

Program Authorization: Special Duty Officer, Engineering Duty Officer (EDO, Designator 1445), Restricted Line, Reserve Component Direct Commissioning Program. The EDO direct commission option provides exceptional civilians and prior enlisted personnel the opportunity to apply as a Navy Engineering Duty Officer. BUPERS-318 is the Reserve Component (RC) EDO Community Manager (CM). Naval Sea Systems Command (NAVSEA) is the RC EDO Program Manager (PM).

1. Program Authority: 10 USC 12201 to 12209.
2. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training, and Education) in the annual accession plan.

3. Qualifications:

a. Citizenship: Applicant must be a U.S. citizen.

b. Gender: Open to men and women.

c. Education:

(1) Must possess a Bachelor of Science Degree in an approved field of study and must have earned at least a "B" average (3.0 on a 4.0 scale or 4.0 on a 5.0 scale).

(2) Approved fields of study are Naval Architecture, Engineering (mechanical, electrical, electronic, industrial, aerospace, civil, chemical, nuclear, ocean, marine, materials, and environmental), Physics, Chemistry, Computer Science, Metallurgical, Ceramics, Polymers Science and/or Engineering, Mathematics, Operations Research, and Systems Engineering (a degree in Systems Engineering is subject to a curriculum review by the RC EDO CM). Specifically excluded are Engineering Technology and Engineering Industrial/Management degrees.

(3) Other degrees may be accepted by the RC EDO CM if the content and rigor of course curriculum is consistent with the approved fields of study.

(4) Must possess an Advanced Technical Degree, either a Master of Science or a Doctorate in one of the approved fields of study. Specifically excluded are business and management graduate degree programs such as Master of Business

Administration, Master of Engineering Management, or Master of Industrial Management.

(5) Advanced technical degree entry requirement may be deferred by the RC EDO CM for candidates who can reasonably complete the required degree within the allotted time period of the Naval Reserve Engineering Duty Officer Qualification Program (NREDQP).

d. Additional Requirements: Complete an NREDQP Qualification Training Plan (QTP) and become a fully qualified EDO within five years of commissioning.

e. Work Experience:

(1) Approximately five years previous experience as a Naval Engineer, Naval Architect, Systems Engineer, Mechanical Engineer, Nuclear Engineer, or other engineering discipline, especially as a Professional Engineer (experience is waivable by RC EDO CM).

(2) Civilian work experience must be validated with curriculum vitae (CV) and a minimum of three references.

(3) Military work experience must be validated with submission of applicant's service record, to include all performance evaluations, positions held, and military training and education attended/completed.

f. Age: Must be at least 19 years old and of such age that applicant will not have passed 42nd birthday at time of commissioning. Prior qualifying service (enlisted or commissioned) will be considered for year-for-year credit up to age 50. Non-prior Service personnel over 42 may be considered for a waiver provided:

(1) Community professional review board recommends the member for commissioning and will accept the applicant over the age requirement.

(2) The applicant understands and acknowledges in writing he/she may not be able to serve long enough to obtain a reserve retirement.

g. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

h. Marital Status: No restrictions.

i. Time in service: No restrictions.

4. Source:

a. Civilians (U.S. citizens)

b. Enlisted Reservists (SELRES or IRR). SELRES on extended or recall orders (mobilization, one, two, or three - year recall, ADSW) may apply but must complete their active duty obligation under current orders before being commissioned. Those serving on active duty, including Full Time Support (FTS), are not eligible to apply.

5. Appointment: Ensign, USNR, 1465 (Engineering Duty Officer in-training designator). Upon completion of the NREDQP , applicant will be appointed a qualified EDO (designator 1445).

6. Indoctrination: Selectees must attend the following courses to qualify as an EDO:

a. Two-week Direct Commission Officer Indoctrination Course (DCOIC), within one year of commissioning.

b. Two-week Seamanship/Land Warfare Indoctrination Course (SLWIC).

c. Minimum two-week At-Sea Tour, where Selectees will complete Personal Qualification Standards (PQS) and familiarize themselves with shipboard operations.

d. Two-week EDO Reserve Course.

e. Two-week First Industrial Tour (FIT).

f. One-week Shipboard Systems Engineer (SSE) course.

g. Two-week Mentor Group Industrial Tour.

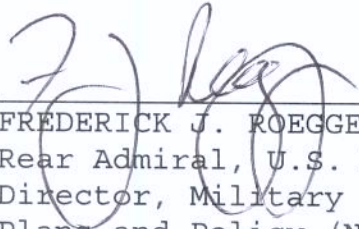
h. Following commissioning, DCO 1465 officers must complete the NREDQP within five years. Lateral Transfer 1465 Officers must complete the NREDQP within three years.

7. Service obligation:

a. Selectees incur a three-year Selected Reserve (SELRES) obligation followed by a five-year Individual Ready Reserve obligation. The obligation commences upon commissioning.

b. Selectees must maintain eligibility for worldwide assignment.

Approved: _____


FREDERICK J. ROEGGE
Rear Admiral, U.S. Navy
Director, Military Personnel
Plans and Policy (N13)

Date: _____

8/19/13