



Aviation LDO/CWO Detailer's Corner



October 2020



AVIATION LDO/CWO ASSIGNMENT BRANCH

CDR Raymond Sudduth
Head Aviation LDO/CWO
Assignments PERS-434D

CDR Travis L. Scott
Aviation LDO/CWO
Assignments PERS-434E

Ms. Melinda Weeden
LDO/CWO HR Assistant
PERS-434D/E



Table of Contents

- Order Negotiations
- Promotion Information & Board Stats
- Major Command/Command Information
- Maintaining Your Record
- General Guidance
- Retirement Information
- Designator Specific Slides
- **NOTE: To ensure maximum benefit of your trip to NPC, please “try” to give your detailer a heads up on your scheduled visits. Please plan for the 1v1 session to last roughly two hours.**



Order Negotiations

- **Worldwide Assignability**
- **Duty Preference Sheet**
- **Timing of Orders**
- **Pinnacle Tours and Timing**



Worldwide Assignability

- **Factors in determining your assignment**
 - 1. Experience on Type Model Series aircraft. i.e. If you have F-18 experience you have a high probability of getting assigned to a VFA/VAQ squadron Overseas, Whidbey Island, Lemoore or Oceana.**
 - 2. Billet requirement/priority for LDO / CWO. i.e. Where do we need a 63XX or 73XX.**
 - 3. Exceptional Family Member Categories / Spouse Colocation Considerations**
 - 4. Personal Preferences**
 - 5. Assignments are based upon on requirements and may not be in the desired location of the member.**



Duty Preferences

Review Job Listing on NPC and email your duty preferences 12 (CONUS) / 13 (OCONUS) months prior to PRD. **This starts your negotiation process.** Within a month after receipt, you will receive a list of billets that may work based upon your preferences. Review and submit your choices. By 9 months prior to PRD you will be penciled in for your next assignment. Use this format in email:

Subject Line: PRD YYYY, RANK NAME (LAST, FIRST)

Pinnacle Desires:

Current College Education:

Priority: (Location or Type Duty)

Geographical Location (i.e. Hampton Roads/Jax/San Diego)

- 1.
- 2.
- 3.

Type Duty (i.e. VFA/HSM/FRC/CVN)

- 1.
- 2.
- 3.

Only submit top three. Submitting only 1 Geo Location or Type Duty limits your opportunity for orders.

NOTES: Spouse CO-LO / EFM / Any other relevant notes



Timing of Orders

- At the 10 month mark, the goal is to have you penciled in for your next set of orders.
- Nine months prior to your PRD your orders will be put in the system and it takes roughly one month to get them through the routing process. Delays can be cause due to expired EFM. Any Time On Station (TOS) or Prescribed Sea Tour (PST) waivers will be addressed during the routing process. At this point your timing (EDD/EDA) will be more defined.
- Once routing is complete your orders will await funding. Orders will be funded and released based upon funding priorities of PERS 454.
- Currently, orders are being released through **Mar 2021**. Some orders with long lead times may be released beyond this.



Order Negotiations FAQ

Why can't I have the posted billet?

- **Right Fit.** We evaluate TMS experience level in the organization to see if you are the good fit.
- **Traffic.** We evaluate paygrades in the organization to minimize you being stuck in traffic on FITREPs.

Why can't I change my orders after I have been penciled in?

- **We detail 12 months out from PRDs.** Which means, no one will be available to take the orders you originally negotiated for as those roller would have already committed to billets.



Pinnacle Tour

TIMING AND PROCESS

- Typically, a year after being pinned as a LCDR you will be heading to your Pinnacle tour. This allows you to be in your Pinnacle tour for years 2, 3, and 4 as a LCDR then off to your post pinnacle assignment and selection for CDR.
- As a LCDR or LCDR(s) your current PRD has little to no effect on your Pinnacle assignment i.e. you may transfer early to get to this milestone tour. In some cases, it could be more than a year early.
- As Pinnacle assignments become available they will be offered based on seniority of the current LCDR and LCDR(s). If you elect to turn down an offer, chances are slim that you will get another offer.
- Understand the importance of this tour. We may not always have the type of Pinnacle tour you have planned for or the desired location, but if you want to stay competitive you must take advantage of the opportunities presented to you.



Pinnacle Tour CONT.

- Your FITREPs and record will be reviewed to ensure you are tracking professionally before you are offered a Pinnacle assignment. We will review your record to ensure you have met the prerequisites for assignments. Such as:

CAGMO – Fixed wing experience required. Rotary wing recommended.

L Class MO – FRC/AIMD recommended.

IM1 – FRC/AIMD recommended.

Handler – FDO tour recommended.

OHO – G-3 or CAG Gunner required.

CSG Staff – MTOC and TAO required.

Major Approach Control – CVN or L Class required.

CAGMO tour is typically 24 months, all others are 30-36 to balance community inventory, FITREP competition and command continuity.



Promotion Info & Stats

- Promotion Zone Forecasting
- Understanding the Zone Message
- Finding Your Lineal Number
- **Active Duty Promotion Brief and General Information**
- Promotion Brief & Correspondence Deadlines
- Promotion Board Dates and Selection Board Membership
- Promotion Board Approval Process
- Promotion Board Stats (**CAPT, CDR**, LCDR, CWO5/4)
- **Command Qualification**
- **RCC Phasing Plan**
- Failure of Select (FOS), Two Time FOS (2 X FOS)



Promotion Zone Forecasting

NAME	[REDACTED]	RANK	LCDR	ESIG	6360	DATE OF BIRTH	20170901	PROMOTION STATUS	
LINEAL	[REDACTED]	BILLET RANK	LCDR	BILLET DESIG	6380	YEAR GROUP	20070		
ACTIVITY	CVN 78 FORD	BILLET	GUN/ORD	PRD	202007	UNC	23173		
HOME POINT	NDRVA	ACD	CB3 KK1 KK2 LD9 CD3 CA2	COLLEGE	BACHELOR'S				
NEXT DUTY		PAST DUTY 1	COM CVW 3	PAST DUTY 2	NMC CED DET KW5T				
ADDD	19930303	ACBD	20070201	ENLISTED SERVICE	13 Years 10 Months	PROR TO SEPARATE	#N/A		
ALL FULLY QUALIFIED TO (TG) (AFTER 2 YEARS AS ENSIGN)		20090201		CYBER WARRANT OFFICERS (WO1) APPOINT TO CWO2 AFTER TIG / TIS REQUIREMENTS					
ALL FULLY QUALIFIED TO LT (AFTER 2 YEARS AS LTJG)		20110201		ALL FULLY QUALIFIED TO CW05 (AFTER 3 YEARS AS CWO2)					
<p>THE BELOW "LOW / MID / HIGH ZONES" ARE CALCULATED FROM COMMISSIONING DATE AND REFLECT ZONING YEAR (e.g., 2018 boards consider 2019 promotions) THE BELOW STATUTORY DATES ARE PRESCRIBED BY LAW. PROJECTED "ZONING DATES" THAT EXCEED STATUTORY LIMITS OF "CURRENT" GRADE ARE DISPLAYED IN RED</p>									
	LDW_ZONE	MID_ZONE	HIGH_ZONE	STATUTORY		LOW_ZONE	MID_ZONE	HIGH_ZONE	STATUTORY
LCDR 70-90% / 9-11 YEARS	20150601	20160601	20170601	20230501	CWO4 70-90% / 7 YEARS				
CDR 60-80% / 15-17 YEARS	20210301	20220301	20230301	20280501	CWO5 55-65% / 12-13 YEARS				
CAPT 40-60% / 21-23 YEARS	20270201	20280201	20290201	20310501					
	FLOW TO NEXT PROMOTION			20210301	20220301	20230301			

- LDO/CWO Officer Community Management team can “estimate” your promotion zones.
- LDO/CWO OCM points of contact: 901-874-2464/3044/3042



Understanding The Zone Message

- Typically, a NAVADMIN message setting the “zones” is released mid December each year. This message establishes the personnel and lineal number that are Senior in zone, Junior in zone and Junior eligible for each grade and competitive category for the upcoming year. The Junior eligible marks the end of the zone. **FY-21 zone message is NAVADMIN 286/19.**

- Each officer has a unique lineal number. If your lineal number falls between the Senior in zone and the Junior in zone you are considered “in zone” for promotion. If your lineal number falls between the Junior in zone and Junior eligible you will be considered “below zone” for promotion. Please note, the more senior you are the lower your number. Examples:

-	Limited Duty Officer (Aviation) (63XX)	
-	Senior in-zone - CDR R. H. Moss	023640-75 01 SEP 2014
-	Junior in-zone - CDR T. L. Edgeworth	024155-75 01 SEP 2015
-	Junior eligible - CDR R. B. Pulley	024436-25 01 SEP 2016

Example 1: If your lineal number is 024100-00 you fall between 023640-75 and 024155-75 thus considered in zone for promotion.

