

Program Authorization: Civil Engineer Corps, Reserve Component Direct Commissioning Program. Civil Engineer Corps direct commissioning option provides the opportunity for exceptional civilians, including prior enlisted personnel, the ability to obtain a direct commission as a Navy Civil Engineer Corps officer. BUPERS-316E is the Civil Engineer Corps Community Manager.

1. Program Authority: 10 USC 12201 to 12209.
2. Cancellation. Program Authorization 211 of February 2011.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) (N1).
4. Qualifications
 - a. Citizenship: Applicants must be citizens of the United States.
 - b. Gender: Open to men and women.
 - c. Education: College graduate with Engineering degree accredited by the Accreditation Board for Engineering and Technology (ABET) in Civil, Mechanical, Electrical, Construction, Industrial, Ocean or Environmental Engineering; or Architecture Degree accredited by the National Architectural Accrediting Board (NAAB). Other ABET accredited Engineering Degrees will be evaluated on a case by case basis. Candidates with an ABET-accredited degree in engineering technology may be considered on a case-by-case basis when requirements for newly appointed officers with engineering or architecture degrees cannot be fully attained. Candidates with ABET-accredited degrees in engineering technology must have a valid license as an Engineer-In-Training or Professional Engineer obtained by examination from a State professional licensing board.
 - d. Work Experience:
 - (1) Civilian or previous military in the engineering or architectural disciplines is strongly preferred. Engineer-in-Training or Professional Engineer registration is a plus.

(2) Civilian work experience must be validated with curriculum vitae (CV) and a minimum of three references.

(3) Military work experience must be validated with the submission of the applicant's service record, to include the three most recent observed performance evaluations, positions held, and military training and education attended/completed. Provide documentation concerning any previous military service discharge.

e. Leadership: Quantifiable record of leadership, management or supervisory experience in civilian and/or military organizations is highly desired and preferred.

f. Age: At least 19 years of age and of such age that applicant will not have passed 42nd birthday at the time of commissioning. Applicants beyond 42 years of age may be commissioned with community authorization and are required to acknowledge through the Maximum Age Statement of Understanding, the potential limitations on their careers as a result of their inability to complete 20 years of service prior to age 62. Selected Reserve Officers must accumulate at least 20 qualifying years of service (AC and/or RC) prior to age of 62 to be eligible for a non-regular (Reserve) retirement. In addition, community professional review board recommends the member for commissioning and will accept the applicant over the age requirement.

g. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

h. Marital status: No restrictions.

i. Time in Service: No restrictions.

5. Source:

a. Civilians (U.S. citizens).

b. Enlisted personnel in the Reserve Component of any service of the armed forces (SELRES or IRR). SELRES on extended or recall orders (mobilization, one, two, or three - year recall, and ADSW) may apply but must complete their active duty obligation under current orders before being commissioned. Those serving on active duty, including Full

Time Support (FTS), are not eligible to apply unless appropriate release is authorized.

c. Personnel of the other armed services with an approved interservice transfer.

6. Appointment: Ensign, USNR, Civil Engineer Corps, designator 5105.

7. Indoctrination: Selectees must attend/complete the following:

a. The two-week Direct Commission Officer (DCO) Indoctrination Course (CIN: Q-9B-0024) at Newport, RI, within one year of commissioning.


b. The two-week Reserve Civil Engineer Corps Officer School (CECOS) Basic Course within two years of commissioning.

8. Service Obligation:

a. Selectees incur an eight-year ready reserve obligation and a three-year Selected Reserve (SELRES) obligation. The obligation commences upon commissioning.

b. Selectees must maintain eligibility for worldwide assignment.

Approved:



A. M. KURTA, RDML, USN
Director, Military Personnel Plans and Policy
Division (N13)

Date:

3/23/2011