



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
25 Nov 18

From: Deputy Chief of Naval Personnel
To: President, FY-20 Public Affairs Officer Lieutenant
Commander Milestone Screen Board

Subj: ORDER CONVENING THE FY-20 PUBLIC AFFAIRS OFFICER
LIEUTENANT COMMANDER MILESTONE SCREEN BOARD

Ref: (a) FY-20 Administrative Selection Board Precept
(b) MILPERSMAN 1301-239

Encl: (1) Board Membership
(2) Administrative Support Staff

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 29 November 2018, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-20 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to recommend Public Affairs Officers (PAO) for Lieutenant Commander (LCDR) Milestone assignment within the PAO community. Officers eligible for their first look are all LCDR Selects and LCDRs with a 1650 designator who have not previously served in a milestone billet. Because this is the first milestone selection board, there are no officers receiving a second look.

3. Board Authorized Selections. The PAO LCDR Milestone Screen Board goals are sufficient to ensure all FY-19 and some FY-20 milestone requirements are met and a bank is established that is sufficient to meet any contingencies.

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a. The total numbers of candidates that may be recommended are listed below. For PAO LCDR Milestone, members should select the best and fully qualified officers in accordance with reference (a), and shall not exceed the total selection goal.

PAO LCDR Milestone	
First Look Eligible Officers:	40 officers
Selection Goal:	28 officers
Note: Due to this being the first Milestone screening board, selection goal is to ensure sufficient screened inventory for multiple years of slating.	

b. Officer "Bank." Each milestone screening group will screen to a "bank" vice specific availability to allow for flexibility in detailing. Not all officers that screen for LCDR Milestone will be offered a milestone assignment in FY-19. These selectees will receive the proper "Milestone Screened" note in OAIS and remain eligible for future assignments. If not serving in a milestone billet when subsequent PAO Milestone Boards convene, these "banked" officers will be reviewed for continued assignment eligibility in accordance with reference (b).

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

a. Sustained superior performance in both the PAO community and, if not a direct accession, their source community is a strong indicator of future success in milestone tours.

b. Completion of a master's degree in communications or public relations, either in a Navy-funded billet or independently, is not required, but provides a background in critical thinking and public affairs methods and should be given favorable consideration.

c. The optimal indicators of potential success in a PAO LCDR Milestone assignment are superior performance in an

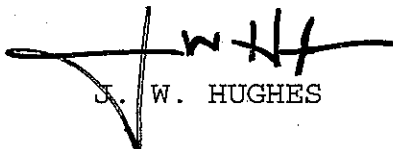
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independent duty PAO tour and previous experience advising flag officers and Senior Executive Service civilians.

(1) The most competitive officers will have distinguished themselves by outstanding performance in previous assignments, to include assignments prior to redesignating as a PAO, and will have strong fitness reports throughout their careers. These tours include assignments to major staffs, overseas tours and operational duty.

(2) Many officers will have a variety of assignments in other line and staff billets prior to their redesignation to PAO. Boards are encouraged to examine an officer's entire record to assess professional achievement, critical thinking, leadership, maturity, and operational and staff experience that would translate to success in a milestone assignment. The PAO community has a critical need for milestone-screened officers who have experience in all five areas of the PAO career progression model (Operational Experience, Independent Duty, Staff Experience, Production/Outreach, and Professional Development).

d. The board need not select to the numbers provided. The authorized number of selections should only be attained if there are a sufficient number of candidates determined fully qualified.


J. W. HUGHES

BOARD MEMBERSHIP
FY-20 PUBLIC AFFAIRS OFFICER LIEUTENANT COMMANDER MILESTONE
SCREEN BOARD

Public Affairs Officer Lieutenant Commander Milestone:

CAPT Thurraya S. Kent, USN, 1650 (President)
CAPT Scott M. Miller, USN, 1650
CAPT Kevin R. Stephens, USN, 1650
CDR Patrick L. Evans, USN, 1650
CDR Jennifer L. Cragg, USN, 1650

(NOTE: CAPT Kent is the Deputy Chief of Information and has been selected to serve as the President of the FY-20 PAO LCDR Milestone Board IAW MILPERSMAN 1301-239. Although CAPT Kent has been approved to retire in May 2019, the PA Community feels she is the correct officer to serve as Board President, and the Chief of Information concurs with this selection.)

ADMINISTRATIVE SUPPORT STAFF
FY-20 PUBLIC AFFAIRS OFFICER LIEUTENANT COMMANDER MILESTONE
SCREEN BOARD

1. Public Affairs Officer Lieutenant Commander Milestone:
CDR Pamela S. Rawe, USN, will act as recorder with the following personnel acting as assistant recorders:

LCDR Tiffani B. Walker

LT Jacqueline M. Maxwell

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following person is designated to serve as the board sponsor:

CAPT Philip R. Rosi

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Jeffrey W. Hughes

Ms. Lynda Mckinney

RDML Richard J. Cheeseman, Jr.

Mr. Tommy Owens

CAPT Kim C. Brichacek

Mr. Stephen R. Ranne

CAPT James M. Lucci

Mr. Jay A. Rublaitus

CAPT Robert P. Schulhof

Ms. Edna Shannon

CAPT Joseph A. Torres

Ms. Mindee M. Wolven

CDR Dana J. Chapin

CDR Jodie K. Cornell

LCDR Michael E. Deboer

LCDR Joseph A. Gueary

LCDR Aaron V. Kakiel

LCDR Kevin M. Loughman

LCDR Christopher R. McHenry

LT Cassandra E. Abbott

LT William M. Jamieson

FORCM(SS/IUSS) S. A. Rossiter

YNM(SW/AW) Roy K. Lambert

Ms. Marisa Y. Beal

Mr. Julion A. Bend

Mr. Christopher Bishop

Mr. John R. Crotts

Mr. Patrick R. Harris

Mr. Max Hodge

Mr. Juan J. Jimenez

Mr. Anthony Matthews

Ms. Karon D. Matthews