Example 2: If your lineal number is 0241310-00 you fall between 024155-75 and 024436-25 thus considered below zone for promotion.



Finding Your Lineal (Precedence) Number

- Your lineal (precedence) number can change in your career and to find out your current lineal number (precedence) please refer to your Officer Data Card on BUPERS Online: <https://www.bol.navy.mil/>

HERE IS YOUR LINEAL (PRECEDENCE) NUMBER



LINEAL NUMBER

1. SSN	2. NAME	3. SEX	4. DESIG	5. GRADE	6. YRG	7. PREC. NO	8. BIRTHDATE
XXX-XXX-XXXX	JOE UNDERWAY	MALE	63XX	LCDR	7	L 03868150	

NOTE: Lineal numbers are based off of grade and Date of Rank (DOR), so when you promote, your lineal number will change for that new grade and DOR. SECNAVINST 1427.2A is the policy for lineal numbers.



Active Duty Promotion Brief

- Review the Active Duty Officer Promotion Brief if you are being considered for promotion this fiscal year.
- Promotion selection boards originally scheduled to convene on or after 24 March 2020 have been rescheduled. Eligibility and Letter to the Board due dates remain based on original convene dates published in **NAVADMIN 286/19**. Refer to **NAVADMIN 144/20** for more information.
- ***NOTE: Board membership will no longer be published until after a board adjourned.***
- <https://www.public.navy.mil/bupers-npc/boards/activedutyofficer/Documents/FY21%20PROMOTION%20BOARD%20MATERIALS/Active%20Promotion%20Brief%20JAN20.pdf>



Aviation LDO/CWO Enterprise Community Values Briefs

- A community brief will be generated by the community leaders, including detailers and community managers. It will be vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.
- Community leaders will provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.
- Only material approved by the Secretary of the Navy will be presented to statutory selection boards. The brief will be approved by SECNAV for use by the FY statutory selection boards.
- Briefs can be viewed at:
- <https://www.public.navy.mil/bupers-npc/boards/activedutyofficer/Pages/CommunityBriefs.aspx>



Merit Reorder Values

- The Merit Reorder Values will be provided to assist board members in identifying performance and career achievements which may indicate a record of particular merit.
- Board members are expected to use their experience and judgment after review of the records recommended for promotion to determine those records of particular merit.
- Information on these slides is not an all inclusive list and should not be used to exclude records that otherwise document particular merit.
- The information is not a checklist of traits required for merit and should not substitute for board's discretion. It will be vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.
- Briefs can be viewed at:
<https://www.public.navy.mil/bupers-npc/boards/activedutyofficer/Pages/CommunityBriefs.aspx>



FY-21 Continuation

NAVADMIN 287/19

**SUBJ/NOTICE OF CONVENING FY-21 ACTIVE-DUTY OFFICER CONTINUATION
SELECTION BOARDS AND ANNOUNCEMENT OF CONTINUATION POLICY//**

Limited Duty Officers (LDO):

LDOs who are on active-duty at the time when the promotion board meets and are considered in zone for promotion and who are subject to mandatory retirement for YOAS prior to the end of FY-20 will be considered for continuation. If selected, these officers will be continued for a period sufficient to allow them to accept promotion and, as required, attain sufficient time- in-grade to retire at the higher grade or, if not selected for promotion, until the end of FY-20 (30 Sept 2020).

Chief Warrant Officers (CWO):

CWOs who are on active-duty at the time the promotion board meets and are considered in zone for promotion and who are subject to mandatory retirement for YOAS prior to the end of FY-20 will be considered for continuation. If selected, these officers will be continued for a period sufficient to allow them to accept promotion or, if not selected for promotion, until the end of FY-20 (30 Sept 2020).

2XFOS CWO4s selected for continuation will be continued for a period of 3 years, or until their statutory mandatory retirement date for years of active service, whichever is earlier.

<http://www.public.navy.mil/bupers-npc/boards/officercontinuation/Pages/default.aspx>



ESSBD

NAVADMIN 220/19

SUBJ/ELECTRONIC SUBMISSION OF LETTERS TO PROMOTION AND SELECTION BOARDS THROUGH MYNAVY PORTAL//

ESSBD improves the speed, transparency and confidence of receipt over current LTB submission methods, such as hard copy and e-mail submitted letters and related attachments. ESSBD provides board candidates with the capability to electronically submit LTBs in a standard, consistent format, with or without attachments and will allow the candidate to see (for content and clarity) exactly what will be delivered and presented to the board.

Previous means of submitting LTBs (USPS, e-mail, FEDEX, etc.) will remain, but ESSBD will become the preferred method of submission.

Beginning 1 January 2020, ESSBD will be available for all promotion, advancement and selection boards. Deadlines LTBs submitted to statutory officer promotion **boards must be received by Navy Personnel Command not later than 10 days prior to the convening date of the respective board.** Receipt acknowledgement. ESSBD submitters will receive an e-mail confirmation sent to their e-mail address of record that exists within BOL.

For questions contact the MyNavy Career Center by calling 1-833-330-6622/DSN: 882-6622.

Information can be submitted electronically via MyNavy Portal



63XX/73XX Promotion Board Dates & Membership

- **CAPT 15 Jan - 24 Jan:**
 - We provide 1 Member (CAPT 63XX)

- **CDR 11 Feb - 21 Feb:**
 - We provide 1 Member (CAPT 63XX)

- **LCDR 13 Jul - 24 Jul:**
 - We provide 1 Member (CAPT/CDR 63XX) and 1 Recorder (LCDR or LT 63XX)

- **CWO 3/4/5 1 Sep – 4 Sep:**
 - We provide 1 Member (CAPT/CDR 63XX or W5 73XX)



Selection Board Membership

We appreciate the number of personnel that continue to volunteer to support the Selection Board process. We are doing our best to give as many people a chance to participate in the process but understand we only have a few quotas each fiscal year. Additionally, some boards require previous board experience which also limits our selection pool. Please make your request for a specific fiscal year. **Do not request participation for a specific board as this will disqualify you from participating in that board.** **FY-22 LDO/CWO Membership requirements:**

Active//FTS/Reserve Aviation Major Command – (1) Member/O6/63XX

Active O-6 Line – (1) Member/O6/63XX

Active O-5 Line/ – (1) Member/O6/63XX

Active/Reserve LDO/CWO ISP - (1) President/O6/63XX, (13) Members/O5/O4/W5/W4/63XX/73XX, (5) Asst Recorders/ O3/O2/W3/W2/63XX/73XX

Active/Reserve/Aviation CDR CMD – (1) Member/O6/63XX

Active E-9 – (1) Member/O6/O6 sel//63XX

Active O-4 Line– (1) Member/O6/O5/63XX and (1) Asst Recorder/O4/O3/63XX

Active E-8 – (1) Member/O6/O6 sel/ 63XX

Active CWO-3/4/5 – (1) Member/W5/O6/O5/73XX/63XX, (1) Asst Recorder/W4-W2/73XX

Active E-7 – (1) Member O6//O5//63XX



Promotion Board Approval Process

- The goal is to have promotion board results released 100 days following adjournment of the promotion board.
- Please see this link for more information on the promotion board approval process:

<http://www.public.navy.mil/bupers-npc/boards/generalboardinfo/Pages/PromotionBoardApprovalProcess.aspx>



FY 21 CAPT Stats

CAPT		Total Eligible: 8		Total Selects: 4		50% Overall	
	Eligible	% of Tot Eligible		Selects	% of Tot Selected	% of Total	
CO Tour							
CO Tour	3	38%		3	75%	38%	
NON CO Tour	5	62%		0	0	0	
Qualifications							
Acquisition LV 1/2/3	7	88%		3	75%	38%	
No Acquisition	1	12%		0	0	0	
Education							
Master's Degree	4	50%		3	75%	38%	
Bachelor's	3	38%		0	0	0	
No Degree	1	12%					
BELOW ZONE OPPORTUNITY STATS							
	Eligible	Selects	% of Total				
	17	1	6%				

* 1 MERIT REORDERED



FY 21 CDR Stats

CDR	Total Eligible: 23		Total Selects: 16			70% Overall
	Eligible	% of Tot Eligible	Selects	% of Tot Selected	% of Total	
<u>Pinnacle Tour</u>						
Pinnacle Hard BO	14	61%	9	56%	39%	
Pinnacle Soft BO	9	39%	7	44%	30%	
Pinnacle No BO	0	0%	0	0%	0%	
<u>Education</u>						
Master's Degree	7	30%	5	31%	22%	
Bachelor's Degree	11	48%	8	50%	38%	
Associate Degree	0	0%	0	0%	0%	
No Degree	5	22%	3	19%	13%	

