

Program Authorization: Officer candidate indoctrination and training for appointment on active duty as an ensign, U.S. Navy, designator 1520 (Aerospace Maintenance Duty Officer). Aerospace Maintenance Duty Officer Community Manager (BUPERS-314E) is the officer community manager (OCM).

1. Program Authority: Title 10 U.S. Code sections 531, 532, 5587 and 12209.
2. Cancellation: Program Authorization 107, December 2016.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).
4. Qualifications:
 - a. Citizenship: Applicants must be United States citizens.
 - b. Gender: Open to men and women.
 - c. Age: Must be at least 19 years old and not have passed their 42nd birthday at time of commissioning.
 - d. Education:
 - (1) Minimum of baccalaureate degree from accredited institution with cumulative grade point average of 3.0 or higher on a 4.0 scale.
 - (2) Field of study must be of a technical or business nature to include, but not limited to, engineering, math, physical sciences, business administration, management or a related field.
 - e. Physical: In line with the Manual of the Medical Department, Chapter 15.
 - f. Duty Preference: Not applicable.
 - g. Marital Status: No restrictions.
 - h. Program Specific Requirements:
 - (1) Work Experience:
 - (a) Civilian work experience should be documented with curriculum vitae and references.
 - (b) Military work experience will be validated with submission of observed performance evaluations dating back 3 years from date of application, plus a record of positions held, military training and education successfully completed.

(2) Test Scores/Certifications: A minimum score of 45 on officer aptitude rating exam.

5. Waivers: In cases where the applicant does not meet all of the qualifications, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. If a waiver is requested, then follow the steps below prior to the convening of the selection board.

a. Application Contents: Letter with formal request from applicant for a waiver exceeding 8 years of service (e.g., Current time in service is XX years XX months as of 31 December XXXX).

b. Routing: Waiver requests routed from recruiter to OCM and then to Commander, Navy Recruiting Command (CNRC).

c. Approval Authority: CNRC.

d. Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source:

a. Civilians.

b. Enlisted personnel of all branches with less than 8 years of service, provided a conditional release is authorized. Strong applicants with more than 8 years of service will be considered.

7. Indoctrination: Selectees must successfully complete the 12-week officer candidate school (OCS) at Newport, RI, followed by the 9-week Naval Aviation Maintenance Program Indoctrination, also known as aviation maintenance officer or AMO school.

8. Enlistment: Civilian and enlisted applicants in the paygrades of E-4 or below, who are selected for this program are designated officer candidates and advanced to the paygrade of E-5 upon reporting to OCS. Enlisted applicants in the paygrades of E-5 and above are designated officer candidates' in their present paygrades.

9. Constructive Entry Credit: Not applicable.

10. Appointment: Candidates will be commissioned in the restricted line of the U.S. Navy as an ensign, designator 1520.

11. Service obligation: Officers must serve at least 4 years on active-duty from date of appointment. The balance of service, sufficient to complete 8 years total obligated service, may be served in a ready reserve status.

12. Pay and Allowances: Upon commencing OCS, officer candidates will receive pay and benefits based on paygrade outlined in paragraph 8.

Approved: 

J. T. JABLON
Rear Admiral, U.S. Navy
Director, Military Personnel Plans and Policy (N13)

Date: 8 Jul 19