

2DH Slate Schedule:

<u>2DH Slate</u>	<u>PRD Window</u>	<u>Billet Release</u>	<u>Approved Slate Release</u>
20-4	Jun-21 – Aug-21	30 Oct 2020	11 Dec 2020
21-1	Sep-21 – Nov-21	29 Jan 2021	12 Mar 2021
21-2	Dec-21 – Feb-22	26-Mar 2021	14-May 2021
21-3	Mar-22 – May-22	25 Jun 2021	13 Aug 2021

2DH Point of Contact:

901.874.3485

SWO_DH.fct@navy.mil

Slating philosophy:

Primary - You will be assigned to a job where your talents best align with the tasks the Navy needs you to perform.

Secondary - You will be assigned to a job which prepares you for your next milestone selection (CDR Command).

Tertiary - Your preference for job, homeport or platform assignment.

Slating process:

When we slate Officers we use the "rack and stack" method. FITREPs, qualifications, CO's comments and your desires are factored in. Records are graded as Pack ++, Pack +, Pack, or Pack Minus according to:

Pack ++ Hard Break Out, Command Recommendation, Above RSCA, EOOW+TAO, Strong CO Endorsement

Pack + Soft Break Out, MP, Command Recommendation, Above RSCA, EOOW+TAO, Strong CO Endorsement

Pack P FITREP with no Soft Break, EOOW or TAO, At RSCA, Positive CO Endorsement

Pack - P/SP FITREP, No Command Recommendation, Below RSCA, Neither EOOW nor TAO, Weak/Negative CO Endorsement

The Slate:

- Please use the attached preferences format and return as an attachment.
- Please submit your Top 15 preferences from the attached list of billets. Only include billets from the attached list.
- Tell me your top 3 platform, billet, and homeport preferences and rank each accordingly.
- Tell me any special considerations for the slate (EFM, COLO, Same-sex spouse, etc).
- Please DO let me know if your dream job is not on the slate and what it is.
- **Green Slate** = #1-5 on your list.
- **Yellow Slate** = #6-15 on your list OR a billet meeting billet, platform, AND homeport preferences.
- **Red Slate** = not in your Top 15 AND does not meet your billet, platform, AND homeport preferences.

2DH Billets by Platform:

- CG – CSO/ENG/OPS/PTO
 - DDG – CSO/PTO
 - DDG 1000 – CSO/ENG/OPS/PTO
 - LCC – OPS/1st LT
 - LCS – OPS, PTO (LCS 1-4 only)
 - LHA/LHD – TRNG /1st LT/NAV/PTO
 - LPD – ENG/OPS/PTO
 - LSD – PTO
- * All PTOs are transitioning to 2DH
** Not all billet combinations are available on every slate

FITREPs:

FITREPs and CO's input weigh heavily in slating because those are our best indicators for potential performance in a second DH tour. Please check your PSR and OSR on BOL to ensure FITREPs and AQDs/qualifications are up to date. This should be part of your personal routine to ensure your military record is board-ready at all times.

Qualifications:

You MUST have TAO and EOOW qualifications to grade well in the slate and to move on to Command at Sea. If your OSR doesn't reflect accurately, please send your designation letter to your detailer as soon as able.

Command Input:

Your CO will receive an email with the slate attached requesting their input. Please share the billet list with your XO and CO and discuss with them your slate interests. They can be of tremendous help to you in this process.

Single-Longer DH Tour to COMDESRON/COMPHIBRON Staff Billet Pilot Program:

PERS-41 is considering officers for a pilot program to send officers with significant operational time to complete a single longer department head tour of approximately 24 months and transfer directly to a post-department head assignment at a DESRON or PHIBRON. Officers eligible for the program must have EOOW and TAO qualifications, sufficient operational time as determined by current CO, and command endorsement. Nuclear officers and MCM Operations Officers are not eligible for this pilot program. If you are interested for this program, please include this in your slate preference input.

Early Command:

If you are interested in Early Command, consider applying for the Early Command board scheduled for 8 September 2020. Historically, Early Command-served officers screen at a rate significantly higher than their peers! By all accounts, Early Command is an incredibly rewarding tour. Early Command packages must be received 10 days before the board convenes. Completed packages should be emailed NLT 29 August 2020.

The following Early Command board is on 9 November and packages are due 30 October 2020.