



AEDO Flight Pay Increase

March 2018





Background



- Active Component 2018 Aviation Retention Bonuses NAVADMIN released on 20 March 18
- Includes increased Aviation Incentive Pay (AvIP) rates for aviators who **screen for** and serve in administrative milestone billets. Administrative milestone billets are designated as **department head, commander command, and major command (or equivalent)**.
- Available to aviation officers with 131X, 132X, and **15XX** designators who are selected for career administrative milestones through the **aviation administrative screen board process** and meet the AvIP eligibility requirements.
- Failure to screen results in baseline AvIP pay



Flight Pay

Baseline

YAS Monthly Rate

2 or Less \$125

Over 2 \$156

Over 3 \$188

Over 4 \$206

Over 6 \$650

Over 10 \$650

Over 14 \$840

Over 22 \$585

Over 23 \$495

Over 24 \$385

Over 25 \$250

Admin Milestone

YAS Monthly Rate

2 or Less \$125

Over 2 \$156

Over 3 \$188

Over 4 \$206

Over 6 \$650

Over 10 \$1000

Over 22 \$700

Over 24 \$450

Path to Higher AvIP

- **ON-RAMP to Higher Flight Pay (or, not and):**
 - Fleet DH screen (must complete DH tour prior to lateral transfer to the 1510 community)
 - Acquisition Corp Membership (required to screen for any acquisition command or promotion to O-6)
- **OFF-RAMP from Higher Flight Pay (or, not and):**
 - 2X FOS for a promotion (subsequent Above Zone selection results in Higher AvIP being reinstated)
 - Turning down command (does not encompass "Don't pick me letters" and Higher AvIP will never be reinstated)
 - Failure to select for MAJ CMD within 3 years Time-in-Grade as an O-6

*Failure to screen for O-5 command will not remove you from the higher AvIP.



Path to Higher AvIP



- Normal AvIP gates apply
 - Continuous vs Conditional AvIP
 - For Continuous AvIP
 - 12 YAS – 96 MOF
 - 18 YAS
 - o 120 MOF gets you to 22 YAS
 - o 144 MOF get you to 25 YAS
 - Past 25 YAS is all Conditional AvIP