Program authority for: Appointment as an Ensign, U.S. Navy, designator 1200, for duty at U. S. Naval Academy (USNA) or Naval Academy Preparatory School (NAPS) as a physical education (PE) instructor. Head Restricted Line Officer Community Manager (BUPERS-314) is the community manager.

1. **Program Authority:** Title 10 U.S. Code sections 531, 532 and 12201.

2. **Cancellation:** Program Authorization 100C, April 2010.

3. **Quota:** As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1). Overall inventory for USNA PE instructors shall not exceed the officer programmed authorization for unit identification codes 00161 and 66128 for 1200 officers in the paygrades O-1 and O-2.

4. **Qualifications:**
   
   a. **Citizenship:** Applicants must be United States citizens.

   b. **Age:** At least 19 and no more than 35 years of age at the time of the interview with Head, Physical Education Department at USNA (no waivers for prior military service).

   c. **Education:** Applicants must have a baccalaureate degree from a regionally accredited institution. Competitive candidates will have a bachelor’s degree in a field relevant to physical education (exercise science, kinesiology, sports management, etc.), professional certifications or relevant high-level athletic/coaching experience (collegiate or national team level).

   d. **Physical:** In line with NAVMED P-117 (Manual of the Medical Department), Chapter 15, and as detailed in DoD Instruction 6130.03 (Medical Standards for Appointment, Enlistment, or Induction into the Military Services) of 6 May 2018.

   e. **Duty Preference:** Selected candidates will be assigned to USNA or NAPS for their entire duty obligation. No follow-on tour to another duty station is authorized.

   f. **Program Specific Requirements:** Applicants must be physically fit. Expertise in USNA physical education core subjects (combative, Olympic sports, strength and conditioning) preferred.

5. **Waivers:** Not applicable.

6. **Accession Source:** Civilians.

7. **Indoctrination:** All selected candidates will be required to complete the prescribed weeks of indoctrination training at Officer Development School (ODS) or appropriate course offered at Officer Training Command (OTC) Newport.
8. **Enlistment**: Not applicable.

9. **Constructive Entry Credit**: Not Applicable.

10. **Appointment**: Selected PE instructors will be commissioned in the restricted line of the Navy as an Ensign, U.S. Navy, designator 1200.

11. **Service Obligation**:

   a. Selectees incur a three-year obligation from the date of appointment. The obligation commences upon commissioning.

   b. Maximum of two one-year extensions for a total of five years Active Duty service is authorized. No waivers will be considered to allow an officer to remain on Active Duty beyond the probationary officer period of six years of commissioned service as defined in Title 10 U.S. Code section 630.

   c. The balance of service, sufficient to complete eight years of total obligated service, may be served in a ready reserve status.

12. **Pay and Allowances**: Upon commencing ODS, officer candidates will receive pay and benefits based on paygrade outlined in paragraph 10.

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**Approved:**

![Signature]

J. T. TABLON  
Rear Admiral, U.S. Navy  
Director, Military Personnel Plans and Policy (OPNAV N13)

**Date:** 13 Dec 19