Program Authorization: Direct appointment on active duty as a lieutenant junior grade (LTJG) or lieutenant (LT), U.S. Navy, designator 2500 (Judge Advocate General's Corps (JAGC)). JAGC Officer Community Manager (BUPERS-316F) is the community manager.

1. **Program Authority:** Title 10 U.S. Code sections 531, 532, 533 and 5582.

2. **Cancellation:** Program Authorization 111, December 2016.

3. **Quota:** As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).

4. **Qualifications**
   
   a. **Citizenship:** Applicants must be citizens of the United States.
   
   b. **Age:** Must be at least 21 years old and able to complete 20 years of commissioned service by their 62nd birthday.
   
   c. **Education:** Earned juris doctorate from an American Bar Association-approved law school.
   
   d. **Physical:** In line with the Manual of the Medical Department, Chapter 15, selectees must maintain eligibility for worldwide assignment.
   
   e. **Duty Preference:** Not applicable.
   
   f. **Program Specific Requirements:** Member (in good standing) of the bar of a federal court or of the highest court of any state, territory, or commonwealth or the District of Columbia.

5. **Waivers:** In cases where the applicant is over 42 years of age, and unable to complete 20 years of commissioned service by their 62nd birthday as required in paragraph 4(c), a waiver may be authorized. For the purposes of supporting JAGC community promotion planning, the number of waivers available each year will not exceed 20 percent of the approved quotas prescribed in the annual accession plan.
   
   a. **Application Contents:** Letter requesting an age waiver must be submitted with the applicant’s submission package.
   
   b. **Routing:** To the Judge Advocate General (JAG), via Deputy Assistant JAG (Military Personnel) (Code 61) and Assistant Judge Advocate General (Operations and Management).
   
   c. **Approval Authority:** The JAG, or their designee.
   
   d. **Notifying the Applicant:** All applicants are notified of accession selection board results via an online portal. Professionally recommended applicants are also notified telephonically of board results.
6. **Accession Source**
   
   a. Civilians.
   
   b. Navy officer and enlisted personnel of the Active Component and Reserve Component with an approved conditional resignation/release.
   
   c. Officer and enlisted personnel of the Active Component and Reserve Component of other armed services with an approved conditional resignation/release.
   
7. **Indoctrination:** Newly-appointed officers will receive military orientation training at Officer Development School (ODS) in Newport, RI and basic lawyer training at the Naval Justice School (NJS) in Newport, RI prior to reporting to first active duty assignment.

8. **Enlistment:** Not applicable.

9. **Constructive Entry Credit:** Candidates with no prior commissioned service will be credited with 3 years and appointed as LTJG based on entry grade credit. Candidates with prior commissioned service may be credited with up to 1 additional year and may be appointed as LT based on entry-grade credit. Entry-grade credit is awarded in line with Appointment of Active and Reserve Officers in the Navy Judge Advocate General's Corps, OPNAVINST 1120.11A.
   
   a. **Constructive Entry Credit Matrix**

<table>
<thead>
<tr>
<th>Qualification</th>
<th>Entry Grade Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Active duty commissioned service in any of the uniformed services.</td>
<td>Refer to OPNAVINST 1120.11A.</td>
</tr>
<tr>
<td>(2) Juris doctor awarded per OPNAVINST 1120.11.</td>
<td>3 years</td>
</tr>
<tr>
<td>(3) Unusual cases involving special experience or unique qualifications as determined by the Secretary of the Navy.</td>
<td>One-half year for each year, up to a maximum of 3 years of credit.</td>
</tr>
</tbody>
</table>

   b. **Routing:** Entry grade credit is awarded in line with OPNAVINST 1120.11A. Commander, Navy Recruiting Command (CNRC) will prepare appointment documents based upon entry grade computations.

   c. **Approval Authority:** The JAG.

   d. **Notifying the Applicant:** CNRC will notify the applicant. The credit will be applied to the active duty appointment in the JAGC (designator 2500).

10. **Appointments:** Candidates will be commissioned in the staff corps of the U.S. Navy as a LTJG or LT, designator 2500.
11. **Service Obligation**: Four year active-duty obligation commencing from completion of ODS and NJS training.

12. **Pay and Allowances**: Selectees will receive pay and allowances based upon their assigned rank at time of appointment.

Approved:  

J. T. NABJON  
Rear Admiral, U.S. Navy  
Director, Military Personnel Plans and Policy (N13)

Date: 5/29/19