Program Authorization for: Seaman to Admiral-21 (STA-21) Nuclear Option commissioning program. STA-21 will facilitate the completion of a bachelor’s degree and enhance upward mobility by providing an opportunity for enlisted personnel to obtain a commission. Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) Nuclear Program Manager (OPNAV N133) is the community manager. Program manager: Naval Service Training Command, Officer Development (NSTC OD), DSN 922-4980. Resource Sponsor is N00T.

1. Program Authority: 10 USC 531, 532, 647, 2013, 6323, and 12201 to 12209.


3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower and Personnel)(OPNAV N1).

4. Qualifications:
   
a. Citizenship: Applicants must be citizens of the United States. Waivers will not be granted.

   b. Gender: Open to men and women.

   c. Education:

      (1) Must be able to complete requirements for a bachelor’s degree in 36 months.

      (2) Participants must meet stringent academic requirements. Applicants must provide SAT or ACT scores. Minimum SAT/ACT score of 500 verbal/500 math, with a minimum 1140 SAT (combined); or a minimum ACT score of 21 Math/21 English, with a minimum 50 ACT (combined Math/English).

      (3) Applicants must have completed or be enrolled in the naval nuclear power training pipeline at either the Naval Nuclear Power Training Command or at a Naval Nuclear Power Training Unit.
(4) Enrollees will attend selected NROTC-affiliated colleges or universities and be full-time students throughout the year (including summer sessions). Designated nuclear-option schools are approved and promulgated by OPNAV N133. Enrollees must remain at the university in which they initially enrolled and will not be permitted to transfer to another university while participating in STA-21.

(5) Selectees must major in a technical curriculum and maintain a grade point average (GPA) of at least 3.0 on a 4.0 scale. Each student's academic transcripts will be reviewed by OPNAV N133 after the completion of each semester's, quarter's, or term's work. Students must earn a "C" or better in all technical/math/science classes. Students who do not maintain academic requirements may be disenrolled from the STA-21(N) program by OPNAV N133. Approved technical majors are defined by OPNAV N133 and promulgated by NSTC OD.

(6) Candidates for STA-21(N) who are disenrolled for any reason will not be permitted to remain in the STA-21 program.

(7) In addition to disenrollment for academic reasons, nuclear candidates may be disenrolled because of discipline/moral problems (drug usage, civil convictions, etc.) by OPNAV N133.

(8) Waivers of these educational/academic requirements may be granted by OPNAV N133 on a case basis (i.e., a six month extension for an established five year degree program).

d. **Age:** Candidates must not have passed their 31st birthday at commissioning. Age waivers may be granted by OPNAV N133 on a case basis.

e. **Interview:** All nuclear candidates will be interviewed by the Director, Naval Reactors for acceptance into the Naval Nuclear Propulsion Program as officer candidates approximately six to twelve months prior to graduation. Candidates not accepted for nuclear training will normally be allowed to complete their degrees and may be commissioned. They will not be commissioned as Nuclear Power Officers, but will be handled
as general STA-21 officers and compete for unrestricted line programs.

f. Physical: In accordance with the Manual of the Medical Department, Chapter 15.

g. Marital Status: No restrictions.

h. Time in service: Must begin coursework in the STA-21(N) program prior to entering the 8th year of service.

i. Institutions: NROTC host universities as designated in OPNAVINST 1420.1.

5. Source: Active duty enlisted personnel in the U.S. Navy who are enrolled in or have completed Naval Nuclear Power School.

6. Funding: Selectees will continue to receive their full enlisted pay and allowances, and remain eligible for promotion while attending college. An annual $10,000 education voucher will be provided to benefit each participant and will be paid to the educational institution attended. This voucher will be used to pay tuition, fees, and book costs only. Excess funding for vouchers will be remitted by the educational institution to NSTC as program manager. Participants may not use Veterans’ Educational Assistance Program (VEAP), Montgomery GI Bill (MGIB), or Tuition Assistance (TA).

7. Indoctrination: Before beginning full-time college studies, STA-21 participants must attend the eight-week Naval Science Institute (NSI) at Newport, RI, to complete all required officer professional core competencies. While attending their selected nuclear-option NROTC-affiliated college or university, STA-21 officer candidates will become members of the NROTC unit and drill, but are only required to take two Naval Science Leadership courses since coverage of most material is provided during NSI. Upon completion of their bachelor’s degree program, STA-21 participants will be commissioned as officers in the U.S. Navy.
8. **Appointment:** Ensign, USN, Unrestricted Line, designator 1160 or 1170, upon graduation from college/university.

9. **Active duty obligation:**

   a. Selectees must volunteer to enlist for six years from the execution of orders to STA-21 training.

   b. Selectees will incur a five-year active duty obligation upon commissioning.

   c. Those STA-21 disenrollees that drop on request prior to commissioning will be obligated for five years of enlisted service from the date of program disenrollment, or the remainder of their current enlistment, whichever is longer.

   d. Those who complete degree requirements but fail to be commissioned will be obligated for five years enlisted service from date of disenrollment.

   e. Additional obligated service may be incurred as a result of special training received following commissioning.

Approved: [Signature]

R. P. BURKE
Rear Admiral, USN
Director, Military Personnel Plans and Policy (OPNAV N13)

Date: 15 Jan 2016