

Program authorization: Officer candidate indoctrination and training for appointment on active duty as an ensign, U.S. Navy, designator 1190 (Training – Explosive Ordnance Disposal (EOD)). EOD Officer Community Manager (BUPERS-311E) is the officer community manager (OCM).

Reserve Component (RC): RC direct commissioning program is no longer being executed. All Full-Time Support (FTS) (designator 1147) and Selected Reserve (designator 1145) EOD officers are recruited from within the Active Component (AC) EOD officer community upon an officer's separation from the active duty service. All officers accepted into either the FTS or RC EOD officer program must have their KG5, EOD Officer Warfare Qualification, and be designated an 1140 while on active duty. BUPERS-351K is the FTS and RC EOD OCM.

1. Program Authority: Title 10 U.S. Code sections 531, 532 and 12201 to 12209.
2. Cancellation: Program Authorization 100E of November 2013.
3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (DCNO N1).
4. Qualifications
 - a. Citizenship: Applicants must be United States citizens.
 - b. Age: Applicants must be at least 19 years old and must not have passed their 42nd birthday at time of commissioning.
 - c. Education: Applicants must have a baccalaureate degree from a regionally accredited institution and must have a cumulative grade point average of 2.0 or higher on a 4.0 scale.
 - d. Physical: In line with SEAL/EOD/SWCC/DIVER/AIRR Physical Screening Testing Standards and Procedures, MILPERSMAN 1220-410, all EOD officer applicants must be able to pass a physical screening test. Candidates should strive to achieve significantly more than the minimum standard.
 - (1) In line with MILPERSMAN Articles 1220-410, Explosive Ordnance Disposal (EOD) Officer, MILPERSMAN 1210-230 and Explosive Ordnance Disposal (EOD) Rating, MILPERSMAN 1220-200, an applicant must be screened by a qualified screening activity (i.e., any EOD, naval diving and salvage or training activity whose primary mission is to conduct or train in EOD or diving operations).
 - (2) Screening conducted by other commands due to geographic isolation or absence of approved screening personnel must be coordinated through and approved by BUPERS-311E.
 - e. Duty Preference: All officers will be detailed to their first operational tour upon completion of the entire training pipeline.
 - f. Program Specific Requirements

(1) In addition to the officer appraisal sheets available on the BUPERS 311E OCM website, an interview conducted by a qualified EOD officer (1140) recommending selection to the annual EOD officer accession board is required for all applicants. EOD commands should be the priority screening activity as they relate directly to the applicant's primary mission and capability.

(2) The annual EOD officer accession board meets in September to pick the next fiscal year accessions. Board dates and interview times will be relayed to the candidates in advance. All complete accession packages will be reviewed by board members.

5. Waivers: Not applicable.

6. Accession Source

a. Civilians.

b. Enlisted personnel of the Navy (active or reserve).

c. Enlisted personnel of other armed services with an approved inter-service transfer.

7. Indoctrination: Selectees will attend Officer Candidate School Officer Training Command Newport, RI. Following commissioning, officers will be assigned to designator specific training, as appropriate. The EOD officer training pipeline consists of over 24 months of high-risk training at Naval Diving and Salvage Training Center (NDSTC) in Panama City, Florida, Naval Schools Explosive Ordnance Disposal (NAVSCOLEOD) in Eglin Air Force Base, FL, Expeditionary Combat Skills School, Gulfport, MS, Airborne School, Ft. Benning, GA and Explosive Ordnance Disposal Training and Evaluation Unit One, San Diego, CA. Individuals commissioned who have completed EOD training and previously held Navy enlisted classification M02A/M03A/M04A will attend diving officer training at NDSTC only.


8. Enlistment: (AC only) Civilians and enlisted applicants in paygrades E-4 and below, who are selected for this program are designated officer candidates and advanced to paygrade E-5 upon reporting to OCS. Enlisted applicants in paygrades E-5 and above are designated officer candidates in their present paygrades.

9. Constructive entry Credit: Not applicable.

10. Appointment: Candidates will be commissioned in the unrestricted line of the U.S. Navy as an ensign, U.S. Navy, designator 1190.

11. Service Obligation: Officers will incur a 4-year obligation from date of appointment. In line with MILPERSMAN 1210-230, officers will incur an additional 4-year obligation upon the completion of NAVSCOLEOD, which will run concurrently with their minimum service obligation from commissioning. The balance of service, sufficient to complete 8 years of total obligated service may be served in the ready reserve status.

12. Pay and Allowances: Ensign, O1.

Approved: 
JOHN B. NOWELL, JR.
Rear Admiral, U.S. Navy
Director, Military Personnel Plans and Policy (N13)

Date: 4/19/19