

Program Authorization: Nurse corps (NC) officer appointment in the Active Component (AC) of the U.S. Navy, designator 2900, directly into the Registered Nurse Anesthetists (RNA) Doctoral Education Program at the Uniformed Services University of the Health Sciences (USUHS). Commander, Navy Recruiting Command (CNRC) Medical Programs (CNRC N314) is the program manager. Medical Department and Nurse Corps Officer Community Manager (BUPERS-315) is the officer community manager (OCM).

1. Program Authority: Title 10, U.S. Code 531, 532, 533 and 1251. OPNAVINST 1120.7B (Appointment of Regular and Reserve Officers in the Nurse Corps of The Navy), pertains and provides specific guidelines.
2. Cancellation: Not applicable.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1).
4. Qualifications: Must meet the criteria of OPNAVINST 1120.7B.
 - a. Citizenship: Applicants must be United States citizens.
 - b. Age: Applicants must be commissioned in the Navy before their 42nd birthday. Waivers will be considered on a case-by-case basis per paragraph 5.
 - c. Education: Graduate of a school of nursing accredited by the Accreditation Commission for Education in Nursing (ACEN) or the Commission on Collegiate Nursing Education (CCNE) that conferred a baccalaureate or an advanced nursing degree.
 - d. Physical: In line with NAVMED P-117 (Manual of the Medical Department), Chapter 15 and as detailed in DoD Instruction 6130.03 (Medical Standards for Appointment, Enlistment, or Induction into the Military Services) of 6 May 2018.
 - e. Duty Preference: Not applicable.
 - f. Program Specific Requirements:
 - (1) Clinical/Work Experience: ALL applicants for the RNA program must have at least one year of experience as a licensed, baccalaureate (or higher degree) Registered Nurse (RN) in an inpatient critical care setting in a hospital or medical center within the United States, its territories or a U.S. military hospital outside of the United States.
 - (2) License: Must possess a current, unrestricted license, in good standing, to practice as a RN issued by a state, territory, commonwealth of the United States or the District of Columbia, awarded upon successful completion of the National Council Licensure Examination (NCLEX).
 - (3) Certification as a Critical Care Registered Nurse issued by the American Association of Critical Care Nurses.

(4) Must have completed the application and been accepted to Registered Nurse Anesthesia Doctoral Education Program at USUHS. Admission procedures for USUHS can be found at <http://www.usuhs.mil/> under the “Apply” tab and by scrolling down to “Daniel K. Inouye Graduate School of Nursing.” Download an online application from the website to apply. The application should be submitted with all required documents no later than 15 August of the year prior to attending. USUHS Graduate Education Office recommends that transcripts and recommendation letters be mailed to the applicant from the universities.

5. Waivers: In cases where the applicant exceeds the age to be commissioned, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. When considering an age waiver request, strong emphasis will be placed on undermanned specialties and those with a pattern of missed recruitment goals. An age waiver will be considered for applicants between the ages of 42 and 47. If a waiver is requested, then follow the steps below prior to the convening of the selection board.

a. Application Contents: The member should formally request a waiver via personal letter and provide justification.

b. Routing: Age waiver requests will be routed to CNRC. Waivers cannot be sub-delegated below the flag officer level and CNRC will maintain on file written justification for each waiver granted. Additionally, CNRC will coordinate with the appropriate AC NC OCM on each request received.

c. Approval Authority: CNRC.

d. Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source

a. Civilians.

b. Enlisted personnel of any branch of the armed forces (Active or Reserve) provided an appropriate conditional release is authorized and all program requirements are met. Prior Navy enlisted personnel are required to submit a copy of their enlisted performance summary record in addition to the most recent three years of evaluations.

c. Commissioned personnel of any branch of the armed forces (Active or Reserve) who are not otherwise eligible for inter-service transfer or superseding appointment, provided conditional release (other services only) or contingent release (USN/USNR only) is approved by the member’s service component and all program requirements are met.

7. Indoctrination: Applicants selected for the RNA program will attend military orientation training at the Officer Development School in Newport, RI.

8. Enlistment: Not applicable.

9. Constructive Entry Credit: Entry-grade credit will be awarded in line with DoD Instruction 6000.13 (Accession and Retention Policies, Programs, and Incentives for Military Health Professions Officers (HPoS)) of 30 December 2015, and OPNAVINST 1120.7B prior to commissioning.

10. Appointment: Appointments shall be made in line with OPNAVINST 1120.7B. DoD Instruction 1300.4 (Inter-Service and Inter-Component Transfers of Service Members) of 25 July 2017, shall determine entry grade and date of rank for officer transferred from other uniformed services into the NC of the U.S. Navy.

11. Service Obligation

a. Three-year Active-Duty obligation from date of appointment. The balance of service, sufficient to complete eight years total, may be served in a reserve component. Receipt of special pay and bonus, education obligation and minimum activity tour requirements from being accessed into the Navy as an active duty officer may extend the aforementioned obligation period.

b. While in the RNA program at USUHS, selectees must continue to meet all eligibility requirements as outlined in DoD Instruction 6000.13. If a selectee fails to meet these eligibility requirements at any time prior to convening or during the course of the full-time RNA program, it will be considered disqualifying and the selectee may be removed from the program at the discretion of the Director, Navy Nurse Corps. Selectees must agree not to tender resignation or request release from active duty while assigned to USUHS.

c. Selectees further agree to serve on Active-Duty for a period of three years for the first year of study and an additional six months of service for each additional six months of study or portion thereof.

d. Selectees who do not complete the program of study will complete their Active-Duty obligation as critical care nurses. If the total period of study is less than one full year, the obligated service is three times that period.

12. Pay and Allowances

a. Selectees will receive pay and allowances based upon their assigned rank at time of appointment.

b. Upon completion of the RNA program and successful passing of board certification, selectees will be eligible for special pays in line with OPNAVINST 7220.17 (Special Pay for Medical Corps, Dental Corps, Medical Service Corps, and Nurse Corps Officers).

Approved:



J. T. JABLON

Rear Admiral, U.S. Navy

Director, Military Personnel Plans and Policy (OPNAV N13)

Date:

11/22/19