* 2 MERIT REORDERED



FY 20 LCDR Stats

LCDR STATS

LDO	Total Eligible:	55	Total Selects:	37	67% Overall
	Eligible	% of Tot Eligible	Selects	% of Tot Selected	%of Total
BREAK OUT					
Hard Breakout	22	40%	19	51%	35%
Soft Breakout	26	47%	18	49%	33%
No Breakout	7	13%			
Qualifications					
Acquisition LV 1/2/3	12	22%	10	27%	18%
PAMO	17	31%	14	38%	25%
Education					
Master's Degree	7	13%	3	8%	5%
Bachelor's	22	40%	16	43%	29%
Associates	9	16%	6	16%	11%
No Degree	17	31%	12	32%	22%

Below Zone	Total Eligible:	94	Total Selects:	4	4% Overall
------------	-----------------	----	----------------	---	------------



FY 20 CWO5

CWO5 STATS

LDO	Total Eligible:	13	Total Selects:	3	23% Overall
	Eligible	% of Tot Eligible	Selects	% of Tot Selected	%of Total
BREAK OUT					
Hard Breakout	4	31%	2	67%	15%
Soft Breakout	9	69%	1	33%	8%
Qualifications					
Acquisition LV 1/2/3	1	8%	1	33%	8%
Education					
Master's Degree	3	23%	2	67%	15%
Bachelor's	3	23%	1	33%	8%
Associates	4	31%			
None	3	23%			



FY 20 CWO4

CWO4 STATS

LDO	Total Eligible:	34	Total Selects:	27	79% Overall
	Eligible	% of Tot Eligible	Selects	% of Tot Selected	%of Total
BREAK OUT					
Hard Breakout	15	44%	13	48%	38%
Soft Breakout	19	56%	14	52%	41%
Qualifications					
Acquisition LV 1/2/3	1	3%	1	4%	3%
Education					
Master's Degree	1	3%	1	4%	3%
Bachelor's	10	29%	9	33%	26%
Associates	5	15%	5	19%	15%
No Degree	18	53%	12	44%	35%



Command Qualification

**Ref: COMNAVAIRPAC/COMNAVAIRSYSCOM/COMNAVAIRLANT/COMNAVAIRFORES INSTRUCTION
1412. 2 (Dated 21 Dec 2012)**

SUBJ/AVIATION WARFARE COMMAND QUALIFICATION PROGRAM//

Requirements:

- 1. Must be a Commander Select.**
- 2. Cannot have an approved resignation or retirement.**
- 3. Successfully completed a Command Oral Qualification board. The board shall be conducted by a group of Commanding Officers or Post Commanding Officers and composition should be at least three Officers.**
- 4. Qualification board should be conducted during or following your pinnacle tour, defined CAGMO, CVN OHO, CVN IM1, LHA/D MO, LHA/D Gun Boss, Major Staff, Major Airfield Approach, and FACSFAC Airspace.**
- 5. For Officers found "Qualified" a letter with the results of the board shall be signed by the board chairman and sent to the candidates command/ISIC for endorsement (See enclosure (2) for example letter) .**



Promotion Phasing Plan

When published the phasing plan for your grade and competitive category can be found at <http://www.npc.navy.mil/Boards/ActiveDutyOfficer/>. Phasing plans are usually released at the end of August or the first part of September of each year.

Once the phasing plan is released you can estimate the month your promotion should occur by following these directions.

The NAVADMIN authorizing your promotion for the first of the month should be available on the NPC website on approximately the 25th of the month prior to your promotion.

While the phasing plan lists the number of promotes authorized per month it is not authorization for promotion. Authorization for promotion comes in the form of the NAVADMIN and only after an officer has been confirmed or approved.



Sample RCC Phasing Plan



FY -21 CDR PHASING PLAN															
Competitive Category		1-Oct-20	1-Nov-20	1-Dec-20	1-Jan-21	1-Feb-21	1-Mar-21	1-Apr-21	1-May-21	1-Jun-21	1-Jul-21	1-Aug-21	1-Sep-21	Total	Select Count
LDO (AVN)	Monthly	2	1	0	1	0	1	0	1	0	1	0	9	16	16
	To Date	2	3	3	4	4	5	5	6	6	7	7	16		
FY-21															Check Sum
Programmed Increment		15.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	3.00%	55%	100.00%	
Cumulative		15.00%	18.00%	21.00%	24.00%	27.00%	30.00%	33.00%	36.00%	39.00%	42.00%	45.00%	100.00%		



One or Two Time Failure of Select (FOS)

- **1 X FOS:** Contact your Detailer if you desire a record review and counseling. You will remain at your current duty station pending the following year results.
- **2 X FOS:** Your detailer will contact you and discuss retirement proceedings. You will be required to retire NLT 1st day of the seventh months.
- **Example:** Select message is released 4 September. Your retirement day will be 1 April.



Major Command/Command Screen Board Information

- Aviation Major Command Screen Board (AMCSB)
- Aviation Command Screen Board (ACSB)
- **FY 21 ACSB LDO Stats**
- **FY 20/21 ACSB Takeaways**



Aviation Major Command Screen Board (AMCSB)

- **Must be O6/O6 select and have successfully completed a Commander Command tour.**
- **Aviation LDOs compete at the Aviation Major Command Screen Board (AMCSB) for NATTC Commanding Officer billet typically every other year.**
- **If not selected for NATTC CO, or if NATTC CO is not in play, the Enterprise may allow waterfall into Major Shore tank.**
- **Major Shore assignments opportunities will not be known until slating process begins after the board. It typically includes bases or facilities without an active runway and can be located CONUS/OCONUS.**



Aviation Command Screen Board (ACSB)

- All officers get three looks in two year period.
- The first look will typically be March of the following year of your O5 selection. Your record competes against all 63XX designators for operational command at available CNATTU and NAWMU-1.
- If you don't screen for Command on your first look, you will receive your second and third look the following year on the same board. Your record first goes into the 63XX tank for your second look at CNATTU and NAWMU-1, if available. If not selected in the 63XX tank, your record will waterfall into the Special Missions (SM) tank, normally for an NRD, which constitutes your third and final look. SM consideration will only apply when all community billets are adequately filled.



Aviation Command Screen Board (ACSB) CONT.

- Aviation Commander Command is highly competitive and critical for an LDO's career progression!
- What makes the difference:
 - O-4 Pinnacle tour FITREP ranking
 - Post Pinnacle tour assignment
 - Sustained Superior Performance throughout your entire record
 - Tour diversity and timing
 - Education



FY21 Aviation Command Screen Board (ACSB) LDO Stats



FY 21 AVIATION COMMAND SCREENING BOARD (ACSB) STATS						
CDR	Total Eligible:	19	Total Selects:	6	32% Overall	
	Eligible	% of Tot Eligible	Selects	% of Tot Selected	% of Total	
<u>Pinnacle Tour</u>						
Pinnacle Hard BO	10	53%	3	50%	16%	
Pinnacle Soft BO	9	47%	3	50%	16%	
Pinnacle No BO	0	0%	0	0%	0%	
<u>Qualifications</u>						
Acquisition LV 1/2/3	11	58%	5	83%	26%	
Full Acquisition	3	16%	1	17%	5%	
PAMO (6330 Only)	7	100%	3	50%	43%	
<u>Education</u>						
Master's Degree	2	11%	1	17%	5%	
Bachelor's Degree	13	67%	5	83%	26%	
Associate Degree	2	11%	0	0%	0%	
No Degree	2	11%	0	0%	0%	



Aviation Command Screen Board (ACSB) LDO Stats cont.

