

Fellow SWO(N) Warriors –

COVID 19 and the Navy’s response has been at the forefront of everyone’s minds, and we’ll continue to provide updates in separate, targeted SWO(N) Grams, but we did not want to delay any further in getting out the normal drumbeat of community information - as well as lots of congratulations!

In this issue: CNAL and CNAP PPWOs of the Year, FY21 Flag Officer Selections, 2020 SWO(N) JO Survey, RO Spot Promote, PNEO Results, CDR CMD Board Timing, and the SWO Career Manual.

SWO(N) Junior Officer Survey:

Attention YG13-17 Division Officers! The Community Management Team requests your feedback in the SWO(N) JO Retention Survey.

We fully acknowledge the uncertain times we are in and recognize that each of you have been personally impacted by COVID-19. While we had no way to anticipate this dynamic situation when we planned the release of this survey last fall, we elected to continue with the distribution of this survey so we could attempt to address or mitigate challenges introduced by COVID-19 in real-time while understanding the factors that contribute to your retention decision. (Note: If you have specific COVID-19 feedback, we encourage you to provide it in the final question of the survey, or you can always contact the Community Management Team directly.)

The survey can be completed on a Navy computer, personal computer or any handheld personal electronic device and is designed to take no more than 30 minutes. If you experience any issues with the link provided or if you didn’t receive a link to the survey, please contact the SWO(N) Management Team!

Three years ago a similar SWO(N) Retention Survey laid the foundation for increased CVN Division Officer manning, expanded DHRB signing windows, improved detailing transparency and much more...bottom line, your feedback makes a difference!

RO Spot Promote:

The Senate recently confirmed the O-6 spot promotion results for our serving Reactor Officers not already promoted to CAPT, including – for the first time – EDO(N) officers! Congratulations to all on this well-earned recognition!

CDR CMD Board Timing:

CNSF approved a change in CDR CMD Board timing to stabilize the number of officers screened by the CDR CMD Board each year. Starting with the next Surface CDR Command Board, officers will be eligible for their 1st look in the December following their anniversary of their 12th year of commissioned service. The vast majority of officers will experience no change in board timing as a result of this change. However, if you commissioned later in the calendar year, your 1st look may be a year earlier than expected.

This year's 1st look eligibles are officers commissioned between 1 Oct 2007 and 6 Dec 2008. If you will still be in your CVN PA tour during your 1st look, we'll reach out to you to discuss a delayed look request. Contact the SWO(N) Management Team if you have any questions about your specific timing.

SWO Career Manual:

Attached is the SWO Career Manual for your reference. It combines various instructions that detail our SWO career milestones including shiphandling assessments, proficiency requirements, SWO qualification and command qualification.

Lastly, if you have not yet received your copy of the Surface Officer Newsletter, please contact email the SWO(N) Community Manager at PERS-42D1_desk.fct@navy.mil

Thank you for all you do to support and contribute to our community and our Navy. Stay healthy and stay safe.

V/r,

Megan