Program Authorization: The judge advocate general’s corps (JAGC) in-service procurement program (IPP) provides a pathway to officer commissions for active-duty enlisted personnel who meet eligibility criteria. Some JAGC IPP selectees may have an opportunity to train to complete a juris doctor (JD) degree in preparation for a JAGC commission. JAGC Officer Community Manager (BUPERS-316F), is the program manager.

1. **Program Authority:** Title 10 U.S. Code sections 531, 532 and 533.

2. **Cancellation:** Program Authorization 111A, April 2013.

3. **Quota:** As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).

4. **Qualifications**
   
a. **Citizenship:** Applicants must be citizens of the United States.
   
b. **Age:** Applicants shall be at least 21 years old and be able to complete 20 years of active duty commissioned service before their 62nd birthday.
   
c. **Education**
      
      (1) All applicants must hold a baccalaureate degree from an accredited institution. All applicants shall provide their Law School Admission Test scores.
      
      (2) Direct commission applicants shall have obtained a JD degree from a law school considered by the American Bar Association (ABA) to be accredited under provisions established by the ABA at the time of their graduation.
      
      (3) Funded legal education training applicants must have at least one acceptance letter to a JD degree program from a law school considered by the ABA to be accredited under provisions established by the ABA at the time of application.
      
      d. **Physical:** Applicants shall meet the requisite pre-commissioning/accession physical standards for appointment as a JAGC officer prescribed by chapter 15 of the Manual of the Medical Department. Applicants are required to submit a Department of Defense Standard Form (SF) pre-commissioning Report of Medical Examination SF 88, Report of Medical History SF 93 or Report of Medical History, DD 2807-1/Report of Medical Examination, DD 2808, within the last 12 months (or 24 months for those applicants deployed) as detailed in Enlisted to Officer Commissioning Programs Application Administrative Manual, OPNAVINST 1420.1B. Applicants must meet physical fitness and percent body fat standards at the time of application, while in training, and at the time of commissioning.
      
   c. **Duty Preference:** Not applicable.

(1) Rank: Applicants shall be serving in the paygrade of E-5, E-6 or E-7.

(2) Time-in-Service: Applicants must have served on active duty for a period of not less than 2 and not more than 10 years.

(3) Rating: No restrictions.

(4) Conduct: Applicants shall be of good moral character and have no record of disciplinary action under Uniformed Code of Military Justice, Article 15, no court-martial convictions, no civilian felony convictions by any civil court for misdemeanors (except minor ($300 or less fine) traffic violations) within the 3 years preceding 1 October of the fiscal year in which the selection board is held. Regardless, all minor traffic violations must be listed on the application. For the purpose of this subparagraph, an offense involving driving under the influence of an intoxicant driving under the influence/driving while intoxicated is a major traffic violation and is disqualifying if within 4 years preceding 1 October of the fiscal year in which the selection is held. Pre-service drug use or alcohol abuse is not an immediate application disqualifier. However, any substantiated in-service drug use or in-service alcohol abuse (any record of either, regardless of date) will result in disqualification.

(5) JAGC Structured Interview: Prior to submitting an application, applicants shall be given a structured interview (SI) in line with the SI procedures for all other JAGC accessions applicants. SIs may be scheduled at http://www.jag.navy.mil. The applicant’s SI will be sent directly to the JAGC accessions officer in line with the normal SI procedures by a date announced in the JAGC IPP NAVADMIN.

(6) Command Interview: Commanding officers (CO) will appoint and convene a board of three officers in the grade of lieutenant or above, to include one or more JAGC officers, when available, not in the direct chain of command of the applicant to interview and evaluate each enlisted applicant. Each board member shall complete an Interviewer’s Appraisal Sheet, NAVCRUIT 1131/5, and submit it directly to the applicant’s career counselor. COs shall not release a copy of the interview to an applicant until after the application has been signed and mailed to JAGC accessions officer.