Takeaways

- **FY-20**
- Hard Job assignments was valued. Tough jobs, in not so popular areas sends strong signal.
- Overseas tours was valued, specifically FDNF.
- Consistent Hard/Soft breakouts on FITREPs was valued
- Double Tap EP sent strong signal

- **FY-21**
- Reporting Senior Cum Average (RSCA) comparison.
- Multiple 5.0 FITREPS sends a strong signal.
- Overseas tours was valued.
- Multiple recommendations for Command sends strong message



Maintaining Your Record

- Understanding your OSR/PSR
- Sample Administrative Change for FITREP
- Officer Photo
- Missing Awards on OSR
- Updating Your Official Photo



Understanding your OSR

2:A

RECORD NUMBER/BRIEFER GRADE

FOR OFFICIAL USE ONLY - PRIVACY SENSITIVE				NAVPERS 1070/123 (REV 3-2009)		OFFICER SUMMARY RECORD			
NAME JONES JOHN PAUL				YG 04		DATE PROC: 1920 2			
SSN **** XXXX	FILE NO	DESIGNATOR 1110	DATE OF BIRTH 73082	AGE 46	PROF. SERV. DATE	FOR BOARD USE			
HIGHEST FLAG	CAPT	CDR	3 LCDR	LT	LTJG	ENS	HIGHEST CWO		
				07100	05100	03100			
PRESENT DUTY STATION USS UNDERWAY					PRESENT BILLET				
EDUCATION					SERVICE SCHOOLS ATTENDED				
COLLEGE TRIDENT	DATE/LEVEL 11 BACH/1 PR	MAJOR BUS	LANG. PROF.	SUB-SPEC	COURSE: LDO/CWO ACAD DATE/WEEKS: 0311 03 COURSE: ADV LDRSHP XO DATE/WEEKS: 1301 02 COURSE: DATE/WEEKS:				
EASY TO UNDERSTAND BLOCK					Up to Six Service Schools Can Be Listed				
ACTIVE DUTY BASE DATE 110227	PREVIOUS MILITARY SERVICE N	YEAR 2	MONTHS 4	HIGHEST RATE/GRADE AOC	REMARKS				
LETTER TO BOARD FC17		PERSONAL DECORATIONS NAV ACHV 03							
SPECIAL QUALIFICATIONS									
1 GUN/ORD	7	13	19						
2 OIC SHR ACT	8	14	20						
3 A/C OMNT AV/W	9	15	21						
4	10	16	22						
5	11	17	23						
6	12	18	24						

Field Code 17 Note



Understanding your PSR

PERFORMANCE SUMMARY REPORT																												
NAME (LAST, FIRST MIDDLE) XXXX, XXXXXXX, X				DESIG/RATE 63XX				SSN XXX-XX-XXXX				PAGE 1 OF 1																
PG	STATION		DATES	MOS	REPORTING SENIOR			TRAITS					AVERAGE		PROMOTION REC					PRT	RPT TYPE							
					NAME	PG	TITLE	1	2	3	4	5	IND SUM	R/S CUM	SP	PR	P	MP	EP									
03	HS-XX	Gunner		8	CUTTER, T L	05	CO	0	0	0	0	0	6	4.50	10							X	1	P/WS	RG			
03	HS-XX	Gunner		4	CUTTER, T L	05	CO	0	0	0	1	5	4.83	14									X	1	P/WS	RG		
03	HS-XX	MAINT DEPT HD		4	CUTTER, T L	05	CO	0	0	0	1	5	5.00	23									X	1	P/WS	RG		
03	HS-XX	MMCO/AMO		8	NIMITZ, C W	05	CO	0	0	0	1	5	4.83	30									X	1	P/WS	RG		
04	HS-XX	MMCO		6	NIMITZ, C W	05	CO	0	0	0	3	3	4.50	20									X	1	P/WS	RG		
04	HS-XX	MMCO		3	NIMITZ, C W	05	CO	0	0	0	3	3	4.50	27									X	1	P/WS	SUPP		
04	HS-XX	MAINT DEPT HD		10	HALSEY, W J	05	CO	0	0	0	1	5	4.83	30									X	1	P/WS	RG		
04	LHD-XX	AIMD IM1 AMO		6	SPRUANCE, W J	06	CO	0	0	0	5	1	4.50	27								X	5	3	2	N/XX	RG	
04	LHD-XX	MMCO		8	SPRUANCE, W J	06	CO	0	0	0	2	4	4.57	60									X	4	3	2	P/WS	RG
04	LHD-XX	IM1 MMCO		12	SPRUANCE, W J	06	CO	0	0	0	1	5	4.83	126									X	1	1	PB	RG	

A Tracking well with all reports above RSCA

D Report at RSCA, first report onboard

B One reports below RSCA outside the OK Zone

E Progression, expected track to the right.

C SUPP = Supplemental letter to address/amplify the report

“OK Zone” – First report in the command or first report after being promoted. OK to be below RSCA.,

STUCK in TRAFFIC with no way out, talk to your command and detailer.



Admin Change Request

XXX-XX-XXXX {Member's SSN}
XX XXX XX {date}

From: {Member or Original Reporting Senior}
To: Commander, Navy Personnel Command (PERS-32)
Subj: FITNESS REPORT ADMINISTRATIVE CHANGE

1. Identification of Original Report

- a. Member (Blocks 1-4): LAST, FIRST M, LT, 63XX,
XXX-XX-XXXX
- b. Period (Blocks 14-15): 96JUL01 - 96NOV18
- c. Reporting Senior (Block 22): SENIOR, W. A.

2. Changes

- a. Block 14: Change to 96JUN01

3. Reason. Correct administrative errors in original report.

4. If there are any questions, I can be reached at {insert email address and phone number}.

//S//

F. M. LAST
LT, SC, USN



Officer Photograph

NAVADMIN 265/18

SUBJ/REINSTATEMENT OF THE REQUIREMENT TO DISPLAY THE OFFICER PHOTOGRAPH DURING SELECTION BOARDS//

A change to MILPERSMAN Article 1070-020, Officer Official Military Personnel File (OMPF),

reinstate the requirement to display the photograph during all Officer Promotion Selection Boards.

New photographs are required for all officers within three months after acceptance of promotion.

The point of contact for photo submission to OMPF:

Records Management and Policy Division

(PERS 313) at (901) 874-3407/DSN 882

Mail To:

NAVY PERSONNEL COMMAND

PERS-312C

5720 INTEGRITY DRIVE

MILLINGTON TN 38055-3120

Photos can be submitted electronically via My Navy Portal --> My Record --> Other Record Sites



Missing Awards on OSR

1. Check to see if the award is entered in the Navy Department Awards Web Service (NDAWS) at <https://awards.navy.mil>. Select 'personal awards' on the top menu then select 'personal awards query' in the right upper corner.
2. If it is reflected accurately in NDAWS, write **your full SSN** in the upper right corner of the award and send to PERS-313
3. If award is not in NDAWS, have your admin office to contact the NDAWS authority for your command (or your command may be an NDAWS authority) for assistance. The NDAWS authority will authenticate the award with your assistance, along with your command, by following the policy guidance provided on the NDAWS Authority page of the website. Once verified by NDAWS, they will mail a copy to your award to PERS-313 for inclusion into your OMPF.

PERS-313 Mailing Address:

Navy Personnel Command,
PERS-313, 5720 Integrity Dr.
Millington, TN 38055



Education

- **Sustained superior performance is still the most important aspect of your career. However, education is important!**
- **As you promote having a degree becomes more critical. Start early.**
- **Have a degree program established, and when the time allows, take a class.**



Education cont...

- For new accessions, don't expect your education to transfer from you enlisted record to your officer record. Official transcripts must be sent by the accredited organization, not the member.
- If you haven't completed your degree prior to your promotion board it's recommended you submit a letter to the board president and attach a copy of your estimated graduation date from your college institution.
- Additionally, if you have college credits but have not completed all degree requirements and are eligible for a promotion board it is recommended you request a transcript and have it sent to the address below for analysis. Your record could be annotated to reflect 2, 3, or 4 years of college which is better than having nothing annotated at all.

- Please submit your transcripts to the below address.

Commander, Navy Personnel Command

PERS 451

5720 Integrity Drive

Millington, TN 38055



General Guidance

- General Information
- Current Aviation LDO/CWO Billets to Bodies Inventory
- Tentative Detailer Virtual Visits
- PII
- Exceptional Family Members (EFMs)



General Information

General Communication (Phone/Emails)

- Our answering service is your friend. We return all calls if you leave a voicemail with a callback number.

Emails

- Its very important to follow up all conversation with an email to the detailer. This provides a record of what has been discussed and a record of negotiations.
- In the event you do not receive a response to an email within a week, please retransmit email in case it was not received. Be advised, some emails may require some research but will get you an answer.



Aviation LDO/CWO Billets to Bodies Inventory

13 JULY 2020

DESIG	RANK	BILLETS	PERSONNEL	DIFF	%	PROJ LOSS	FY20/21 GAIN
631X	CAPT	2	1	-1	50%	0	
	CDR	6	17	11	283%	3	
	LCDR	31	21	-10	68%	4	
	LT	22	31	9	141%	1	
	LTJG	13	9	-4	69%	0	
	ENS	13	12	-1	92%	0	2/5
TOTAL	105%	87	91	4	105%	8	7

DESIG	RANK	BILLETS	PERSONNEL	DIFF	%	PROJ LOSS	FY20/21 GAIN
7311	CWO5	3	2	-1	67%	0	
	CWO4	8	9	1	113%	1	
	CWO3	25	24	-1	96%	0	0/1
	CWO2	20	24	4	120%	0	0/5
TOTAL	105%	56	59	3	105%	1	6

- Shortages at LCDR, LTJG, ENS, CWO5 and CWO3 ranks.

