

Program Authorization: Aerospace Maintenance Duty Officer (AMDO) (Designator 1525) Reserve Component Direct Commissioning Program. Aerospace Maintenance Duty Officer direct commission option provides the opportunity for exceptional civilians, including Navy enlisted and prior enlisted, and personnel from the other uniformed services, to apply for a Navy Aerospace Maintenance Duty Officer billet. NAVAIR-7.3.5 is the Reserve Aerospace Maintenance Duty community manager. BUPERS-318 is the Reserve Officer Community Manager (OCM) for SELRES and FTS personnel.

1. Program authority: 10 USC 12201 to 12209.

2. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) in the annual accession plan.

3. Qualifications:

a. Citizenship: Applicants must be citizens of the United States.

b. Gender: Open to males and females.

c. Education:

(1) Minimum of a Baccalaureate degree from an accredited institution with a cumulative grade point average (GPA) of 2.5 or higher on a 4.0 scale. A post graduate Masters degree is strongly preferred.

(2) Field of study must be in Engineering, the Physical Sciences, Computer Science, Business Administration, Management, or a related field.

(3). Waiver for educational requirements may be granted by the OCM with recommendation provided by CNRC on a case-by-case basis.

d. Work Experience:

(1) Significant civilian or previous military work experience in Aviation, Aviation Maintenance, or Aviation Engineering required. Applicants must have a minimum of 5 years of supervisory Aviation Maintenance experience, preferably in an operational military aviation setting.

(2) Civilian work experience must be documented with curriculum vitae (CV) and a minimum of three references.

(3) Military work experience must be documented with submission of applicant's service record, to include all performance evaluations, positions held, and military training and education attended/completed.

e. Age: Must be at least 19 years old and of such age that they will not have passed 42<sup>nd</sup> birthday at time of commissioning. Prior qualifying service (enlisted or commissioned) will be considered for year-for-year credit up to age 50. Non-prior Service personnel over 42 may be considered for a waiver provided:

(1) Community professional review board recommends the member for commissioning and will accept the applicant over the age requirement.

(2) The applicant understands and acknowledges in writing he/she may not be able to serve long enough to obtain a retirement (regular or non-regular).

f. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

g. Marital status: No restrictions.

h. Time In Service: No restrictions.

4. Source:

a. Civilian, male or female.

b. Enlisted personnel in the reserve component of any service of the armed forces (SELRES or IRR). SELRES on extended or recall orders (mobilization, one, two, or three - year recall, ADSW) may apply but must complete their active duty obligation under current orders before being commissioned. Those serving on active duty, including Full Time Support (FTS), are not eligible to apply unless appropriate release is authorized.

c. Personnel of the other armed services with an approved interservice transfer.

5. Appointment: Ensign, USNR, Aerospace Maintenance Duty Officer, Designator 1525.

6. Indoctrination: Selectees must attend/complete the two week DCO Indoctrination Course (CIN: Q-9B-0024) at Newport, RI, within one year of commissioning. Also, within the first two years of commissioning:

a. Attend Aviation Maintenance Officer (AMO) School. The indoctrination course is 70 days and is designed for newly-commissioned Navy and Marine Corps officers with little or no prior maintenance experience, selected Naval Air Systems Command-sponsored civilian interns and international military officers.


b. Attend Joint Aviation Supply and Maintenance Material Management (JASMMM) course (10 days).

7. Service obligation:

a. Selectees would incur an eight-year ready reserve obligation and a three-year Selected Reserve (SELRES) obligation. The obligation commences upon commissioning.

b. Selectees must maintain eligibility for worldwide assignment.

Approved: \_\_\_\_\_



C. J. LOGAN, CAPT, USN  
Acting Director, Manpower, Personnel, Training and  
Education Policy Division (N13)

Date: \_\_\_\_\_

22 AUG 2008