(7) CO’s Recommendation: Applicants must be favorably recommended by their commanding officer using the CO’s Recommendation section included in the Officer Programs Application, OPNAV 1420/1. Ensure all portions are completed and appraisals are attached and that the applicant meets all eligibility criteria. The CO should rank applicants if there is more than one applicant from that command. The CO’s endorsement shall contain:

(a) A statement addressing any waivers requested by the applicant.

(b) A statement indicating whether or not the applicant is serving on full duty without limitation.
(c) A statement that applicant meets physical fitness and percent body fat standards.

(d) A typewritten, signed copy of each board member’s NAVCRUIT 1131/5 as an enclosure.

(8) Professional License Requirement Upon Completion of Degree

(a) Direct Commission: Applicants shall be admitted to practice before and currently in good standing with the licensing authority for a federal court or the highest court of a state, the District of Columbia, a U.S. territory or the Commonwealth of Puerto Rico.

(b) Funded Legal Education Training: Selectees shall make prompt application for admission to the practice of law upon successful completion of law school. Application will be made to a federal court or the highest court of a state, the District of Columbia, a U.S. territory or the Commonwealth of Puerto Rico. The court selected must have jurisdiction over the site of the law school attended, the selectee’s domicile or with the approval of the Judge Advocate General (JAG), any other place in which the selectee may be eligible to seek admission to the practice of law. If a bar examination is required in the jurisdiction for which he or she is seeking admission, the selectee will take the first examination after receipt of the law degree. When the selectee passes the bar, he or she will make prompt travel arrangements (at no cost to the government) to proceed to and be admitted to the practice of law before a federal court or the highest court of a state, the District of Columbia, a U.S. territory or the Commonwealth of Puerto Rico.

5. Waivers: Not applicable.

6. Accession Source: Active duty enlisted sailors and Navy Full-Time Support. Members of the Individual Ready Reserve or Selected Reserves serving on active duty for special work, active duty for training, 1-year to 3-year recall or Canvasser Recruiter duty are not eligible for this program.

7. Indoctirnation

a. All selectees shall complete Officer Development School (ODS). If an officer fails to successfully complete ODS, that officer will be administratively processed for separation under Administrative Separation of Officers, SECNAVINST 1920.6C or if so determined by DCNO N1 be reappointed in another competitive category to complete his or her period of obligated active-duty service.

b. Basic Lawyer Course (BLC): All selectees shall complete the BLC at Naval Justice School. If an officer fails to successfully complete BLC, that officer will be administratively processed for separation under SECNAVINST 1920.6C or, if so determined by DCNO N1 be reappointed in another competitive category to complete his or her period of obligated active-duty service.

8. Enlistment: Selectees will remain in their enlisted status until completion of all program requirements.
9. **Constructive Entry Credit**: After bar acceptance and applicable training, entry grade credit will be awarded to the active duty appointment (designator 2500). Candidates with no prior commissioned service will be credited with 3 years and appointed as lieutenant junior grade based on entry grade credit. Candidates with prior commissioned service may be credited with up to 1 additional year and may be appointed as lieutenant based on entry grade credit.

   a. **Constructive Entry Credit Matrix**

<table>
<thead>
<tr>
<th>Qualification</th>
<th>Entry Grade Credit</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Active duty commissioned service in any of the uniformed services.</td>
<td>Refer to Appointment of Active and Reserve Officers in the Navy Judge Advocate General's Corps, OPNAVINST 1120.11A.</td>
</tr>
<tr>
<td>(2) JD awarded per OPNAVINST 1120.11A.</td>
<td>3 years</td>
</tr>
<tr>
<td>(3) Unusual cases involving special experience or unique qualifications as determined by the Secretary of the Navy.</td>
<td>1/2 year for each year, up to a maximum of 3 years of credit.</td>
</tr>
</tbody>
</table>

   b. **Routing**: Entry grade credit is awarded in line with OPNAVINST 1120.11A. Commander, Navy Recruiting Command (CNRC) will prepare appointment documents based upon entry grade computations.

c. **Approval Authority**: JAG.

d. **Notifying the Applicant**: Once requirements have been met, the credit will be applied to the active duty appointment as a JAGC (designator 2500).