DESIG	RANK	BILLETS	PERSONNEL	DIFF	%	PROJ LOSS	FY20/21 GAIN
632X	CAPT	0	0	0		0	
	CDR	3	4	1	133%	0	
	LCDR	9	13	4	144%	2	
	LT	5	20	15	400%	1	
	LTJG	0	10	10		0	
	ENS	0	11	11		0	1
TOTAL	341%	17	58	41	341%	3	1

DESIG	RANK	BILLETS	PERSONNEL	DIFF	%	PROJ LOSS	FY20/21 GAIN
7321	CWO5	3	0	-3	0%	0	
	CWO4	22	6	-16	27%	1	
	CWO3	27	19	-8	70%	1	
	CWO2	66	29	-37	44%	0	13
TOTAL	46%	118	54	-64	46%	3	13

- Billets are being shifted to account for only accessioning Chief Warrant Officers

DESIG	RANK	BILLETS	PERSONNEL	DIFF	%	PROJ LOSS	FY20/21 GAIN
633X	CAPT	6	3	-3	50%	0	
	CDR	39	28	-11	72%	1	
	LCDR	93	78	-15	84%	4	
	LT	159	174	15	109%	2	
	LTJG	65	37	-28	57%	0	
	ENS	25	49	24	196%	0	17/25
TOTAL	95%	387	369	-18	95%	7	42

DESIG	RANK	BILLETS	PERSONNEL	DIFF	%	PROJ LOSS	FY20/21 GAIN
7331	CWO5	17	10	-7	59%	1	
	CWO4	50	58	8	116%	9	
	CWO3	111	110	-1	99%	0	
	CWO2	76	99	23	130%	0	22
TOTAL	109%	254	277	23	109%	10	22

- Shortages at CAPT, CDR, LCDR, LTJG, CWO5 and CWO3 ranks.

DESIG	RANK	BILLETS	PERSONNEL	DIFF	%	PROJ LOSS	FY20/21 GAIN
636X	CAPT	2	1	-1	50%	0	
	CDR	20	15	-5	75%	4	
	LCDR	36	33	-3	92%	3	
	LT	47	63	16	134%	1	
	LTJG	27	21	-6	78%	0	
	ENS	26	21	-5	81%	0	5/13
TOTAL	97%	158	154	-4	97%	8	18

DESIG	RANK	BILLETS	PERSONNEL	DIFF	%	PROJ LOSS	FY20/21 GAIN
7361	CWO5	5	3	-2	60%	0	
	CWO4	14	32	18	229%	8	
	CWO3	37	58	21	157%	2	
	CWO2	68	60	-8	88%	0	17
TOTAL	123%	124	153	29	123%	10	17

- Shortages at CAPT, CDR, LCDR, LTJG, ENS, CWO5 and CWO2 ranks.

DESIG	RANK	BILLETS	PERSONNEL	DIFF	%	PROJ LOSS	FY20/21 GAIN
639X	CAPT	1	1	0	100%	0	
	CDR	7	7	0	100%	1	
	LCDR	21	13	-8	62%	0	
	LT	26	27	1	104%	0	
	LTJG	15	10	-5	67%	0	
	ENS	3	10	7	333%	0	2/5
TOTAL	93%	73	68	-5	93%	1	7

- Shortages at LCDR and LTJG ranks.



Fiscal Year Tentative Detailing Virtual

1st Quarter:

Japan - TBD

2nd Quarter:

Norfolk/Oceana – TBD

Lemoore – TBD

San Diego/Point Mugu - TBD

3rd Quarter:

Jacksonville/Mayport – TBD

4th Quarter

Whidbey Island, WA – TBD

- Due to COVID 19 all detailing trips have been placed on hold, but we are actively looking at options to support quarterly Virtual discussion to facilitate getting information out to personnel.



PII Information

- Detailers do not require or desire SSNs or any portion of it in correspondence or email.
- When submitting copies of official correspondence with PII sensitive information ensure your documents are sent encrypted.



EFM Updates

- EFM updates are required every 3 years.
- Orders will not be processed through the system if EFM is out of date.
- EFM CAT 6 updates are required annually.



Retirement

- Retirement Questions
- Retirement Information
- Service Obligation Requirements
- Retirements, Promotion Opportunity and NSIPS



Retirement Questions

Retirement Questions:

Please refer to the Retirements FAQ page:

<http://www.public.navy.mil/bupers-npc/career/retirement/OfficerRetirements/Pages/FAQ.aspx>

Retirement request: **NAVADMIN 273/17**, announces a self-service function for Retirements and Separations (RnS) within Navy Standard Integrated Personnel System (NSIPS). This functionality allows members to initiate requests electronically via NSIPS self-service, route them through their chain of command for review and recommendation, and then electronically route the request to Navy Personnel Command for a decision.

For more specific questions contact Retirements at 901-874-2467



Retirement Information

- **Please notify your detailer 15 months prior to statutory or voluntary retirement.** This will ensure command readiness and manning is maintained in planning your backfill. Retirement request are submitted via NSIPS. Please follow the guidance in MILPERSMAN 1810-020 and **NAVADMIN 273/17:**

Statutory Calculation:

LDO: 30 yrs (O4) / 35 yrs (O5) / 38 yrs (O6)

rounded to the 1st of the following month plus an additional month.

CWO: 30 yrs (CWO4) / 33 yrs (CWO5) plus 2 months and 1 day.

rounded to the 1st of the following month plus two additional months.

Selected for promotion with Statutory Retirement Orders in hand.

- In the event you are selected for promotion with Statutory Retirement Orders in hand, notify PERS 835 that you will be accepting promotion and would like to cancel your retirement request. Once your CO signs your letter email your request to Retirements Desk PERS-835.



Service Obligation Requirements

NAVADMIN 288/17:

SUBJ/EARLY SEPARATION POLICY

Service commitments such as enlistment contracts, service obligations for accepting promotions, bonuses, education, etc., are expected to be fulfilled.

Use of Tuition Assistance incurs a **TWO YEAR obligation.**

Transfer of Post 9/11 Education benefits incurs a **FOUR YEAR obligation.**



Stat Retirement and NSIPS

- **Nine months prior to your statutory retirement date you will receive a system generated letter from PERS-8 with your effective retirement date. If you plan to retire on this date no further action is required in NSIPS. If you decide to retire earlier than your effective retirement date, you will need to log into NSIPS and navigate to Retirements and Separations to request a new retirement date.**
- **If you are eligible for promotion during this timeframe, receipt of statutory retirement letter will not affect your promotion opportunity.**
- **If you are selected for promotion and the statutory retirement date of your old paygrade is before your promotion date, please email Retirements and let them know you intent to accept promotion and to cancel the processing of your statutory retirement.**



Designator Specific Slides

- **631x / 731x – Aviation Deck LDO / CWO**
- **632x / 732x – Aviation Operations LDO / CWO**
- **633x / 733x – Aviation Maintenance LDO / CWO**
- **636x / 736x – Aviation Ordnance LDO / CWO**
- **639x – Aviation Air Traffic Control LDO**

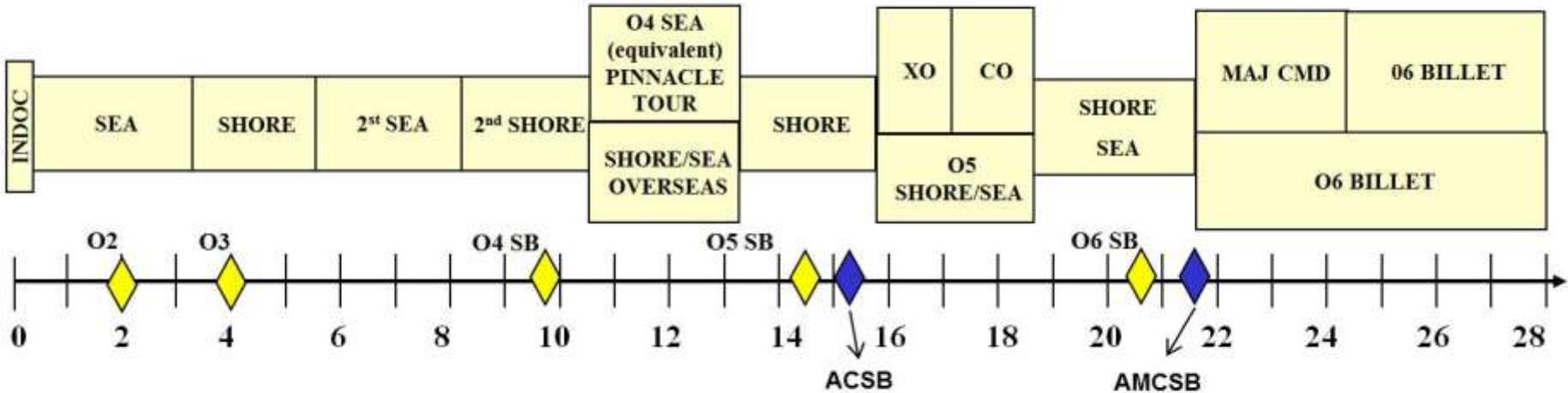


631x / 731x Aviation Deck LDO / CWO





Aviation Deck LDO / 631X GLIDESLOPE CHART



<p>CVN: CAT & AG MO, ACFT FUELS BOS'N, AIR BOS'N LHD/A: ACFT FUELS BOS'N, AIR BOS'N, OVERSEAS SEA-SHORE CNATTU INST. F/F SCHOOL, NAS AIRFIELD BOS'N, STAFF</p>	<p>CVN FLIGHT DECK OFFICER, A/C SHOOTER, OVERSEAS SEA-SHORE OIC, ATG, TYCOM STAFF, NATTC, AIR TRAFFIC ATO NRD</p>	<p>CVN HANDLER OIC TYCOM STAFF NAVAIR STAFF NAWC</p>	<p>OIC TYCOM STAFF NAVAIR NAWC</p>	<p>CNATTU XO/CO NAWMU-1 CO NRD XO/CO AIR OFFICER CVN GUN BOSS NAWC- DIRECTOR SUP/SHIP CVN PJ MAJ STAFF</p>	<p>NATTC CO BASE CO NPC NAVAIR/NAVSEA: LNCH/RECV/AIDS/FLT LIAISON</p>
--	---	--	--	---	---

