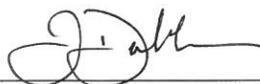


Program Authorization: Officer candidate indoctrination and training for appointment on active duty as an ensign, U.S. Navy, designator 1160 (Training - Surface Warfare). Surface Warfare Officer Community Manager (BUPERS-311) is the officer community manager.

1. Program Authority: Title 10 U.S. Code sections 531 and 532.
2. Cancellation: Program Authorization 100, September 2017.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).
4. Qualifications:
  - a. Citizenship: Applicants must be United States citizens.
  - b. Gender: Open to men and women.
  - c. Age: All applicants must be at least 19 years old and must not have passed their 32nd birthday at time of commissioning.
  - d. Education: All applicants must have a baccalaureate degree from a regionally accredited institution and must have a cumulative grade point average (GPA) of at least 2.5 on a 4.0 scale.
  - e. Physical: In line with the Manual of the Medical Department, Chapter 15 and as detailed in Medical Standards for Appointment, Enlistment, Or Induction in the Military Services, DoD Instruction 6130.03 of 6 May 2018.
  - f. Duty Preference: Not applicable.
  - g. Marital Status: No restrictions.
  - h. Program Specific Requirements: Officer aptitude rating (OAR) of 40 or greater.
5. Waivers: In cases where the applicant does not meet all of the qualifications, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be authorized in limited numbers. If a waiver is requested, then follow the steps below prior to the convening of the selection board.
  - a. Application Contents: Letter with formal request from applicant on desired waiver(s). All waivers must include date of birth, OAR score and GPA. For prior service applicants still in an active or reserve status, waiver requests must include endorsement from their commanding officer.
  - b. Routing: Applicant will route all waiver requests to the Commander, Navy Recruiting Command (CNRC) professional recommendation board for GPA, OAR and/or age beyond their 32nd birthday. For waivers on age that will exceed their 35th birthday at time of commissioning,

CNRC will forward to Director, Military Community Management (BUPERS-3) for adjudication.

- c. Approval Authority: CNRC or BUPERS-3 as indicated in the previous paragraph.
  - d. Notifying the Applicant: CNRC will notify the applicant of waiver status.
6. Accession Source:
- a. Civilians.
  - b. Enlisted personnel of the Navy (active or reserve).
  - c. Enlisted personnel of other armed services with an approved inter-service transfer.
7. Indoctrination: Selectees will attend Officer Candidate School (OCS) in Newport, RI. Following commissioning, officers will be assigned to designator specific training as appropriate.
8. Enlistment: (Active Component only) Civilians and enlisted applicants in the paygrades of E-4 and below, who are selected for this program are designated officer candidates and advanced to the paygrade of E-5 upon reporting to OCS. Enlisted applicants in the paygrades of E-5 and above are designated officer candidates in their present paygrades.
9. Constructive Entry Credit: Not applicable.
10. Appointment: Candidates will be commissioned in the unrestricted line of the U.S. Navy as an ensign, designator 1160.
11. Service obligation: All officers incur an 8-year service obligation (Title 10 U.S. Code section 651), which may be served as a combination of active and reserve service. The balance of service, sufficient to complete 8 years of total obligated service, may be served in a ready reserve status.
12. Pay and Allowances: Ensign, O-1.

Approved:   
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J. T. JABLON  
Rear Admiral, U.S. Navy  
Director, Military Personnel Plans and Policy (N13)

Date: 13 Jun 19