

Program Authorization: Officer candidate indoctrination and training for appointment on Active Duty as an ensign, U.S. Navy, designator 1820 (Special Duty Officer (Information Professional (IP)). IP Officer Community Manager (BUPERS-317F) is the IP officer community manager (OCM).

1. Program Authority: Title 10 U.S. Code sections 531 through 533 and 8137.
2. Cancellation: Program Authorization 108D, May 2018.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).
4. Qualifications:
  - a. Citizenship: Applicants must be U.S. citizens.
  - b. Age:
    - (1) Applicants must be at least 18 years old and less than 42 years old at the time of commissioning.
    - (2) For Surface Warfare Officer (SWO) (IP option) (SWO-IP), applicants must not have passed their 35th birthday upon commissioning.
  - c. Education:
    - (1) Minimum of a baccalaureate degree from an accredited institution.
    - (2) Major fields of study directly related to information systems, electrical or computer engineering, cybersecurity, computer science, systems engineering or other science, technology, engineering and mathematics technical fields are most strongly preferred, but not required.
    - (3) An undergraduate cumulative grade point average of 2.8 or greater on a 4.0 scale is required.
    - (4) Completion of calculus sequence (calculus I and calculus II) and calculus-based physics sequence with a "C" grade average or greater is preferred.
  - d. Physical: In line with the Manual of the Medical Department, Chapter 15, selectees must maintain eligibility for sea duty and worldwide assignment.
  - e. Duty Preference: Not applicable.
  - f. Program Specific Requirements:

(1) Officer Aptitude Rating (OAR): All applicants must take the OAR examination. Applicants for commission as an IP officer must attain a score of 50 or greater, waivable to 45.

(2) Work Experience: Prior experience in fields related to cyber security, network operations or communications is strongly desired.

(a) Military work experience shall be validated with submission of the applicant's three most recent observed enlisted performance evaluations. This requirement may be waived.

(b) Specific consideration will be given to candidates who possess one or more of the following Navy preferred certifications: Certified Information Systems Security Professional, Global Information Assurance Certification (GIAC), Global Security Leadership Certification, Certified Information Security manager, CompTIA Security+ and/or GIAC Information Security Fundamentals (GISF). Certifications shall be validated with submission of appropriate substantiating documentation.

(3) Leadership: A quantifiable record of leadership, management or supervisory experience in academia, civilian and/or military organizations is strongly preferred.

(4) Security Clearance Eligibility: Candidates must meet the Director of National Intelligence (DNI), Intelligence Community Directive (ICD) 704 eligibility standards for access to Sensitive Compartmented Information.

(a) Applicants who are recommended for a commission are required to complete a pre-nomination interview with the local special security officer prior to final selection as an officer candidate.

(b) Being a dual citizen (i.e., U.S. citizen and a citizen of another country) is not necessarily disqualifying. Associated risks to national security will be determined on a case-by-case basis, refer to ICD 704.

5. Waivers: In cases where the applicant does not meet all of the qualifications, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. If a waiver is requested then follow the steps below prior to the convening of the selection board.

- a. Application Contents: Letter with formal request from applicant on desired waiver(s).
- b. Routing: Waiver requests routed from recruiter to the IP OCM and then to Commander, Navy Recruiting Command (CNRC).
- c. Approval Authority: CNRC.
- d. Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source:

a. Civilians.

b. Enlisted personnel of the regular Navy or Navy Reserve (active and inactive) or enlisted personnel of other armed services with an approved conditional release for inter-service transfer.

7. Indoctrination: Selectees will complete Officer Candidate School (OCS) at Officer Training Command, Newport, RI.

8. Enlistment: Civilians and enlisted applicants in the paygrades of E-4 and below who are selected for this program are designated officer candidates and advanced to the paygrade of E-5 upon reporting to OCS. Enlisted applicants in the paygrades of E-5 and above are designated officer candidates in their present paygrades.

9. Constructive Entry Credit: Not applicable.

10. Appointment:

a. Candidates will be commissioned in the restricted line of the U.S. Navy as an ensign, designator 1820.

b. SWO-IP Option: Ensign, U.S. Navy, Surface Warfare Officer student, designator 1160P, additional qualification designator of "LOB." Officers will be redesignated to 1820 without board action in line with MILPERSMAN 1212-050, Information Warfare Community (IWC) Option Program.

11. Service Obligation:

a. Selectees will incur a 4-year active-duty obligation from date of appointment. The obligation commences upon commissioning. The balance of service, sufficient to complete 8 years total obligated service, may be served in a ready reserve status.

b. SWO-IP Option: Upon redesignation to 1820, SWO (IP option) Officers incur an additional minimum service obligation in line with MILPERSMAN 1212-050 from date of designator change to be served concurrently with any other obligations.

12. Pay and Allowances: Upon commencing OCS, selectees will receive pay and benefits based on paygrade outlined in paragraph 8.

Approved:



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J. T. JABLON  
Rear Admiral, U.S. Navy  
Director, Military Personnel Plans  
and Policy (OPNAV N13)

Date:

12 JUL 19