<p>Acquisition LVL I/II w/ Opportunity AQD SEA/SHORE</p>	<p>Aviation CDR Command Qualification</p>	<p>Acquisition LVL I/II/III w/ Opportunity Acquisition Core Member (LVL II/III required) AQD SEA/SHORE</p>
--	---	--

<p>Bachelors Degree or Continued Education</p>	<p>Masters Degree</p>
--	---------------------------

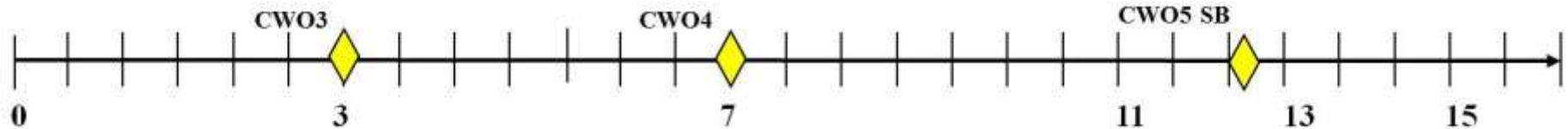
NOTE: Sea / Overseas Shore Tours = 36 months. Shore Tours = 30 months. O4 Sea Pinnacle Tours: CVN HANDLER = 30 months. Officers should complete O4 Pinnacle Tour prior to O5 Selection Board.



Aviation Deck CWO / 731x GLIDESLOPE CHART



INDOC	SEA	SHORE/OVERSEAS/SEA	SHORE/OVERSEAS/SEA	SHORE/OVERSEAS/ SEA	SHORE
-------	-----	--------------------	--------------------	---------------------	-------



CVN A/C FUEL MO CVN CAT & AG MO CVN AIR BOS'N LHA/D AIR BOS'N	CNATTU INST GEN AV/OPS SHR ACT FISC FUEL DEPOT TRNG/SCHOOL DO	PRE INSURV/INSP. TECH CVN A/C FUEL MO CVN CAT & AG MO CVN AIR BOS'N	NAS AIR-FIELD BOS'N CNATTU INST.	NAWCAD TYCOM/MAJ STAFF NATTC TNG OPS SUPV
--	--	--	-------------------------------------	---

Acquisition Training (If available -no Certification Opportunity Exist)
AQD SEA/SHORE

Bachelors Degree or Continued Education

Masters Degree

NOTE: Sea Tours / Overseas Shore – 36 months, Shore Tours = 30 Months. CWO5 Tours will automatically be set at 36 months, ashore.



632x / 732x

Aviation Operations LDO / CWO

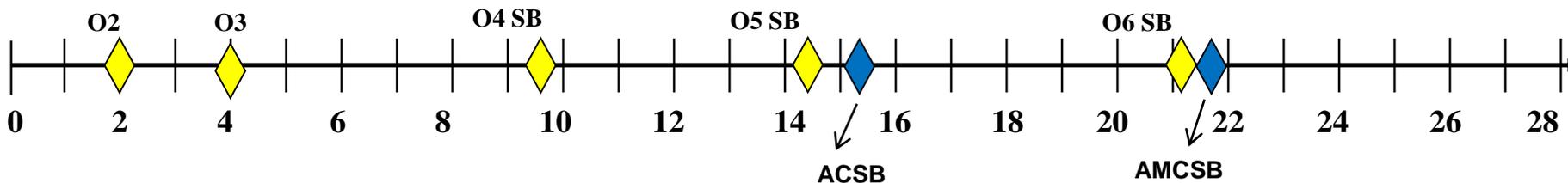
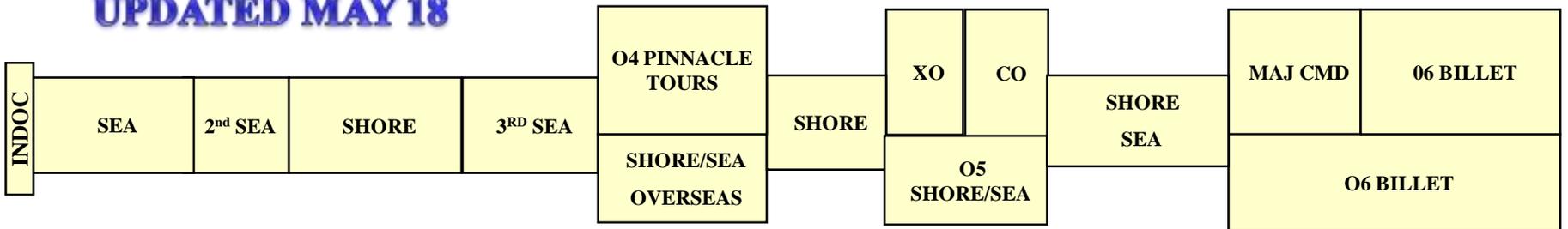




Aviation Operations LDO / 632x GLIDESLOPE CHART



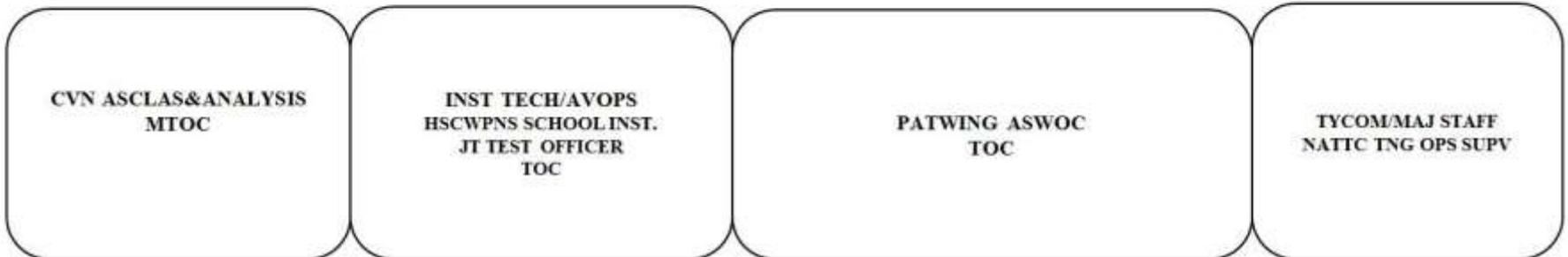
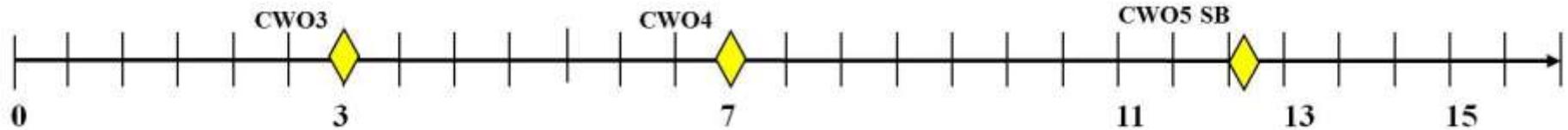
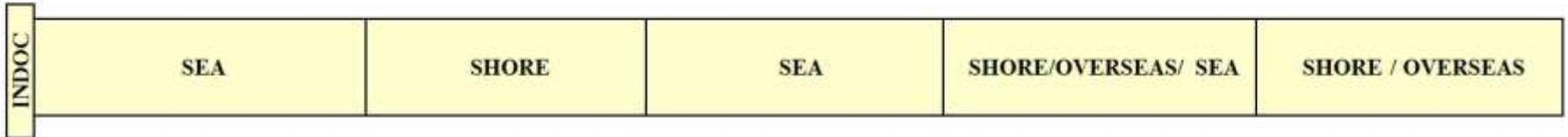
UPDATED MAY 18