10. **Appointment**: Direct commission selectees, as well as funded legal education training selectees, who successfully complete law school and gain admission to the practice of law before a federal court or the highest court of a State, the District of Columbia, a U.S. Territory or the Commonwealth of Puerto Rico will be appointed to the JAGC on the active-duty list, in a grade commensurate with their level of education. All appointments will be made under the guidance of OPNAVINST 1420.1B and OPNAVINST 1120.11A.

11. **Service Obligation**

   a. **Commission Obligation**: All selectees shall incur an 8 year military service obligation with a minimum of 4 years of active-duty service.

   b. **Funded Legal Education Training Obligation**

      (1) **Duty Under Instruction Obligation**: Selectees shall reenlist for 4 years from the date of execution of orders to begin training. The reason for reenlistment shall state: "Training (JAGC IPP)." The following statement of understanding shall be included: "I understand that upon selection for the JAGC IPP, this agreement becomes binding and may not thereafter be canceled except as provided by the applicable MILPERSMAN article(s)." Orders will be issued
contingent upon reenlistment before transfer. Navy Personnel Command, JAGC Accessions (PERS-4416E) should be notified immediately if an applicant who receives orders does not desire to extend their enlistment in order to qualify. The agreement becomes binding and may not thereafter be cancelled except as provided by the applicable MILPERSMAN article(s). This is in addition to any other service obligation incurred by the selectee under any other provision of law or by agreement. Selectees will maintain their enlisted status and be eligible for advancement in rating under the Navy advancement system.

(2) Post Training Obligation: Selectees who receive funded legal education training will serve 2 years (24 months) of active-duty service for each year (12 months), or any part thereof, of funded legal education training in the program. This obligation will run concurrently with the selectee’s minimum commissioned service obligation of 8 years with 4 years to be served on active-duty. This service obligation commences upon acceptance of commission. This obligation is in addition to any other remaining service obligation incurred by the officer under any other provisions of law or by agreement. This obligation is not met while a selectee is attending law school. Time spent during summer vacation under orders at an Office of the Judge Advocate General or Commander, Navy Legal Service Command or in a leave status is considered as time “training in the program” and counts on a day-for-day basis toward obligated service accrued prior to entering the program.

c. Disenrollment: All selectees disenrolled from the program prior to commissioning will remain in their enlisted rate in the Navy or Navy Reserve and be made available for general assignment except as provided by the applicable MILPERSMAN article(s). Selectees disenrolled from funded legal education training will incur, unless sooner separated under the applicable MILPERSMAN article(s), a 2 year (24 month) active-duty service obligation (ADSO) for each year (12 months), or any part thereof, of their funded legal education training not to exceed 6 years (72 months). This ADSO is in addition to any other service obligation incurred by the disenrolled selectee under any other provision of law or by agreement. Under section 2005 of Title 10, U.S. Code, selectees who fail to complete the ADSO incurred will reimburse the United States Treasury in an amount that bears the same ratio to the total cost of law school provided to that selectee as the unserved portion of active-duty service bears to the total period of active-duty service that the selectee has agreed to serve. The cost of education for the JAGC IPP includes all monies paid under paragraph 12 below.
12. **Pay and Allowances:** Funded legal education training selectees will be eligible for all pay and allowances appropriate to their grade and length of service, as well as the following additional funding. Mandatory tuition and fees will be paid by the Department of the Navy. In the event the selectee fails the first bar examination, he or she will fund the second application and examination.

Approved:  
JOHN B. NOWELL, JR.  
Rear Admiral, U.S. Navy  
Director, Military Personnel Plans and Policy (N13)

Date: 4/25/19