

Program Authorization: Officer candidate indoctrination and training for appointment on active duty as ensign, U.S. Navy, designator 1810 (Special Duty Officer (Cryptologic Warfare (CW)). Cryptologic Warfare Officer Community Manager (BUPERS-317C) is the officer community manager (OCM).

1. Program Authority: Title 10 U.S. Code section 532.
2. Cancellation: Program Authorization 108C, May 2018.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).
4. Qualifications
 - a. Citizenship: Applicants must be United States citizens.
 - b. Age
 - (1) Applicants must be at least 18 years old and less than 42 years old at the time of commissioning.
 - (2) For surface warfare officer (SWO) (CW option), applicants must not have passed their 35th birthday upon commissioning.
 - c. Education
 - (1) Minimum of a baccalaureate degree from an accredited institution.
 - (2) Major fields of study directly related to science, technology, engineering and mathematics are most strongly preferred, but not required.
 - (3) An undergraduate cumulative grade point average (GPA) of 3.0 or greater on a 4.0 scale is required. Exceptional candidates may ask for a waiver if their cumulative undergraduate GPA is above 2.7. A conferred graduate-level degree from an accredited institution with a cumulative graduate program GPA of 3.0 or greater on a 4.0 scale will supersede an undergraduate degree with a non-qualifying GPA.
 - (4) Completion of calculus sequence (Calculus I and Calculus II) and calculus-based physics sequence (Physics I and Physics II) with a "C" average or better is preferred but not required.
 - d. Physical: In line with the Manual of the Medical Department, Chapter 15, candidates must be available for worldwide assignment and be physically qualified for sea duty assignments.
 - e. Duty Preference: Not applicable.

f. Program Specific Requirements

(1) Officer Aptitude Rating (OAR): All applicants must take the OAR examination. Applicants must attain a score of 45 or greater with 50 or higher preferred. This requirement may be waived.

(2) Work Experience

(a) Prior experience in disciplines related to cyber security, electronic warfare or signals intelligence is strongly desired.

(b) Military work experience shall be validated with submission of the applicant's three most recent observed enlisted performance evaluations. This requirement may be waived.

(3) Leadership: A quantifiable record of leadership, management or supervisory experience in academia, civilian and/or military organizations is strongly preferred.

(4) Security Clearance Eligibility: Candidates must meet the Director of National Intelligence (DNI), Intelligence Community Directive (ICD) 704 eligibility standards for access to sensitive compartmented information.

(a) Applicants who are recommended for a commission into the Active Component are required to complete an initial suitability screening with the Fleet Cyber Command Security Directorate prior to final selection as an officer candidate.

(b) Being a dual citizen (i.e., a U.S. citizen and a citizen of another country) is not necessarily disqualifying. Associated risks to national security will be determined on a case-by-case basis, refer to ICD 704.

5. Waivers: In cases where the applicant does not meet all of the qualifications, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. If a waiver is requested then follow the steps below prior to the convening of the selection board.

a. Application Contents: Letter with formal request from applicant on desired waiver(s).

b. Routing: Waiver requests routed from recruiter to OCM and then to Commander, Navy Recruiting Command (CNRC).

c. Approval Authority: CNRC.

d. Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source

a. Civilians.

b. Enlisted personnel of the regular Navy or Navy Reserve (active and inactive) or enlisted personnel of other armed services with no more than 60 months of qualifying service and an approved inter-service transfer. Waivers may be granted for up to, but not to exceed, 72 months of qualifying service.

7. Indoctrination: Selectees will complete Officer Candidate School (OCS) at Officer Training Command, Newport, RI.

8. Enlistment: Civilians and enlisted applicants in the paygrades of E-4 and below, who are selected for this program are designated officer candidates and advanced to the paygrade of E-5 upon reporting to OCS. Enlisted applicants in the paygrades of E-5 and above are designated officer candidates in their present paygrades.

9. Constructive Entry Credit: Not applicable.

10. Appointment

a. Candidates will be commissioned in the restricted line of the U.S. Navy as an ensign, designator (1810).

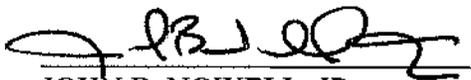
b. SWO (CW Option): Ensign, U.S. Navy, designator 1160 (Surface Warfare Officer Student), additional qualification designator of "LOC." Officers will be redesignated to 1810 without board action in line with Information Warfare Community (IWC) Option Program, MILPERSMAN 1212-050.

11. Service Obligation

a. Selectees will incur a 4-year active duty obligation from date of appointment. The balance of service, sufficient to complete 8 years total obligated service, may be served in a Ready Reserve status.

b. SWO (CW Option): Upon redesignation to 1810, SWO (CW option) officers incur an additional minimum service obligation in line with MILPERSMAN 1212-050 from date of designator change to be served concurrently with any other obligations.

12. Pay and Allowances: Upon commencing OCS, selectees will receive pay and benefits based on paygrade outlined in paragraph 8.

Approved: 
JOHN B. NOWELL, JR.
Rear Admiral, U.S. Navy
Director, Military Personnel Plans and Policy (N13)

Date: 4/25/19