<p>MTOC AOIC CVN ASCLAS/ANAL AV/TAO</p>	<p>TOC K-BAY NAVCRUITDIST JAX TOC BAHRAIN DO TOC KADENA DO TOC SIGONELLA DO COMHELMARSTRK COMHELSEACOMBAT CSF DET KITTERY SPAWAR CPRG NASC</p>	<p>MTOC OIC CVN TAO</p>	<p>CSG TOC KADENA OIC TOC SIG OIC</p>	<p>TOC SPAWAR TSC HSMWL CNATTU</p>	<p>CNATTU XO/CO NAWMU-1 CO NRD XO/CO NASC PCOLA SCH ADMIN CNATT-DIRECTOR CNATT- ED TRA PLN CVN GUN BOSS</p>	<p>NATTC CO, BASE CO NPC</p>
<p>AQD: CVNTAO/(OINCASHR/BWC)</p>		<p>AQD: SGSTAO/ SGSBWC ACQ LVL I/II w/ Opportunity</p>	<p>Aviation CDR Command Qualification</p>	<p>Acquisition LVL I/II/III w/ Opportunity Acquisition Core Member (LVL II/III required) AQD SEA/SHORE</p>		
<p>Bachelors Degree or Continued Education</p>				<p>Masters Degree</p>		



Aviation Operations CWO / 732x GLIDESLOP CHART



Acquisition LVL I/II/III w/ Opportunity
AQD SEA/SHORE

Bachelors Degree or Continued Education

Masters Degree

NOTE: Sea Tours / Overseas Shore – 36 months, Shore Tours = 30 Months. CWO5 Tours will automatically be set at 36 months, ashore.



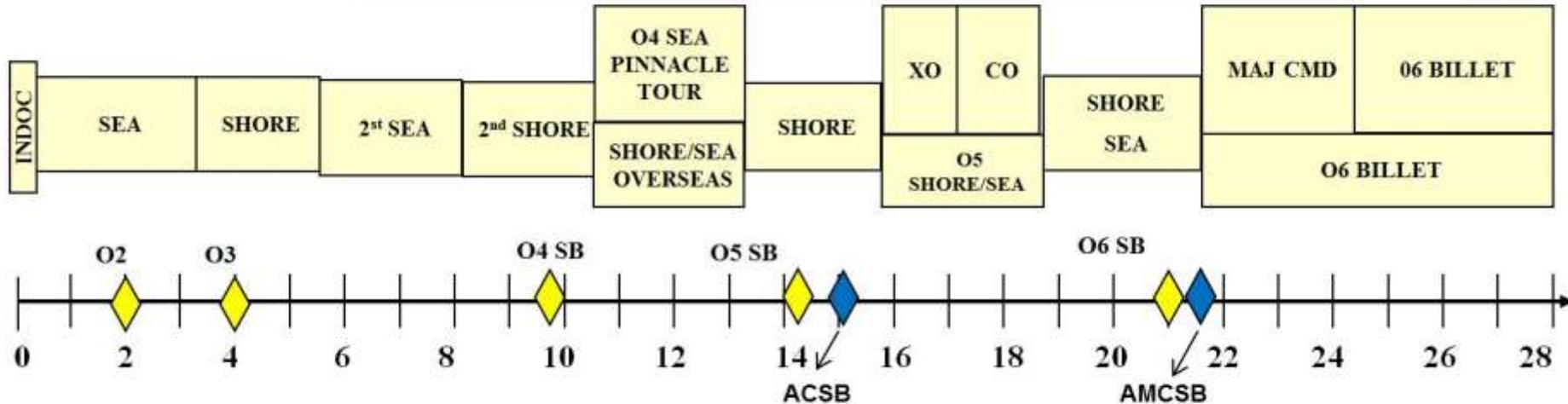
633x / 733x

Aviation Maintenance LDO / CWO





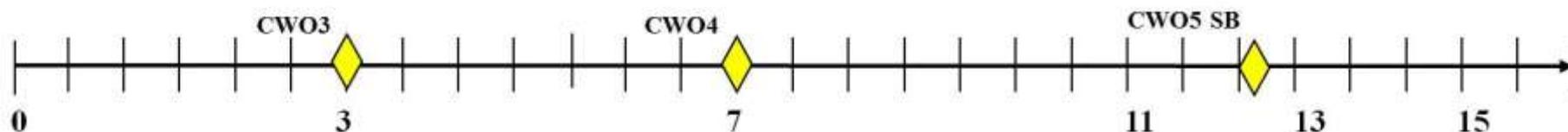
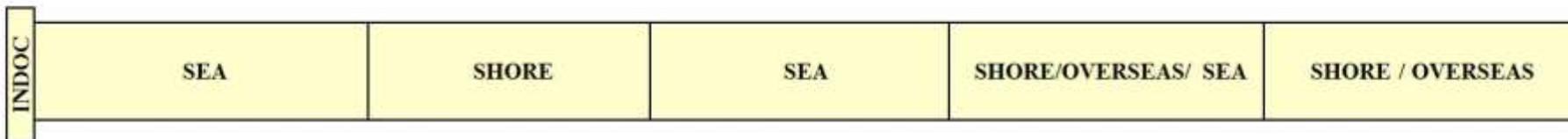
Aviation Maintenance LDO / 633x Glideslope Chart



CVN/SQD/FRC: AMO, MMCO, MCO, QAO, DIVO O, DETMO, NATEC, CNATTU	WING STAFF- AMO READINESS OFFICER, FRS/TEST SQD-AMO, MMCO, QAO, MCO NAVAIR, FIT TEAM, OIC, NATTC, CNATTU, TRNG/MTU, NETC STAFF	CAGMO, CVN IMI, LHD/A- MO, OIC, SQD, STAFF, NAVMAC, CNATTU	FRS MO, TEST MO, WING MO, FRC PROD 'O', MAJOR STAFF, NATTC OIC	CNATTU XO/CO, NAWMU-1 CO, NRD XO/CO, CVN GUN BOSS, TEST MO, WINGMO, NATTC OIC, CNATT	NPC, WING / TEST MO, NAVAIR, SAFECEN, MAJOR STAFF, CVN GUN BOSS, CNATT	NATTC CO, BASE CO, NPC, NAVAIR, MAJOR STAFF, CNATRA MO
Professional Aviation Maintenance Officer (PAMO) Designation Acquisition LVL I/II w/ Opportunity AQD SEA/SHORE			Aviation CDR Command Qualification	Acquisition LVL I/II/III w/ Opportunity Acquisition Core Member (LVL II minimum requirement) AQD SEA/SHORE		
Bachelors Degree or Continued Education,				Masters Degree		
NOTE: Sea / Overseas Shore Tours = 36 months. Shore Tours = 30 months. O4 Sea Pinnacle Tours: CAGMO = 24 months. CVN IMI / LHD/A MO = 30 months. Officers should complete O4 Pinnacle Tour prior to O5 Selection Board.						



Aviation Maintenance CWO / 733x Glideslope Chart



Professional Aviation Maintenance Officer (PAMO) Designation
Acquisition LVL I/II/III w/ Opportunity
AQD SEA/SHORE

Bachelors Degree or Continued Education,

Masters Degree

NOTE: Sea / Overseas Shore Tours = 36 months. Shore Tours = 30 months. CWO5 Shore Tours 36 months.



