

Program Authorization: Active Component direct commissioning program for appointment on active duty as an ensign, U.S. Navy, designator 3100 (Supply Corps Officer). Staff Corps Branch (BUPERS-316) is the officer community manager (OCM).

1. Program Authority: Title 10 U.S. Code section 531 and 532.
2. Cancellation: Program Authorization 102 of November 2017.
3. Quota: As established by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).
4. Qualifications
  - a. Citizenship: Applicants must be U.S. citizens.
  - b. Gender: Open to men and women.
  - c. Age: Applicants must be at least 19 years old and be of such age that they will not have passed their 29th birthday on their commissioning date. Maximum age limit may be adjusted for active service personnel and veterans who possess particularly exceptional qualifications and documented sustained superior performance provided the applicant can be commissioned prior to their 35th birthday.
  - d. Education
    - (1) Bachelor of Arts or Bachelor of Science degree from an accredited college or university (regional accreditation preferred).
    - (2) Cumulative grade point average of at least 3.0 on a 4.0 scale.
    - (3) Education transcripts must document one calculus course with at least a "C" or two pre-calculus courses with a "B" average or higher.
  - e. Physical: In line with the Manual of the Medical Department, Chapter 15, individuals diagnosed with chronic motion sickness are not eligible for the supply corps. Applicants must be physically qualified for sea duty and world-wide assignable.
  - f. Duty Preference: Not applicable.
  - g. Marital Status: No restrictions.
  - h. Program Specific Requirements
    - (1) Officer aptitude rating of at least 45.

(2) Active service personnel and veterans must have no more than 8 years of total active service on the application deadline.

5. Waivers: In cases where the applicant does not meet all of the qualifications, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. If a waiver is requested, then follow the steps below prior to the convening of the selection board.

a. Application Contents: Supply corps waiver request form available upon request.

b. Routing: Submit completed waiver request form email to OCM and Commander, Navy Recruiting Command (CNRC) (N311).

c. Approval Authority: CNRC.

d. Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source

a. Civilians.

b. Enlisted personnel of the regular Navy or Navy Reserve (active or inactive) or enlisted personnel of the other armed services with an approved conditional release for inter-service transfer.

7. Indoctrination: Candidates will enter training within 1-year following selection. A 1-year hardship extension may be granted, but will not be granted for pursuit of a higher degree. Training begins at Officer Candidate School (OCS) for 12 weeks and consists of basic naval officer indoctrination. Appointment is contingent on completion of the prescribed course of instruction as determined by Commander, Naval Education and Training Command (NETC). After commissioning, officers will be assigned to Navy Supply Corps school for completion of the 26-week basic qualification course.


8. Enlistment: Civilian applicants and enlisted applicants in the paygrade of E-4 or below, who are selected for this program, are designated officer candidates and advanced to the paygrade of E-5 upon reporting to OCS. Enlisted applicants in the paygrades of E-5 and above are designated officer candidates in their present paygrades.

9. Constructive Entry Credit. Not applicable.

10. Appointment: Candidates will be commissioned in the staff corps of the U.S. Navy as a supply corps ensign, designator 3100.

11. Service Obligation: Four years from the date of appointment. The balance of service, sufficient to complete 8 years total, may be served in a Ready Reserve status.

12. Pay and Allowances: Upon commencing OCS, selectees will receive pay and benefits based on paygrade outlined in paragraph 8.

Approved:   
JOHN B. NOWELL, JR.  
Rear Admiral, U.S. Navy  
Director, Military Personnel Plans and Policy (N13)

Date: 5/13/19