

Not Cleared Fact Sheet

References:

- (a) BUPERSINST 1540.41D CH-1, Qualification and Assignment of Personnel in the Naval Nuclear Propulsion Program
- (b) OPNAVINST 7220.11F, Nuclear Officer Bonus and Incentive Pay Program
- (c) OPNAVINST 7220.15 CH-1, Submarine Duty Incentive Pay Program

Acronyms:

AIP	Annual Incentive Pay
AQD	Additional Qualification Designator
CONSUBPAY	Continuous Submarine Duty Incentive Pay
COBO	Nuclear Officer Continuation Bonus
DFAS	Defense Finance and Accounting Service
NOBIP	Nuclear Officer Bonus and Incentive Pay
OPSUBPAY	Operational Submarine Duty Incentive Pay
SUBPAY	Submarine Duty Incentive Pay

Facts:

1. Officers placed Not Cleared by a screening board will continue to receive CONSUBPAY and NOBIP until 30 September of the same fiscal year as the board. Officers who have a COBO payment due between being placed Not Cleared and 1 October may have a partial payment made on their contract date to avoid recoupment on 1 October.
2. **OFFICERS NOT SERVING IN A NUCLEAR BILLET ON 1 OCTOBER:**
 - a. AQDs for operation, supervision, and maintenance of naval nuclear propulsion plants will be removed 1 October.
 - b. Officers on AIP, which is paid on 30 September for completed service, will receive the full year or a pro-rata amount depending on their obligated service or last COBO agreement anniversary date.
 - c. If under a COBO contract, a pro-rata recoupment (from 1 October to the next anniversary date) will occur. For example, if the COBO anniversary date is 1 April and nuclear AQDs are removed on 1 October, the officer has earned only half the annual payment received. DFAS will automatically recoup the difference based on the change in eligibility status. Local PSDs have more specific information on recoupment procedures.
3. **OFFICERS SERVING IN A NUCLEAR BILLET ON 1 OCTOBER:**
 - a. AQDs for operation, supervision, and maintenance of naval nuclear propulsion plants are retained until transfer from the nuclear billet.
 - b. Eligibility for COBO ends 1 October. If under a COBO contract, a pro-rata recoupment (from 1 October to the next anniversary date) will occur. The officer then begins earning AIP as long as he remains in the nuclear billet. (Note: The officer must remain in the billet through 30 September the following year to receive an AIP payment.)

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- c. Officers receiving AIP continue to do so until transfer from the nuclear billet. (Note: The officer must remain in the billet through 30 September the following year to receive an AIP payment.)

4. ALL OFFICERS:

- a. COBO: New COBO contracts will not be approved for officers placed Not Cleared by a screening board.
- b. SUBPAY: On 1 October, officers placed Not Cleared are no longer be eligible for CONSUBPAY. Officers remain eligible for OPSUBPAY.
 - i. To receive monthly OPSUBPAY, the officer must be assigned to a submarine or a qualifying submarine staff and meet minimum ride time requirements (nominally 48 hours per month). Reference (a) lists the staffs that qualify. If eligible for OPSUBPAY, action must be taken with the local PSD to receive it.
 - ii. OPSUBPAY can be earned on a day-for-day basis by officers assigned TAD to a submarine while not attached to a staff qualifying for monthly OPSUBPAY.
- c. Not Cleared officers may apply for lateral transfer to another community. Availability within each community (*e.g.*, Engineering Duty, Intelligence, Oceanography, etc.) varies. Contact your detailer for specifics.
- d. PERS-42 continues to detail 1120 designated officers placed Not Cleared. They are assignable to billets world-wide commensurate with their rank, subspecialties, experience, and training.