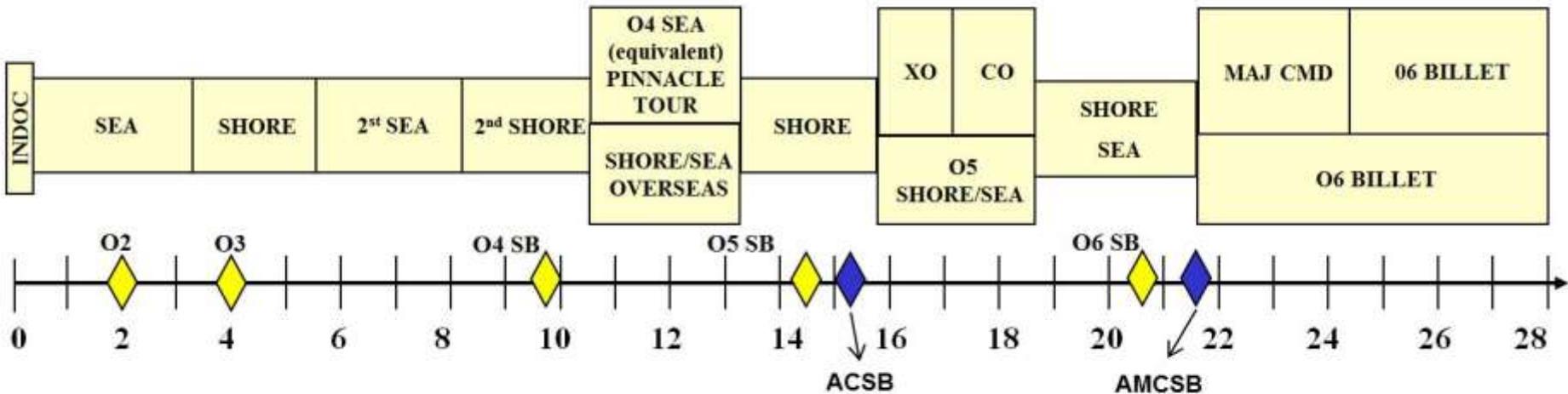
636x / 736x

Aviation Ordnance LDO / CWO





Aviation Ordnance LDO / 636X GLIDESLOPE CHART



<p>SQD ORDNANCE OFFICER CVN: G-4 ELEVATORS</p> <p>FRC AMMO MTL WEPS AMMO MTL TRAIN/STK CTRL NMC WEP ACTIVITY WEPS LOGISTICS</p>	<p>CVN G-3 WEP ASSEMBLY CVW GUNNER</p> <p>STF WEPS OIC SHORE ACT WEPS LOGISTICS CNAP/CNAL WSAT</p>	<p>CVN OHO LHD/A GUN BOSS</p> <p>NAVCENT JFCC MUNIT XO NAWMU-1 NMC OIC TYPE WINGS</p>	<p>OIC SHR ACT. CNAP OHO CNAL OHO NAVAIR NMC NPC</p>	<p>CNATTU XO/CO NAWMU-1 CO NRD XO/CO</p> <p>CVN GUN BOSS CNAP OHO CNAL OHO</p>	<p>NATTC CO BASE CO NOSSA PRGM DIRECTOR CNAF GUNBOSS</p>
---	--	---	--	--	--

<p>Aviation Ordnance Career Progression (AOOCP) LVL I Acquisition LVL I/II w/ Opportunity AQD SEA/SHORE</p>	<p>Aviation CDR Command Qualification</p>	<p>AOOCP LVL II/III, AQD SEA/SHORE Acquisition LVL I/II/III w/ Opportunity Acquisition Core Member (LVL II/III required)</p>
---	---	--

<p>Bachelors Degree or Continued Education</p>	<p>Masters Degree</p>
--	---------------------------

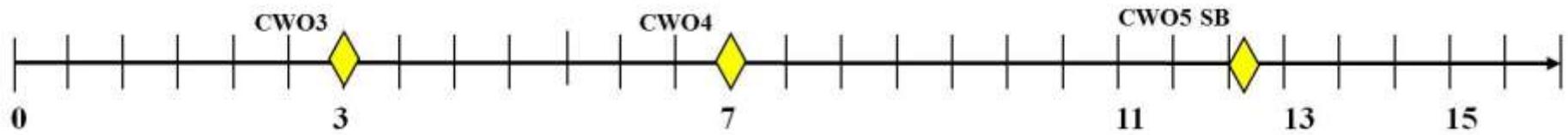
NOTE: Sea / Overseas Shore Tours = 36 months., Shore Tours = 30 months. O4 Sea Pinnacle Tours: OHO / LHD/A GUN BOSS = 30 month tours. Officers should complete O4 Pinnacle Tour prior to O5 Selection Board.



Aviation Ordnance CWO / 736x GLIDESLOPE CHART



INDOC	SEA	SHORE	SEA	SHORE/OVERSEAS/ SEA	SHORE / OVERSEAS
-------	-----	-------	-----	---------------------	------------------



SQUADRON GUNNER LHA/D GUNNER	WEPS MNT SFWP MUDET NMC CED DET WPNS SCOL / INST. LANT NASC/AIRENG FLT LIASN FRC A/C ARMEQ OIC SHR ACT. ECWS TRA PLN/INSP CPRWING	CVN AIR GUNNER FRS VFA GUNNER NSAWC/SFWD GUNNER INST. AV ORD STF WEP/TRNG VFA-101 / JSF VP GUNNER WPN SCOL/INST. PAC	NMC WEP ACT AOIC VX GUNNER CNATTU AOOCP INST.
---	--	---	--

AOOCP LVL I/II/III
Acquisition LVL I/II/III w/ Opportunity
AQD SEA/SHORE

Bachelors Degree or Continued Education

Masters Degree

NOTE: Sea Tours / Overseas Shore – 36 months, Shore Tours = 30 Months. CWO5 Tours will automatically be set at 36 months, ashore.



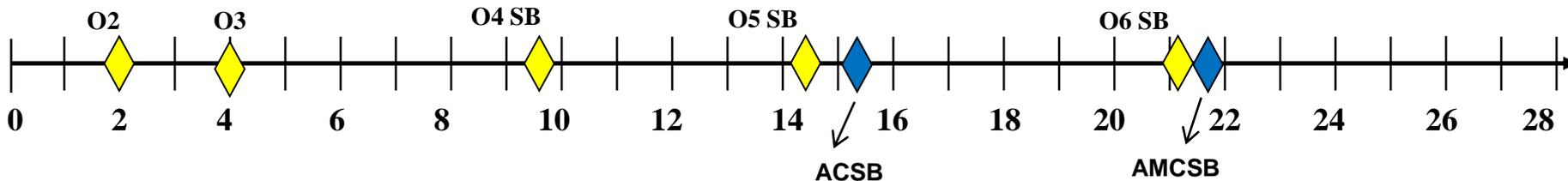
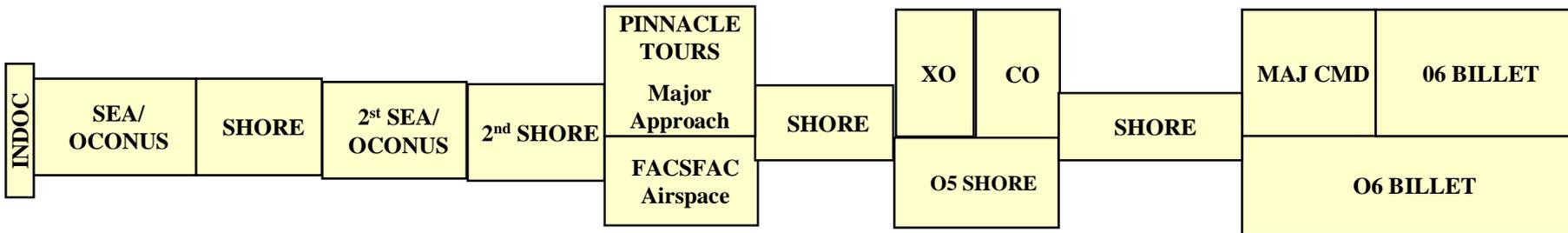
639x

Aviation Air Traffic Control LDO





Aviation Air Traffic Control LDO / 639x GLIDESLOPE CHART



<p>CVN CATCC, LHA/D AATCC, NAS Air Traffic Control Facility Officer (ATCFO), FACSFAC ATCFO</p>	<p>NAS ATCFO, CVN CATCC, LHA/D AATCC, FACSFAC ATCFO, TACRON NAWC-TSD, NATTC Ed Tra Pln, FAA-Air Traffic Org (ATO) (Wash DC)</p>	<p>NAS App Cntrl ATCFO, CTG-1, FACSFAC (Airspace) NDC NAWC-TSD, NATTC T/O FAA-ATO</p>	<p>NATTC, CNAP / CNAL, CNIC, FAA HQ Liaison</p> <p>NAS App Cntrl ATCFO, CTG-1, FACSFAC (Airspace)</p>	<p>CNATTU XO/CO NAWMU-1 CO NRD XO/CO</p> <p>OPNAV N980A (ATC RO), NATTC CNAP / CNAL CNIC FAA HQ Liaison</p>	<p>OPNAV N980A (ATC RO), NATTC, CNAP, CNAL, CNIC, FAA HQ Liaison</p>	<p>NATTC CO, BASE CO</p> <p>OPNAV N980A Director, Naval Air space & Air Traffic Control Standard & Evaluation Agency NAATSEA</p>
<p>AQD SEA/SHORE, Acquisition LVL I/II w/ Opportunity</p>		<p>Aviation CDR Command Qualification, AQD 2D1</p>		<p>AQD SEA/SHORE Acquisition LVL I/II/III w/ Opportunity Acquisition Core Member (LVL II/III required)</p>		
<p>Bachelors Degree or Continued Education Maj Approach Control (NAS) Fallon, Key West, Kingsville, Lemoore, Meridian, Oceana, Pax River, Pt Mugu, Whidbey</p>				<p>Masters Degree Mgmt Milestones: NATTC, CNAP, CNAL, CNIC, FAA HQ</p>		