graduation.

e. Physical: In line with the Manual of the Medical Department, Chapter 15.

f. Duty Preference: No restrictions.

g. Marital Status: No restrictions.

h. Program Specific Requirements:

(1) Licensure: Applicants must be a member in good standing of the bar of a federal court or the highest court of a state, territory, commonwealth or the District of Columbia.

(2) Time-in-Service: Applicants must have served on active-duty for a cumulative period of at least 1 year, which may include any combination of active duty orders.

(3) Military Experience: Applicants must submit copies of performance evaluations or fitness reports from the last 3 years of their most recent Active Component or RC service.

Applicants must include a description of prior military service, military positions held, military training and military education completed in their résumé or curriculum vitae. Certificate of Release or Discharge from Active Duty, DD 214, and any other previous military service discharge records must be provided.

5. Waivers: Not applicable.

6. Accession Source. Enlisted personnel (prior or current) in the Selected Reserve (SELRES) or Individual Ready Reserve of any service. SELRES on extended active duty orders may apply but must complete their active duty obligation under current orders before being commissioned.

7. Indoctrination:

a. Selectees must complete all accession training requirements within 1 year of commissioning.

b. Selectees must also complete the Naval Justice School Basic Lawyer Course within 2 years of commissioning.

8. Enlistment: Not applicable.

9. Constructive Entry Credit:

a. Constructive entry credit matrix: Entry grade credit table:

<u>Qualification</u>	<u>Entry Grade Credit</u>
(1) Active duty list commissioned service in any of the uniformed services.	Refer to OPNAVINST 1120.11A.
(2) JD awarded per OPNAVINST 1120.11A.	3 years
(3) Unusual cases involving special experience or unique qualifications as determined by the Secretary of the Navy.	1-half year for each year, up to a maximum of 3 years of credit.

b. Routing: Entry grade credit is awarded in line with OPNAVINST 1120.11A.

c. Approval Authority: Consistent with OPNAVINST 1120.11A, Commander, Navy Recruiting Command (CNRC) will prepare appointment documents based upon entry grade computations by the Judge Advocate General.

d. Notifying the Applicant: Once requirements have been met, the credit will be applied to the active duty appointment.

10. Appointment: Candidates will be commissioned in the staff corps of the U.S. Navy at the grade level equivalent to the results of the constructive entry credit matrix, designator (2505).

11. Service Obligation:

a. Selectees will incur an 8-year Ready Reserve obligation. The initial 6 years must be completed as a SELRES in a PAY 1 status. The obligation commences upon commissioning.

b. Must maintain eligibility for worldwide assignment.

12. Pay and Allowances: Not applicable.

Approved:



J. T. JABLON

Rear Admiral, U.S. Navy

Director, Military Personnel Plans and Policy (N13)

Date:

25 June 2019